



**youth affairs network qld**



**ANNUAL REPORT 2018 - 2019**



**Youth Affairs Network of Queensland Inc.  
Annual Report 2018- 2019**

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30 Thomas Street  
West End Qld 4101

Telephone: +61 7 3844 7713

Email: [admin@yanq.org.au](mailto:admin@yanq.org.au)

Web: [www.yanq.org](http://www.yanq.org)

Also find us on:



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**YANQ acknowledges support from:**

Individual and organisational member as well as other NGO's that have assisted us financially and supported our work in so many ways. YANQ would also like to thank networks and communities that invited, hosted or worked with YANQ in various capacity during the past twelve months. YANQ acknowledges funding support from Department of Child Safety, Youth and Women.

## Acknowledgement of Aboriginal and Torres Strait Islanders

We believe that the primary culture of Australia is Aboriginal. We recognise that Aboriginal, Torres Strait Islander and South Sea Islander peoples are 3 separate cultures. We recognise Aboriginal people as the permanent custodians of mainland Australia, including those areas of land whose owners have been wiped out as a result of racist policies and acts. We use the term custodianship in the context of protection and care for the land.



YANQ is committed to respecting Murri communities and individuals. We seek to understand their responses to policies and issues affecting them. We are committed to learning about their understandings of the impact of decisions on them. YANQ apologises for the past and present social mistreatment of Murri and Islander people created by colonisation, and is committed to supporting the healing process.

## A Summary of YANQ's Values

At YANQ, we believe that everyone is unique. At the same time, human beings share a lot in common, and are essentially social. We envisage a society where everyone lives in harmony. For this to happen, society must both value every individual and seek the best outcome for the community as a whole. There is the same diversity amongst young people as the rest of the community; like everyone else, young people need to feel respected and valued. When young women and young men are treated as important, the rest of society will gain from their insights and experiences.

We aim to contribute to developing a society that genuinely includes all its members. That's why we are committed to promoting multiculturalism (in its widest sense), and supporting and respecting the wide range of cultures that are part of Australian society. Aboriginal and Torres Strait Islander people always have been, and always will be, the first people of this land. Because of their special relationship with the land, indigenous culture will always have a particular significance in Australian society. Focussing on reconciliation with indigenous people is an important starting point toward creating a more inclusive society. It also provides a model for other areas of action, including strategies toward improving the situation of young people.

We believe that the most effective way to achieve constructive social change is for people to work together. Economic, social and political change is happening all the time, and it is critical that we

constantly assess and reassess our strategies if we are to influence change. Both the process and outcomes of change must be fair if sustained, constructive social change is to occur.

We believe that everybody is entitled to have their basic emotional and material rights met. The central role of governments is to ensure that this occurs. Unfortunately, at the moment, governments in Australia focus on supporting global economic interests. Whilst we believe that everyone is fundamentally equal, some sections of our society do not have access to their fair share of society's resources. This includes young people, whose basic human rights are currently not being met. YANQ is committed to encouraging positive discrimination on behalf of those groups which miss out in society so that this type of social injustice will be overcome. It is only when everyone's fundamental rights are fulfilled, and each has the means to fully participate, that it will become relevant to talk about "mutual obligation" between society and its members.

We believe that a range of strategies is required to achieve constructive social change. Governments in Australia appear committed to stopping the voice of those who challenge their misplaced priorities. YANQ is responsible for being a strong public voice which lobbies and advocates on behalf of those young people who particularly miss out in society and of young people as a whole. To undertake this role effectively, it is crucial that we draw on the expertise of those working most closely with issues affecting particular groups of young people - young women and young men themselves, youth workers and youth organisations. That's why networking is another important social change strategy; it enables the youth sector to participate in collective action.

Ultimately, YANQ's credibility is maintained by practising what we preach. Our whole structure is designed to ensure that our values and vision permeate the organisation. We are committed to maintaining an open, flexible, accountable, consistent, inclusive, valuing approach in all our dealings - within YANQ, and in our relations with our members and the wider community. We are committed to applying our values in everything we say, and everything we do.

### **About the Youth Affairs Network of Queensland**

The Youth Affairs Network of Queensland Inc. (YANQ) is the peak community youth affairs organisation in Queensland, representing individuals and organisations from Queensland's youth sector.

We promote the interests and well-being of young people across the state by:

- disseminating information to members, the youth sector, and the broader community
- undertaking campaigns and lobbying
- making representations to government and other influential bodies
- resourcing regional and issues-based networks
- consulting and liaising with members and the field

- linking with key state and national bodies
- initiating projects
- hosting forums and conferences
- input into policy development
- enhancing the professional development of the youth sector

We advocate on behalf of young people in Queensland, especially disadvantaged young people, to government and the community.

We promote and support cultural diversity. We encourage the development of policies and programs that respond to the rights and needs of young people.

### The YANQ Team from July 2015 to June 2016

#### Committee Members

Mr Jude Saldanha (President)  
 Mr (Kuot) Elijah Buol (Vice-President and Treasurer)  
 Ms Tanya Genito (Secretary)  
 Ms Amanda Wright  
 Ms Witt Church  
 Mr Gavin Tyson  
 Ms Deb Kilroy ex officio  
 Mr Siyavash Doostkhah ex officio

#### Staff

Siyavash Doostkhah <b>Director</b>	Sue McComber <b>Finance Officer</b>
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#### Consultants

Karen Mitchell (Accountant)



## **President's report**

2018-2019 has been another challenging year for YANQ and the youth sector across Queensland. Despite receiving small one-off funding from Department of Communities to maintain our current level of connection to the sector and to conduct research into the possibility of conducting our policy development online, YANQ's minimum resources were utilised in dealing with the wide range of issues faced by young people and the youth sector.

Despite our funding limitations YANQ has been involved in many important projects in the past 12 months. A plethora of work in advocacy, lobbying, research and policy development has been undertaken by YANQ. The following report outlines, briefly, YANQ's core activities. Please contact our Director if you would like any further information and/or clarification about any of the issues documented in this report, or if you would like to engage with any of our ongoing work.

I would like to take this opportunity to extend a special thanks to all our members for your ongoing support of YANQ's work. Without its members YANQ will cease to exist. YANQ's membership has now exceeded 660. This is the strongest membership YANQ has ever had in its 30 years of operation. Your financial support, as well as your engagement with policy development and collective advocacy strategies has made us a strong force that, even with minimum or no funding, can achieve positive outcomes for young people and the youth sector.

I also would like to thank the rest of YANQ's management committee who have supported me in my role as the President of YANQ in the past 12 months. I would also like to thank our staff and volunteers who are doing a great job under very difficult circumstances.

Finally, I hope that in the coming year we can continue to build on our strengths in partnership with the sector across Queensland and build YANQ's capacity to become a stronger voice for young people and youth sector in Queensland.

Jude Saldanha  
President  
Youth Affairs Network Queensland

# Why the government should reinstate YANQ's funding and stop the silencing of young people

In January 2013, the LNP Government ceased funding the Youth Affairs Network of Queensland (YANQ). This has excluded young people, youth workers and youth organisations from most policy debates on youth issues. Despite this, YANQ has continued to maintain some key functions on a shoestring budget.

YANQ is widely engaged with the youth sector throughout Qld. Our membership includes over 660 young people, youth workers and NGO's. We have a proud history as the youth sector peak in Queensland for over 30 years.

YANQ is a lean, highly networked organisation which can respond rapidly to critical issues affecting young people, particularly marginalised young people (e.g. DFV, LGBTI, ice, child protection, terrorism). We offer a rich source of intelligence for government on the changing experiences and needs of young people in rural, remote and urban Queensland.

YANQ promotes the interests and wellbeing of young people in Queensland through:

- Information to the youth sector
- Government committees and working groups
- Policy advice and submissions
- Campaigns and lobbying
- Regional and issues-based networks
- Research and consultation
- Forums and conferences
- Youth sector development and training.

YANQ is distinguished from many other peaks by our innovative, decentralised model – CPLAN. Our highly regional structure enables all Queensland young people and youth workers to play an active role in identifying youth worker needs; engaging in customised locally-relevant training; undertaking local research and consultation; and actively contributing to state-level policy development.

An investment in YANQ is the most cost-effective means of ensuring government access to sophisticated, evidence-based, solution-focused, practical advice on issues affecting young people across portfolios. Adequately resourced, YANQ could, once again, be a critical conduit of information on all issues affecting young people throughout Queensland.

## YANQ At a Glance

Govt invests in YANQ – the Qld peak body for youth issues and the youth sector.



YANQ helps create a vibrant, genuinely state-wide, youth sector which attracts and retains competent youth workers.

Varied groups of youth workers and young people become informed and comfortable engaging in policy processes.



YANQ partners with universities to undertake research on issues affecting young people.

YANQ analyses available research and conducts consultations to provide informed and succinct briefings to government stakeholders.

YANQ leads strategies to strengthen the capacity of the youth sector workforce.



Government youth policies strategies and programs are better able to make informed decisions in the interests of young people from throughout Qld.



Positive outcomes for young people

## The year at a glance

### Youth injustice

It was another big year on the youth injustice front. There have been some positive developments but overall there are many concerning issues which are impacting on the lives of children, young people, their families and the broader community.

YANQ has continued to prioritise these issues and act, with the limited resources we have, to try and bring about much-needed change to the system. We continue to advocate for a focus on prevention and we highlighted this in our pre-budget submission to the Queensland Treasury, asking for increased investment in youth services undertaking prevention work. Many worthwhile prevention projects are operating without Government funding and the youth services are generally stretched to the max. We also asked the Queensland Government to invest in a standalone primary crime prevention program but unfortunately so far none of our requests have been acted on by the State Government.

YANQ has also continued to advocate for the minimum age of criminal responsibility to be raised. YANQ manages the Facebook page, 'Prison Not Suitable for Children' which aims to raise public awareness about the need for a fresh approach, a social health approach, to young people who end up on the wrong side of the law. YANQ met with Belinda Lowe and Uncle Rodney Dillion from Amnesty International and worked out how our respective campaigns for raising the minimum age of criminal responsibility in Queensland could complement one another.

YANQ also has been meeting with a number of academic institutions exploring research projects that could be of help in changing the Youth Injustice system.

YANQ was quoted by several media outlets on Youth Injustice issues including a live ABC Radio interview about Aboriginal and Torres Strait Islander young people in the Youth Injustice system.

YANQ analysed and wrote a response to the Youth Justice report written by Bob Atkinson. Unfortunately, YANQ's recommendations were not adopted and another opportunity was missed to shift away from a criminal justice response to children and young people's behaviours.

YANQ held discussions with the Minister and Senior bureaucrats in regard to youth injustice issues and in particular the announcement by the State Government of their intention to expand youth prisons. YANQ strongly opposes this move by the State Government and we constantly remind them that the best way forward is to raise the minimum age of criminal responsibility. Unfortunately, there is little political appetite for this at the moment and as we move closer to the next state election and the usual law-and-order auction by political parties, we fear there is little chance of any movement on this front.

The ABC Four Corners program exposing children in Queensland police watch houses created a lot of focus on youth injustice and unfortunately, like most other times, this focus meant things are getting worse for children and young people. The Queensland Government now has a plan for a new youth prison and extra beds in existing youth prison.

A new stand-alone Department of Youth Justice was established by the Queensland Government. Bob Gee, ex police officer has been appointed as the Department's Director General. YANQ had a positive meeting with Bob. He understands community development and the need for prevention, but he is currently locked in with the government's youth justice budget which is already allocated mainly to building more prisons. We are going to have six-monthly meetings.

YANQ met with and provided information to researchers from KPMG who had been commissioned by the Government to look at financial and social benefits of Youth Justice Conferencing.

YANQ made a submission to the proposed changes to the Youth Justice Act. Once again an opportunity was lost for bringing in much needed changes with a focus on prevention and social health. The Government continues to act reactively in this area and proactive strategies are not being resourced properly.

### **Youth sector investment**

The youth sector in Queensland has been ignored by both sides of politics for many years. There has been no investment in establishing new youth services and existing youth services have had their funding reduced. Most youth services are struggling to meet service demands. For all intents and purposes, young people on the margins have been forsaken by our governments.

Every year YANQ submits a pre-budget submission to the Treasury outlining the need for investment in the youth sector. This year we did so again, this is with limited resources as our core funding was slashed six years ago and despite many promises it still has not been reinstated.

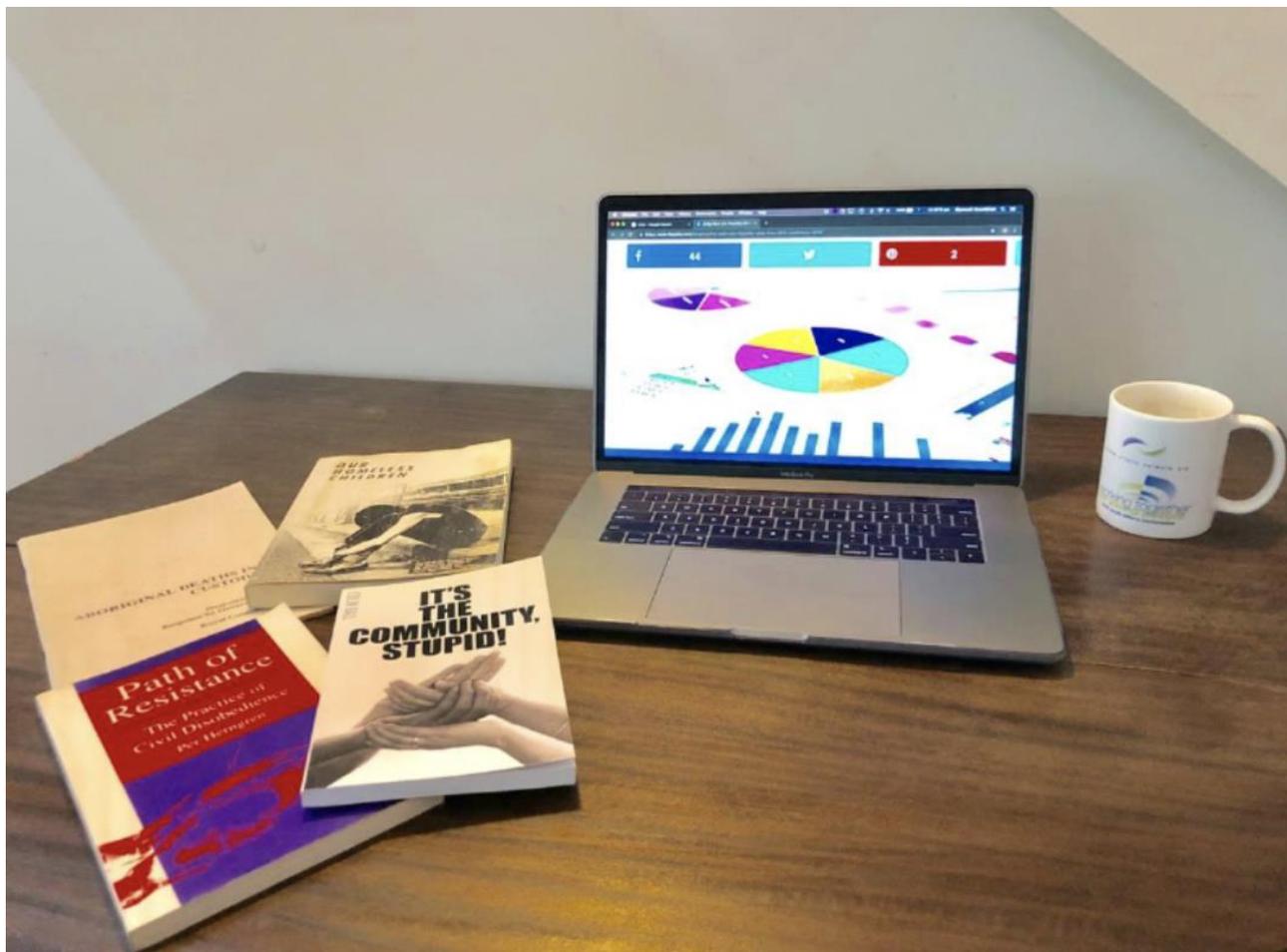
YANQ's pre-budget submission is available on our website <http://www.yanq.org.au/policy-submissions/yanqs-pre-budget-submission-2019-2020>. In brief, our submission has recommended that the State Government

- Reinstates YANQ core operational funding, enabling YANQ to fulfil all its peak body roles.
- Provides funding for YANQ to fully operationalise its decentralised policy and sector development model.
- Provides ongoing funding for YANQ to stage bi-annual State Youth Affairs Conferences.
- Increases funding of the Youth Support Services by 10% per annum for the next five years.
- Introduces a Primary Crime Prevention Program in 10 sites across Queensland.
- Supports a pilot, community-driven justice reinvestment program in 10 Aboriginal Communities.

Unfortunately, none of the proposals outlined by YANQ in our pre-budget submission were prioritised or funded by the State Government in their 2019-2020 State Budget. However, in late 2018 the State Government renewed YANQ's interim funding for another two years. This minimal funding will allow YANQ to maintain a basic level of contact with the youth sector we represent, and also undertake a research project exploring the viability of utilising online processes in our policy development processes.

YANQ commenced the above-mentioned research in early 2019 with a desktop exploration of online tools and processes for policy development. Soon we found out that there was hardly

anything to guide us in this process and that it looks like we might be one of the first to explore online policy development. We have followed up our desktop research by contacting many organisations including Queensland Youth Housing Coalition, University of Queensland, all state youth peak bodies across Australia and New Zealand and the main youth policy organisation in the EU. We also administered a survey of the youth sector members to gather views and knowledge of the sector about online policy development processes.



### **Other key activities:**

YANQ met with the Australian College of Applied Psychology, who are a training provider and university about their Youth Work qualification and delivery in regional remote areas in Queensland.

YANQ was invited by Helem Yumba of the Central Queensland Healing Centre to give a keynote presentation at the Youth and Family Forum in Rockhampton. The forum was part of a drug and alcohol prevention strategy which organisations in the central Queensland region have been collectively implementing. YANQ's presentation focused on cultural strength as a powerful tool in dealing with various issues included our approach to problems with drugs and alcohol.

YANQ attended the first Youth Sexual and Reproductive Health Forum to be held in many years. The forum was hosted by the Sexual Health Ministerial Advisory Committee. This is the first time in eight years that there has been a focus on Youth Sexual Health. There were good discussions at

the forum and everyone agreed that there is a need for an ongoing mechanism for the youth sector and young people to be involved. Recommendations from the forum included the need for a whole of government youth policy, for a youth health policy to sit under that and for a youth sexual health strategy to be developed accordingly.

YANQ continued to support Pro Choice's campaign for abortion law reforms in Queensland which was successful in changing the out of date laws in Queensland earlier this year.

YANQ attended the budget lockdown and released our budget analyses.

YANQ had a number of meetings with Di Farmer, Minister for Youth, her chief of staff Mike Smith and the Department's Director General, Michael Hogan. We lobbied strongly for an increase in youth sector investment and a genuine focus on prevention. We also have been discussing the need for a youth sector gathering such as a conference or a forum.

YANQ held networking meetings with researchers from QUT, UQ and Griffith university exploring possibilities for collaborative research on youth issues.

YANQ signed up to be part of a Queensland alliance called 'Make Renting Fair Queensland'. This is an alliance of twelve community-based organisations which are all fundamentally committed to creating a society where renting a home means having a safe and secure place to live. The coalition has formed in response to the Queensland Government's Open Doors to Renting Reform public consultation which was launched in October 2018. The alliance launched its campaign on 25th October 2018 and has been undertaking various activities since then.

YANQ was once again invited to be an Executive Judge for the Queensland Young Achievers Award. The awards have highlighted the positive contributions young people are making to our community and have included a number of young people from low socioeconomic backgrounds rising to the challenges they faced and becoming role models for other struggling young people.

This year the overall award was won by Madina Mohmood, 22 of Redland Bay who is dedicated to promoting and raising awareness of cultural diversity and empowering young women. She helped establish the Afghan Student Association and the Muslim Student Society at the University of Queensland. Madina was directly involved in creating the Queensland Afghan Community Association youth committee. As a result, many young Afghan and Muslim women gained confidence to contribute in public discussions.

YANQ worked with other state and territories and lodged a collective submission to the Federal Government on lowering the voting age.

YANQ participated in regular networking meetings with policy officers and directors of all Australian state youth peak bodies.

YANQ supported the National Youth Peak, AYAC's campaign for funding in the lead up to the Federal Election. The Labor Party had promised AYAC \$600K per year funding as well as \$3.2 million for projects in partnership with young people. The coalition not only did not match this but refused to commit to anything specific in regards to young people and their representation at policy level. As a result of the coalition's election win, AYAC remains unfunded and the youth sector and young people are without a funded peak body at a national level.



## YANQ's communication

YANQ's membership has increased to over 660. Approximately 100 of these are organisations and the rest are individual youth workers and young people. The majority of our members are from outside South-East Queensland.

YANQ continued to have a significant presence in print and digital media. YANQ is highly respected by various media outlets and is the number one organisation for media to approach on most youth issues.

YANQ's [Facebook page](#) Likes have increased to 1076 this year. YANQ also manages two other FB pages for specific campaigns. They are '[Celebrate Don't Medicate](#)' and '[Prison Not Suitable for Children](#)'.

YANQ's web page continues to be classed as Tier One which is the category for sites with the highest traffic and is equivalent to the websites of large national organisations.

YANQ also continues to send out periodic email bulletins to over 800 recipients.

Here are the links to YANQ's website, the three Facebook pages and YANQ's twitter feed:

- [www.yanq.org.au](http://www.yanq.org.au)
- <https://www.facebook.com/youthaffairsqld/>
- <https://www.facebook.com/Celebrate-dont-Medicare-1770560583170393/>
- <https://www.facebook.com/Prison-not-suitable-for-children-1728727917243786/>
- [https://twitter.com/news\\_yanq](https://twitter.com/news_yanq)

## Treasurer's Report 2019

It is with great pleasure that I present our Accountant's Report for the year ending 30th June 2019.

Our financial records show that the association has book keeping processes in place to adequately record the association's income and expenditure and dealings with its assets and liabilities.

During the year we signed a contract with the Department of Communities which means there is minimum income for the organisation in 2019-2020. This funding is just interim and nowhere enough for YANQ to resume all its peak body activities. We hope that in the 2020-2021 financial year the Queensland Government will reinstate YANQ's core funding. Operating for the past several years has had a detrimental effect on YANQ's work and more broadly on the work of the youth sector.

However, despite the funding situation YANQ continues to be a strong voice for the rights of young people in Queensland and has led many important campaigns which are outlined earlier in this Annual Report.

I would like to take this opportunity to thank all YANQ members and subscribers for their financial contribution to YANQ. Our current membership stands at over 660. I would also like to thank everyone who has contributed to the work of YANQ. Your support has helped maintain an independent voice for the youth sector in Queensland.

If you would like further any information, please contact our office.

Elijah Buol  
Treasurer



Karen Mitchell FCA

1/10 Orealla Crescent  
Sunrise Beach Q 4567

M: 0418-159-200  
E: kmi60128@bigpond.net.au



## INDEPENDENT AUDITOR'S REPORT

To the members of Youth Affairs Network of Queensland Inc.

### Report on the Financial Report

I have audited the accompanying financial report of Youth Affairs Network of Queensland Inc., which comprises the statement of financial position as at 30 June 2019, the income statement and statement of cash flows for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the management committee.

In my opinion, the accompanying financial report Youth Affairs Network of Queensland Inc. is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its financial performance for the year ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### *Basis of Opinion*

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report.

I am independent of the registered entity in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### *Emphasis of Matter – Basis of Accounting*

I draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

#### *Emphasis of Matter – Government Funding*

I draw attention to the Statement by the Management Committee disclosing the dependence of the association on state government funding for its ongoing operation. During the year the association secured government funding for the two years ending 31 December 2020.

#### *Management Committee's Responsibility for the Financial Report*

The Management Committee of the association is responsible for the preparation of the financial report that gives a true and fair view and has determined that the basis for preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Associations Incorporation Act (Qld) 1981* and the *Australian Charities and Not-for-profit Commission Act 2012*.

## INDEPENDENT AUDITOR'S REVIEW REPORT...continued

To the members of Youth Affairs Network of Queensland Inc.

The management committee's responsibility also includes such internal control as the management committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the members of the management committee are responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management committee either intend to liquidate the association or to cease operations, or have no realistic alternative but to do so.

### *Auditor's Responsibility*

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the association to express an opinion on the financial report. I am responsible for the direction supervision and performance of the association audit. I main solely responsible for my audit opinion.

I communicate with the association regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Karen Mitchell FCA



3 OCTOBER 2019

# Beware



The non-profit  
industrial complex.