

# Network Noise

The **YANQ** Newsletter

April / May 1994

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... and a whole lot more!

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## White Paper brings Mixed Bag for Young People

THE FEDERAL GOVERNMENT'S White Paper on Employment has failed to address many of the significant issues affecting young people.

YANQ's spokesperson, Lindsay Granger, said last week:

"Whilst the move towards a skills-based rather than age-based wages system is welcomed, simply relying on economic growth to generate entry-level jobs for young people is unrealistic."

"The 1980s clearly showed that economic growth does not necessarily provide jobs for young people," he said.

The White Paper has some potential benefits for young

people, including an emphasis on accredited long-term training, case management and increasing the number of traineeships available.

The lack of attention to job creation and infrastructure spending means that it will be difficult for the government's target of 50,000 traineeship places to be achieved.

For a detailed summary of the White Paper and its affect on young people see Carol Croce's article on pp. 8-11.



# Network Noise

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## CONTRIBUTIONS ARE WELCOME

Ring, write or fax  
your latest news on

- workshops
- youth programs
- training events
  - projects
- positions vacant
- change of address
- latest resources

to Rita Riedel, YANQ  
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## COPY DEADLINE

June/July Issue  
10 June 1994

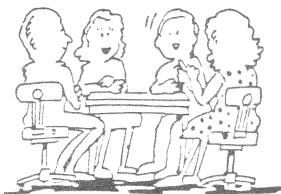
### YANQ STAFF

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The views and opinions  
contained in this publication  
do not necessarily represent  
the views of the Youth Affairs  
Network of Queensland.



## Coordinating Committee

Update April - May 94

### Welcome Aboard Helen, Rino and Tong

The Coordinating Committee is pleased to welcome aboard three new Committee members following the resignations of Judith Rowell, Elei Fereimo and Gerald Appo.

Helen is a Youth Housing Worker at the Youth Housing Project and is an active member of WAYWARD.

Rino is a Social Worker at the Youth Advocacy Centre and is an active member of the Youth Justice Coalition and the NESB Youth Issues Network.

Tong Galiki is the Coordinator of the Darumbal Aboriginal Youth Program in Rockhampton. He has been actively involved in Aboriginal youth issues for several years.

### Decisions Made February - March 1994

That the Coordinating Committee approve the Recreation Working Party's submission for a Youth Week Grant for a Recreation Research Project.

That the Coordinating Committee approve the Recreation Working Party's submission for a Youth Week Grant for a Photographic Project.

That YANQ be represented on the Australian Vocational Certificate Steering Group and that this be referred to the appropriate staff member.

That the 1994/95 budget as presented at the 43rd meeting be approved for submission to the Department of Tourism, Sport and Racing for funding.

That the Coordinating Committee accept WAYWARD's nomination of Helen Latemore to replace Judith Rowell on the Committee.

That the Coordinating Committee accept the NESB Youth Issues Working Party's nomination of Rino Randazzo to replace Elei Fereimo on the Committee.

That the Coordinating Committee accept the ATSI Working Party's nomination of Tong Galiki to replace Gerald Appo on the Committee.

That YANQ support the Justice in Education Task Group through the provision of a post box, meeting venue and mailouts.

That the Regional Networking and Policy Forum Subcommittees join to form the "Membership Subcommittee".

1994 Queensland Youth Affairs Conference

◆ Making a Difference ◆

7-9 September 1994

Kondari Resort, Hervey Bay

This year's State Youth Affairs Conference promises to be a huge event for the youth sector. Feedback from the last conference (Alexandra Headland, 1992) and completed expressions of interest from the last edition of Network Noise have helped conference organisers to plan a conference which is responsive to the needs of the field.

Major conference streams will run on a variety of issues including:

- ◆ Aboriginal and Torres Strait Islander issues;
- ◆ juvenile justice;
- ◆ health;
- ◆ recreation;
- ◆ rural and isolated issues;
- ◆ organisational development; and
- ◆ employment and training.

These streams will incorporate workshops focussing on:

- ◆ rights;
- ◆ directions for the youth sector; and
- ◆ strategies and action, including skills development.

**Can you make a difference?**

If you are interested in running a workshop please contact Conference Coordinators Sue Wright or Chris Gleeson at YANQ on (07) 852 1800 and let us know about your ideas.

Registration forms will be available in the near future and we are encouraging prompt return of these to ensure that sufficient accommodation is available.

**Resources ◆ Information ◆ Launches**

Launches of reports and other publications, posters and resources can help make a conference more active and resourceful. If you or your organisation plan to release any of the above in or around September, the Queensland Youth Affairs Conference would be a terrific venue and would provide you with an appreciative and captive audience.

If you have any resources, posters or packages of information you would like to launch or otherwise display at the conference please contact either Sue Wright or Chris Gleeson on (07) 852 1800.

We would love to hear from you.

**Southside...RAP**

**Youth Research  
Action Project**

"SOUTHSIDE RAP" is a participatory research project that aims to find out from young people in the inner southern suburbs what their needs are. The information we find out will help the communities of West End, South Brisbane, Dutton Park, Woolloongabba, East Brisbane and Kangaroo Point better respond to young people and will also be passed on to the State Government's Youth Bureau.

The project will be running for about five months and in that time we hope to speak to as many young people as possible. Do you have contact with young people in these areas? If so, we need your help. There are a variety of ways of being involved in the project and we welcome all suggestions!

We are working towards a one-day Southside Youth Festival to be held in late May at the South Bank Piazza. The day will include a forum/speakout, displays and performances and perhaps a theatre performance and dance party. We hope it will be a day celebrating youth culture where young people from the inner southern suburbs can reclaim the piazza for themselves. We are keen for young people to help us organise the day and we are available to work with groups and individuals so they can take part in the day in whatever way they are want.

We are also looking to do interviews and work one-on-one with young people as part of the research process. Please don't hesitate to contact us.

Tim Amituana'i and Jo Besley

Contact: Southside ... RAP,  
Youth Research Action Project,  
69 Thomas Street,  
PO Box 5175, West End 4101.  
Ph: (07) 846 7833.

## YANQ WORKING PARTY UPDATES

**The Employment Working Party** has completed the first draft of the Employment, Education and Training policy which has been circulated to Working Party members. At this stage, the draft draws primarily on the copious research which has been conducted on these issues. Consultations with young people are being organised by Working Party members, with this material building on the research data. Meetings and consultations are also being organised with representatives of the various specific population groups considered in the draft. The draft policy will need to be updated to consider the measures announced in the White Paper on Employment.

**The Rural and Isolated Working Party** has decided on an interim structure to deal with the limits which technology places on the group. It has continued to seek resources for the continued efforts of the Working Party beyond September 1994, and for the publication of a rural services directory.

**The Recreation Working Party** has begun the process of developing a Recreation Policy. The group is currently deciding on definitions of terms such as recreation, culture, arts and sport. The initial stages of a literature search are under way, and negotiation is continuing with the Youth Bureau about a joint project to compile material on recreation from local youth needs analyses.

These Working Parties meet monthly and any enquiries can be directed to Tim Wilson at YANQ on (07) 852 1800 or (008) 177 899.

**The ATSI Working Party** has nominated Tong Galiki as the Working Party's representative to the Coordinating Committee to fill the vacancy left by Gerald Appa. The next meeting of the Working Party will be held on Friday, 20 May 1994 and will be refining ideas for an ATSI stream of workshops to be held at the 1994 Queensland Youth Affairs Conference.

The ATSI Working Party meets monthly at YANQ and any enquiries can be directed to Lindsay Granger on (07) 852 1800 or (008) 177 899.

## NESB Network Develops 2-Year Plan

THE Non-English Speaking Background Youth Issues Working Party has developed a strategic plan for the next two years.

The Working Party was established in 1991, following the release of "Not Seen- Not Heard", a study of the needs of NESB young people in Brisbane by the Brisbane Migrant Resource Centre. Since that time it has conducted a number of projects aimed at identifying the needs of NESB young people and increasing their access to services.

The Strategic Plan identifies three priority areas for the group over the next two years: accommodation, juvenile justice and access to services. Other priority activities for the group include:

- seeking resources for the maintenance of the network;
- increasing awareness of NESB youth issues outside the south-east corner of the state; and
- lobbying for the establishment of a NESB youth reference group to be established within the Bureau of Ethnic Affairs.

To mark its development as a permanent feature of the youth affairs landscape the Working Party has decided to change its name to the NESB Youth Issues Network.

The Network will keep the field up to date on projects and developments through a regular NESB page in Network Noise. Stay tuned for the next exciting episode.

Tim Wilson

# Goss Government Loses its Gloss

ACCORDING to a report recently released by the Queensland Council of Social Service, Queensland is the lowest spending state in most key social policy areas.

The report, entitled **Building Queensland's Social Infrastructure**, was submitted to the Goss government Budget Review Committee, and calls for an urgent increase in the state's revenue base to lift funding of social and com-

munity services. It also calls on the government to support an inheritance and gift tax, and to increase stamp duty, payroll tax and land tax in the coming Budget.

In its round-up of funding analysis, the report says that, in comparison to other states:

- ◆ the Queensland public housing program provides a poorer client service, and has less stock of poorer quality - less than 4 per cent of its housing stock in public housing compared with a national average of 6 per cent;

- ◆ per capita spending on social welfare is just over half that of other states, with lower levels of resourcing of significant services such as general family support, community centres, counselling and women's services;

- ◆ primary health care and community health services are funded at "considerably lower levels than those of other states";

- ◆ psychiatric services receive the lowest per capita spending of any state.

The report states that, while the government's fiscal program is aimed at attracting business and investment to Queensland, business investment has declined, and the key element in the state's economic growth has been its population increase.

QCOSS says that while there have been improvements in funding levels and service quality under the Goss government, the decision to follow the economic and budgetary policy of the Bjelke-Peterson era has severely limited its ability to make social service improvements.

## Acacia Ridge 'Youthfest '94'

Saturday, 4 June 1994

C.A.O'Sullivan Park

(Beaudesert Road, opposite the Acacia Ridge Hotel)

Acacia Ridge Youth Connexions presents Youthfest '94, an annual event organised by and for local young people in Acacia Ridge.

Youthfest aims to involve young people in constructive dialogue with sectors of the broader community. It also allows contact between disparate cultural groups and has proved vital in establishing links between participating young people and those on the fringes of participation, particularly NESB and ATSI young people.

### Activities include:

- Live bands
- A DJ who will rock the park with techno, house and top 40 music
- A Murri dance group
- Street theatre
- Information stalls
- Hands-on arts and crafts venues

***Youthfest is a drug-and-alcohol-free alternative to limited local recreational opportunities.***

An invitation is extended to young people from surrounding areas to participate in an event that promises something for everyone. If there are young people from other areas who would like to perform or organise an activity, please contact us. See you there!

For more info contact Donna McAuliffe or Mark Hammond, Acacia Ridge Neighbourhood Centre on (07) 277 4893.

Reprinted from Impact, the ACOSS newsletter, May 1994

# International Year of the Family

THE NATIONAL COUNCIL for the International Year of the Family has identified the following issues for discussion, consultation and action in 1994:

- ◆ To recognise the **diversity** of families in Australia in terms of their composition, culture and race and to celebrate their central contribution to Australia's social and economic welfare and cultural heritage;
- ◆ To acknowledge the value of caring and nurturing provided by families as part of the contribution made by those involved in **unpaid work** in households and communities;
- ◆ To strengthen the **partnerships** between families, governments, education and community services, business, unions, religious organisations, and community groups;
- ◆ To address the circumstances and needs of **disadvantaged families**, including families with unemployed breadwinners, low paid single income families, sole parent families, Aboriginal and Torres Strait Islander families, families where a member of has a disability or chronic illness, families of non-English speaking background, families in rural and remote regions and those in depressed economic regions;
- ◆ To promote policies which recognise and support the choices which families are making in combining paid **work and family care**;
- ◆ To promote **gender equality** issues and explore ways in which men and women can share more equally in the various responsibilities and pleasures of family life;
- ◆ To recognise the rights of families facing **personal crises**, including grief and loss, troubled relationships, alcohol and drug abuse and natural disasters, and
- ◆ To address the significant problems of family **violence** and abuse, including legislative initiatives, education and mediation, and support for all affected by family violence.

These are the issues which will be further developed in the National Council for IYF Discussion Paper, and will be the basis for community consultation. In these consultations the Council will be seeking ideas for policies and programs which better support families. The Council is chaired by Bettina Cass, Professor of Sociology and Social Policy at the University of Sydney.

For information about activities contact the IYF Council on (07) 224 6131 or fax (07) 221 5357.



The United Nations logo for IYF is a heart sheltered by a roof, the two linked by another heart. The Swiss design symbolises the smallest democracy at the heart of society.

## Prospects for Young People in Declining Rural Communities

Faced with the realities of limited employment and the perceived collapse of community life, many young people have succumbed to the attractions of big cities and provincial centres. Such moves are rarely the answer.

The problem has now become the focus of a national study commissioned by the National Youth Affairs Research Scheme. While much of the study will attempt to understand what is happening in these communities with a view to positive policy development, we are keen to identify programs which specifically target the problems facing young people in small rural communities.

The scope is unlimited. Recreation, employment, education, social activity and family life all contribute to a young person's sense of worth and well-being. It is our intention to gather information in relation to innovative programs with a view to including selected examples as case studies of the ways in which particular communities have sought to address the problem.

### Can you help us?

We would be grateful if you could write and let us know your details:

- ◆ Outline of the Project or Service
- ◆ Location (township, community)
- ◆ Population size
- ◆ Contact for the project or service

Please fax to Bruce McKenzie on (005) 62 5105 or post to Care Consult, Box 559, Warrambool VIC 3280.

Thank you in anticipation,

Bruce McKenzie  
Research Coordinator

## AYPAC Update

AYPAC HAS BEEN in overdrive over the past month, lobbying the Federal Government on the White Paper and the Budget. At the same time, organisation for the "Youth Gathering '94" is picking up pace and staff duties have increased as a new Executive Officer is selected following the resignation of Martin Attridge.

### White Paper

The energy spent lobbying the government on some of the more dangerous proposals in the lead up to the White Paper has paid off, but the document is still a long way short of what AYPAC hoped it would be. Its concentration on training issues has promoted a coherent and formally accredited training system for young unemployed people but the package does little to actually create jobs. As Australia saw in the 1980s, relying on economic growth does not create entry-level positions for young people. The detail of much of the White Paper is still unclear and issues such as Young Homeless Allowance, activity testing and penalties have not been made public. Those readers (including young people) interested in national issues affecting young people should check out the material for the Youth Gathering '94.

### Youth Gathering '94

This will be the first AYPAC national conference and it's happening in Sydney on 7-9 July 1994. Subsidies for young people are available. (See flyer insert for further details).

### Staff resignation

The April resignation of AYPAC's Executive Officer, Martin Attridge, has temporarily increased staff workloads but we are hopeful of attracting strong candidates for the position (see opposite). If you are interested, contact AYPAC for a job description. Be quick because applications close on Friday, 27 May 1994.

Lindsay Granger

## Australian Youth Policy & Action Coalition

# Executive Officer

**Canberra.** Salary negotiable from **\$46,000**

AYPAC is the national peak for the non-government youth sector. Its management board is comprised of representatives from State and Territory youth peaks and nine national youth organisations.

The position of Executive Officer is the senior staff position, supervising six staff to ensure the effective operation of AYPAC within a policy and financial framework. Major duties include responsibility for policy development and implementation, administration and financial management, and organisational and political development. The successful applicant will be able to demonstrate a record of achievement in the social policy area and will have excellent management and communication skills. It would be advantageous to possess relevant tertiary qualifications and an understanding of the youth affairs context.

Young people are encouraged to apply.

To obtain a copy of the duty statement phone the AYPAC Secretariat on (06) 241 8055. For further information speak to Carol Croce. Applications close 27th May 1994.

## Youth Theatre - All the world's a stage we're going through ...

At the 1993 Youth and Theatre Arts Conference in Adelaide, youth theatres from across the nation agreed to establish an Australian Youth Theatres Association, for which NSW is currently the acting executive. The 1994 Youth and Theatre Arts Conference will be held in Melbourne in June 1994 as part of the Next Wave festival.

For more information contact: CONTACT Youth Theatre,  
109 Edward St, Brisbane 4000. Ph: (07) 221 5123.

# Key Elements of the

# Employment White Paper

## A Detailed Summary

Carol Croce, Policy Officer, AYPAC

### Youth Training Initiative

The Youth Training Initiative (YTI) will replace the dole (Job Search Allowance) for under 18 year olds beginning 1 January 1995. Young people on JSA prior to this date will continue on JSA during their unemployment period or until they turn 18, whichever comes first. The Youth Training Initiative reflects the Government's perspective that the teen years (15-19) are a period for vocational preparation. The focus for young people under 18 years is to return to school, enter a training program or find a suitable job.

A central component of the YTI is the addition of 50,000 training places for young people over the next four years. These new positions will be available to young people up to age 25 and will come from the following areas:

- ◆ 14,000 apprentice places;
- ◆ 15,000 Australian Traineeship Scheme/Career Start Traineeship positions;
- ◆ 1,000 Commonwealth trainees by 1995-96;
- ◆ 5,000 off-the-job training places through the Australian Student Traineeship Foundation (see below) by 1995-96;
- ◆ 5,000 new pre-vocational places as an alternative pathway into the Australian Vocational Certificate Training Scheme (AVCTS);

- ◆ 10,000 improved training places as a result of strengthening labour market programs such as LEAP, Accredited Training for Youth and Jobskills by aligning them with AVCTS; and

- ◆ an enterprise stream into the AVCTS.

The Commonwealth will provide \$38 million over four years to create the Australian Student Traineeship Foundation to help expand school-industry programs. It will be industry-driven and will seek to develop and support school-industry programs through local and regional training brokers. The Foundation will provide funds to local brokers to purchase off-the-job training for up to 5,000 Year 11 and 12 students so that they can combine their school-based studies with work experience.

Case management is a key component of the YTI (more on case management below). Intensive case management will begin after 13 weeks on YTI, unless a young person is initially assessed as "at risk" of long term unemployment. In that event, case management is immediately provided. If a young person is still unemployed after 6 months, a labour market program or vocational training placement is provided; wherever possible, the training will be accredited.

New income support arrangements are included in the YTI which the Government believes will encourage education, training and work experience. These

are outlined below under the **Youth Training Allowance**.

The YTI will be administered by DEET but payments will continue to be issued through an administrative arrangement with DSS. Youth Access Centres will be improved to work with YTI participants and the program will be processed through CES offices. Case management of YTI cases will be handled both within CES and by agencies in the private sector, such as Skillshare. Appeal rights under this new arrangement have yet to be addressed. Though the payments are to be disbursed by DSS, the legislation covering YTI will come through DEET. If a problem arises, it is unclear whether a YTI participant will access the DSS appeals procedure or the DEET appeals procedure. The situation becomes more complicated in situations where a YTI participant is dealing with a case manager at a private sector agency which is removed from both DEET and DSS. AYPAC understands that these concerns will be addressed when legislation is drafted.

### Youth Training Allowance

Youth Training Allowance (YTA) will apply to young people who are under 18 years of age and have reached the minimum school leaving age. There is a question of how young people under the minimum school leaving age who have dropped out of school will be treated, especially if they no longer live at home. YTA payments will be made directly to the young person.



Rate	\$ per fortnight
Living at home	\$132.30
Living away from home	\$218.40
Independent/homeless	\$218.40
Married without Children	\$218.40
Married with Children	\$265.30

YTA will be aligned with JSA/AUSTUDY maximum payment rates for under 18 year olds (see table 1).

As with JSA, a minimum payment of \$30.90 per week will be payable to those otherwise ineligible due to parental income and assets test. AUSTUDY personal assets test and parental income and assets apply, as does the JSA personal income test.

To qualify for the independent rate, a young person must have been away from home for 26 weeks (an increase from 17 weeks), worked at least 13 weeks for at least 20 hours per week, and receive no regular financial support from parents. A young person can only qualify for the homeless rate if s/he is unable to live at home due to extreme family breakdown or other exceptional circumstances; or it is unreasonable to live at home because a young person's physical and mental well-being is at risk owing to violence, sexual abuse or other unreasonable circumstances. This definition is a tightening of the current JSA homeless eligibility criteria. Independent/homeless YTA recipients will receive Rent Assistance.

YTA recipients will be subject to an activity test, and non-payment periods of non-compliance will be the same as those for Job Search Allowance and Newstart.

AUSTUDY arrangements will continue for young people in school or tertiary study.

## Job Compact

Over the next four years, the Job Compact will provide a job offer to 559,000 people who have been unemployed for 18 months or longer, at a cost of \$4.6 billion. Key elements of the Job Compact include:

- ◆ intensive case management (to begin in July 1994);
- ◆ a job for 6 to 12 months, primarily in the private sector;
- ◆ a training wage which combines employment with quality training, ie training that provides recognised and transferable skills;
- ◆ New Work Opportunities (see below) which will promote employment opportunities at the local level and in areas with limited employment opportunities;
- ◆ stiffer penalties for participants who do not meet their Job Compact obligations;
- ◆ intensive job search assistance and referral at the end of the Job Compact period.

The Job Compact is available to people over 18 years old who have been unemployed for 18 months or longer. Preference will be given to volunteers and people unemployed for long periods of time (three years or more). People who are unable to secure employment at the end of their Job Compact period are provided intensive job search assistance for three months. If they remain unemployed they will be considered short duration unemployed again "in view of their substantial intervening job experience" and assessed to see if they still require case management.

A job offer will come from one of the following arrangements:

- ◆ a subsidised job with a private or public employer;
- ◆ a Training Wage with wage subsidies, where approved training is provided;
- ◆ a self-employment opportunity under the New Enterprise Incentive Scheme (NEIS);
- ◆ a work experience or training placement under Jobskills of LEAP;
- ◆ a work experience and training placement under the New Work Opportunities program.

A number of incentives have been provided to entice employers to hire the long term unemployed. These include: wage subsidies, training wage (for employers offering approved training) and a \$500 bonus for employers who continue to employ a Job Compact participant for 12 months (three months beyond the end of their subsidy).

The subsidies to employers vary, depending on whether or not the position includes approved training. The subsidy also varies depending on how long the participant has been unemployed.

Employers can choose whether to take on employees under the Jobstart arrangements or the training wage. On completion of the nine month training period, the relevant award wage prevails for that person (see table 2).

Reciprocal obligation is a key principle in the Job Compact. The Government's obligation will be to provide an employment placement for every long term unemployed person eligible for the Job Compact. In return, those unemployed eligible for the Job Compact must accept that employment offer or lose their income support for a specific period. Penalties for breaches of the Job Compact are toughened to "reflect the assistance being provided". Long term unemployed people who knock back a Job Compact employment place will lose their benefits for longer periods than people unemployed for less than 12 months. The penalty rates below are significantly harsher for long term unemployed than those for JSA/NSA (see table 3).

## Case Management

A cornerstone of the White Paper is the delivery of labour market programs through case management. This approach emphasises the individual needs of job seekers, tailoring their training options to their skills, abilities and appropriate employment opportunities. The White Paper outlines the responsibilities of the case manager:

- ◆ identify and assess a job seeker's barriers to employment and prepare a

Category of unemployed	New Jobstart subsidy rates and duration	Wage subsidies for employers providing training and duration
Unemployed less than 12 months at high risk of long term unemployment	\$100/week for 13 weeks	\$120/week for 13 weeks
Unemployed from 12 to 18 months	\$100/week for 13 weeks	\$120/week for 13 weeks
Unemployed from 18 to 36 months **	\$200/week for first 13 weeks \$100/week for next 26 weeks	\$230/week for first 13 weeks \$115/week for next 26 weeks
Unemployed 36 weeks or more **	\$230/week for first 13 weeks \$115/week for next 26 weeks	\$260/week for first 13 weeks \$130/week for next 26 weeks

\*\* Applicable to Job Compact participants

plan of assistance with each job seeker to address those barriers;

- ◆ organise activities such as training, counselling or volunteer work so that the client becomes job ready, and monitor each client's progress;
- ◆ actively work for their clients and arrange Job Compact placements (or traineeships for YTI recipients);
- ◆ follow up clients finishing labour market program places, provide job search training and actively match job seekers to suitable vacancies; and
- ◆ report activity test breaches where they occur.

Given the above expectations on case managers, the anticipated case loads are high. Case loads for case managers dealing with Job Compact recipients are pegged at 125 per year with a maximum of 80 cases at any one time. Non-Job Compact managers (including those dealing with YTI recipients) will have an estimated case load of 250 per year. Some community sector agencies currently providing case management services reported to AYPAC that this

figure was far too high to provide the kind of intensive case management identified in the White Paper.

The Government will provide funding to community and private providers to deliver case management services in open competition with CES. Wherever possible, clients will be able to choose their case manager from government or non-government providers. The Government anticipates that 10% of cases will be managed outside of the CES during the first year, increasing to 20% and 30-40% in subsequent years. Outcomes will be gauged in terms of the proportion of clients placed in unsubsidised jobs and a portion of their payment may depend on the agency achieving target outcomes.

This arrangement raises some questions for community sector providers. Will the available resources be sufficient to provide quality case management? Will performance indicators be based on high placement numbers, making "creaming" an attractive option? How do community sector providers feel about their de facto control over participants' eligibility for income support?

(as case managers, they are responsible for overseeing and reporting breaches of the activity test).

To promote this competition for delivery of case management, the Government is establishing a new regulatory body, the Employment Service Regulatory Agency. ESRA will monitor case management outcomes, develop community and private sector expertise in case management and accredit these providers.

### New Work Opportunities

This initiative is designed to deliver the Job Compact to eligible job seekers in areas with limited employment opportunities, particularly rural and remote areas. It will provide placements at least six months in duration, will incorporate training (accredited training where possible) and will focus on projects that meet real community needs. NWO incorporates several streams:

- ◆ **Environment:** The Regional Employment Program (REEP) which provides work experience and training in strategic environmental management and restoration projects;

	Period for which Allowance is not paid		
	Unemployed for less than 12 months	Unemployed for 12-18 months	Unemployed 18 months or more
First breach	2 weeks	4 weeks	6 weeks
Second and subsequent breaches	6 weeks plus most recent previous penalty	6 weeks plus most recent previous penalty	6 weeks plus most recent previous penalty

◆ **Green Jobs:** An Australian Conservation Foundation project to place 100 unemployed people in "green jobs" work experience and training through the Jobskills program;

◆ **Community Sector:** The Local Human Services Employment Program will provide structured training and flexible employment opportunities for up to 10,000 unemployed people over four years in local human services activities;

◆ **Education:** Under the National Literacy Program, train 300 long term unemployed people to be early literacy support personnel through JOBTRAIN processing onto Jobskills. Priority will be given to NESB and ATSI people in Sydney and Melbourne;

◆ **Public Sector:** The Public Sector Union will broker 100 Jobskills participants into Commonwealth Agencies and authorities.

## Employer incentives to hire young people

To encourage employers to take on additional apprentices and trainees, the Government will initiate a revised incentive scheme. The Commonwealth plans to establish the National Employment and Training Taskforce (NETTFORCE), comprised of business and union representatives, who will work to encourage employers to create more training places. This promotion is expected to generate a growth in training places and the Commonwealth will provide additional funding (\$68.2 million) over the next four years for the off-the-job training component for trainees. Further, Group Training Companies, which rotate apprentices and trainees through a variety of employers, will receive an additional incentive payment of \$1,000 per trainee to encourage the recruitment of more trainees (see table 4).

## Monitoring and Evaluation

The Commonwealth has allocated \$16.3 million over four years to monitor and evaluate the many activities and initiatives outlined in the White Paper. The process will have two key objectives:

Category	Incentive
Apprenticeship Standard	\$4 000
Disadvantaged apprentices (includes all new first year female apprentices taken on in non-traditional trades)	\$5 000
Australian Traineeship/Career Start Traineeship one year standard	\$2 000
Disadvantaged trainee	\$3 000
Career Start Traineeship two year standard	\$3 000
Disadvantaged trainee	\$4 000
Australian Vocational Certificate three year standard	\$4 000
Disadvantaged trainee	\$5 000

(1) to provide quick feedback on the extent to which the initiatives are being successfully implemented, i.e. extent that jobs are being found for Job Compact participants, case management is in place, higher trainee places are achieved; and

(2) to provide longer term assessment of the extent to which these initiatives are reducing long term unemployment.

The Australian Bureau of Statistics will undertake a longitudinal survey of

increase the disposable income of recipients working part-time or on a casual basis. DSS expects that an additional 33,000 unemployed people will secure part time work as a result of this change; another 132,000 currently working part-time will seek to increase their hours (see table 5).

**Notification** - DSS will implement simpler notification arrangements for reporting changes, and establish better procedures to get people back onto the Social Security system when they

Current arrangement	New arrangement
<ul style="list-style-type: none"> <li>.. first \$45 income = free area</li> <li>.. next \$40 = reduces allowance 50% for each \$1</li> <li>.. remaining income = reduces allowance \$ for \$</li> </ul>	<ul style="list-style-type: none"> <li>.. first \$30 income = free area</li> <li>.. next \$40 = reduces allowance 50% for each \$1</li> <li>.. remaining income = reduces allowance 70% for each \$1</li> </ul>

unemployed people. The data will be used to compare Job Compact participants with other long term unemployed people in terms of their experiences and labour market successes.

## Income Support Changes (other than the Youth Training Allowance)

**Income test arrangements** - To encourage the take-up of part-time and casual employment by JSA/NSA recipients, the dollar-for-dollar with-drawal rate will be reduced to 70%. This will

become unemployed again.

**Volunteering** - A broad range of unpaid volunteer work will be allowed in individual work plans under JSA/NSA.

The Australian Youth Policy and Action Coalition (AYPAC) is the peak non-government youth organisation in Australia.

# Working with Diversity

"Working with Diversity: A study of access to services by young people of non-English speaking backgrounds" is the title of the soon to be published report of the Youth Access Project run by the Migrant Women's Emergency Support Service.

The project, conducted by Theresa Gatabonton and Donna Hughes, commenced in September 1992. It aimed to enhance the accessibility of mainstream youth services to young people of non-English speaking backgrounds, by increasing the sensitivity and appropriateness of these services, and to develop strategies aimed at achieving this end.

During the project, 113 young people of non-English speaking backgrounds (primarily from the Inala/Darra/Goodna area) participated in group consultations. Seventeen youth specific and generalist services in the Inala/Darra/Goodna area and the Brisbane metropolitan area were asked to complete a questionnaire and participate in consultations, as were 11 service providers from non-English speaking background communities. The consultations and questionnaires provided information on the perceived barriers to young people of non-English speaking backgrounds accessing services and possible strategies to overcome these barriers.

The findings confirmed that young people of non-English speaking background rarely utilise youth, generalist, or

ethno-specific services. The major barriers identified by service providers and young people included English language difficulties, the lack of multilingual information, the ability of the young people to feel confident in fully expressing themselves, and service providers' lack of knowledge of cultural systems. Youth and generalist service providers felt that networking and training in cross-cultural issues were the best strategies needed to assist these young people, while young people and service providers for non-English speaking background communities favoured more outreach work and strategies to address racism and discrimination.

The report also outlines two initiatives of the project, the "Working with Diversity" forums and the Community Education Pilot Project. Also included are strategies that services can use to enhance their accessibility to young people of non-English speaking backgrounds.

The report will be available from the Migrant Women's Emergency Support Service in late May.

Donna Hughes

For further information contact MWESS,  
PO Box 5490, West End 4101. Ph (07) 846 34

Human Rights and Equal  
Opportunity Commission



## STATE OF THE NATION 1994

### Tender For Public Housing Studies

#### 1. Background

The Human Rights and Equal Opportunity Commission is calling for tenders for projects in public housing to be included in the 1994 State of the Nation Report for people of non-English Speaking Background.

The State of the Nation Report is an annual report which reports on key issues of importance to people from diverse cultural backgrounds in Australia.

#### 2. Description of Projects

There are three key areas of concern in public housing that the Race Discrimination Commissioner wants to examine in 1994. These are:

- a) Social justice issues regarding housing for people from diverse cultural backgrounds Australia-wide.
- b) Experiences of racism and discrimination by residents of public housing Australia-wide.
- c) Social and cultural aspects of public housing planning and design and the appropriateness of existing policies and standards Australia-wide.

#### 3. Project Submissions

It is expected that submissions will demonstrate an understanding of and commitment to human rights and social justice issues. The successful consultants will have experience in the following areas as appropriate: community development, access and equity, town planning and architectural design.

#### 4. Available Funds/Submissions dates

Submissions are due by close of business on Tuesday, 24th May 1994. It is expected that the projects will be completed and submitted by close of business Monday, 15th August 1994.

#### 5. Further Information

Please contact Sue Zelinka, Race Discrimination Unit on (02) 229 7762.

ART-06/14

## Part-Time Work Wanted

I am a graduate of QUT's BA of Social Science course and am seeking part time youthwork in Brisbane. I am particularly interested in juvenile justice, action research and housing work. I can be contacted on 07 345 9414.

Wendy Jensen

# Stand By Me -

## Theatre for Refugee

### Week

Against the backdrop of the Bosnian crisis last year, fifteen young Australians of Vietnamese and Salvadorean backgrounds came together to share their experiences and develop a play for Refugee week.

CONTACT YOUTH THEATRE artswoker Francine Seeto and young playwright Jedda Bradley conducted six weeks of workshops with a group of young people in storytelling, playbuilding and team skills designed to raise community awareness of the needs of refugees.

Ms Seeto said the group spent the first few weeks getting to know each other, tentatively exploring new relationships with others who had undergone similar experiences of trauma, war, oppression and the final flight to freedom.

"It was most heartening to watch this group persevere with the process which at times was obviously emotionally and physically confronting," Ms Seeto said.

"The driving force was an unwavering determination to tell their stories to Australians whom they felt, by and large, do not understand the circumstances of their forced journey to this country.

"Some of the young people told horrific stories of seeing family members hunted down and shot by death squads, of being continually harassed by machine gun-wielding soldiers, of escaping one's own house in the dead of night to board a chartered 12 metre boat with up to 60 people, of leaving family and friends,

of coming close to death at the hands of pirates, thirst and hunger, or of the numbing boredom of refugee camps.

"But mostly they recalled the feeling of despair at being rejected by countries of first asylum and, of course, they told of the joy at finally being accepted by the Australian government and therefore safety and a better life."

Ms Seeto said the workshop process also drew out negative experiences of settlement for the group.

"Participants said they faced racism, isolation from not being able to communicate in English, loneliness and homesickness, and inability to access services.

"For some, the battle to reunite the family in Australia was a continuing if frustrating goal. One group member, 23 year old Chuyen, said he could not sponsor his family here as he was the only one here and the government said he could not support them."

Ms Seeto said the young people were adamant that the play be realistic but emphasise the celebratory aspects of their journey. "Eventually the wounds, the loss, and the pain are healed."

"The performances took place in Refugee Week last year in the Queen Street mall and at one stage, one or two Vietnamese onlookers appeared to cry. Afterwards we ate together at McDonalds and told each other it was OK."

Reprinted from *Under One Sun*, HREOC Newsletter, March 1994.



# Position of Young People in the Family

## New NYARS report

The **Position of Young People in the Family**, a National Youth Affairs Research Scheme (NYARS) publication, is soon to be released. This discussion paper by the Australian Institute of Family Studies (AIFS) was commissioned by NYARS to ensure that the needs of young people are included in policy formulation, program development and resource allocation taking place during the International Year of the Family and subsequent years.

The paper, by AIFS Fellow Robyn Hartley, examines young people's position in Australian families today and identifies key issues in relation to young people and the family. It is recognised that young people live in a variety of "family" situations. They may be financially dependent on the people they live with or independent. Some young people are estranged and marginalised from their families, and some will have started their own families.

The paper focuses on the broad issues which impinge on young people in relation to families. Family and social change and existing Commonwealth and State policies are examined in relation to pathways to adulthood available to young people. The study examined the diversity of youth, the notion of inter-related transitions, pathways to adulthood, access to

rights and responsibilities, parental responsibilities and child rights, and dependence, independence and interdependence issues.

The report finds that there is a trend for young people to be dependent upon their family for longer periods of time than in the recent past, and extended periods of education, and prolonging of entry into the labour market, are general characteristics in Australia today.

Age is becoming less relevant as an indicator of dependency and independence, and of work and family status. Moving out of the parental home can not always be equated with complete independence as both material and non-material transfers often continue. It is acknowledged that there is a minority of young people who have no parental support from quite an early age and are forced into early independence. The report reviews a range of European and American policy-orientated literature concerned with families and young people, revealing that in Australia, the two issues remain relatively separate. In the four countries studied, it was found that adolescence has become more extended as a consequence of socio-economic development and socio-political responses. High proportions of young people over 18

are involved in education or training, resulting in financial dependency.

A review of government youth policies in Australia reinforces the centrality of changing role and relationships among people and their families in the development of youth policies and implementation of programs and services. Overall, the emphasis in programs and services is on disadvantaged young people, with less focus on broader developmental aspects of young people in relation to their family and the community.

The report provides a brief historical overview of the changing nature of family formulation and circumstances in Australia.

**Compared to 30 years ago, 15 years olds are more likely to:**

- ◆ remain at school until the age of 18 years
- ◆ have parents who have divorced
- ◆ have a parent who is unemployed
- ◆ have an employed mother

**A 24 year old today is less likely to be married, but more likely to:**

- ◆ live at home
- ◆ have left home and returned
- ◆ have had a number of sexual relationships

For many young people, entry into full-time employment comes later than in the past, and a significant proportion of full-time students are employed. Gender, class and ethnicity make for major differences to the position of young people within families.

**"The Position of Young People in the Family" is available for \$20.00 (includes postage) from the National Clearinghouse for Youth Studies, GPO Box 252C, Hobart TAS 7001. Ph: (002) 202 591.**

## Youth Sector Training Program

YSTP is a joint Government/non-Government program which offers:-

- ◆ basic process skills training for workers with young people;
- ◆ an opportunity for participants and trainers to share resources and information; and
- ◆ networking opportunities.

YSTP is NOT a specialist, theoretical program. It operates on the belief that people learn best about process skills by actually seeing and experiencing them at work.

Process skills experienced include those for:-

- ◆ group development and facilitation;
- ◆ communication;
- ◆ leadership;
- ◆ program design and evaluation;
- ◆ developing a positive learning environment.

When Monday, 4 July - Thursday, 7 July (inclusive)  
Saturday, 9 July - Monday, 11 July (inclusive)

Where "The Outlook", Boonah (residential)

Cost \$300/participant

If you would like to know more about this exciting training program please contact Chris Gleeson on (07) 224 8518.

## Literacy Tuition

A programme of literacy tuition is available for children experiencing learning difficulties at school and for unemployed young people to improve their employment opportunities. Details are as follows:

- ◆ Individual Tuition
- ◆ 1 hour sessions (weekly) for a period of 6 weeks
- ◆ Held at Whitecross Family Relations Centre, 63A City Road, Beenleigh
- ◆ Cost: \$20 for 6 sessions or by arrangement

For bookings or further information please contact Jenny Cope on (07) 287 5511.

# rights into reality

## National Children's and Youth Law Centre on Tour

### 1-day CROC Seminars in Brisbane and Townsville

Speakers will talk about children's and young people's rights under the UN Convention on the Rights of the Child (CROC) and how to achieve them in Australia.

There will be two seminars each day: one for legal and youth workers and one for young people only. The seminars will give you a chance to have your say.

### Brisbane

Date: Friday, 27 May 1994  
Time: 10.00-12.30 (young people)  
1.30-4.00pm (workers)  
Venue: Uniting Church, Merthyr Centre  
52 Merthyr Rd, New Farm  
Contact: Gwenn Murray, Youth Advocacy Centre  
on (07) 857 1155

### Townsville

Date: Monday, 30 May 1994  
Time: 10.00-12.30 (young people)  
1.30-4.00pm (workers)  
Venue: AWU Hall  
331 Sturt St  
Townsville  
Contact: Leslie Mackay on (077) 713 648



# Regional Interagency Meetings



## May / June 1994

### Cairns Region Youth Services Network

30 June 1994 at 3.30pm  
Dept Family Services  
130 McLeod St, Cairns

Contact Karen Fasano

C/- Youth Access Centre  
PO Box 1108  
Cairns 4870  
PH: (070) 525 517

### Magnetic North Youth Service Providers

21 June 1994 at 10.00am  
Conf Rm - Dept Human  
Services and Health  
Cnr Hugh and Woolcock Sts

Contact Maryanne Divine

C/- DFSAIA  
PO Box 5941 MSO  
Townsville 4810  
PH: (077) 221 110

### Rockhampton Youth Interagency

14 June 1994 at 12.00pm  
(Venue to be determined)

Contact Cheryl Greene

C/- Skillshare Capricornia  
Customs House/Quay St  
Rockhampton 4700  
PH: (079) 222 352

### Mt Isa Youth Forum

(Not available)

Contact Sue Matthew

C/- DTSR  
PO Box 1605  
Mt Isa 4825  
PH: (077) 432 130

### Grapevine Youth Info Centre Committee

15 June 1994 at 12.00pm  
Grapevine Youth Centre

Contact Frances Jones

C/- Grapevine Youth Centre  
147 Goondoon St  
Gladstone 4680  
PH: (079) 725 383

### Bundaberg Youth Forum

2 June 1994 at 9.30am  
Ed Centre, 78 Woongarra St  
Bundaberg

Contact Genevieve Houston

C/- Youth Employment Service  
PO Box 935  
Bundaberg 4670  
PH: (071) 537 150

### Sunshine Coast Youthworkers Forum

9 June 1994 at 10.00am  
One Stop Youth Shop  
Collins Place, Duporth Ave

Contact June Webster

C/- Youth Access Centre  
PO Box 1174  
Maroochydore 4558  
PH: (074) 439 661

### Gold Coast Youth Network

25 May 1994 at 10.00am  
Gold Coast Youth Service  
15 Oak Ave, Miami

Contact Janette Green

C/- Stephens Community  
Centre  
PO Box 881  
Burleigh Heads 4220  
PH: (075) 937 006

### Beaudesert Interagency

22 June 1994 at 10.00am  
Iffoura Centre  
31 Duckett St, Beaudesert

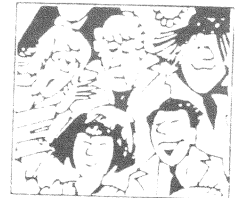
Contact Margaret McDonald

C/- Beaudesert Community  
House, 4 Davis Street  
Beaudesert 4285  
PH: (075) 413 762





# Regional Interagency Meetings



## May / June 1994

### Western Suburbs Interagency

31 May 1994 at 10.00am  
(Venue to be determined)

Contact Julie Atwood

C/- Youth Access Centre  
PO Box 67  
Indooroopilly 4068  
PH: (07) 878 1999

### Caboolture Youth Network

1 June 1994 at 1.00pm  
Caboolture Community Care  
Services, King Street

Contact Jacky Davies

C/- Youth Access Centre  
PO Box 1180  
Caboolture 4510  
PH: (074) 957 588

### Logan Youth Interagency

31 May 1994 at 3.00pm  
C'wealth Centre  
Ewing and Carmody Sts  
Woodridge

Contact Elon Foley

C/- Youth Access Centre  
PO Box 645  
Woodridge 4114  
PH: (07) 808 7242

### Wynnum Youth Interagency

7 July 1994 at 2.00pm  
29 Ernest St  
Manly

Contact Bev Cooper

C/- Youth Access Centre  
7 Ross Court  
Bloomfield St  
Cleveland 4164  
PH: (07) 821 2887

## South East Queensland Interagency Meetings

### Annerley Youth Interagency

(Not available)

Contact Tracey Rimes

C/- Youth Access Centre  
7 Ross Court  
Bloomfield St  
Cleveland 4164  
PH: (07) 821 2917

### Inala Youth Interagency LARGEFLY

9 June 1994 at 1.00pm  
Inala Youth Access Centre  
Inala Plaza

Contact Zim Sully

C/- Inala Youth Service  
PO Box 265  
Inala 4077  
PH: (07) 372 7270

### Ipswich Youth Focus

22 June 1994 at 12.00pm  
Conf Rm / 3rd Floor  
C'wealth Bldg,  
Cnr South and East Sts

Contact Thelma Atwell

C/- Youth Access Centre  
PO Box 188  
Ipswich 4305  
PH: (07) 281 8200

### Beenleigh Youth Interagency

1 June 1994 at 3.00pm  
DFSAIA  
100 George St, Beenleigh

Contact Linda Ford

C/- Eagleby Community  
Centre  
Cooper Ave  
Eagleby 4207  
PH: (07) 807 3833



Queensland  
Anti-Discrimination  
Commission

Human Rights and  
Equal Opportunity  
Commission

◆ **The Queensland Anti-discrimination Commission has been established by the Queensland Government to protect everyone from unfair discrimination and sexual harassment.**

◆ **The commission works from the same office as the Federal Human Rights and Equal Opportunity Commission so there is one point of contact for all anti-discrimination laws:**

- Anti-Discrimination Act 1991
- Racial Discrimination Act 1975
- Sex Discrimination Act 1984
- Human Rights and Equal Opportunity Commission Act 1986

◆ **Under the Anti-Discrimination Act 1991, enforced from 30 June 1992, you can complain if you are treated unfavourably because of your:**

- sex; • marital status; • parental status; • pregnancy; • breastfeeding; • race; • age; • impairment; • religion; • political belief or activity; • trade union activity; • lawful sexual activity; • association with a person who has any of the above-mentioned attributes.

◆ **You can make a complaint if the discrimination occurs in one of the following areas:** • employment; • education; • goods and services; • superannuation; • insurance; • disposition of land; • accommodation; • club membership; • administration of state laws and programs; • local governments.

**Discrimination is not against the law in all circumstances because exemptions apply in some areas.**

◆ **Sexual harassment is against the law. It is any form of unwelcome sexual attention that is intimidating, humiliating or offensive.**

- ◆ **It is an offence under the act to:**
- incite racial or religious hatred;

- publish discriminatory advertisements;
- victimise someone who intends to complain or is involved in a complaint;
- separate a guide dog from an impaired person;
- give false or misleading information to the commission.

◆ **Making a complaint**

**If you think you have been discriminated against or sexually harassed, contact the Qld Anti-Discrimination Commission for advice. You will need to put your complaint in writing before action can be taken.**

• Commission staff will advise you whether your complaint is covered by one of the laws and how the commission might be able to assist you.

• Complaints are investigated and settled through conciliation. This is a way of settling conflict by assisting people to reach a voluntary agreement that is acceptable to everyone involved.

• Conciliators are employed by the commission to help with this process. Conciliators do not take sides and everything you discuss with them is confidential.

• There is no charge for having a complaint investigated and conciliated.

• If people cannot reach an agreement through conciliation, they may ask for the complaint to be referred for a public hearing to the anti-discrimination tribunal.

◆ **If a complaint is made against you:**

• You will be contacted about the complaint and given an opportunity to give your side of the story.

• You will be asked to give a written response.

• You may be asked to participate in conciliation to help resolve the dispute.

• If the complaint cannot be settled, it may be referred for a public hearing.

◆ **How the Anti-Discrimination Commission works**

**The Queensland Anti-Discrimination Commission has the following functions:**

• to inquire into complaints of unlawful discrimination and to attempt to settle them by conciliation.

• to carry out investigations relating to contraventions of the act.

• to examine other laws and proposed laws to determine whether they are, or would be, discriminatory and report on this to the minister.

• to undertake research and education programs on anti-discrimination issues and coordinate programs undertaken by others.

• to consult with various organisations to find ways of improving services and conditions affecting groups covered by the act.

• to make recommendations to the minister regarding extensions to the act.

## ADDRESSES

### Queensland Anti-Discrimination Commission

#### BRISBANE

PO Box 5363

West End 4101

PH: (07) 844 6099

Freecall (008) 177822 (Qld)

Fax (07) 846 2211

#### ROCKHAMPTON

PO Box 1390

Rockhampton Qld 4700

PH: (079) 22 6877

Freecall (008) 804 288

Fax (079) 22 6772

#### CAIRNS

PO Box 375

Cairns Qld 4870

PH: (070) 31 7399

Freecall (008) 803 271

Fax (070) 31 2127

funding

funding

funding



## WOMEN'S HEALTH PREVENTION OF VIOLENCE AGAINST WOMEN GRANTS PROGRAM

APPLICATIONS ARE CALLED FROM INTERESTED ORGANISATIONS AND GROUPS OF WOMEN:

1. TO DEVELOP AND IMPLEMENT PROGRAMS FOR QUEENSLAND WOMEN WHO HAVE SUFFERED RAPE AND SEXUAL ASSAULT;
2. TO DEVELOP AND IMPLEMENT INNOVATIVE PROJECTS AIMED AT THE PREVENTION OF VIOLENCE AGAINST WOMEN.

The Women's Health Prevention of Violence Against Women Program, Women's Health Policy Unit, Queensland Health is a State Government funded Program. The Program is responsible for the effective implementation of major components of State Government Policy on Violence Against Women.

Funds are available for initiatives which address one or more of the following objectives:

- the development of service proposals which respond to the issue of Violence against Indigenous Women;
- to provide culturally appropriate, community managed advocacy, education and support services for Aboriginal and Torres Strait Islander women who have suffered rape and sexual assault;
- to provide culturally appropriate community education and awareness programs on issue of Violence against Indigenous women.

Community based initiatives are encouraged as is the involvement of the Aboriginal and Torres Strait Islander women in the planning, development and implementation of the project or service.

For further information and funding guidelines contact:

Women's Health Policy Unit  
Queensland Health  
GPO Box 48  
Brisbane Q 4001

For further information contact Ms Lynne Rodgers on (07) 234 0768.

For Application Kits only phone (07) 234 1141. Fax (07) 234 1577.

Closing Date: 5pm Friday 17 June 1994.

AR978C 874356

## YOUTH TRUST FUND

The Australian Bicentennial Multicultural Foundation (ABMF) has set up a **Youth Trust Fund** with a grant from the Australian Youth Foundation to provide for the development of youth projects and programs which advance opportunities for Australian young people.

Grants will be made to successful organisations and groups who work to assist young people in deprived circumstances to apply to government, non-government or corporate sectors for continuing funding and to enable them to realise their full potential. Also eligible to apply for funding under the Youth Fund scheme will be organisations or groups who:

- ◆ seek to remove impediments that prevent young people from participating in educational and training programs;
- ◆ stimulate initiatives that demonstrate a high degree of insight, innovation or imaginative solutions to problems; and
- ◆ promote the achievements of young people to all Australians and engage in suitable activities which aim to improve the community's understanding of their attitudes and aspirations.

The ABMF seeks innovative projects where the Foundation can play an active role and have significant input by and for young people.

Guidelines can be obtained through the ABMF on (03) 347 6622.

## Negotiating the Funding Maze



Produced by the Department of Tourism, Sport and Racing **Negotiating the Funding Maze** provides youth and community organisations with information about the funding programs of Commonwealth and State Government Departments and some philanthropic trusts.

Contact DTSR, GPO Box 354, Brisbane 4001.  
Ph (07) 224 8451

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**PUTTING THE OUTDOORS BACK  
INTO EDUCATION**


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The aim of this 9th National Outdoor Education Conference is to focus on what is unique about Outdoor Education, and how this uniqueness can continue to affect the range of human potential.

DATE: 16-20 January 1995  
VENUE: Gold Coast, Queensland

For further info contact Kath Pinch, Maroon Outdoor Ed Centre, MS 488, Boonah 4310. ☎ (074) 636 189.

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**CITIES AND FAMILIES**


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An International Year of the Family Conference hosted by the City of Melbourne, bringing together the three tiers of government, business and the community.

DATE: 7-8 November 1994  
VENUE: Regent Hotel, Melbourne

For further info contact the Conference Organiser, C/-, 108 Church St, Hawthorn VIC 3122. ☎ (03) 819 3700.

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**COMMUNITY DEVELOPMENT  
FORUM**


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The 3rd Community Development Forum will enable the sector to debate and vote on policies presented by groups concerned about various issues.

DATE: 14-16 October 1994  
VENUE: Yeppon

For further info contact Jude Hose ☎ (079) 227 117, Sue Rice ☎ (079) 309 271 or Jane Wallace ☎ (079) 394 740.

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**ILLUSION FREE ZONE  
CONFERENCE**


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Presented by the Australian Association of Young People in Care this conference is aimed at young people aged 12-21 years.

DATE: 9-11 September 1994  
VENUE: Sydney  
COST: \$120

For further info contact IFZ, PO Box 82 Brisbane Roma St PO, Qld 4003.

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**2nd Child Protection  
Conference**


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DATE: 19-20 July 1994  
VENUE: University of Western Sydney

For further info contact Marilyn Lawlor or Dianne Wagg, The Cottage Family Care Centre, PO Box 357, Campbelltown NSW 2560. ☎ (046) 281 855.

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**ISSUES AFFECTING RURAL  
COMMUNITIES**


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Underpinning this international conference is the proposal that rural education, health, community and economic development can come together as a new area of study creating modes for collaborative work on human issues in rural communities.

DATE: 10-15 July 1994  
VENUE: Sheraton Breakwater Townsville

For further info contact Conference Management, Centre for Open Learning, James Cook University, Townsville Qld 4811. ☎ (077) 814 685 or fax (077) 814 018.

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**PUTTING PEOPLE FIRST**


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Queensland Health's first primary health care conference which aims to provide information and enthusiasm for further developing and implementing primary health care in Queensland.

DATE: 12-13 July 1994  
VENUE: Gateway Hotel, Brisbane

For further info contact Program Development Branch, Qld Health, GPO Box 48, Brisbane 4001. ☎ (07) 234 1781.

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**YOUTH GATHERING 1994**


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The Australian Youth Policy and Action Coalition (AYPAC) is gathering together, from across Australia, young people and those that work with young people, to stimulate debate and attract attention to youth issues.

DATE: 7-9 July 1994  
VENUE: Sydney

For further info contact AYPAC, PO Box 519 Dickson ACT 2602. ☎ (06) 241 8055 or fax (06) 241 8066.

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**NATIONAL BOYSWORK  
CONFERENCE**


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About educational endeavours specifically aimed at boys and young men, including: anti-sexist work, sex and health education, and work with male survivors of sexual assault.

DATE: 24-26 June 1994  
VENUE: Canberra

For further info phone (06) 247 6562 (ah).

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**NATIONAL CONFERENCE ON  
UNEMPLOYMENT**


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This conference will allow practitioners working in the field and researchers to present their studies and their findings to fellow workers and to other interested community participants.

DATE: 16-17 June 1994  
VENUE: Queensland University of Technology, Carseldine

For further info contact Donna Keogh on ☎ (07) 864 3912.

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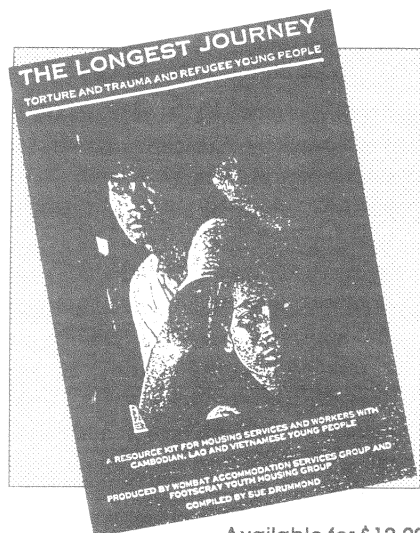
**ABORIGINAL JUSTICE ISSUES II**


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DATE: 14-17 June 1994  
VENUE: Townsville

Contact Sandra McKillop, Conference Unit, AIC, GPO Box 2944, Canberra ACT 2601. ☎ (06) 274 0223 or fax (06) 274 0225.

## The Longest Journey: Torture and Trauma and Refugee Young People



Available for \$12.00 (includes postage) from  
The Footscray Housing Group, PO Box 82, West Footscray 3012.

## New Approaches to Community-Based Services for Young People with Disabilities

Written by Megan Mitchell and Sara Graham this report examines a range of operational aspects of four pilot projects throughout Australia, giving an account of their adoption of the principles of Individual Needs Analysis and providing relevant outcome data. The report also includes some broadly based impressions of the pilot projects gained by the evaluation team, a summary of the lessons learnt for policy and program development and some recommendations. The evaluation in this report was commissioned by the Disabilities Services Program of the Commonwealth Department of Human Services and Health to inform policies for people with disabilities. These policies are being developed within a framework which exposes the principles of equity and access.

Available for \$9.00 from the Social Policy Research Centre, University of NSW, Sydney NSW 2052. ☎ (02) 697 3833.

The booklet is an invaluable guide for anyone working within the Vietnamese, Lao and Cambodian communities. It has a special emphasis on refugees and their resettlement needs and focuses on ♦ the effects of trauma and how it will shape these communities' attitudes toward authority in Australia; ♦ case studies of refugees and why they have come to Australia; ♦ transit experiences; and ♦ the problems of unattached minors who are sent here alone and the factors that make them more vulnerable to homelessness.

## Offending Girls: Sex, Youth and Justice

Based on a detailed study of juvenile records, the author (Kerry Carrington) offers an innovative reading of the way girls and their families are processed by the juvenile justice system. Using feminist and post-structuralist concepts, she analyses how female delinquency is manufactured by the juvenile justice system itself, through the application of specific forms of knowledge and power.

Available for \$19.95 from Redfern Legal Centre Publishing, 122 George St, Redfern 2016. ☎ (02) 698 3066.

## Families in Australia: A resource guide to issues of the 90s

Compiled by Michael Osuch, *Families in Australia* is an up-to-date listing of bibliographic and reference material available on families in Australia in 1994, the International Year of the Family. Each chapter includes a bibliography of recent books, newspaper and journal articles, and a list of useful addresses for key organisations.

Available for \$25.00 from D.W. Thorpe, PO Box 146, Port Melbourne 3207. ☎ (03) 245 7370.

## Workout with Streetwize

Streetwize Comics' latest comic is for young workers, focussing on occupational health and safety issues. The comic provides vital information on how to apply for workers compensation, how to gain access to rehabilitation services, how to improve safety in the workplace and a lot more. Storylines emphasise injury prevention, how to assert employees' occupational health and safety rights to their employers, and the importance of training for all workers in safe work practices.

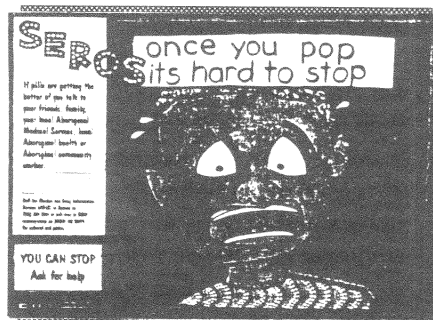
Available for free from Streetwize Comics, 3 Queen St, Glebe NSW 2037. ☎ (02) 552 3499.



## Once You Pop It's Hard to Stop

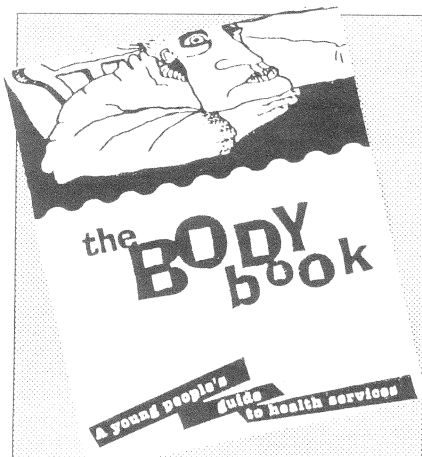
### Young Aboriginal People Deal with Drugs

Four posters with health messages about heroin, pills, alcohol and smoking were launched at the 2nd World Indigenous Youth Conference in Darwin, July 1993. Designed by ATSI young people, the posters were produced following consultation with the Aboriginal community through the Aboriginal Medical Service. The posters have been distributed nationally to Aboriginal health, youth and community centres.



Copies of the posters can be ordered from the Centre for Education and Information on Drugs and Alcohol (CEIDA) ☎ (02) 818 5222.

## The Body Book: A Young People's Guide to Health Services



The Brisbane Youth Service Health Team has produced a resource booklet on health for young people. The booklet contains a list of over 60 health services that young people can access for their general health care, as well as specialist and community services. Topics covered include ears, eyes, body, sex, drugs and alcohol. It also gives ideas on how to talk to doctors and other medical staff, what questions you should ask and how you can complain if you feel you have been treated unfairly. Some health information is also provided.

The Body Book is free for young people and available for \$3.00 (including postage) from BYS, PO Box 1389, Fortitude Valley 4006. ☎ (07) 254 1131.

## Let's Live: Suicide Prevention Manual

Let's Live contains essential information for teaching about suicide, including prevention, intervention and postvention strategies, as well as some new innovative material: it incorporates some experiential counselling skills training; has a section teaching debriefing strategies; includes suggested lesson plans and discussion topics for young people; includes an up-to-date fact sheet on legal issues and responsibilities for workers around suicide; and a lot more.

Let's Live is available for \$45 (with subsidies available for rural and remote agencies) from Suicide Prevention Australia, PO Box K998, Haymarket NSW 2000. ☎ (02) 211 1788.

## The STD Game

The STD Game is an educational resource which has taken several years to develop and refine by the Brisbane Youth Service (BYS). The game was developed by homeless and "at risk" young people together with staff to ensure it would be a culturally relevant learning tool in the communication of information on HIV/AIDS, STD's and safe/unsafe behaviours related to sex and substance use. The STD Game is a relatively simple game to play, drawing on scenarios young people have found themselves in and relating these situations to questions on HIV, STD's, sex, drug use and injecting behaviours. The various scenarios presented are designed to promote discussion on the issue raised at that particular time. If you would like more information about the Game please contact Vivian, Sarah or Cindy at BYS on (07) 254 1131.

The STD Game is available for \$75.00 (including postage) from BYS, PO Box 1389, Fortitude Valley 4006. ☎ (07) 254 1131.



# YOUTH AFFAIRS NETWORK OF QUEENSLAND INC

## WHAT IS YANQ?

The Youth Affairs Network of Queensland (YANQ) Inc. is the independent, non-government umbrella organisation of groups and individuals from Queensland's youth sector.

Operational since 1989, YANQ was incorporated in January 1991. The Network acts to promote the interests and well-being of young people in Queensland, especially disadvantaged young people. It advocates for them to government and the community and encourages the development of policies and programs responsive to the needs of young people.

YANQ also supports the development of regional networks in the non-government youth sector. It is YANQ's view that the development of stronger networks will lead to better services for young people as information and skills are shared.

YANQ consists of over 400 individual and organisational members throughout Queensland, including youth services, advocacy groups, church groups and community organisations with interests in areas as diverse as juvenile justice, housing, health, rural issues, young people with disabilities, young women's issues and young people from Aboriginal and Torres Strait Islander and non-English speaking backgrounds. Associate members are drawn from federal, state and local government bodies.

## WHAT DOES YANQ DO?

YANQ employs three staff in its Brisbane-based secretariat. It undertakes a variety of activities designed to raise the profile of and encourage action on issues affecting young people. Activities include:

- submissions to government reviews • making representations to government/other influential bodies • undertaking campaigns and lobbying • consulting and liaising with members and the field • publishing newsletters and journals • initiating projects • disseminating information to members and the field • providing training and • cooperating with interstate and national youth affairs bodies.

## HOW DOES YANQ WORK?

YANQ is managed by a Coordinating Committee elected by the Ordinary (non-government) membership to oversee its day to day operation and supervision of staff.

YANQ holds a Policy Forum at least once a year at which delegates representing the membership give direction for YANQ's policy-making and activities for the next twelve months. Delegates to Policy Forum must be Ordinary members.

YANQ working parties on specific issues may be formed at any time during the year. Any interested member may participate in such working parties.

YANQ's decision making processes are based on a consensus model.

## YANQ PUBLICATIONS

### NEWSLETTER

*Network Noise* is the bi-monthly newsletter of YANQ. Members are encouraged to contribute to the newsletter which is ideal for communicating news on: • training events • youth programs • interagency or youth forum meetings • publications and resources • positions vacant • changes of address. *Network Noise* is distributed to subscribers and YANQ members only.

### JOURNAL

*transitions* is the YANQ journal published three times per year. It presents in-depth articles on research and topical issues of relevance to youth affairs, both in Queensland and nationally. It is an ideal forum for youth service providers to describe and analyse their work. *transitions* is distributed to subscribers and members only.

## WHO CAN JOIN?

*Membership of YANQ is open to anyone with a proven interest in youth affairs.*

### ORDINARY MEMBERSHIP

Is available to individuals and organisations from the **non-government** sector and entitles you to: • nominate for the Coordinating Committee & Policy Forum • full voting right; • six newsletters and three journals per year • information on campaigns and reviews • opportunities to participate in YANQ workshops.

### ASSOCIATE MEMBERSHIP

Is available to individuals, departments and services from local, state or federal **government** and entitles you to: • six newsletters and three journals per year • information on campaigns and reviews • opportunities to participate in YANQ workshops. Associate members do not have voting rights and cannot nominate for the Coordinating Committee or Policy Forum.

### SUBSCRIBERS

Subscribers receive six newsletters and three journals per year.

### MEMBERSHIP FEES PER ANNUM

Young Person		\$5.00
Individual	Income < \$16,000	\$10.00
	\$16,000 - \$50,000	\$25.00
	Income > \$50,000	\$40.00
Organisation	No funding	\$10.00
	Funding < \$100,000	\$40.00
	Funding > \$100,000	\$60.00
Government	Department or Service	\$75.00
Subscribers	<i>transitions &amp; Network Noise</i>	\$60.00

*Membership fees are due and payable on a calendar year basis (covering the period 1 January - 31 December)*

# YANQ MEMBERSHIP / SUBSCRIPTION FORM

(Contact) Name: \_\_\_\_\_  
 Organisation / Dept: \_\_\_\_\_  
 Postal Address: \_\_\_\_\_ Code: \_\_\_\_\_  
 Street Address: \_\_\_\_\_ Code: \_\_\_\_\_  
 Ph: (        ) \_\_\_\_\_ Fax: (        ) \_\_\_\_\_

## MEMBERSHIP CATEGORY APPLIED FOR

Individual	Income < \$16,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$10.00	Organisation	No Funding	<input type="checkbox"/>	\$10.00
	\$16,000 - \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$25.00		Funding < \$100,000	<input type="checkbox"/>	\$40.00
	Income > \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$40.00		Funding > \$100,000	<input type="checkbox"/>	\$60.00
Young Person			<input type="checkbox"/>	\$5.00	Government Department or Service		<input type="checkbox"/>	\$75.00

**SUBSCRIBERS**                      *Transitions & Network Noise only*                       \$60.00

*Please tick if appropriate*                      **ATSI individual/organisation**                       **NESB individual/organisation**

I hereby subscribe to the aim and objectives of YANQ and enclose a cheque/money order for the prescribed membership/subscription fee.

Signed \_\_\_\_\_ Date \_\_\_\_\_

*Membership applications must be approved by the YANQ Coordinating Committee*

**Please return Membership/Subscription Form to: YANQ, PO Box 116, Fortitude Valley Qld 4006**