

FEDERAL BUDGET FAILS YOUNG PEOPLE

As YANQ expected, the 2004 Federal Budget failed to provide a plan for supporting young people in Australia and Queensland. Despite having a Minister responsible for Youth issues, the budget was weak on assistance for young people. The Minister for Youth Services, Larry Anthony, recently rejected the idea of funding a National Youth Peak body, which could more effectively represent the broad youth sector and provide ongoing policy advice to Government. It is clear from this that the Government has no plan for youth services in Australia, and no strategy to go about getting one either. The lack of a funded National Youth Peak body has meant that the Federal Government has not engaged with the youth sector in any meaningful way. One consequence of an unfunded National Youth Peak is an ad hoc response to the issue of youth unemployment from this Government.

YANQ is particularly disappointed with this budget's lack of support for young people that are unemployed. According to recent ABS data, while only 20.8% of the Queensland labour force was classified as 'youth', young people accounted for 40.4% of total unemployment. So, while young people make up 1 in 5 workers, they account for more than 1 in 3 of the unemployed. Nationally, the unemployment rate for 15-24 year olds remains over 12%. This figure is significantly higher for the younger age group where almost 20% of 15-17 year olds are unemployed.

These figures underestimate the full extent of young people's exclusion from the labour market. High rates of casual employment, as well as 'disguising' unemployed people through work-for-the-dole, CDEP and other training programs,

hide the real rates of youth unemployment and force young people to live in poverty. Aboriginal and Islander young people are highly over-represented in these figures also, meaning that employment opportunities for young indigenous people are few and far between.

While YANQ welcomes the allocation of new monies for grass roots crime prevention programs, these programs normally do not deal with the causes of crime, such as unemployment and lack of basic living allowance. Because of this, the crime prevention programs must be accompanied by positive job creation programs as part of a broader social policy agenda.

Whilst we send our young people to fight our wars, we are doing little to assist them at home. The funds being wasted on the war in Iraq and tax cuts would have been better spent on supporting young people in their efforts to work.

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YANQ on the road networking in rural and remote parts of the state



Alec Archer and the young deadly "Bush Mechanics" during their second seven-week accredited training course at Dimbulah.

Other communities visited by YANQ recently include: Cairns, Mossman, Yarrabah, Mareeba, Ravenshoe, Kuranda, Townsville, Ayr, Charters Towers, Rockhampton, Woorabinda, Bundaberg, Gladstone, Charleville, Cunnamulla, Mt Isa, Burketown and Doomadgee.

ETRF Update

The implementation of the Queensland Government's Education & Training Reforms for the Future (ETRF) continues full steam ahead. Here at YANQ we are continuing to work with a range of stakeholders to ensure that the valuable contribution that the youth sector can make (and in many areas is making) is recognised and supported across the state. Before discussing some of our efforts in this area, let's first take a look at recent news in the ETRF world.

Senior Phase of Learning Trials about to go Statewide

Late last year the Government announced that the trials for the senior phase of learning would be expanded statewide. This will take effect from July this year. Like the original seven trial areas, all areas of the state will now be involved in developing District Youth Achievement Plans (DYAPs), which are a key aspect of the trial process. It is important that young people and youth agencies are involved in this process to ensure that the DYAP process is responsive to the needs and interests of young people that are disengaged, or at risk of becoming disengaged from education and training.

If you would like to know more about how you can get involved in this process, you can contact representatives from schools or TAFE colleges in your area or contact your regional youth affairs officer (RYAO). YANQ is very interested to hear about your experiences of the ETRF trials and your involvement (particularly in the DYAP process).

ETRF Display for Regional Shows

District Office staff of Education Queensland will be running ETRF stands at a number of district shows across the State from May onwards. The dates & places are:

- Bundaberg Show (26-28 May)
- Rockhampton Annual Show (16-8 June)
- 125th Mackay Regional Show (22-24 June)
- Townsville Show (5-7 July)
- Cairns Show (21-23 July)
- Pura Milk Gold Coast Show (26-28 August)

The displays will provide an opportunity for the broader community to be exposed to the ETRF. If you're unsure how ETRF will impact on young people and the general community in your area, you could go along to get some information and begin to build relationships with local EQ staff.

YANQ's work to involve the Youth Sector

YANQ believes that the youth sector has a crucial role in ensuring that the ETRF process meets its primary aim of engaging all young people in education, training and/or employment. The knowledge and experience that the youth sector has in working with young people that have disengaged from a range of social institutions (school, work, family) is a great resource which the education and employment sectors can tap into.

Anecdotal evidence at this stage is suggesting that the involvement of the youth sector in ETRF trial areas has been patchy. In some areas, young people and youth agencies have been heavily involved in developing and implementing DYAPS; while in other areas agencies have found it difficult (for a variety of reasons) to engage within the process.

YANQ is continuing to lobby the Government, encouraging them to support youth agencies so that they, and the young people they work with, are sufficiently resourced to become involved in the ETRF process. We are also continuing efforts to raise awareness about the ETRF process and the role that the youth sector can play in it. Examples of this include the recently released paper "Let's Invite Everyone" and our work with the Office of Youth Affairs, Local Government Association of QLD and the QLD Youth Housing Coalition to develop a range of fact sheets that more clearly explain the various aspects of ETRF.

YANQ is also a member of: ETRF Intersectoral Task Force, Middle Year Schooling Coordinating Committee, Queensland Studies Authority (Equity Committee) and the Corinda/Ipswich "African Youth Strategy" working group.

If you are interested in this, have suggestions for other strategies we can use, or just want to know more, please call David at YANQ on (07) 3844 7713 or via e-mail to ndo@yanq.org.au.

Culturally and Linguistically Diverse (CALD) Communications

Indigenous issues are everyone's issues

The Howard government's decision to cancel ATSIC is not just a gross violation of Indigenous rights, it is a violation of the rights of any person of any culture to practice and protect that culture on an equal footing with all other cultures. Therefore, whoever you are, wherever you come from, however long you've been here, support your Indigenous brothers and sisters, aunts and uncles in the fight for a fair Australia. Human rights for all!

Youth Affairs Conference 2004

The State Bi-annual Youth Affairs Conference will be held this year from October 13-15 at the Bardon Conference Centre in Brisbane. The theme this year is 'Working Together For Young People: What Works and What Could Work?' We are aiming to have a strong representation of CALD youth issues at this year's conference, so if you have anything inspirational or innovative to say about working together for young CALD people, this could be your chance! YANQ is presently calling for submissions from people interested in running a workshop or being a keynote speaker. If you have wisdom to share or know of someone who does, **please contact Claire at YANQ on 3844 7713 or at cald@yanq.org.au.**

Education and Training Reforms for the Future

If you are an organisation that deals with young people or youth issues and you don't know what we mean when we say our favourite acronym **ETRF**, it's time to find out and get involved! With the Queensland Government's Education and Training Reforms for the Future progressing into trial stage across Queensland in July this year, it's essential that community groups get engaged in the process to make sure that the needs of your young people are taken into account in this important developmental stage of the reform process.

It is particularly important for ethnic communities and organisations who work with young CALD people to **get involved in the ETRF process to make sure the special needs of young CALD people in the education system are, firstly, acknowledged and, secondly, met.** CALD young people, particularly young people who are refugees or asylum seekers, are at a high risk of dropping out of school due to the multitudes of issues which confront them and the insufficiency of resources which educators and schools are given to support them.

CALD issues will be the primary agenda at the next **ETRF Intersectoral Taskforce** meeting on July 13. This is a great opportunity to inform the government on CALD issues and raise the profile of these issues. I am a member of the subcommittee on CALD issues which will present to the taskforce, and will be presenting a paper at the July meeting. I have formed a reference group on CALD issues and ETRF through NYIN (NESB Youth Issues Network) who will be guiding me in my consultation in the next couple of months. I will be contacting as many organisations as possible to get your views on ETRF but **please feel free to contact me if you have stories, information or views to share on 3844 7713 or at cald@yanq.org.au.**

The Corinda/Ipswich education district (one of the initial trial sites) identified a number of "at risk" 15-17 year old groups for priority attention. One identified "at risk" group was refugee students, especially African refugee students. I will be participating in the district's **working group** to develop a youth strategy for at-risk African refugees aged 15-17.

NYIN meeting dates for 2004

The NESB Youth Issues Network (NYIN) meets bi-monthly at Gallang Place in West End from 10am-12 with lunch included. Everyone is welcome so please put these dates in your diary:

15 June

17 August

19 October

14 December

Keep up with your amazing work and power to the people.

Claire Cottone

Multicultural Development Officer

Charleville & Cunnamulla Trip

In early May, David and Claire hopped onto a 'matchbox' plane and landed 800km west of Brisbane where we took to the dust to find out what is happening for young people in the rural townships of Cunnamulla and Charleville. We met representatives from high schools in both towns to discuss ETRF initiatives and directions for the future. We also met up with local youth workers, legal aid workers, health workers, educators and elders who filled us in on what the issues are for their young people, and what we can do better to support young people and services in the South-West. Some of the relatively new initiatives in both towns to provide more meaningful and relevant training to local people were particularly exciting and highlighted the ways in which the ETRF can be used to tailor education and training to better meet the needs of local young people. Thanks to all those with whom we met, for your hospitality and willingness to explain the ins-and-outs of working with young people in rural areas.



**working together
for young people**
state youth affairs conference

the garden of eden brisbane
13, 14, 15 october 2004

The "Working Together for Young People" Conference aims to explore how the community sector and government can engage with young people, work in collaboration or partnership and how these arrangements could be strengthened.

The conference in particular will focus on youth work practice exploring what works and what could work?

Some of the key topics which could be explored include:

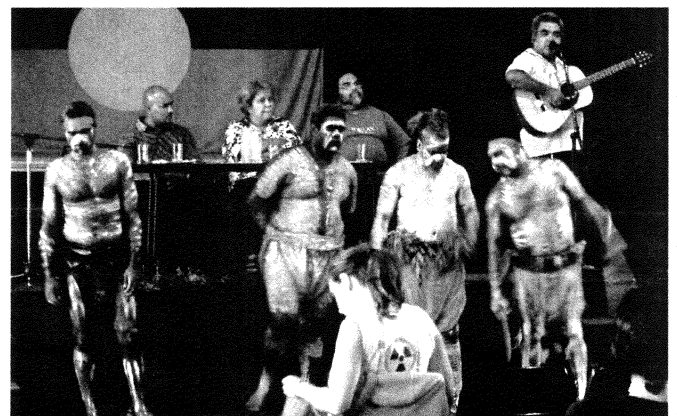
- Partnership
- Is Youth Work working?
- Rights based approach
- Needs based approach
- Place Planning
- Community Development
- Values and Ethics
- Strengthening the Youth sector
- E-democracy
- Effects of Competitive Tendering
- Cross Cultural Issues
- Collaboration
- Self Care for Workers
- Out of the Box Solutions
- Management Structures
- Community Engagement & Community Renewal.

If you are interested in presenting at the conference please see the "Call for Papers" flyer inserted in Network Noise. We are also interested in involving the sector on steering committees around particular issues as identified above in the key topics, if you are keen to be involved please contact the Natalie Bell the Conference Coordinator on (07) 3844 7713 or conference@yanq.org.au.



YANQ President, Gavin Tyson with Murri workers at Gurriny Yealamucka Health Service at Yarrabah.

ERACISM! (Eradicating Racism)



Back: YANQ President, Gavin Tyson; Jackie Huggins, Sam Watson, Angus Rabbitt. Front: Wakka Wakka Dance Troop.

On 1st April 2004 YANQ hosted a half-day forum exploring issues of race and justice in Queensland with special guests: Maroochy Barambah, Jackie Huggins and Sam Watson. The forum provided an opportunity to focus on one of the main issues faced by people of colour in Queensland. The day was a huge success and planning is already underway for the second Eracism forum.

Have you been discriminated against? Three organisations explain how they can help...

That's Not Fair LEGAL AID QUEENSLAND

Do you know someone who has been treated unfairly or differently to someone else just because of who they were?

Discrimination can be hurtful and humiliating. That's why there are laws to protect us from unfair discrimination and sexual harassment in lots of situations whether at school, work, uni, when buying things, using services, or when applying for rental premises, loan or credit, and heaps of other places, too.

Why go to the trouble of complaining?

It might be possible to get an apology, a reference from an employer, and in some cases—depending on what has happened—compensation. Many people make a complaint about discrimination because they don't want to see this happen to anyone else and if the person who has discriminated against them learns not to do it to other people, then perhaps the world can be a better place.

What types of things are covered?

If someone is being touched in an unwanted sleazy way, or is having things said to them that makes them feel frightened, embarrassed or uncomfortable then they may be a victim of sexual harassment. This kind of harassment is a type of bullying that is used to put people down, and it can take many different forms. For example:

- A 17-year-old Toowoomba girl in her first job was subject to on-going comments of a sexual nature from her boss including various coercions to have sex, including offers of money etc. In addition, she was also subject to inappropriate physical contact by her boss. She made a complaint to the Anti-Discrimination Commission that she was being sexually harassed by her boss. The Commission made a judgement against her boss and ordered him to pay her \$23,000 in damages.

Other comments based on race, sexuality, religion, impairment, etc can also be very offensive and degrading. This type of harassment is meant to exclude, denigrate and humiliate anyone who is seen as different, and like sexual harassment, it can take many forms.

- A student of immigrant descent in a Brisbane high school had a teacher comment to him in front of his peers that "We don't do that in this country". When he complained to the principal about the teacher's comments, no action was taken. Legal Aid represented the student. A mediation session was arranged between the student and the teacher through the Dispute Resolution Branch of the Department of Justice. As a result, the student received a personal apology from the teacher as well as a public apology about his inappropriate statement in front of the student's peers.

It is also unlawful for a business to treat a person differently, refuse to serve them or sell them something just because of age, unless there are specific laws that

say so. For example:

- A group of girls booked accommodation on the Gold Coast for Schoolies Week. The girls checked into the apartment complex with their friends and were given a wad of papers, including some 'house rules'. In the early morning a manager of the apartment entered the girls' apartment, without having been invited in, and without the consent of the girls. He observed some glass bottles in the apartment and told one of the girls that they were not allowed to have glass bottles there and that they could be evicted under the house rules. He then told the girl that he believed that another girl was seeking to bring a guest into the apartment and that if she did so, they would all be evicted. The other girl did subsequently arrive at the apartment with a guest and the manager then evicted all of the five girls. The manager did not inquire as to whether the guest was staying the night or merely visiting. The girls were extremely upset and refused to leave in the middle of the night, as the manager demanded. The apartment refused to refund any of the rental money paid by the girls.

Legal Aid Queensland represented the young people in a complaint to the Anti-Discrimination Commission, on the basis that they had received different treatment to any other tenant based on their age. The dispute was ultimately resolved following a conciliation conference.

Not all discrimination is against the law

There are some exemptions to the discrimination laws. When services like buses and trains offer discounted fares for students and pensioners, or movie tickets have concession rates, they aren't breaking the law even though they have aged-based conditions, because they have been 'exempt' or excluded from the age discrimination laws.

How can I find out if what happened is unlawful?

If a young person has been treated unfairly, or discriminated against, then they can get free legal advice from Legal Aid Queensland by calling 1300 65 11 88.

Legal Aid Queensland can also represent a young person in making a complaint to the Anti-Discrimination Commission. If the person applying for legal help is under 18 years of age, there are no means tests to be met. This means parental income and assets are not taken into account when assessing an application for legal aid.

Want to find out more?

Legal Aid Queensland has a fact sheet on discrimination called "That's Not Fair" which can be sent out to you for free by contacting 1300 65 11 88 or you can log on to our website at www.legalaid.qld.gov.au for more information.

Young Workers Advisory Service

For the last two years YOUNG WORKERS ADVISORY SERVICE (YWAS) has been funded by the Department of Industrial Relations to assist young people (up to 25 y.o.) with issues about work.

Our service is free and confidential, and our core business consists of helping young people with information over the phone. We find the most common problems for our clients are:

- Wages and conditions (48%)
- Dismissal/redundancy (35%)
- Workplace bullying (21%)
- Sexual harassment (7%)

Where appropriate YWAS are able to help clients take action in the Queensland Industrial Relations Commission—usually trying to get their jobs back, or seeking compensation for unfair dismissal.

YWAS have also assisted young people to make complaints in the Anti-discrimination Commission of Queensland. Some of these complaints arise from sexual harassment, age discrimination or pregnancy discrimination at work. Other young people have been discriminated against due to their sexuality, ethnic background, disability, or on other grounds.

Our Industrial Officers can also discuss with young people:

- Strategies if they are being bullied
- Conflict resolution at work
- How to chase non-payment or underpayment of wages

- Any concern about what is happening to them at work.

For example, school student 'Jonathan' had worked for three weeks in the holidays, doing labouring work. At the end of the three weeks the employer had simply refused to pay him anything, and he hadn't known what he could do about it. We referred him to Wageline (part of the Department of Industrial Relations) to chase the wages for him.

YWAS assisted 21-year-old 'Jane' who worked in a clerical position. After telling her employer she was pregnant, the employer began making persistent hints that she was now less competent and that she should leave her job. YWAS helped 'Jane' with a complaint in the Anti-Discrimination Commission of Queensland, where the matter was successfully settled.

20-year-old 'Kaleb' had worked as a trade assistant for five years. He developed a work-related injury, and while away from work on workers' compensation, he was fired. YWAS helped him in the Queensland Industrial Relations Commission to negotiate a settlement which included compensation and a positive written reference from the employer.

YWAS welcomes self-referred clients as well as referrals from government and non-government organisations. We can be contacted on 3211 1447 or 1800 232 000 from anywhere in Queensland during business hours, and we will respond to messages left after hours on our answer machine. For more information, please contact us or see our website www.ywas.org.

Your Rights Are Our Concern ANTI-DISCRIMINATION COMMISSION

We had a case recently in the Commission where a young woman said that she wasn't being offered any more casual work, because her boss told her they wanted someone younger. She was only 19 years old, but a 16-year-old was cheaper to employ. Reminds you of the old saying 'You're never too young to be too old'.

We took her complaint and got in touch with her boss who said that he had told her he wanted someone younger because he would save money on wages.

We then got everyone together in a meeting run by the person from the Commission who was handling the complaint. During the meeting, the boss said that the young woman's work was fine, and she was a real asset to the business, but he just needed to spend less. She pointed out that it would take time to train a new person, that a 16-year-old wouldn't be able to drive the work car, and that she was bringing in new customers.

After a couple of hours of discussion, they agreed she would keep her casual work hours and he'd follow up on a few other suggestions for ways to cut costs.

While cases don't always work out like this, it's a good example of what we do at the Anti-Discrimination Commission.

People contact us because they think they've been treated unfairly in some way. It might be because of their age, or something else covered by the Act such as race, disability, sexuality, pregnancy, family responsibilities or sex. Not all unfair treatment is against the law—it has to happen in an area

under the Act, like at work, renting a house, at school or in a shop or on a bus. Sexual harassment and racial and religious hatred are also covered.

If you think you've been treated unfairly, the best thing to do is to give us a call on 1300 130 670. We'll see if we can help, and if we can't, we'll refer you to someone who can. You could also check our website on www.adcq.qld.gov.au for information.

So, if you call:

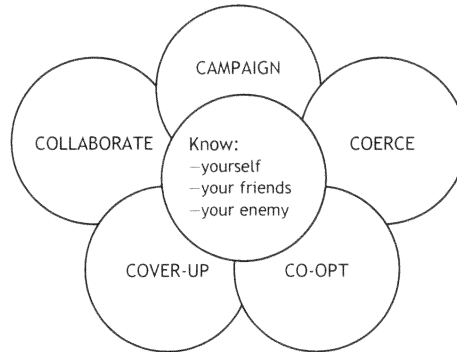
- We listen to you
- We ask you to write down the details, and send it to us (you can get help with this, or put it in your first language if it's easier)
- We make sure your complaint is covered by the law and we have all the information we need
- We write to the person you've said has treated you unfairly, and ask for their side of things
- We call a meeting within 6 weeks, with all the people involved. You can bring someone with you, like a friend, family member or lawyer
- A person from the Commission runs the meeting, to make sure everyone gets a chance to talk
- If you and the other person can agree on what to do, we'll write it down. Everyone has to stick to what they've agreed
- The case is closed
- If you can't agree on what to do, we'll talk to you about what else you might want to think about.

So, make the first move. Call us.

SOCIAL CHANGE STRATEGIES/TACTICS¹

Regardless of conscious effort, social change is happening all the time. It is an evolutionary process, influenced by a range of factors. *Opting out* of society (at least to a degree) is always an option. This handout is concerned with conscious strategies/tactics which can be used to influence systems affecting people.

A Conceptual Overview of Possible Strategies²



At the Core³...

...is a clear understanding of *yourself* (ie whoever is the protagonist—an individual; a group; an organisation; a sector; a population group). This includes continual development/processing of your values/ideology and critical analysis of their possible impact. What are the possible consequences of the position you're taking—for yourself? your friends? your clients? Develop clear policy/program platforms—pre-empt the need to deal with conflict later, when different members of a group have different understandings of your position (ie don't avoid conflict—deal with it constructively NOW!). This provides a firm basis for taking a strong position and behaving consistently.

...is a clear understanding of *your friends* (ie any possible allies in the strategy). Ideological and practical support groups/networks can be critical to generating a successful change strategy. Be clear about who you are linking with for what. You may have similar goals to a group, but not share agreement about tactics/process—can you work with them? In what areas? You may not fully share the goals of another group, but have some early goals in common and similarity of tactics/approach—can you work with them? In what areas?

...is a clear understanding of *your enemy* (ie the system you are challenging). Research them thoroughly. What are both your common ground and differences? Identification of common ground is critical...this may provide a basis for affinity/communication/trust, if not for ultimate agreement. Some focus on common ground increases the chance of achieving a win/win outcome. A thorough understanding of your differences is also important. Focus on understanding the basis (why?) of their position...Perhaps their motivation is good, but their conclusions misguided? Put yourself in their shoes—why are they taking this position? Be sufficiently informed of their position to be able to argue/propose alternatives at both the functional and ideological level.

Explaining the Strategies...and Listing Possible Tactics

Collaboration is appropriate to situations where you accept the right of this system to allocate resources or make judgements. You broadly agree with their overall approach, but see the need for minor/technical adjustment. (ie *They just got the details wrong!*)

POSSIBLE TACTICS: surveys, data/info/facts collection, presentation of information/arguments, write to MPs, pre-empt problem through offering immediate solution.

TACTICS SUITED TO COLLABORATION OR CAMPAIGNING: hints/30 second grabs!, subtle comment, deputations, public advocacy, petitions, mass letter writing, lobbying within the system, conventional community development/social planning approaches, be interested in them personally, remove threat/don't attack their self esteem, build relations prior to conflict (plan ahead), make a deal (exchange of support).

Campaigning is still based on your belief that this system has the right to allocate resources/make judgements. However, you also see the need for major directional/definitional adjustment. Or, they might be giving insufficient weight to the issue. (ie *They really don't understand!*)

POSSIBLE TACTICS: rallies/marches, community/neighbourhood meetings, educational processes, allocate funds to change process.

TACTICS SUITED TO CAMPAIGNING OR COERCION: pamphlets/public information/advertising, indoctrination, mild civil disobedience eg graffiti, articles/research/publishing, media coverage⁴, community arts/street theatre, articulate consequences, put issues on agenda.

¹This handout is Copyright, S. Quixley, 1996.
²This concept builds on three approaches originally proposed by Butcher, Hugh et. Al. (1980), *Community Groups in Action: Case Studies and Analysis*, Routledge & Kegan Paul, London. (pg 148).
³The idea of this Core to the model was developed with participants in an organisational development process held at The Outlook Room, Old in February 1996.

⁴This can be a two-edged sword—make sure the media you plan to use isn't owned by someone with substantial interests in common with the enemy...ultimately you can't win a media war, if this is the case! consider using only live-to-air media, to protect against misquoting/loss of context. All media coverage is not a good/useful thing!

Coercion is suited to situations where you dispute this system's right to be allocating resources/making judgements in the first place. This is a confrontational approach, generally designed to achieve a win/lose outcome. It is focussed on the fundamental question of their powers. (ie *They don't have the right...and they've got it all wrong!*)

POSSIBLE TACTICS: call public workshop/forum/debate, propaganda, terrorism/force, blackmail/threats eg media, strike/go slow, sit-ins/hunger strikes, picketing, destroy credibility/status of enemy, feed false info, reward/remuneration, join other interest groups, support other actions/campaigns, infiltrate the enemy, shock tactics, confound systems, strong civil disobedience eg defy court ruling, other direct action.

TACTICS SUITED TO COERCION OR CO-OPTION: use/lobbying of peak bodies/other power structures, public/conference presentations, working parties/committees, focus on vulnerable times eg prior election.

Co-option is also based in the belief that this system doesn't have the right to be allocating resources/making judgements. However, rather than challenge this directly/immediately, you are concerned with establishing your own power base from which you can later mount a challenge. This power base is concerned with proving you have a better way of doing things. (ie *Let's get something on the ground and well supported, first!*)

POSSIBLE TACTICS: pilot projects—short term funding used to develop something too good to defund, role modelling, establish strong/alternate/credible social power base (eg unions, employers, churches)...old family friends!, initial low visibility—surprise tactic, generate favours owed, generate alternate/counter systems (eg barter), quiet insistence/broken record technique, use Mission/Values/Vision Statement to separate organisational meaning from funding source's values/vision.

TACTICS SUITED TO CO-OPTION OR COVER-UP: secrecy, dual audience, credibility-building, let them think it was their idea, consultative processes/approach, credibility building with friends, form ideological support groups, input to small forums/workshops, local networks, high level of ideological/directional accountability to interest groups.

Covering Up similarly disputes the right for this system to be allocating resources/making judgements. It is concerned with using apparent legitimacy as a front for activities it sees as its real agenda. (ie *We'll do what we believe anyway...quietly...whilst appearing to meet their priorities!*)

POSSIBLE TACTICS: great reports!, high levels of financial/functional/public account-ability to system, redirect resources, hidden programs, public face of conformity, policy/research/program development, multi-functional programs, hearts and minds influence/tactics, work with individuals.

TACTICS SUITED TO COVER-UP OR COLLABORATION: high level of overt accountability, credibility building with system, reward power figures, meet their need eg good press, photo opportunities.

Protecting Queensland's Children Using Common Sense to Explode the Myth of "ADHD"

Of all the natural wonders of Queensland, none is more spectacular than our children. Yet tens of thousands of Queensland children are being given dangerous drugs for a "disease" that doesn't exist. It is time for parents and community members to stand up for children and protect them from psychiatric labeling and drugging.

Psychiatry is out of control. They tell us our children are "sick" when they are bored at school, or when they are too active. They tell us our children are "sick" when they don't want to do chores, or when they misbehave. They tell us we have to give our children "drugs" to control the behaviours caused by these mysterious "illnesses".

It is time to tell psychiatry **NO!**

- ✓ When a child misbehaves it doesn't mean he or she is "sick".
- ✓ Children shouldn't take drugs to solve problems.
- ✓ "ADHD" drugs are dangerous.
- ✓ There is no proof that "ADHD" exists.
- ✓ It is wrong to label a healthy, normal child.

It is time to get back to celebrating the uniqueness and beauty of every Queensland child. Youth Affairs Network of Queensland (YANQ), the state's peak youth agency, has been concerned about this issue for some time. YANQ is offering a free presentation in your community in early June 2004 on why our children must be protected from psychiatry. Speakers will include David Powell, Network Development Officer of YANQ, and Dr Bob Jacobs, a children's lawyer and psychologist from the U.S. For further information contact YANQ on (07) 3844 7713 or 1800 177 899.

PROJECT SAFE HOME

Brisbane Domestic Violence Advocacy Service (BDVAS) has launched a pilot project named 'Project Safe Home: Children and Young People in Domestic Violence Situations'. Project Safe Home is a domestic and Family Violence faxback project.

This project aims to develop a partnership between BDVAS and the Metropolitan South Police Region to deliver a coordinated multi-agency response to domestic and family violence. The project aims to provide a high level of information and support to women, children and young people who are experiencing domestic and family violence.

If you require any further info please contact Brisbane Domestic Violence Advocacy Service on (07) 3217 2544.



Bundaberg District Youth Sector Network

Contact: Peter Cullen, PO Box 2252 Bundaberg Q 4670
Ph: (07) 4154 0324 Mobile: 0427 534 083 Email: peter.cullen@qed.qld.gov.au
Meets Bi-monthly at Bundaberg Skill Centre, Bigara Rd, Bundaberg.

Mackay Youth Connection & Network Inc

Contact: Suewellen Kelly, Mackay Youth Information & Referral Service,
60 Victoria Street, Mackay Q 4740
Ph: (07) 4957 7949 Fax: (07) 4957 7637
Meets third Tuesday of the month 11am Mackay City Council.

Cairns Youth Service Network

Contact: Ray Barrett, Youth Development Officer, PO Box 359, Cairns Q 4870
Ph: (07) 4044 3031 Fax: (07) 4044 3830 Email: r.barrett@cairns.qld.gov.au
Meets last Thursday of month 3.30pm Cairns City Library, Abbott St, Cairns.

Magnetic North Youth Service Providers Network Association Inc

Contact: Clea Alcorn
Ph: (07) 4775 7138 Email: Clea.Alcorn@smithfamily.com.au
Meets third Thursday in the month in B212 at Pimlico TAFE from 9-11.

Central and North Burnett Community Services Network

Contact: Andrew Crowthers, Monto Neighbourhood Centre
Ph: (07) 4166 1733 Fax: (07) 4166 1061 Email: cdom@cybertown.com.au
Contact: Brad Mitchell, Mundubbera Community Development
Ph: (07) 4165 4690 Fax: (07) 4165 3143 Email: mcd@burnett.net.au
Meets first Monday of the month 10am-3pm (venue changes).

MICAT (Mt Isa Combined Action Team)

Contact: Mellise Anderson, Secretary
Ph: (07) 4744 4843 Fax: (07) 4745 4573
Email: mellise_anderson@health.qld.gov.au
or Mark Polsen, Ph: (07) 4743 0400 Mobile: 0428 430 400
Email: starshinex1@yahoo.com.au
Meets twice per school term. Contact Mellise or Mark for details.

Central West Youth Network

Contact: Linda Wearing, PO Box 343, Longreach Q 4730
Ph: (07) 4658 4512 Fax: (07) 4658 4529
Email: outbackpathways@tpg.com.au
Meets every two months (venue changes—contact Linda for details).
Networks that provide services to young people in central west welcome.

Rockhampton Youth Interagency Network

Contact: Ronée Butler, Central Public Health Unit
Ph: (07) 4920 6879 Fax: (07) 4920 6865 Email: ronee_butler@health.qld.gov.au
Meets third Thursday of the month 9.30am-11.30am (venue changes).

Emerald Shire Youth Council

Contact: Matthew Sampson, Youth Development Officer, Emerald Shire Council,
PO Box 21, Emerald Q 4720
Ph/Fax: (07) 4982 0540 Email: msampson@emerald.qld.gov.au
Meets monthly.

South Burnett Community Network Welfare Workers Network

Contact: Lesley Burgess, CTC Youth Service PO Box 490, Kingaroy Q 4610
Ph: (07) 4162 7788 Fax: (07) 4162 2783 Email: lesley@sbctc.com.au
Meets second Tuesday of month at Wondai Council Supper Room 10am-12noon.

Gladstone Combined Youth Interagency

Contact: Andrea Hughes, Gladstone City Council, PO Box 29, Gladstone Q 4680
Ph: (07) 49766300 Fax: (07) 4972 6557 Email: andrea@gcc.qld.gov.au
Meets first Wednesday of the month at 11.00am at PCYC, Yarroon St, Gladstone.

South West Youth Interagency

Contact: Nicolette Lowe, South West Health Community Program,
PO Box 219 Charleville Q 4470
Ph: (07) 4654 4388 Fax: (07) 4654 4389 Email: ahpocville@bigpond.com
Meets once a month. Contact Nicolette for details.

Hervey Bay Youth Sector Workers Network

Contact: Sue Lawler, Hervey Bay City Council, PO Box 5045, Hervey Bay, Q 4655
Ph: (07) 4197 4330 Fax: (07) 4197 4303 Email: suel@herveybay.qld.gov.au
Meets last Tuesday of each month at 10.30am, contact Sue for venue.

Sunshine Coast Youth Workers Forum

Contact: Terri Shine, Caloundra City Council, PO Box 117, Caloundra Q 4551
Ph: (07) 5438 0376 Fax: (07) 5438 0377 Mob: 0407 036 736
Email: t.shine@caloundra.qld.gov.au
Meets Quarterly. Contact Terri for details.

Warwick Youth Network

Contact: Pam Burley, Community Youth Worker, PO Box 26, Warwick Q 4370
Ph/Fax: (07) 4661 7166 Email: pburley@warwick.qld.gov.au
Meets Quarterly (dates change) at Warwick Community Health Office.

Toowoomba Youth Organisations Network (TYON)

Contact: Ed Bradbury, Education Queensland, PO Box 38, Toowoomba Q 4350
Ph: (07) 4616 9111 Fax: (07) 4616 9100
Email: edward.bradbury@qed.qld.gov.au
Meets periodically—contact Ed Bradbury.
Also runs an email discussion and announcement list—contact Ed for details.

Innisfail Community Sector Network

Contact: Wendy Schulz
Ph: (07) 4030 2210 Fax: (07) 4061 6005 Email: schulzw@jsc.qld.gov.au
Meets at 1.00 pm fourth Thursday of every second month at Parish Centre,
Rankin Street, Innisfail.

Mt Tamborine & Beaudesert Region Interagency

Contact: Community Development Officer, PO Box 572 Beaudesert, Q 4285
Ph: (07) 5541 3762 or 5541 4391 Fax: (07) 5541 3654
Mobile: 0408 413 762 Email: cdo@gil.com.au
Meets first Thursday of every second month 2.00pm at the Blue Care, Duckett St, Beaudesert.

Logan Youth Interagency Network

Contact: Jason Reid Community Youth Development Officer, Logan City Council
Ph: (07) 3826 5632 Fax: (07) 3808 0014 Email: jasonreid@logan.qld.gov.au
Contact Jason for details.

Brisbane Inner Urban Youth Interagency

Contact: Gerard Dowling, Ph: (07) 3407 0208 Email: cdoy@brisbane.qld.gov.au
Meets first Wednesday of the month—contact Gerard for details.

Pine Rivers Youth Service Providers Network

Contact Di Cattling for venue details only
Youth Care Pine Rivers, PO Box 143, Strathpine Q 4500
Ph: (07) 3881 2823 Fax: (07) 3881 1047
Meets first Monday of every second month 2pm at 16 Lincoln St, Strathpine

Caboolture Youth Area Network (CYAN)

Contact: Kim Reid, Caboolture Shire Council
Ph: (07) 5420 0342 Fax: (07) 5420 0350 Email: reidki@caboolture.qld.gov.au
Meets third Wednesday of every month 12.30-2.30pm at Caboolture Shire
Council, Level 3, 33 King St, Caboolture.

Redcliffe Youth Service Providers Network

Contact: Darren Dallinger, Redcliffe City Council
Ph: (07) 3283 0217 Fax: (07) 3283 0269 Email: Darren_Dallinger@redcliffe.qld.gov.au
Meets second Wednesday of every second month 3pm at Redcliffe Area Youth Space.

Gold Coast Youth Network

Contact: Sylvia Roylance, C/O Gold Coast Youth Services,
PO Box 740, Burleigh Heads Q 4220
Ph: (07) 5572 0400 Fax: (07) 5575 2607 Email: gcys@bigpond.com
Meets last Wednesday of the month 10.30-12.30 at Robina Uniting Church
Community Complex, 4 Greenwich Court, Robina

Redlands Youth Network

Contact: Courtney Gillot, Youth Support Worker, Redland Shire Council
Ph: (07) 3829 8233 Fax: (07) 3829 8891 Email: courtney@redland.qld.gov.au
Meets third Monday of the month 9.30am-11.30am, at Redlands Health Service
Centre, Weippin St, Cleveland.

Inala Youth Interagency (LARGEFLY)

Contact: John Rigsby-Jones, Inala Youth and Family Support Service,
PO Box 141, Inala Q 4077
Ph: (07) 3372 2655 Fax: (07) 3372 2710 Email: john@iyfss.org.au
Meets 12pm on second Thursday of the month at Centrelink Office, 2nd Floor,
Wirraway Parade, Inala.

Service Providers Action Group For Youth

Contact: Steve Hutchinson (Picabeen)
Ph: (07) 3354 2555 Fax: (07) 3355 4222 Email: info@picabeen.org.au
First Thursday of every second month at 2.30 pm at Picabeen, 22 Hoben St,
Mitchelton.

Ipswich Youth Interagency Group

Contact: Annette Schoone, Youth Community Development Officer, Ipswich
City Council, PO Box 191, Ipswich Q 4305
Ph: (07) 3810 6656 Fax: (07) 3810 6741
Meets first Tuesday of the month at 12.30pm at Ipswich Health Plaza, Bell St,
Ipswich.

Southside Education

Contact: Sue Powrie or Colleen Mitrow
Ph: (07) 3423 7499 Fax: (07) 3423 7599 Email: admin@sec.bug.org.au
Meets fourth Thursday of the month.

Life's Worth It—Sandgate

Contact: Bruce Cornish
Ph: (07) 3869 0277 Fax: (07) 3869 2075 Email: sandgateuc@ucaqld.com.au
Meets second Tuesday every second month at Sandgate Uniting Church,
116 Board Street, Deagon.

YANQ Membership/Subscription

Application Form Tax Invoice

ABN: 28 205 281 339

All relevant fees have 10% GST included. Must be paid by personal cheque, money order, credit card or cash

Category Applied For:

Individual /Young Person (aged 12-25 years) Membership

Title _____ First Name _____
 Family Name _____
 Postal Address _____
 Suburb _____ State _____ Code _____
 Phone (H) _____ (W) _____
 Fax _____ Mobile _____
 Email _____

Receiving Centrelink	\$ 5.00	<input type="checkbox"/>
Young Person	\$ 10.00	<input type="checkbox"/>
Income < \$25 000	\$ 15.00	<input type="checkbox"/>
Income < \$25 000 - \$50 000	\$ 40.00	<input type="checkbox"/>
Income > \$50 000	\$ 50.00	<input type="checkbox"/>

Must be paid by personal cheque, money order, credit card or cash

Organisational Membership Organisation _____
 Contact Person: Title _____ First Name _____
 Family Name _____
 Postal Address _____
 Suburb _____ State _____ Code _____
 Phone (H) _____ (W) _____
 Fax _____ Mobile _____
 Email _____

Community Not for Profit Organisation

Funding < \$100 000	\$ 55.00	<input type="checkbox"/>
Funding \$100 000 - \$250 000	\$ 80.00	<input type="checkbox"/>
Funding \$250 000 - \$400 000	\$120.00	<input type="checkbox"/>
Funding > \$400 000	\$150.00	<input type="checkbox"/>

For Profit Organisations

Community Organisation	\$165.00	<input type="checkbox"/>
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Subscriber Department/Service _____
 Contact Person: Title _____ First Name _____
 Family Name _____
 Postal Address _____
 Suburb _____ State _____ Code _____
 Phone (H) _____ (W) _____
 Fax _____ Mobile _____
 Email _____

Community Not for Profit

Individual	\$ 60.00	<input type="checkbox"/>
Organisation	\$160.00	<input type="checkbox"/>
For Profit	\$ 200.00	<input type="checkbox"/>
Government Department or Service: Federal, State, Local	\$185.00	<input type="checkbox"/>

Pay by Credit Card: American Express Bankcard Mastercard Visa

Card Details - - -

Name on Card _____ Amount \$ _____

Signature _____ Expiry Date _____

N.B. If for some reason you are unable to sign the values and vision statement of the Network you are entitled to become a subscriber after submitting the relevant fee.

I, _____, have read and support the objects and the values summary of the Network and hereby request to become a member of the network.

Signed _____ Date _____

I, _____, a current financial member of the Network, second the application.

Signed _____ Date _____

Youth Affairs Network of Queensland Inc

Who are we?

The Youth Affairs Network of Queensland (YANQ) Inc is the peak community youth affairs organisation in Queensland. Representing over 400 individuals and organisations from Queensland's youth sector, we promote the interests and well-being of young people across the state by:

- disseminating information to members, the youth sector, and the broader community
- undertaking campaigns and lobbying
- making representations to government and other influential bodies
- resourcing regional and issues-based networks
- consulting and liaising with members and the field
- linking with key state and national bodies
- initiating projects
- hosting forums and conferences

We advocate on behalf of young people in Queensland, especially disadvantaged young people, to government and the community. We promote and support cultural diversity. We encourage the development of policies and programs responsive to the needs of young people. Your membership and support is vital in providing a voice for young people's issues in Queensland.

Who can join?

Full Membership

Membership of the network may be granted to youth organisations, Youth Workers and young people in the non government youth sector who have:

Agreed to support the objects and values summary of the network and paid the prescribed fee and completed the relevant application form.

Subscriber

Any other individual or organisation interested in the work of the network is entitled to become a subscriber after submitting the relevant fee.

Become a member... and make a difference!

Keep up to date

- Free newsletter quarterly, Network Noise
- Free Infact sheets distributed regularly
- Discount on other YANQ publications, such as Transitions
- Information on-line at our website
- Access to library resources
- Free-call 1-800 line for regional members.

Make valuable contacts

- Participate in youth policy development
- Join YANQ's working parties
- Receive support and information for your regional and issues-based networks
- Contribute to our newsletter.

Access professional development

- Discounts at YANQ forums and training events
- Discount at YANQ's Biennial State Youth Affairs Conference

YANQ Aims

Working together to improve the quality of life of young people in Queensland and thereby improve the quality of life of society.

YANQ Objectives

- To promote the interests of the youth sector particularly the interests of disadvantaged and marginalised young people, throughout Queensland.
- To enable the participation of young people, particularly disadvantaged and marginalised young people, in the Network and wider community.
- To advocate with and for young people, particularly disadvantaged and marginalised young people.
- To lobby to achieve long term social change in the interests of young people particularly disadvantaged and marginalised young people.
- To support and encourage the development of new means of meeting the rights and needs of young people, particularly disadvantaged and marginalised young people.
- To contribute to the development of the youth sector through networking, research and information provision.
- To develop policies on issues affecting the youth sector.
- To ensure that the Network has adequate resources to properly address issues affecting the youth sector.
- To function in a manner consistent with the Values and Vision of the Network.

Join today!

Simply fill in the application form, detach and return it to YANQ with your membership fee payment. For more information please call us on: (07) 3844 7713 or 1800 177 899 (available for regional Queensland)

Summary of our Values

At YANQ, we believe that everyone is unique. At the same time, human beings share a lot in common, and are essentially social. We envisage a society where everyone lives in harmony. For this to happen, society must both value every individual and seek the best outcome for the community as a whole. There is the same diversity amongst young people as the rest of the community; like everyone else, young people need to feel respected and valued. When young women and young men are treated as important, the rest of society will gain from their insights and experiences. We aim to contribute to developing a society that genuinely includes all its members. That's why we are committed to promoting multiculturalism (in its widest sense), and supporting and respecting the wide range of cultures that are part of Australian society. Aboriginal and Torres Strait Islander people always have been, and always will be, the first people of this land. Because of their special relationship with the land, indigenous culture will always have a particular significance in Australian society. Focussing on reconciliation with indigenous people is an important starting point toward creating a more inclusive society. It also provides a model for other areas of action, including strategies toward improving the situation of young people.

We believe that the most effective way to achieve constructive social change is for people to work together. Economic, social and political change is happening all the time, and it is critical that we constantly assess and reassess our strategies if we are to influence change. Both the process and outcomes of change must be fair if sustained, constructive social change is to occur.

We believe that everybody is entitled to have their basic emotional and material rights met. The central role of governments is to ensure that this occurs. Unfortunately,

at the moment, governments in Australia focus on supporting global economic interests. Whilst we believe that everyone is fundamentally equal, some sections of our society do not have access to their fair share of society's resources. This includes young people, whose basic human rights are currently not being met. YANQ is committed to encouraging positive discrimination on behalf of those groups which miss out in society so that this type of social injustice will be overcome. It is only when everyone's fundamental rights are fulfilled, and each has the means to fully participate, that it will become relevant to talk about "mutual obligation" between society and its members.

We believe that a range of strategies is required to achieve constructive social change. Governments in Australia appear committed to stopping the voice of those who challenge their misplaced priorities. YANQ is responsible for being a strong public voice which lobbies and advocates on behalf of those young people who particularly miss out in society, and of young people as a whole. To undertake this role effectively, it is crucial that we draw on the expertise of those working most closely with issues affecting particular groups of young people—young women and young men themselves, youth workers and youth organisations. That's why networking is another important social change strategy; it enables the youth sector to participate in collective action.

Ultimately, YANQ's credibility is maintained by practicing what we preach. Our whole structure is designed to ensure that our values and vision permeate the organisation. We are committed to maintaining an open, flexible, accountable, consistent, inclusive, valuing approach in all our dealings—within YANQ, and in our relations with our members and the wider community. We are committed to applying our values in everything we say, and everything we do.