

### SUBMISSION

 $\underline{\underline{BY}}$ 

# YOUTH AFFAIRS NETWORK OF QUEENSLAND Inc. (YANO)

in response to the

Queensland Government Discussion Paper

'Generate' - Youth Participation Charter and Strategy

Prepared by Bernice Smith, September 1999

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Introduction
nment practices

## I. INTRODUCTION

programs responsive to the needs of young people and we promote and support cultural government and the community. people in Queensland, especially disadvantaged and marginalised young people, and thereby improve the quality of life of society. We advocate on behalf of young across the State. Our aim is to improve the quality of life of young people in Queensland organisation in Queensland representing approximately 400 organisations and individuals development. The Youth Affairs Network of Queensland (YANQ) is the peak community youth affairs We encourage the development of policies and

young people need their voices heard by government. and Youth Parliament. Therefore this submission focuses on how disadvantaged able to have a voice, such as school councils, student unions, local government councils There are various structures in society where 'mainstream' young people and students are

Government Discussion paper (referred to herein as the document). to the GENERATE are pleased to input via this submission as a statewide community youth sector response Families Youth and Community Care (DFYCC) is committed to Youth Participation. We YANQ believes it is a positive step that the State Government through the Department of The Youth Participation Charter and Strategy Queensland

Disability (WWILD), Youth Advocacy Program, Deception Bay Community Centre, Women With an Intellectual Learning acknowledge input into this submission from its membership, particularly Young Parents input to YANQ as the Peak Body in regards to this submission. Accomodation Coalition and Robyn Grant. Many youth sector programs, networks, organisations and individuals have given direct Centre, South East YANQ would like to Queensland Youth

seven young people and the YANQ Policy Officer. time it has gone through periods of being a funded project as well as a voluntary/nonit began in 1997 (Youth participation and communication, YANQ:1998). funded project of YANQ. Issues Network (NYIN). A separate section has been devoted to this target group and for stakeholder in the youth sector in Queensland, Youth Consultative Network (YCN) at YANQ. YCN has been a section of YANQ since NESB policy officer at YANQ who supports the non English speaking background Youth consult with non-English speaking background (NESB) young people, facilitated by the Youth Affairs (OYA) in August 1999 and gave feedback on the document. As a key this submission. YANQ also attended a consultation workshop held by the Office of YANQ coordinated a consultation meeting on the document for members to input into YCN is coordinated by YANQ was resourced by the OYA to a reference group which consists of Throughout this

what has not worked through our years of experience. history of YANQ's expertise and commitment to Youth Participation is outlined in well as participants in policy development, general membership and activities. A brief all levels of the organisation such as members of staff and Management Committee, as stretched resources within the community youth sector. involved in Youth Participation processes for many years. interests of disadvantaged and marginalised young people. For example YANQ has been relevant as YANQ has the expertise the government is seeking on the needs, issues and needs to be expanded further as short government timelines are not realistic due to The process of resourcing the community youth peak to undertake specific consultation We believe the government could learn from what has worked and Young people are involved in Resourcing is particularly

# 2. DEFINING YOUTH PARTICIPATION

regarding participation which are ingrained in our society. information on the social, cultural, economic and political systems within society. Young people may not have the finances, resources, skills or desire to participate in these systems and therefore submission focuses on the fact that many young people have restricted access to represented to society through their participation either directly or indirectly. Youth Participation is a process whereby young people are able to have their needs need support, training and advocacy to address issues of equity

# CONCERN WITH CURRENT GOVERNMENT PRACTICES

people have input to government when they continue to under-resource the community youth sector to enable this to occur? How is government going to ensure disadvantaged and marginalised young

ideas and skills are perceived as either 'stolen', dismissed or usurped. demotivate young people in continuing further with youth participation because their a government run project!, not acknowledging the expertise of YCN or supporting YCN to continue this work within the community. Processes such as this by OYA can only successful forums and as outlined in the document, future IRC's are recommended to be communication, YANQ:1998). YANQ received no funding for six months post these government run. which was an outcome of the South East Queensland Youth Advisory Forum coordinated directly to Government Ministers via the Internet. This was a new and exciting process YCN facilitated the first Inter-Relay Chats (IRC's) in 1998 for young people to talk YANQ, facilitated by YCN YCN's ideas and experience have been proposed in the document to be and funded by OYA (Youth

processes which are already established in the community? a database of approximately 100 young people who want to input into government infra-structure? A similar process has also occurred with the register proposed in the document. YCN has Why then does the government not resource Why duplicate or re-invent YANQ to continue these

#### tokenistic? How will the government ensure that the youth participation not

stable and affordable accommodation. not know where their next meal will come from and have little chance of securing safe, disadvantaged or marginalised young people. Many disadvantaged and marginalised receipt of government services for their basic survival needs such as food, clothing, and young people do not know whether they will have a roof over their heads each night, do accommodation. Young people who desperately need their voice heard in government are those who are However, the document is not targeted to service the needs of

skills, energy or motivation to participate in formal processes are basically forgotten. Therefore the young people most in need of this strategy and who do not have the desire

council would not be tokenistic. Because of this travesty it is difficult to believe that a committee of individuals within a

Is the Queensland Government trying to 'copy' the federal government or do they just want a Council because most other States have one and they don't?

safeguard ongoing Youth Participation and policy development work in the community. and within YANQ, the peak body in Queensland? What mechanisms will be in place to What mechanisms are in place to embrace work already happening within the community

# When will governments begin to acknowledge the expertise in the community

representatives and have a role in communication to and information from the taskforce these have been successful and are much more effective. Members of these taskforces are membership by peak bodies, such as the Child Protection Taskforce. In our experience committee member stated 'I agree that I am unable to represent the views of the Youth participating in these processes because information was not being exchanged. process especially in relation to key reforms in the Youth and Community Sector as individuals are unable to represent the views of disadvantaged or marginalised young committees to oversee a political strategy. A growing trend by the Queensland State Government is to appoint individuals onto There are some government strategies that have convened Taskforces with full YANQ recently challenged committee members and government bodies YANQ has registered concern

suggesting that the peak body is involved. mirroring the above process by suggesting individuals sit on a committee and 'possibly' Our concern is that the 'State Youth Advisory Council' proposed in the document is

### 4. THE CHARTER

admirable goals for whole of government to strive towards. Queensland Government Youth Participation Charter (GENERATE, page 11/12) are YANQ believes that the Values, Principles and Commitments as outlined in the Proposed

#### Concerns

document or Strategy. below, however some of these are wider than the actual Charter and relate to the There are only a few concerns regarding the Charter itself that need attention as outlined

- order to implement a charter which has had no prior discussion nor been agreed upon. before any strategies were proposed. It is difficult for people to respond to strategies in YANQ believes that the Charter needed to be consulted on and agreed upon
- implementation which begs the question to be asked Is this just rhetoric? There seems to be a large gap between the Charter and the Strategy for
- such as 'Young people should' which could be seen as paternalistic. government processes. There is also the concern that this tone is within the Charter itself may" has been used especially when discussing support or resources for the community continues throughout the document. There are instances within the document where the word "possibly" such as 'possibly representatives' or 'may' such as 'a mentor program term 'compliance' suggests conformity or submissiveness, a tone which unfortunately The document asks how compliance with such a Charter could be achieved. This This is different to terminology than that which is used when referring to
- workers working with young people. plain language, is an academic style paper and is non-user friendly for young people and readability, terminology and concepts are very abstract. The document is not written in who could access the document would be articulate and well resourced because the technical expertise, however this is not a reality for many young people. The cybernetic layout of the Charter within the document may suit people with Young people
- peoples access to social and economic independence? people in our society. represent the reality. Australia has unjust, discriminatory and punitive federal policies working against young In reality, statements in the Charter such as 'Commitment to ensuring young Maybe words such as 'working towards' or 'striving for' better are questionable. Currently

## 5. THE STRATEGY

issues and concerns through to the peak body. involving young people within their organisational processes and feeding their needs, working with young people on a day to day basis within the community. Participation via the expertise within the community youth sector. YANQ believes that the Strategy needs to build on what is already happening in Youth Participation via the expertise within the community youth sector. Youth Workers are They are

acknowledged that Youth participation is occurring at many levels within the community Therefore there are major concerns regarding the proposed Strategy, which have not which takes time, energy and training by both young people and enabling young people to participate. The relationships between a Youth Worker and a young person is an essential element Youth Participation is a developmental process Youth Workers.

# 5.1 State Youth Advisory Council

that effect young people'. people' to be put in a encouraged to seek the advice of the Youth Advisory Council on policies and programs 'would be made up of between 15 and 20 young people' and who are 'individual young YANQ believes that it would not be fair or just for the government to form a Council that situation where 'All Government Departments would be

a Peak Body that is informed by hundreds of members. a group of individual young people in an unequal power situation than it is There is an underlying fear that the government knows that it is much easier to respond to to respond to

also mentions 'possibly' peak bodies and 'consideration' of departmental representation. There is also some confusion as to what model has been proposed because the document

#### Concerns

- 5.1.1 be 'politically wise', understand this document and have aspirations to sit on government different to the majority. Many of the young people accessing this group would need to Young people would be giving their individual opinions which could be very
- 5.1.2 obvious. Young people will be open to 'Systems' abuse as the power imbalance

- target group often do not want to participate and therefore will not be represented. participate as an individual because the barriers to full participation are so great. This It would not be safe for many disadvantaged and marginalised young people to
- disadvantaged and marginalised young people. people from remote communities and that representative organisations are the key to this acknowledged in the document when discussing participation by indigenous The support needed by young people to have effective participation has been YANQ believes this support is needed for all young people as well as all young
- that they cannot currently obtain through peak bodies and 'mainstream' formal youth councils/structures at a local level. What type of information does the government expect to gain from young people

## 5.2 Interactive Youth Website

effective tool for Youth Participation and this may not be possible even within the next activities through a user-friendly Website. opportunity for some young people to obtain information regarding a variety of Youth YANO believes that the Website, www.generate.qld.gov.au currently in place However YANQ does not believe it is an

with trusted workers face to face after a relationship has been built. disadvantaged and marginalised young people only share their issues, concerns and needs people do not have access to the Internet for it to be viable as a youth participation The site presumes a lot about young people's access to a computer. Too many young There is a difference between obtaining information and consultation.

website as an effective participation strategy when it has already been implemented? Confusion has reigned regarding why people are been asking for feedback regarding a

#### Concerns

5.2.1 very well: The last paragraph of the Website section in the document describes the concerns

and remote communities, young people not at school and those who may be little community support" (GENERATE, 1999:21) 'However, access and equity issues would need to be considered for young people in some rural marginalised or

as a Youth Participation strategy until these concerns are addressed. Therefore YANQ believes that this component of the strategy should not be implemented

resources going to effect the level of funding for workers in the community sector? participation strategy would require a high level of staff commitment and resources Would this be beneficial if it is mainly being used only to access information? Are these The ongoing maintenance of the Website as a two way communication youth

## S Register of young people for committees and advisory boards

safety and support for all young people whether they are from disadvantaged target YANQ believes this is an unsafe process for disadvantaged and marginalised young people to be involved in and therefore should not be considered as an option/component. groups or not. All components of a youth participation strategy must have an underlying principle of

the peak body. confidentiality for individuals and ignores the expertise of youth workers and the role of YANQ believes that such a register is unnecessary, raises real concerns regarding

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## 5.4 Local level consultation

throughout Queensland. Interagency Support Officer to effectively support the 30 Youth Interagency groups utilised within the community. YANQ believes that existing established infrastructure and mechanisms should be An example would be to resource YANQ with a Youth

provide a solid base for in depth consultation with young people who are not included in resourced to support local level consultation, processes would be strengthened and Currently YANQ supports youth interagencies in a networking role. issues for young people can be feed to the peak body which is then feed into government. formal structures Youth Interagencies are valuable mechanisms through which information on needs and If YANQ

needed by both workers and young people to achieve youth participation: Beenleigh. The article emphasises the importance of support and skill development undertaken continuing with youth participation. Brock, et.al (1995-6:3-4) highlight the work There are many projects within the community that need support for either introducing or by the Youth and community combined Action (YACCA) program in

guest speakers, interviewing new staff. Lucy is the chairperson of the committee ad she is 15 years old. 'The YACCA Youth Committee meets once a month and manages all the different projects under our YACCA. It makes overall decisions, including deciding what new projects we should run, inviting

have constant contact with other young people, so we know what they want. Without adult supervision, We need adults to support us, but we as young people know what is needed in our own area. We

Some of the roles that young people take and adults take are: however, we would not really know the right procedures for ding certain things (e.g. talking to the council).

- adults are our helpers and supporters
- young people come up with opinions, plans, ideas etc. and we have the final decision
- adults don't just tell us how to do it and send us off
- adults give their opinions and help us channel our ideas, widen our options and plan ahead; and
- when we make decisions as a team, adults help us to discuss the positives and negatives and support

## 0 THE YOUTH CONSULTATIVE NETWORK (YCN)

Officer. It was formed after the 1997 Youth Advisory Forums to provide a link between young people's groups, individuals and the State Government. reference group of approximately 7 young people and the YANQ Policy and Network Youth Consultative Network (YCN) is a section of YANQ which involves

Participation model or strategy. These learnings are as follows: experience needs resources that are needed to support effective youth participation. difficult period YANQ learnt valuable lessons regarding the level of support and months this section of YANQ had been non-funded which has put an immense pressure on YANQ as an organisation supporting and coordinating YCN. Throughout this organisational funding to support youth participation seriously. project funds in August 1999, however we have never been successful in obtaining YANQ received funds for two YCN projects during 1998 and has just received some to be taken into consideration within any government During the past nine This knowledge and

- Youth participation is a developmental process.
- maintenance and evaluation are needed. Long term core funds/resources for the planning, development, implementation,
- resource added to the core funds. Project based funding is important for ongoing motivation and needs to be an extra
- clearly defined. Office space, equipment and communication processes are vital and need to be
- Roles and responsibilities of reference group members need to be defined
- supporting and learning with, and for, young people on the reference group. such as linking and advocating to government is essential for mentoring, training, Being based within the larger statewide peak organisation that has a similar mandate
- . with other young people. supported by YANQ but also have supports within communities to discuss issues Reference group members to be representative (not individuals) so they are not only
- Having fun, social events and food at meetings were all important.
- support communication Project Officer from YANQ needs to be a member of the reference group to

resourced members throughout the State. also progressed the work already done by YANQ on youth participation For effective youth participation to occur, a full time Youth Participation Officer is needed to be funded at YANQ. This would not only have supported YCN better but

# NON ENGLISH SPEAKING BACKGROUND YOUNG PEOPLE

Please refer to Appendix 2.

### 8. BARRIERS

document may have looked very different. disadvantaged and marginalised young people. or addressing that there are many barriers facing young people to participate, especially believes that one of the fundamental flaws in the document is the lack of acknowledging Before outlining an alternative strategy we need to discuss the concept of barriers. YANO If this was done in the first place the

## 8.1 Barriers to youth participation:

James Finn (Participation's Worth It, 1998:9-10). These are some of many barriers. The following barriers were identified through the research by YANO Project Officer,

- which requires "consistency and sustained effort". Pre determined short term outcomes which destroy effective youth participation
- Ignoring the diversity of young people and believing they are not an homogenous
- Inadequate process to ensure confidentiality and sensitivity to young people's issues
- Paternalism stifles participation.
- There are 'Taboos' when discussing certain topics.

The following barriers are identified in AYPAC's principles of Youth Participation:

- Age
- Rural isolation
- Gender and Sexuality
- Socioeconomic background
- Sexuality

- Religion
- Limited access to information
- Skills to access societal structures
- Youth participation not being valued
- Lack of youth consultation
- 8.2 Barriers to accessing the document:

- Target group
- Layout and length

- Size of print within the document
- Lack of picture graphics within the document

### 8.3 Anecdotal evidence:

From young people:

From Youth Workers:

"More questions than I do for a school test"

"Are we supposed to read this"

"The print is too small"

"It takes 30-60 mins to explain the concepts"
"I feel embarrassed to ask a young person to read this"
"Young people are not interested"

# 0 AN ALTERNATIVE STRATEGY & RECOMMENDATIONS

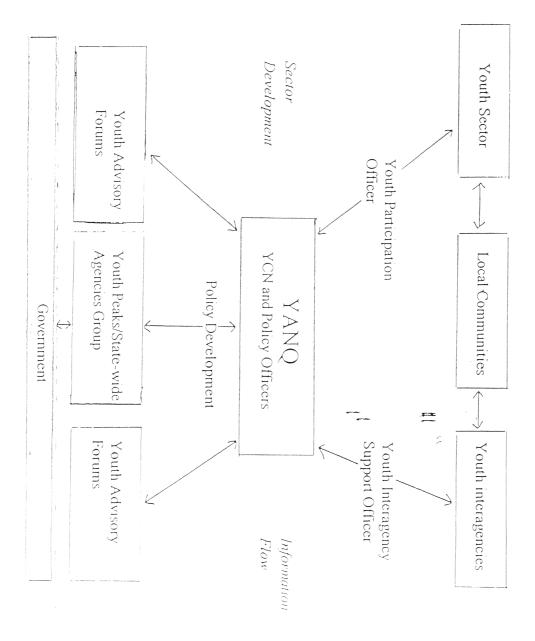
mechanisms and processes within the community which support youth participation To resource the Peak Body for the community youth sector to build on existing

- organisations, to implement Youth Participation with: To supply recurrent funds to YANQ, the peak body for community youth
- participation mechanisms and ongoing policy development in the community A full-time Youth Participation Officer at YANQ to coordinate the development of
- Participation within their many and varied structures. Interagency groups which already exist within local communities A full-time Youth Interagency Support Officer at YANQ to assist approximately 30 Youth to incorporate Youth
- Developmental and maintenance funds for YANQ to support YCN as Consultative mechanism for young people. an ongoing Youth

# 9.2. To continue Youth Advisory Forums:

- Extend the resources to ensure more forums occur which are coordinated by the community.
- 9 process of youth participation to enable young people to facilitate the forums for young Resource community groups such as peak bodies and Statewide agencies to support the

- 9.3. To resource processes. Youth workers with training in Youth participation models and
- For the Department to release funds for Community groups to access to either attend or coordinate Inservice training for staff, management committees, and young people in youth participation eg. Youth participation mechanisms such as young people on management Committees.



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included in democratic processes. (Croce, C., AYPAC:1998) AYPAC's 'Declaration for an Inclusive Society' to ensure young people be directly

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#### Appendix 1.

# BRIEF HISTORY OF YANO'S YOUTH PARTICIPATION ACTIVITIES 1995-1999

1995-96 1996 1996 (Sept) 1996 (Dec) 1996	Special Double Edition of transitions Journal dedicated to Youth Participation. (transitions, vol 5, nos 2&3, YANQ:1996)  Formation of YANQ's Youth participation Working party.  YANQ's Youth Participation Review (Callaghan, A. & Grainger, S., YANQ:1996)  Young People's Participation Working Party Discussion Paper (Warren, S., YANQ:1996)  YANQ participated in AYPAC's Youth Gathering (AYPAC:1996)  Formation of the Youth Consultative Network(YCN) at YANQ
1996 (Dec)	ipation
1996	YANQ participated in AYPAC's Youth Gathering (AYPAC:199
1997	Formation of the Youth Consultative Network(YCN) at YANQ
1997 (Sept)	Young People in Management workshop (YANQ:1997)
1997 (Nov)	Proposal forwarded to DFYCC for the ongoing maintenance and development of YCN (Re-submitted in 1999, however still only spasmodic project funds secured)
1998 (July)	YANQ coordinated and supported the South East QLD Youth Advisory Forums by YCN for young people by young people
1998	YANQ coordinated a NESB Youth Participation (Damali,A.,YANQ:1998)
1998	YANQ coordinated the 'Participation's Worth It' project to assist in the development and documentation of good practice in supporting young people's participation. (Finn, J., YANQ: 1998)
1998	YANQ voted to accept AYPAC's Youth Participation Policy.(AYPAC:1998)
1998	YANQ become signatories to AYPAC's 'Declaration for an Inclusive

Society' to ensure young people be directly included in democratic processes. (Croce, C., AYPAC:1998)

1998	1998
Young people as members of YANQ's Management Committee.	YANQ supported YCN to attend 5 <sup>th</sup> State Youth Affairs Conference.

YANQ coordinated a YCN Vision day workshop

1999 (Sept) YANQ conducted a YCN review meeting



# youth affairs network qld

### APPENDIX 2

# NESB YOUTH ISSUES NETWORK

### RESPONSE TO

# THE QUEENSLAND GOVERNMENT'S

# CONSULTATION REGARDING THE PROPOSED

# YOUTH PARTICIPATION CHARTER & STRATEGY

Prepared by John Bamborough ~ NESB Policy & Network Officer, Youth Affairs Network of Queensland  $\sim$  September 1999

### NESB YOUTH ISSUES NETWORK RESPONSE TO THE QUEENSLAND GOVERNMENT'S PROPOSED YOUTH PARTICIPATION CHARTER & STRATEGY 15/9/99

### INTRODUCTION

inherent flaw in the process and one, which does not do justice to genuine consultation. full range of young people from culturally diverse backgrounds. NESBYIN believes this to be an home. This represents a significant population of young people in this state. The time given to undertake this consultation would in no way allow NESBYIN to connect with anywhere near the ethnic communities. It is estimated that 55, 000 of these speak a language other than English at Additionally, it must also be recognised that NESB young people are not a homogenous group. Indeed, in Queensland alone there are approximately 80, 000 NESB young people from 160 NESB young people can occur has been limited by the very short time available to do so. Queensland Government's proposed Youth Participation Charter and Strategy as detailed in the The NESB Youth Issues Network (NESBYIN) welcomes the opportunity to input into the Generate discussion paper. However, the extent to which a comprehensive consultation with

this consultation process have presented real barriers to this occurring. with them, a sufficient understanding of the ideas and concepts like those entrenched within and relationship building to be able to walk alongside some NESB young people and develop a degree of unfamiliarity regarding government systems, concepts and terminology in the Generate in order to solicit an informed response. NESBYIN believes that the limitations around Australian context, all of which are evident throughout Generate. be developmental. It must be noted for example, that for some NESB young people, there exists NESBYIN is of the view that consultation processes, especially with NESB young people, should Therefore, it often takes time

### ABOUT NESBYIN

policy development processes, participation in working parties and involvement in various relationship has been the continued employment of a NESB Policy Officer at YANQ during the members continue to support the NESB Policy Officer at YANQ through active participation in to encourage a peak body response to identified issues of concern. The result of this ongoing consultation processes. past 5-year period. NESB young people. At that time, NESBYIN developed a strong relationship with the community youth sector peak body, the Youth Affairs Network of Queensland (YANQ), in order to the lack of government and non-government responses to the issues that affect the lives of youth issues. NESBYIN was first established in 1991 in response to increasing concerns relating members derived from the youth sector, ethnic sector, and those generally concerned with NESB NESBYIN is a statewide issues based Network comprising of 135 individual and organisational This position is now recognised as a core part of YANQ.

# NESBYIN'S CONSULTATION PROCESS

Officer to undertake consultations with NESB young people regarding the proposed Participation Charter and Strategy were utilised in the following way: The resources supplied to YANQ from the Office of Youth Affairs enabled the NESB Policy

The funds enabled 4 NESB young people (2 young women and 2 contracted by YANQ to undertake consultations with their peers young men) to be

- brainstorm appropriate consultation processes with their peers. occasions to dialogue around the ideas and concepts presented through Generate and to The NESB Policy Officer and 2 youth workers connected to the 4 young people met on 2
- their consultation. people required support and the presence of the NESB Policy Officer and youth worker at their consultation session and preferred to undertake this independently. The other 2 young 2 of the young people felt that they did not need support from the NESB Policy Officer at
- of the 4 young people contracted to undertake peer consultations. The NESB Policy Officer also met with 1 other group of NESB young people independently

document. They felt that this was an inappropriate way to gather feedback and ideas from young It must be noted that all of the young people had difficulty reading the *Generate* document because of the format, colour coordination, font size and the lengthy nature of the discussion paper. Additionally, it is estimated that 95% of the young people had difficulty understanding the dialogue in order to give feedback and ideas people, that there were far to many questions, and consequently much preferred to open up had any desire whatsoever to complete the questionnaire provided at the back of the Generate experienced ranged from `not that hard' to `fairly extreme difficulty'. ideas and concepts presented through Generate. It is acknowledged that the level of difficulty None of the young people

### CONSULTATIONS

#### Consultation One

All of the young people are young men. Their respective ages range from 14 to 25 years. from the Horn of Africa who meet every Sunday to play soccer informally at Yeronga State High postcodes of the areas in which they live are as follows: The NESB Policy Officer has over time, developed relationships with a group of 20 young people 12 of the young people are originally from Eritrea and the remaining 8 from Ethiopia.

- 7 of the young people = 4104.
- 3 of the young people = 4103
- 2 of the young people = 4102.
- 8 of the young people = 4151.

participation strategies. Responses to each were as follows: Discussion took place regarding the 4 proposed ideas detailed in Generate relating

#### Internet website:

- None of the young people have computers at home so access to the website is difficult.
- included the money it costs to use such computers and the booking systems that are often in talked about the 'hassles' involved in accessing computers at such places. Difficulties cited Internet cafes only 3 said that this would be something they may consider. The young people from accessing the website. When asked if they would access the website through the use of computers at libraries or Most agreed that these factors presented sufficient barriers that would prevent them
- All did agree that the website is a good idea for those who have computers in their homes.
- All of them agreed that information in a range of community languages on the website is

### Young people's register:

- . refugee backgrounds and have experienced violent and oppressive government regimes in their former countries of origin. This idea raised suspicion within the group. This is understandable given that many have
- . The young people discussed the rate at which they move from one place presenting difficulties in how up to date such a register would be to another
- . None of the young people would want their names included in such a register.

### Youth Advisory Council:

- . a voice in government. All of the young people had difficulty understanding how such a mechanism might give them
- of young person likely to be chosen. Questions were raised regarding the selection process and assumptions made about the type
- much changes anyway and there are very seldom tangible outcomes that can be seen would get bored with the process to quickly and especially in light of their view that nothing The young people felt that such a mechanism would not last long because young people

### Local level consultation:

- problems and ideas" The young people liked the idea of "people like me coming out to see them to talk about
- them experiencing a lack of outcomes and change in the past was raised. that information could be given to them through services they may be accessing. and information regarding issues so they could feed it into government, but again, the issue of community service provider. Those who are suggested that they could give them their ideas It is estimated that at least half of the young people are connected to a youth worker or They also stated
- through structured activities. the time about problems and issues, and would prefer to see interaction and dialogue occur It was stated that they felt young people do not like sitting around tables in offices talking all
- participate than any of the others. young people recognised that this mechanism presented far more opportunities for them to Local level consultation was met a lot more positively than any of the other ideas because the

would only serve to assist politicians to continue to think that they know "how it is None of the young people could see any benefit in the Youth Participation Charter and felt that it for young

Additional issues and concerns raised by this group of young people includes the following:

- for every young person. Genuine NESB youth participation strategy rather than assuming a blanket strategy will work
- Employment and training opportunities.
- Enhanced English as a Second Language Program in state schools that will better assist NESB young people to gain a good education.
- Safe, secure and affordable housing options for young people.

### Consultation Two

consulted with their peers independently. Feedback is as follows: The information from Consultation Two represents feedback from the 2 young

- 15 young people were consulted.
- 6 of the young people were originally from Bosnia. 2 of these were young women and
- 6 of the young people were originally from Sudan. All of these were young men

- these were young women. 2 of the young people are from second generation Spanish speaking communities. Both of
- . 1 of the young people was originally from Iraq. This person is a young man

All of the young people consulted live in areas with postcodes: 4104, 4103 & 4300

The age range of the young people consulted was 16 to 20 years.

Strategies is as follows: Charter so declined to comment. None of the young people consulted were interested or concerned with the Youth Participation Feedback regarding the 4 proposed Youth Participation

#### Internet website:

- None of the young people consulted have a computer at home.
- schools, through television and media advertising, at cinemas, and at other places and venues The young people consulted suggested that information should be disseminated through their that young people are likely to access.

### Young people's register:

- and supported accommodation/housing options represent the ideas for structured activities can meet one another and hang-out, night-life options for young people under 18 years of age. mechanisms, be available to be consulted. Ideas such as youth spaces where young people and be resourced to participate in other aspects of community life and through these given by the young people. The young people consulted would prefer to be involved in a range of structured activities
- people to be involved and as suggested above, would prefer to participate through other committee's and/or advisory boards. They did not view these as relevant ways for young mechanisms The young people stated that the idea of a register is positive if it is to be used to disseminate but not so good for the purpose of contacting people to be involved in

### Youth Advisory Council:

- people because they feel that this is not the way their peers want to participate. comprised of youth sector organisations and government departments rather than young All of the young people consulted stated that the Youth Advisory Council should be
- raised as a major concern regarding groups that feed into government decision-making Again, the issue of a lack of action and outcomes that directly benefit young people was
- It was also stated that young people need to be educated about government before they can be reasonably expected to participate in it.

### Local level consultation:

- of concern with. with whom they have developed relationships and are therefore comfortable to discuss issues participation pathway could be related to activities they may access through service providers This mechanism was viewed as very positive because the young people could see how this
- was raised in the context of the young people feeling comfortable to discuss issues with a opportunities for young people to be employed to consult with their peers. Again, this point person they have developed a relationship with. young people also stated that local level consultation could be a way to develop

Other issues raised by these young people include the following:

- No trust in government at all.
- The need for youth spaces.
- The need to prevent young people from being homeless
- The need to get young people involved in government programs.
- The need to give young people employment opportunities.
- prison because it is not their fault. The need to support young people with drug and alcohol issues rather than sending them to
- The need to ensure that young people are not hassled and discriminated against by police
- often more disadvantaged than their counterparts A participation strategy targeted towards NESB young people in recognition that they are

### Consultation Three

The third consultation involved the 2 young people who required support and the presence of the NESB Policy Officer and a youth worker at their consultation session with peers. Feedback is as

- 8 young people participated in this consultation session.
- 3 of the young people were young men from the Horn of Africa with 4151 postcodes. Their ages ranged from 18 to 20 years.
- The other 5 young people were young women whose ages ranged from 17 to 19 years. 3 of the young women were born in the Former Yugoslavia and the remaining 2 young women from the Horn of Africa. All of the young women have a 4102 postcode.

Participation Strategies is as follows: they felt it had no relevance to them whatsoever. Again, none of the young people were concerned about the Youth Participation Charter because Their feedback regarding the Youth

#### Internet website:

- None of these young people have a computer at home, therefore they view access as difficult.
- people pointed out that accessing the Internet through such places means they would have very limited time to do so. Cost and transport was also raised as an issue. Access to the Internet via libraries and community centre's was raised, however, the young
- train stations, bus stops and Centrelink. The idea of a young people's magazine that could be The young people suggested additional mechanisms through which information can be disseminated. These included television and media advertising/campaigns, information at in all newsagents and other venues was discussed as one mechanism to disseminate information on services, rights, activities, and consultations.

#### Register:

- This proposed strategy was met with suspicion because of a lack of trust in government.
- updated given they move home fairly often. The young people also raised concerns about how the government would keep such a register

### Youth Advisory Council: The idea of a Youth

people regarding their input into decision-making processes. was also suggested that the government should employ young people to talk to other young as relationship building with groups of young people through the provision of activities. It were more inclined to see genuine participation occur through developmental processes such people. They raised concerns regarding the 'types' of meetings these would be. The idea of a Youth Advisory Council was met with some skepticism among the young

- outcomes that would directly benefit young people such as them. The young people questioned whether such a Council would facilitate clear and expedient
- . The young people also liked the kind of process the NESB Policy Officer and accompanying talking to them and can demonstrate clear outcomes. youth worker were facilitating regarding these consultations. YANQ and NESBYIN and are comfortable regarding the work we do as long as we keep They are also familiar with

### Local level consultation: • If local level consultation:

- If local level consultations mean processes such as the one they are engaged in through the YANQ consultation, then they see this as positive.
- Young people should be employed by government to talk to other young people locally.
- because they have relationships with young people. Youth workers working in local communities should be involved in local level consultations
- but again, felt that there is insufficient information and knowledge on how to do this. The young people also discussed the potential to input through local members of parliament

Other issues raised by this group of young people includes:

- especially those from a NESB. Concerns regarding the extent to which real estate agents discriminate against young people
- The need for youth spaces and activities for young people.
- The need for increased employment opportunities.
- The need for safe, secure and affordable housing options.
- The need for the broader community to stop stereotyping young people.

they would be: To end, the young people wanted these quotes included in this report. They were assured that

why do young people get less money than everybody else through Centrelink and work when it costs us the same to live as every other person who is older than us"

"politicians suck, they think they know what its like for young people, but they are not in touch with our reality, we need things done now and quickly"

ever changes anyway so why bother? gratitude to the many young people who took the time to participate in this consultation process, even though for many, it was a struggle to do so because as they kept reiterating to us.... `nothing The Youth Affairs Network of Queensland and NESBYIN would like to extend our sincere nothing