

Network Noise

The **YANQ**

Newsletter

October/November 1995

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... and a whole lot more!

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Tribunal decision supports young people's rights

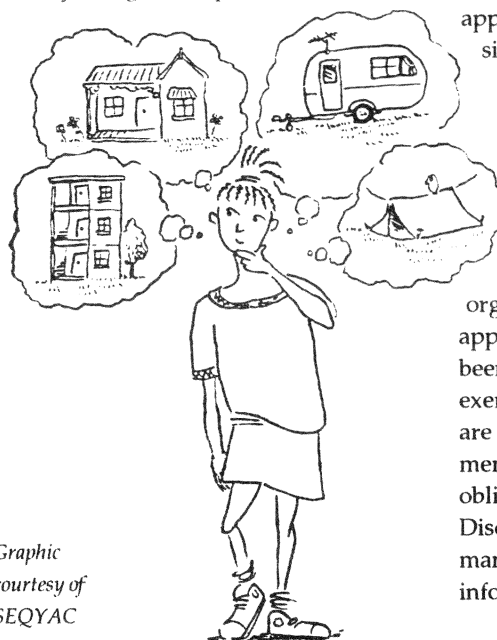
On 9 November, the Real Estate Institute of Queensland (REIQ) and the Queensland Resident Accommodation Managers Association (QRAMA) were granted an exemption from part of the *Anti-Discrimination Act, 1991*, on a trial basis. This is the first exemption to be granted under the Queensland legislation.

However, the exemption is limited, due largely to the work of YANQ, SEQYAC, the Youth Advocacy Centre, the Tenants Union of Queensland and the Youth Bureau. These groups have worked collectively to oppose the REIQ's original application, lodged more than a year ago. It requested an

exemption which would allow (only) members of the REIQ to take bonds from under 21-year-olds for holiday accommodation, in the months of November and December, for a period of five years.

The limited exemption is a major shift from the holiday accommodation industry's initial application, and represents a significant win for the youth sector. The outcome is a clear message to owners/managers of holiday accommodation that they cannot discriminate against young people.

With continued lobbying of the tribunal by youth organisations opposing the application, certain safeguards have been built into the terms of the exemption. The REIQ and QRAMA are obliged to educate their membership of their general obligations under the Anti-Discrimination Act. Owners/managers taking bonds are obliged to inform those from whom they take



Graphic
courtesy of
SEQYAC

Continued page 3

Network Noise

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CONTRIBUTIONS ARE WELCOME

Ring, write or fax
your latest news on

- workshops
- youth programs
- training events
- projects
- positions vacant
- change of address
- latest resources

to Judith Wootton, YANQ
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COPY DEADLINE

December/January issue
15 December 1995

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The views and opinions
contained in this publication do
not necessarily represent the
views of the Youth Affairs
Network of Queensland.

*YANQ staff and committee
would like to take this
opportunity to thank
members for their continued
support during 1995.*



*We wish you all the best for
Christmas and the New Year.*

bonds of their rights in respect of dispute resolution and in relation to the taking of bonds generally. This information will be in a written form and will be approved by the Residential Tenancies Authority.

The exemption is from 1 January, 1996 for a period of two years. What it means is that owners or managers of holiday accommodation in the Shires of Noosa, Maroochy, Caloundra, Proserpine, Whitsunday and in the City Council areas of the Gold Coast, and Cairns may impose bonds on *all* people staying in the premises over three periods of time during the year. These times are:

- the nine days prior to and including the running of the Indy Car Race
- between mid-September & mid-October (to cover the end of football season)
- between mid-November & mid-December (to cover 'schoolies' week period)

The amount of bond may be up to

one week's rent or \$1000, whichever is less. Bonds will be held by the owners/managers; however, when these bonds are in dispute, the bond must be forwarded to the Residential Tenancies Authority. Refund of these bonds will then be determined by the *Residential Tenancies Act 1994*.

The owners/managers of holiday accommodation in those areas must charge bonds at *all*, or none, of these periods over the next two years. During this time owners/managers of holiday accommodation around the State are being asked to collect and maintain facts and statistics in relation to damage that is alleged to occur during the whole year. The form of the data collection will be developed in consultation with the Anti-Discrimination Tribunal.

The exemption is only in relation to indirect discrimination and only in relation to the taking of bonds during these periods of time. Any other form of discrimination is still illegal.

There are still some concerns with

this exemption and it will require monitoring over the two-year period. Since we know that young people have been illegally charged bonds in the past, this process actually offers some protection and identifies a process for the resolution of disputes over bond refunds.

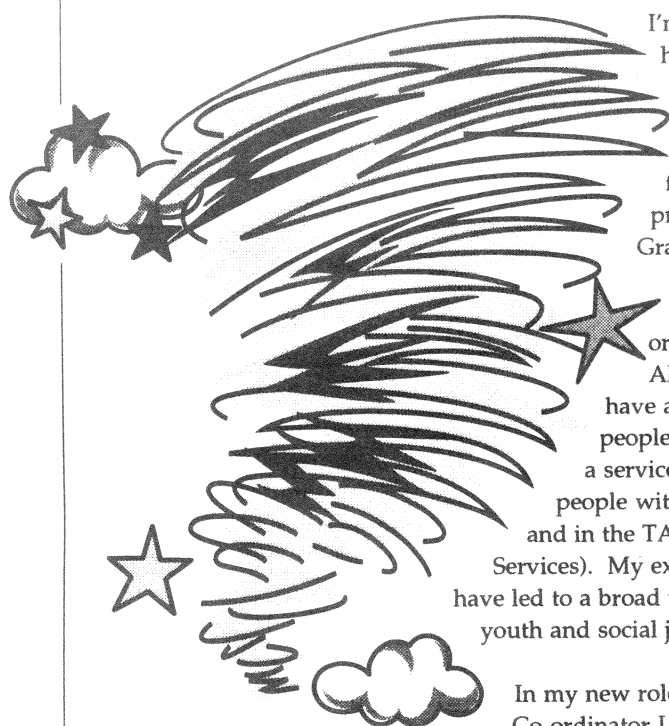
Any young people who are renting holiday accommodation this year and have been charged a bond, where other people haven't, may make a complaint to the Queensland Anti-Discrimination Commission (☎ 07-3844 6088). This situation will still be illegal in the next two years as this would amount to direct discrimination.

A copy of the exemption appears on page 16 of this newsletter. If you would like further information, please call Penny at YANQ on (07) 3852 1800 or 1800 177 899.

Penny Carr

Policy and Research Coordinator

A message from our new Network Development Coordinator



I'm extremely excited to have been appointed as the new Network Development Co-ordinator for YANQ, filling the position previously held by Lindsay Granger. During the past two-and-a-half years I have worked as the Co-ordinator of the North Albert YACCA project. I have also worked with young people in agencies such as Cosmos, a service in Hobart supporting people with an intellectual disability, and in the TAFE system (Student Services). My experiences during this time have led to a broad understanding of current youth and social justice issues.

In my new role as Network Development Co-ordinator I hope to maintain and

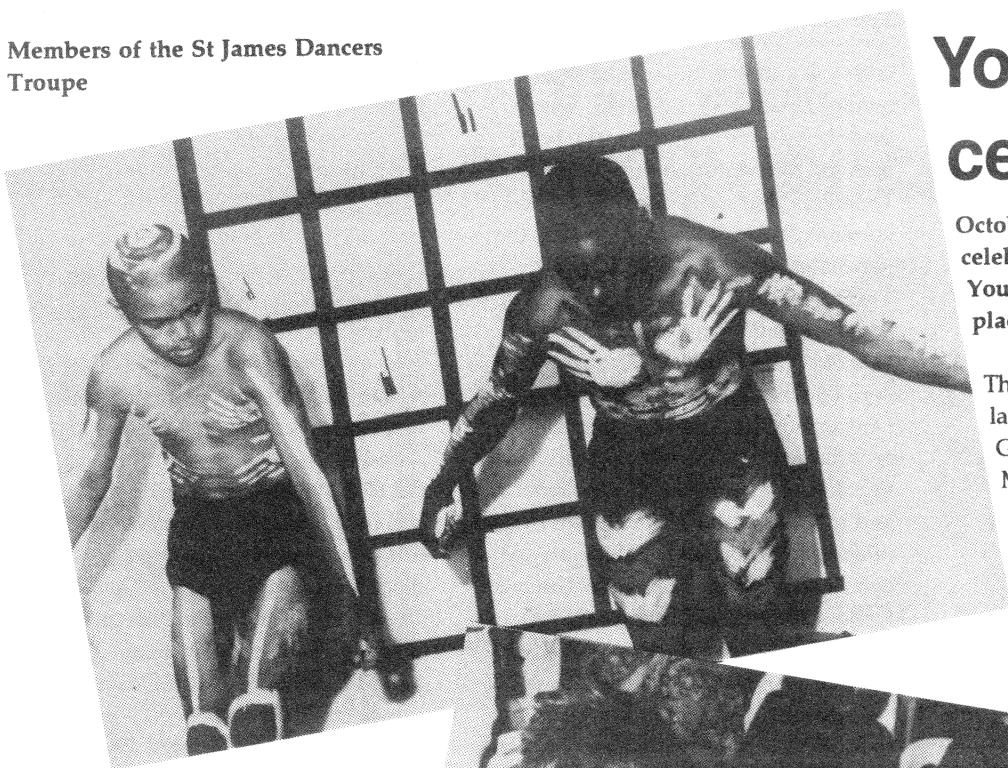
enhance the links already made within the youth sector. I plan to get out to as many and varied regional interagencies/networks as soon as possible. A major part of my role at YANQ is one of support and information provision for workers in the field. I believe that by working together and sharing our experiences we can more effectively meet the needs and rights of young people.

Please feel free to contact me for a chat or to discuss any issues of concern you may have.

Cheers

Sandra Fields
Network Development Coordinator

Members of the St James Dancers
Troupe



Youth Week celebrations

October 7-15 saw many and varied celebrations of young people, as Youth Week celebrations took place across the state.

These performers were part of the launch of Youth Week, held at Grunt, in Fortitude Valley, on Monday 7 October.



Members of UNITY at the Youth
Week launch at GRUNT

e's participation ... young people's participation... young people's participation... young people's participation... young people's p

Young people ~~wanted~~ needed

We are looking for *actual* young people who would like to be involved in the working party on 'Young people's participation'. The first meeting for this working party is at 3.00pm on 28 November.

After this initial meeting, dates, times and venues are negotiable. If you are a young person or work with a young person who may be interested in having a chat about the Participation working party, please call Sandra at YANQ on (07) 3852 1800 or 1800 177 899.

Young people's groups and networks

We are updating our records on networks, committees, councils and project groups of young people in Queensland. This information will help us to keep young people's groups informed of upcoming events and will assist YANQ in supporting information-sharing between young people.

If you are a young person, or a worker supporting these groups, please pass this information on, and fill in and return the form enclosed with this newsletter.

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Community recreation centres

In the lead-up to the state election, a \$50 million Community Recreation Centres package was announced by the Goss government. This package was to deliver \$10 million per year for five years and to develop or upgrade multi-purpose facilities in at least fifty areas.

As part of the package, an advisory council, the Community Recreation Centres Advisory Council (CRCAC) to be chaired by the former Brisbane Lord Mayor, Mr Clem Jones, was announced. It was announced that young people would be asked to advise on the activities for each centre and that existing facilities in State schools would be opened up to the community.

CRCAC has the following functions:

- provide advice to the government on the communities with greatest need for new and/or upgraded community recreation facilities, and suggest funding priorities;
- develop an overall management plan for the development and operation of the centres;
- provide a reference panel to advise local communities, schools and government agencies on financial and management issues;
- work with local governments on how to open up to the community existing sporting and recreational facilities in schools;
- evaluate the impact of the program in six years' time.

The initiatives are to be targeted at areas with large numbers of young

people, high youth unemployment, limited existing facilities and higher than usual levels of crime and other social problems.

YANQ has a place on the advisory council, although unfortunately, was not allowed to participate in the first meeting because the person attending was not the nominated representative, despite arrangements being made prior to the meeting. It is the opinion of the council's chair that people are there as individual members and not as representatives of organisations.

The role and responsibilities of the council are currently being more clearly defined in consultation with Clem Jones, the advisory council convenor. As an advisory body the council does not have decision making responsibilities. Matters of significance are placed before the Minister who may note, reject, seek further advice or approve the recommendation of the advisory council. A secretariat for the council has been established.

Areas seen as potential targets for the monies will be identified through consultation with the Queensland Department Of Housing, Local

Government and Planning in regard to the targeting of Aboriginal and Islander areas, the use of Australian Bureau of Statistics data and in consultation with the Queensland Council for Social Services.

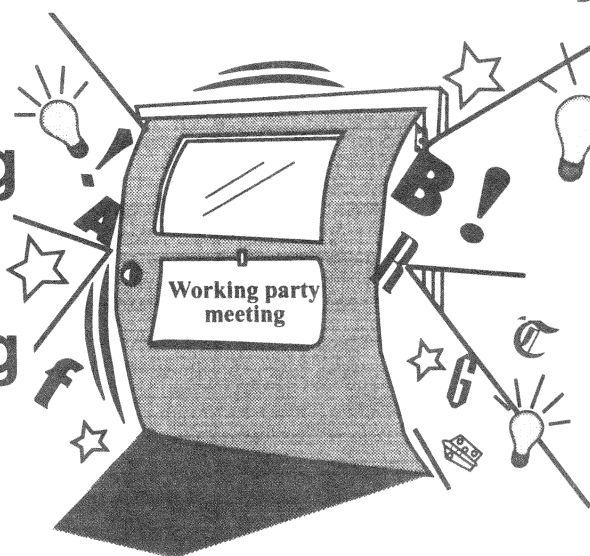
Communities which have been identified at that stage will be consulted, and final decisions made after that. How those decisions will be made is not yet clear. Submissions from communities will not be called for publicly.

At this stage, it appears that start-up operational and some recurrent funding will be budgeted for in each initiative. A facility manager is seen as critical, and there is recognition for the need for recurrent funding for program development.

As only one meeting has been held at the time of writing this article, no further information is available currently. Discussions at the meetings and information given to the council is confidential, however, where possible, YANQ will keep its members updated through future issues of *Network Noise*.

Penny Carr
Policy and Research Coordinator

YANQ working party meeting dates



Dates for the first meeting of YANQ's working parties for 1995-96 have been scheduled for the following times:

Education

9.30am 21 November

Young people's participation

3.00pm 28 November

Rural and isolated

9.30am 29 November

If you are interested in being involved with these groups, but haven't been in touch with YANQ, please contact Penny or Sandra to confirm your attendance on (07) 3852 1800 or 1800 177 899.

Local government: Addressing the needs of young people

Liz Upham has recently begun work at the Local Government Association of Queensland. Liz will be working as the Youth Development Strategy Officer for fifteen months, a position funded by the Department of Tourism, Sport and Youth.

The prime aim of the Youth Development Strategy is to identify options for local government in responding to the needs of young people in their communities and to develop a policy framework for local government in this area.

Currently Liz is undertaking a scan of existing practice by local government in youth affairs. She is scanning the scene at an international, national and statewide level.

'I have already come across some

very innovative projects being undertaken by councils,' said Liz. 'Local government in Australia is playing a critical role in responding to the needs young people. Local government has the capacity to develop services and projects at the local level, and to involve local young people in their planning and design.'

Councils in other states, particularly Victoria, have been major providers of youth services for years. Councils in Queensland are just starting to consider what role they may be able to play in youth affairs. Many Councils in Queensland are concerned about young people in their communities. Issues such as youth suicide, boredom, juvenile crime, graffiti and youth unemployment are high on many

Council's agendas, but they are struggling to develop ways of addressing these issues.

Following the latest funding round from Department of Tourism, Sport and Youth there are now approximately 20 councils across Queensland employing Youth Development Workers, and since beginning work, Liz has received calls from another six or eight councils who are planning to apply for funding. Not all councils are able to employ Youth Development Workers, however, and it is not always the most appropriate strategy for some communities.

This project will provide a policy framework for Local Government, as well as practical ideas and advice to councils about designing strategies with young people in their communities, as well as information about possible funding sources.

Liz will be sending out a survey to all councils in the near future to identify current practice amongst councils in Queensland. Most councils are already providing sporting facilities and recreational facilities, some are providing sponsorship or limited funding to local youth services, or initiatives for young people in the areas of arts or the environment. Many councils are beginning to realise, however, that some of their facilities are not appropriate or are under-used. The issue of consultation and participation by young people is a critical one for councils to address. The results of the survey will be available in January 1996.

Next year, Liz will be travelling around the state to consult with young people, youth services, councils, and state and federal governments about the potential role of local government in youth affairs in Queensland.

For further information, please contact Liz Upham at LGAQ on (07) 3252 5703.

Call for tenders

The Gold Coast Youth Network Forum invites tenders from accredited trainers for the supply of training to workers with young people in the following areas:

1. Family therapy — Mediation/dynamics
2. Cross-cultural issues — non-English speaking background and Aboriginal and Torres Strait Islander young people
3. Sexual assault — initial response
4. Young people and the law — Rights/advocacy and court procedures

Application packages can be obtained from the Training Subcommittee Coordinator:

☎ (07) 5572 0400 Fax (07) 5575 2607

Any enquiries can be made to the above contacts.

Closing date for submission of tenders is Wednesday 17 January 1996.

Forward submissions to:

**The Training Subcommittee Coordinator
Gold Coast Youth Network Forum
PO Box 740
Burleigh Heads Q 4220**

Funded by the Department of Tourism, Sport and Youth

Final call for comments on protocols

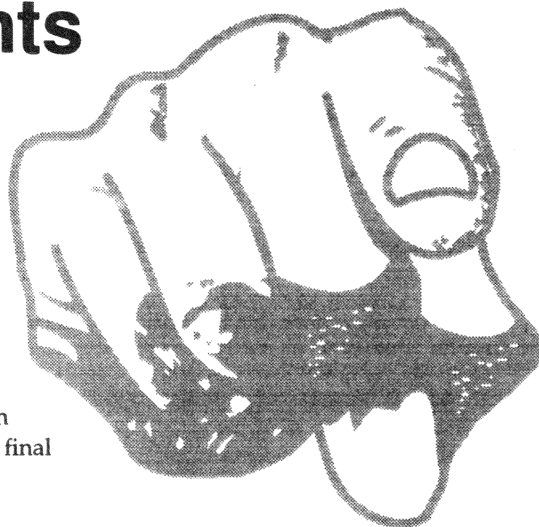
As reported in the June/July issue of *Network Noise*, the national evaluation of the state/commonwealth protocols for unsupported under-18s is under way. YANQ is requesting comments on the protocols from the field.

The protocols mean that all under 15-year-olds and any under-18-year-olds seen to be 'at risk' who apply for income support at the Department of Social Security (DSS), must be referred to the Department of Family and Community Services (FACS) for an assessment of their family situation and support needs before a decision on whether to grant income support can be made.

YANQ is aware that there have been difficulties with the protocol process and is keen to have these heard within the framework of the

evaluation. The evaluation is being conducted within extremely tight timelines and therefore consultation has been limited. This is likely to be the final opportunity to impact on the evaluation.

This is a final call for feedback from the field on the impact of the protocols, positive or negative, which can be fed into the evaluation process. YANQ has already had two meetings with the Division of Protective Services in FACS and will be making a final written submission



within the next two weeks. Your experiences with the protocols can be included in the YANQ submission by faxing or phoning the information through to Penny Carr at YANQ.

Penny Carr
Policy and Research Coordinator

National conference calls for action on young people's jobs

For four days at the end of August, more than 200 participants at the *Jobs for young Australians* conference hammered out responses to the youth unemployment crisis.

The Adelaide conference, organised by the *Young Australians — Making the future work* project and funded by the Australian Youth Foundation, drew together international and Australian researchers, politicians, trade unionists and youth workers to face up to the problem of entrenched unemployment amongst those young people not in school or training.

The conference was told that full-time employment for young people is fast disappearing.

The following initiatives emerged during the course of the conference. Conference organisers believe that, if enacted, they will have a positive impact on the level of youth employment.

Establish a Youth Employment Initiation Program (YEIP)

A new \$12 million program targeted at ten regions with high levels of youth unemployment. The YEIP would be used to:

- stimulate and attract industry to regions with a declining industrial and economic base or add to the base of regions with a growing population but narrow range of industries;

- maximise the contribution of labour market programs to community infrastructure through integration of labour market programs and local and regional economic development strategies;
- support new community-based and employment-generating industries in areas such as the arts, tourism, personal services and the environment.

Establish youth employment awards (including best practice awards) for business

A 'readily achievable' proposal to encourage and acknowledge the efforts of both the private sector and government in the employment of young people. Funding for the project could come from the government and the private sector.

Re-establish JPET (Job Placement and Training program)

The demise of the JPET program was criticised by many participants, who felt that the substantial benefits of the program had not been understood. Agencies reported that the new

administrative arrangements had severely dislocated programs, and that young people now faced the same difficulties that they had prior to the advent of JPET.

Increased commitment from the public sector to the recruitment and training of young people

The importance of the public sector as a provider of entry-level employment and training for young people was recognised in the *Working Nation* statement by a government commitment to the recruitment of young people into the Commonwealth Public Service.

Establish a youth employment strategy hotline

The provision of a Youth Employment Hotline for a limited period of time would enable governments to formulate and develop policies by listening to community responses. It could be administered through existing youth agencies such as the youth bureau.

Reprinted from *Impact*, ACOSS newsletter, October 1995

Australian citizenship in a multicultural future: A student symposium

Young people are often excluded from debate about citizenship. This is often overt, but sometimes exclusion occurs because young people are not in a position to vote, and therefore contribute to decisions about citizenship through voting preference. Perhaps the biggest impediment to young people's participation, however, is lack of opportunity for young people to be involved at a grass roots level in the citizenship debate. With this thought in mind, the Logan and Beenleigh Cultural Equity Coalition (LBCEC), a NESB network in Logan, set about organising an event that would provide such an opportunity.

The resulting symposium was a huge success, involving school students and teachers from fifteen local schools, government sponsorship on all three levels, (with Department of Immigration and Ethnic Affairs kicking in the bulk of sponsorship dollars-wise) and the highlight of the day, presentations by the students themselves.

The process for the day involved a morning of visual presentation and speakers, including the launch of the Federal Government's response to the Report of the Joint Standing Committee on Migration, and a keynote address by Senator Nick

by student workshops.

It was in these workshops that real learning took place. Students were divided into non-school groups to help inject the workshop dynamics with new ideas. The concept worked well and the students outstripped all expectations facilitators had about their ability to work in a team of people they had in most cases never before met.

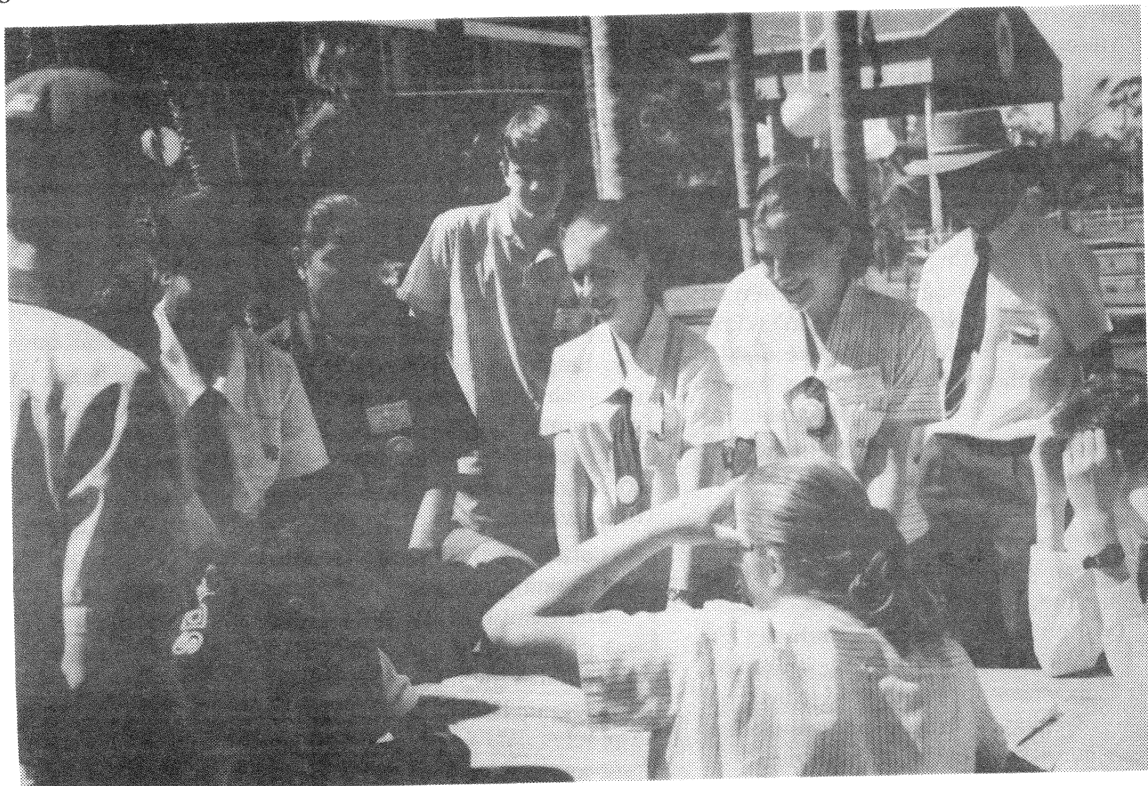
The workshop topics provided a reference point for students to discuss citizenship and develop positions on issues of citizenship. From this, students were asked to prepare and present their findings through a performance of some kind. The final presentations were of an extraordinary quality, ranging from singing to humour to skits. LBCEC is in awe of the maturity and intelligence shown by this group of young Australians, and the outcomes of the symposium fly in the face of

sceptics who claim young people are unable to develop their own sophisticated views of, and beliefs about, the world they live in.

It was a great privilege for me to be involved as a workshop facilitator, and to see the symposium's aims (i.e. to increase awareness of citizenship rights and responsibilities, the implications of cultural diversity and its challenges for the future) come alive in the students' presentations in such a dynamic manner.

LBCEC plans to continue the symposium on an annual basis, to continue to sensitise people not only to the citizenship debate, but the valuable contribution our young people are capable of, given the opportunity to participate.

Max Riethmuller
LBCEC member



NESBYIN update

The Migrant Access Program Scheme (MAPS) project at YANQ has been going one year. As you know, Susan Ferguson was employed by YANQ last year to work with the NESB Youth Issues Network for an initial period of twelve months. Her task has been to increase the membership of NESBYIN; to resource NESBYIN members; and to look at NESBYIN's structure and come up with ideas for more its more effective operation.

Since the project started, membership has increased and several new projects have been started by NESBYIN members, including the training needs assessment currently underway. The most recent development of note is that YANQ has received funding through the Department of Immigration and Ethnic Affairs and

the Youth Bureau (department of Tourism, Sport and Youth) to continue the project over the next two years. This is very good news for NESBYIN and also for YANQ, as the project will be considered part of the core business of YANQ due to the fact that funding is recurrent. This funding also means that the momentum built up over the past year within NESBYIN can be maintained and hopefully extended.

Originally, when YANQ applied for further funding, we hoped that there would be enough available resources for NESBYIN to develop a state wide process of development. It remains to be seen how far the resources will stretch.

A NESBYIN meeting in December will give feedback about the project over the last year and gain input from members on the future work of the

MAPS project. Time will also be spent looking at the current structure of the network and how that could be changed to operate more effectively.

The meeting will be held on 7 December from 1.00pm, at the New Farm Neighbourhood Centre, 967 Brunswick St, New Farm. We have decided that there is much to celebrate over the past year, so the first hour will be spent sharing lunch (BYO food to share!). If you have wondered what NESBYIN is all about as you have read these updates in *Network Noise*, now is the time to find out. Come along to the next meeting and meet NESBYIN members and have an opportunity to say what you think our priorities should be over the next year.

Susan Ferguson

Project worker — NESB youth issues

NESB project worker employed at Brisbane Youth Service

The Brisbane Youth Service (BYS) has recently employed a project worker to develop an access and equity policy for young people from non-English speaking backgrounds.

The new worker, Greg Clarkson, previously worked at Marrickville Youth Resource Centre in New South Wales, prior to taking the position.

An access and equity policy aims to ensure that all programs and services are accessible to all people and that resources are allocated fairly. Simply put, access and equity means 'fair go, fair share'.

'The way mainstream youth organisations operate, you could think that NESB youth are invisible except when they mysteriously appear in some media hype on ethnic violence', Greg said. 'That is the wrong way round; mainstream services are invisible in NESB young people's lives — that is the issue.'

'So far, my work is mainly travelling to the different locations where there is a high concentration of cultures other than Anglo-Saxon-

Celtic to meet young people and the various Grant-In-Aid workers.'

The comments Greg has heard in these meetings present a challenge and new opportunity to the traditional western welfare model. 'This model has a tendency to firstly identify the target group's needs as an outsider and then rush to providing the service. Involvement of NESB young people is in the terms of the type of services provided and aims to make the existing services of the organisation more inclusive. The challenge is that NESB workers and young people don't want this type of "consultative" participation and are voting with their absence.'

'This is in line with Macdonald's findings reported in *Mission Possible*, that while many of the staff in EET agencies are working hard to provide good service to NESB young people,

many agencies see few NESB people.

'I continually find NESB people who are sick of telling strangers their "problems", but welcome anybody who is willing to participate in their community life. "Consultation" is a dirty word for some communities.'

'If we are going to be concerned with access and equity, we must look at participation. Not how to get NESB young people to participate in our service, but how we, as a service, can participate in their lives.'

The NESB project will run for three months. In that time, Greg aims to have written a report detailing recommendations to BYS.

If anybody has any enquiries or contributions to make to this project, please contact Greg at BYS on (07) 3254 1131.

Victim-offender reparation program introduced for juveniles

In the lead-up to this year's State election, Premier Wayne Goss announced the *Face-to-Face* program as a new response to juvenile offenders. This program, also known as community conferencing, is one which brings together an offender and their supporters and the victim and their supporters. The concept of the program is a constructive and hopeful response to criminal behaviour which has been implemented in varying ways in a number of sites both overseas and in Australia.

In Queensland, four pilot programs are being implemented as of 1 November, 1995. The four sites are Logan and Petrie in the Brisbane area, and Cairns and Rockhampton. In the recent past, two models of victim-offender conferencing have emerged — the Wagga model (based on a pilot in Wagga Wagga) and the New Zealand model. The Queensland pilots are based on the Wagga model.

While the concept of

victim-offender conferencing is supported, the use of the Wagga model in Queensland has been an issue of concern for a number of community youth services. Those concerns are outlined in this article.

The community sector were not consulted prior to the significant decisions concerning the process were made. Indeed, after these process decisions were made and the implementation date was within a month, some members of the community youth sector were invited to attend a 'Community Information Session' which was largely directed toward informing police of the community conferencing concept and operationalisation. These sessions did not lend themselves to open discussion and debate of the issues which were of concern to the community youth sector.

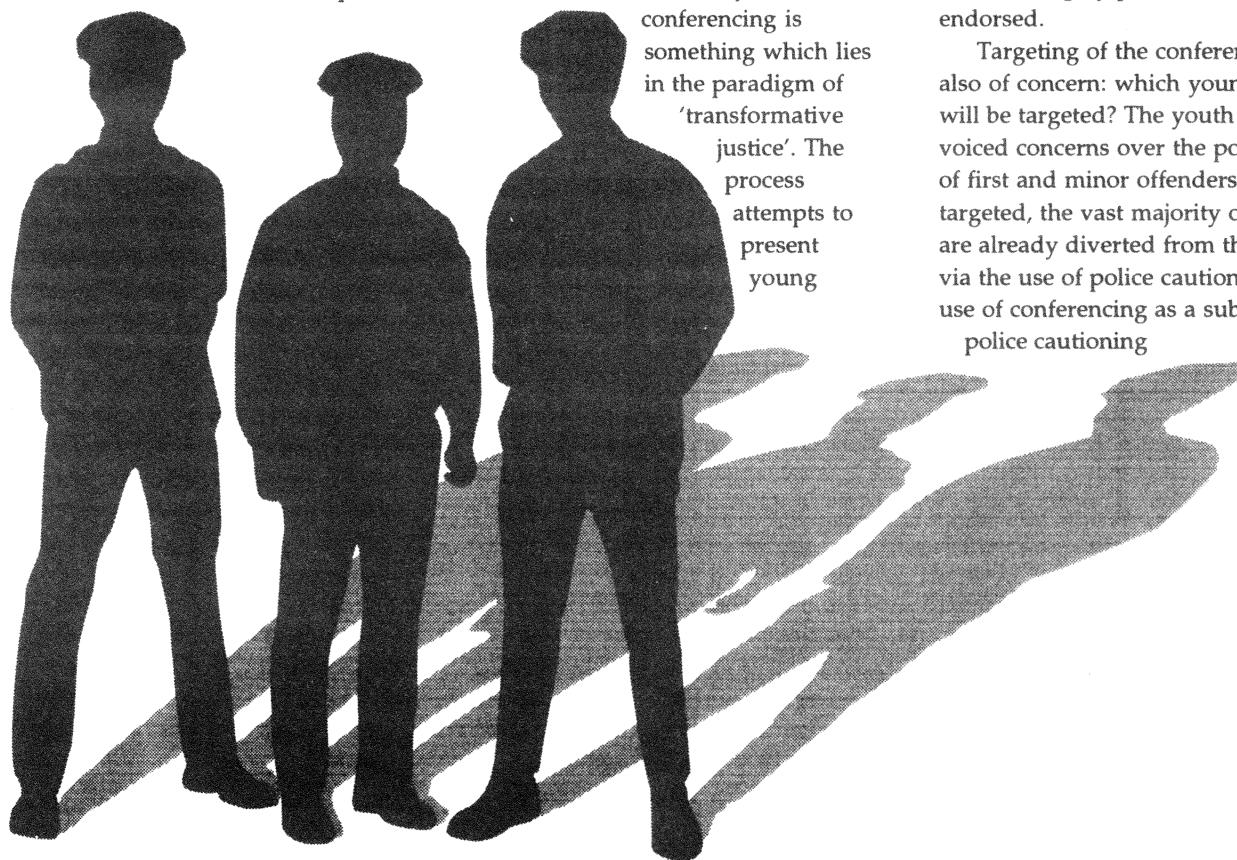
One of the major concerns of the sector is the coordination of the conferencing process by the police.

Community conferencing is something which lies in the paradigm of 'transformative justice'. The process attempts to present young

people with the consequences of their activities in a direct way; to allow the victim and their supporters and the offender and their supporters to negotiate suitable restitution; and to reintegrate young people back into their community.

Police, as coordinators of this process between victim and offender, cannot be seen as neutral and impartial. Police have powers of investigation, arrest and deciding what charges to lay. Impartiality is essential in order that offender and/or victim are not induced to participate, allowing for the 'transformative' process, and that outcomes are not coerced or unrealistic. There is a great power imbalance between police and young people involved in the juvenile justice system, who are often living in the margins of society. While police involvement in the process is supported by the community youth groups, coordination of community conferencing by police is not endorsed.

Targeting of the conferences is also of concern: which young people will be targeted? The youth sector voiced concerns over the possibility of first and minor offenders being targeted, the vast majority of whom are already diverted from the system via the use of police cautioning. The use of conferencing as a substitute for police cautioning



would result in 'net widening' and excessive state intervention in those young people's lives. Targeting of more serious or recidivist offenders is considered a better option, particularly because of the resources required to run conferences.

The fact that community conferencing has no statutory base means that safeguards allowed young people under the Juvenile Justice Act do not apply to participants in conferences. Young people may therefore participate in a conference without prior legal advice and possibly without being questioned in the presence of an independent adult.

According to the facilitators of the community information sessions, police will retain the right to prosecute after the conference which the field believes is unacceptable. Confidentiality of the proceedings is not ensured and there is no assurance for participants that matters raised in the conference will not be used to

instigate new police investigations or to lay new charges. Lack of confidentiality means also that offenders could be publicly identified by other participants in a conference.

Further, there are no safeguards to ensure that penalties negotiated by the conference participants will not be unreasonable, disproportionate or in excess of those which they may have received via the court system.

It appears also that there has not been any consultation with either non-English speaking communities or the Aboriginal and Islander sector in Queensland in regard to the cultural appropriateness of the program. This is essential before any pilot is commenced, particularly as young Aboriginal people are significantly overrepresented in the juvenile justice system.

A group of workers from around Brisbane met in mid-October with Tim Reddel from the Social Policy

Unit in Office of Cabinet regarding these issues. These concerns were subsequently raised by the Office of Cabinet with an inter-departmental meeting over the community conferencing process. The outcome of this is yet unclear, although indications are that the pilot will proceed with coordination of the conferences by the police. There has also been some preliminary commitment to involvement by the community sector in the evaluation of the pilot.

For workers in the pilot areas, it is important to monitor the impact and outcome of community conferencing to ensure that the aims of crime prevention, victim satisfaction and reintegration of offenders into their communities are not at the expense of safeguards allowed young people involved in the juvenile justice system.

Penny Carr
Policy and Research Officer

STOP PRESS...STOP PRESS...STOP PRESS

An informal meeting was held on 2 November between some of the interested community youth services in Brisbane and two of the community conference organisers/trainers. The program will take referrals as of the week commencing 6 November. Internal guidelines for conduct of the program have been developed, although the community sector have not yet seen these. While not all of the concerns raised have been addressed, there has been constructive progress in a number of areas.

At that meeting, assurances were given that proceeding to court is *not an option* if a conference either breaks down or is not to the satisfaction of any of the parties. Further, information about other offences raised by young people in the context of a conference will not be able to be used to prosecute on those offences.

The issue of training was raised in the meeting as one of vital importance. The role of the police coordinator of the conference is to 'buy out of the process' and allow negotiation between the victim and

their supporters and the offender and their supporters. The training will also include information on penalties which young people going through the court system may have imposed on them, in order that young people not receive restitution in conferencing which heavily outweighs penalties which may be imposed by courts. While this in itself is not an assurance it won't happen, it indicates an awareness of the issue and may allow comparisons of restitution imposed by courts or conferencing in the evaluation.

The issue of consultation with NESB groups over the cultural appropriateness of conferencing has not been addressed. This was raised once more and it will be important for the NESB sector in the trial areas to be aware of the pilot in order to monitor it. The meeting was told that Aboriginal elders in the Mossman and Yarrabah areas have been consulted.

The issue of the need for referrals for both victim and offender after the conference was raised. It was raised

in context of this being a standard procedure of conferences. This was noted by the organisers.

The pilots will go ahead with coordination by the police. A year-long evaluation will take place with preliminary data presented after six months. The parameters of the evaluation seem already to have been set, despite the community groups' request to be party to the development of these. The two major parts of the evaluation will be satisfaction of participants, and workability and satisfaction of the police.

No offences of a sexual nature or those involving domestic violence will be referred for conferences. There is quite a lot of discretion invested in police to decide which offences will be referred for conferencing but factors to be considered are:

- nature and seriousness of the offence
- the needs of the victim
- the involvement of the offender

If you have something to say about the new tenancy laws... now's the time to say it!

The *Residential Tenancies Act 1994* was passed at the end of last year. The Act came into effect on 3 April this year, and introduced a number of changes to the rights and responsibilities of many tenants and lessors (landlords). As it stands, it does not affect all tenants, and the protection it does give to tenants is limited.

Background

When the 1994 Act was originally introduced, it was proposed that there be a review of how well the new law was working. This review was to be concluded within 12 months of operation.

The Queensland Government has now formally announced the start of this review, with a call for public submissions to the Residential Tenancies Authority. It is vital that all tenants across the state express their difficulties with, and concerns about the new Act. This may be the last opportunity for years to secure major improvements to the law, so it is important to have your say.

What you can do

Read the suggestions for action and respond. If you would like to discuss any aspect of the Act or the review, call Tim Seelig at the Tenants Union on (07) 3257 1411 or Narelle Sutherland on (070) 313 194 in North Queensland.

Suggestions for action

The review of the Residential Tenancies Act is being undertaken by the Residential Tenancies Authority. The closing date for public submissions is Friday 1 December. It is therefore important that you take action before then.

There are a number of ways you could have input into the review. These include:

- writing a letter to the Authority, expressing concerns you have with

the Act as it stands

- contacting the Tenants Union of Queensland to discuss your concerns with the Act
- contacting the Authority by telephone and asking to speak to the General Manager about the review, and expressing concerns you have with the Act
- writing a submission to the Authority

Points to raise in your letter

If you are thinking about writing your own letter, or contacting the Authority, you may like to consider the following:

- Has the new Act improved your rights to a dwelling that meets a high standard of structural repair?
- Is there any limit on how much rent you pay, how often the rent can be increased, and by how much?
- Are your rights to privacy any better under the new law?
- Can you get access to a quick and efficient dispute resolution process, that enforces your rights, under the Act?
- Has the Act given you greater protection from lessors taking retaliatory action against tenants who stand up for their rights?
- Does the Act protect you from lessors ignoring the law?

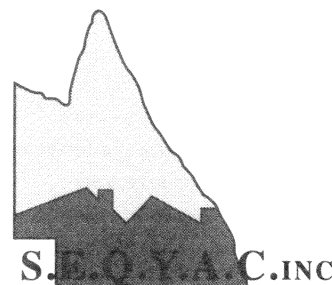
Send your letters to

Mr Terry Hogan
Residential Tenancies Authority
GPO Box 390
Brisbane Q 4001
☎ (07) 3361 3601 Fax (07) 3361 3666

REMEMBER

**Submissions
close on
1 December**

Relief worker needed in 1996



South East Queensland Youth Accommodation Coalition is looking for someone to fill in when our housing resource worker goes on holidays.

We need someone who has:

- ☞ experience in the youth housing area
- ☞ an understanding of current youth housing policy
- ☞ is self-motivated

When: Mid-March to the end of April 1996

The position can be either part-time or full-time, we're flexible and can negotiate working hours.

If you're interested and would like more information about the position, please ring Simon at SEQYAC on (07) 3252 2555.

Networking young people in the central west

Michael Doneman of Contact Youth Theatre has been engaged as a consultant to the development of a youth networking strategy using information technology for the Central West.

Information technology was seized upon by services in this remote part of the state as an instrument for young people and youth workers to communicate, collaborate and exchange, in the fields of arts, recreation and community development, ultimately leading towards training and employment outcomes.

Contact Youth Theatre's involvement in this development is as a result of the successful development and launch of GRUNT Youth Centre in Fortitude Valley.

The first round of consultations took Michael to Longreach, Barcaldine, Blackall and Tambo. Issues emerging from the consultation are the identified need for local youth centres in these areas, a lack of understanding of advanced communications technology by youth services generally, and a relative lack of expertise in the establishment, management and development of youth centres as user-friendly and

culturally appropriate multi-purpose centres. This model of youth centre has special appeal in regard to the needs of regional economic development, youth employment, informal education and training and the perceived 'drift' of young people away from the region to the state's large regional centres and cities.

The current round of consultations will focus on identifying the key stakeholders and those most willing and best able to 'put something on the ground'. The mood and energy for this is extremely upbeat.



Francine Seeto

End note

After three-and-a-half years as Coordinator of the cross-cultural program at CONTACT Youth Theatre, Francine Seeto, our resident social worker, vegetarian, and NESBian, is leaving to pursue Herself. Francine will be undertaking a research study into the role of culture in youth work practice (we reckon she knows a bit about culture now), learning film making, and hanging out with the few friends she has left. CONTACT has grown as a youth arts and cultural development organisation which is comfortably working with communities and young people of different cultures and lifestyles, as a matter of course. We have learned from Francine and will miss her mucho.



Children by Choice library

Children by Choice is an association working for the repeal of Queensland's abortion laws, to encourage adequate family planning facilities throughout the state including access to safe abortion, and to encourage the implementation of sexuality education programs in Queensland schools and the community.

The association was formed in 1970 and from a small beginning, opened the first counselling service for women experiencing unintended pregnancy in Queensland. Children by Choice is a non-profit organisation staffed by trained, caring counsellors: all options including legal abortion are discussed.

Now Children by Choice has a library that specialises in the social, legal, health and political aspects of abortion, unintended pregnancy and reproductive rights. Resources include monographs, newspaper clippings, papers, indexed articles, reports, audio-visual materials, conference proceedings and international journals.

The resources in the library are available to all members of the community, although only members of Children by Choice are able to borrow.

A library book catalogue is available, and provides a comprehensive resource of book material on the subjects of abortion, unintended pregnancy and reproductive rights. Cost is \$10.00 including p & h.

The librarian, Robyn Mills, can be contacted on (07) 3357 9933 or 1800 177 725 within Queensland, Monday to Thursday. The library is located at 237 Lutwyche Road, Windsor.

Visiting the library is by appointment only, during normal working hours on Monday to Thursday.

TAFE projects benefit rural Queenslanders

Rural women, indigenous and isolated students will benefit from vocational education and training projects being undertaken by TAFE Queensland.

One project will develop strategies for meeting the needs of rural and regionally isolated women. It will map their skill needs by surveying women's stakeholder groups and will lead to appropriate vocational education and training courses and course delivery methods.

Another will involve initiating electronic delivery of vocational and educational training to Aboriginal and Torres Strait Islander students and familiarising them with computer technology.

The project will develop ways to adapt TAFE programs so they are accessible by computer to indigenous Australians.

A third project will improve the provision of vocational education and training services to isolated students. It will identify their current level of support, study their future needs and develop workable models to extend services to meet those needs.

In practical terms, this means looking at increased flexibility in the provision of vocational education and training, devolving some services from central locations and increasing equity between the services provided to urban students and those which isolated students can access.

The projects are being funded by the Australian National Training Authority.

Reprinted from *Bush Telegraph*, Office of Rural Communities newsletter, October 1995

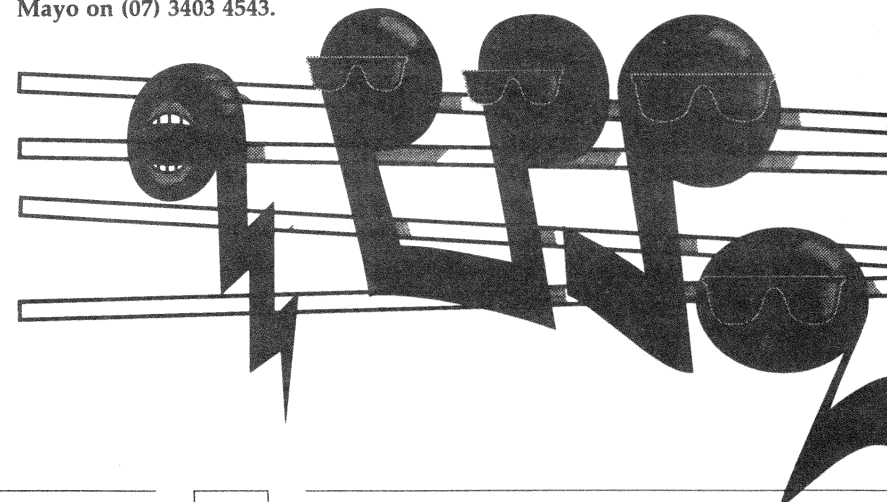
Contemporary music concerts in Brisbane

In response to requests from young Brisbane bands for the opportunity to perform in Albert Park concerts, the Brisbane City Council is now hosting free contemporary music concerts every second Saturday.

Dates for the rest of the year are: November 25, December 9 and 23.

The Council is also developing a new regional concert program to address lack of access to live music by young people living in suburban Brisbane. The concert program will also offer emerging bands the opportunity to perform in their local communities.

For more information about the Council's youth music program, call Lynn Mayo on (07) 3403 4543.



Making *Working Nation* work for young people

AYPAC media release —
19 October 1995

The enhancements to *Working Nation* announced today by Minister Cream are a welcome step towards improving young people's access to employment opportunities and labour market programs, according to the Australian Youth Policy and Action Coalition.

Julian Pocock, AYPAC Executive Officer said, 'AYPAC has heard a lot of rhetoric that *Working Nation* is a flexible package. These changes go a long way in making the rhetoric a reality.'

AYPAC commended the government on the appointment of 50 Youth Liaison Officers, who will be located at Youth Access Centres, to assist unemployed young people. 'In recent times, Youth Access Centres have experienced reductions in staffing and services, particularly in the areas of coordination and advocacy,' said Dave Ireson, AYPAC Chairperson. 'We envisage that these Youth Liaison Officers will help restore these critical services and provide an improved communication link with the government.'

AYPAC cautiously endorsed new measures proposed for jobseekers with severe barriers to employment. 'In recent months, AYPAC has been critical of the Government's termination of the Job Placement and Employment Training (JPET) Program for homeless young people which specifically focussed on helping clients with personal and social problems as part of an overall case plan towards employment and training,' said David Matthews, AYPAC Young Spokesperson.

'These new initiatives appear to provide similar specialised and individualised services for a vulnerable population whose personal needs must be addressed before they can be considered ready. However, as JPET successfully proved, disadvantaged populations, like homeless young people, can have employment outcomes and AYPAC would not like to see any population permanently or mandatorily restricted from fully participating in any *Working Nation* program or

initiatives.'

Under the expanded traineeship and apprenticeship wage subsidies, AYPAC was pleased to note that an additional \$1,000 would be paid to employers who take on women in non-traditional occupations. Said Pocock, 'We would further encourage the government to look at a similar incentive for employers who take on 15 to 17-year-old early school leavers. Currently there exists only one labour market program — the Landcare and Environment Action Program (LEAP) — that is specifically targeted to this age group. The upcoming Youth Statement would be an appropriate time to announce further measures for unemployed 15 to 17 year olds.'

Among other initiatives announced are:

- a reduction in the waiting period for labour market program eligibility from 26 to 13 weeks;
- earlier access for Youth Training

Allowance clients to the Job Compact; and

- making wage subsidies under JobStart available to people unemployed 6 to 12 months.

'These changes will allow young people to access employment and training opportunities when they are recently unemployed, rather than languishing without assistance for many months, waiting to be eligible for needed labour market programs,' said Pocock. He also noted, 'The Coalition has criticised the government for restricted access to labour market programs solely to the long-term unemployed. With these initiatives, the government has significantly moved to remedy that situation. Now is the time for the Coalition to present their policies for how they would improve employment opportunities for Australia's unemployed young people'.

Job vacancy — Inala

A vacancy exists for the following position:

Coordinator, Crime clean-up team project - AO4 (\$1286.40 pf)

Division of Protective Services and Juvenile Justice

(Temporary position for six months — possible extension for up to two years)

The aim of the Coordinator position is to implement and coordinate adolescent community service order programs.

An ability to effectively communicate and consult with Aboriginal and Torres Strait Islander people and communities is an essential requirement of the position.

If you are interested in applying for this position, contact the Personnel section of the Department on (07) 3224 8398. Please quote reference number FS 375/95. If you would like any more information about the position, please call the Special Projects Officer, Juvenile Justice, on (07) 3247 3541.

Closing date for applications is 27 November, 1995.

Aboriginal and Torres Strait Islander people are encouraged to apply.

Queensland Anti-Discrimination Tribunal

In the matter of an application for an exemption from the operation of a specified provision of the Anti-Discrimination Act 1991

Applicants: Real Estate Institute of Queensland and Queensland Resident Accommodation Managers Association

Managers and/or owners of holiday accommodation within the Shires of Gold Coast City, Cairns City, Noosa, Maroochy, Caloundra, Prosperine and Whitsunday are granted an exemption to sections 7(1)(f), 9(b), 82 and 83(1)(a) of the Act to allow them to take bonds in relation to holiday accommodation let in the nine days prior to and including the running of the Indy Car Race on the Gold Coast, between mid-September and mid-October and between mid-November and mid-December on the following conditions:

- that bonds be limited to a maximum of one week's rent or \$1,000.00, whichever is the lesser amount
- that any dispute in relation to the refund of such bond be determined by the **Residential Tenancies Act 1994** (and a review of this process be assessed in the context of the current review of the **Residential Tenancies Act 1994**)
- that this exemption be granted for a period of two years only from 1 January 1996
- that during this two-year period, managers and/or owners of holiday accommodation should collect and maintain facts and statistics in relation to damage that is alleged to occur during the periods of the exemption each year and the remainder of the year generally and that any persons who become aware of any abuses of the exemption should maintain records of same
- that all forms of direct discrimination remain prohibited and all forms of indirect discrimination, other than that covered by this exemption remain prohibited
- that if bonds are charged in any of the three periods, they must be charged in all three periods and in relation to all persons
- that the exemption covers all managers and/or owners of holiday accommodation and not merely those who are members of the REIQ and/or QRAMA
- that during the said two-year period members of the REIQ and QRAMA should inform their members of their general obligations under the **Anti-Discrimination Act** in such manner as agreed between the REIQ and QRAMA on the one hand and the Anti-Discrimination Commission on the other hand
- that persons from whom bonds are taken be informed via a form approved by the Residential Tenancies Authority and the Commission of their rights in respect of dispute resolution and in relation to the taking of bonds generally
- that this exemption should in no way be used as a precedent in any future exemption application before this Tribunal
- liberty to apply on three days notice.

funding

funding

funding

Multicultural health grants for 1995/96 Ethnic Health Unit — Queensland Health

Small grants are available for programs aimed at meeting health needs for people from non-English speaking backgrounds.

These might include programs that:

- help people use existing health services
- help people participate in decisions about health care services
- develop information about health issues in languages other than English or produce other resources
- provide training opportunities to develop skills
- analyse the health needs in a local community
- any other ideas about improving the health of non-English speaking background communities

These grants will range up to \$3,000. Please provide an accurate estimate of the cost of your proposal. They are **one-off grants only**. Grant proposals should not be for programs that will require ongoing funding.

Closing date for applications is 5pm, Friday 15 December 1995.

A copy of the funding guidelines and application form is available from Indrani Ganguly on (07) 3234 1778.

**Ethnic Health Policy Unit
Program Development Branch
Queensland Health
GPO Box 48
Brisbane Q 4001**

CHILD CARE RESOURCE AND ADVISORY GRANTS

The Child Care Resource and Advisory Program

- supports the development of the child care sector by seeking to heighten parent and community awareness of child care and related issues,
- encourages the adoption of best practice in child care provision, and
- assists in the maintenance of a well informed child care sector.

Applications for the non-recurrent grants are sought from eligible organisations. The grants may be used for community education and information strategies; regarding child care issues, or to enhance parents' skills in accessing child care services, for training purposes, conferences, research into urgent needs or quality improvement in child care, or the provision of equipment and resources for the child care sector.

Proposals may target

- specific community needs,
- a common issue faced by services throughout the State, or
- a particular type of child care service.

Proposals which focus on addressing the needs of a single service will not be considered under this program.

For further information and funding guidelines, contact your nearest regional office:

Brisbane South	(07) 3353 9500
Brisbane North	(07) 3862 0611
South West Queensland	(07) 3280 1777
Central Queensland	(079) 31 9699
North Queensland	(077) 22 1110

DEPARTMENT OF



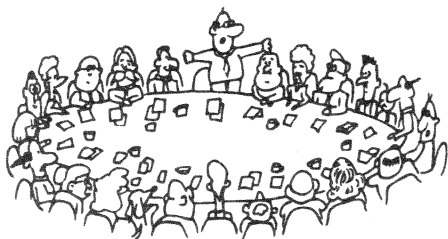
QUEENSLAND
GOVERNMENT

Family and Community Services

OFFICE OF CHILD CARE

P7035C





Regional interagency meetings

November–December 1995

Regional Queensland interagency meetings

Cairns Region Youth Services Network

7 December 1995 at 3.30pm
Women's Centre
230 Mulgrave St, Cairns

Contact Karen Stuart
Family & Community Services
PO Box 1108, Cairns 4870
PH: (070) 422 242

Central West Youth Network

30 November 1995 at 10.00am
Barcaldine Open Learning Centre,
Barcaldine

Contact Julie Hoey
c/- DTSY
PO Box 218
Longreach 4730
PH: (076) 581 888

Youth Services Interagency

9 December 1995 at 12.00pm
Youth Access Centre,
Fitzroy Street, Rockhampton

Contact Tricia Miller
Youth Access Centre
PO Box 1331
Rockhampton 4700
PH: (079) 227 107

Mt Isa Youth Forum

9 November 1995
DTSY Office, Mt Isa

Contact Sue Matthew
C/- DTSY
PO Box 1605
Mt Isa 4825
PH: (077) 432 130

Gladstone Youth Interagency

15 November 1995 at 11.00am
Neighbourhood Centre
105 Toolooa St, Gladstone

Contact Gail Law
Gladstone City Council
PO Box 29
Gladstone 4680
PH: (079) 724 855

Bundaberg Youth Forum

7 December 1995 at 11.00am
Ed Centre, 111 Targo Street
Bundaberg

Contact Genevieve Houston
C/- Youth Employment Service
PO Box 935
Bundaberg 4670
PH: (071) 537 150

SunCoast Youthworkers Forum

16 November 1995 at 10.00am
The Place, Beach Street,
Maroochydore

Contact Patrice O'Callaghan
C/- Youth Access Centre
PO Box 1174
Maroochydore 4558
PH: (074) 420 888

Gold Coast Youth Network

29 November 1995 at 10.30am
Gold Coast Youth Service
15 Oak Ave, Miami

Contact Kerry Schonfisch
Gold Coast Youth Service
PO Box 740
Burleigh Heads 4220
PH: (07) 5572 0400

Beaudesert Interagency

6 December 1995 at 10.00am
Illoura Centre
31 Duckett St, Beaudesert

Contact Marg Moss
C/- Beaudesert Community
House, 4 Davis Street
Beaudesert 4285
PH: (075) 413 762

Toowoomba Youth Organisation Network

7 December 1995 at 10.00am
Student transitions program,
Albert St, Newtown

Contact Ed Bradbury
Department of Education
PO Box 775
Toowoomba 4350
PH: (076) 384 899

Magnetic North Youth Service Providers

21 November at 10.30am
TAFE, City Campus, Room A212

Contact Karyn Buosi
Townsville City Council
PO Box 1268
Townsville 4810
PH: (077) 714 431

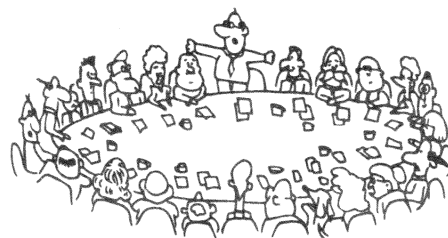
Mackay Youth Connection & Network Inc

15 November 1995 at 2.00pm
YACCA, 10 River St, Mackay

Contact Lloyd Rees
C/- Youth Employment Service
PO Box 139
Mackay 4740
PH: (079) 518 861

Regional interagency meetings

November–December 1995



South-east Queensland interagency meetings

Redlands Youth Network

20 November 1995 at 2.00pm
Youth Access Centre,
Bloomfield Street, Cleveland

Contact: Bev Cooper

C/- Youth Access Centre
7 Ross Court
Bloomfield Street
Cleveland Q 4164
PH: (07) 3821 2887

Caboolture Youth Network

6 December 1995 at 1.00pm
Youth Access Centre,
11 Hasking St, Caboolture

Contact Peter Nickson

C/- Youth Access Centre
PO Box 482
Caboolture 4510
PH: (074) 908 077

Logan Youth Interagency

28 November 1995 at 3.00pm
Logan Regional Resource
Centre, Woodridge

Contact Pat Taylor

C/- Youth Access Centre
PO Box 645
Woodridge 4114
PH: (07) 3808 7242

Wynnum Youth Interagency

14 November 1995 at 1.30pm
Community Corrections,
Wynnum

Contact Bev Cooper

C/- Youth Access Centre
7 Ross Court
Bloomfield St
Cleveland 4164
PH: (07) 3821 2887

Youth Issues Task Group

Not available

Contact Rachel Robinson

The Base
PO Box 228
Goodna 4300
PH: (07)3818 3118

Brisbane Youth Interagency

Not available

Contact: Sgt Mike Colby

City Police Station

PH: (07) 3258 2402

Inala Youth Interagency LARGEFLY

Not available
Inala Youth Access Centre
Inala Plaza

Contact John McNamara

C/- Inala Youth Service
PO Box 265
Inala 4077
PH: (07) 3372 7270

Ipswich Youth Focus

29 November 1995 at 12.00pm
Ipswich Health Plaza
Bell Street, Ipswich

Contact unavailable

C/- JPET West Moreton
PO Box 309
Goodna 4300
PH: (07) 3818 3365

North Albert Youth Interagency

Not available
DFSAIA
100 George St, Beenleigh

Contact Pauline Easterbrook

C/- RAP
PO Box 952
Beenleigh 4027
PH: (07) 3807 4875

conferences

workshops

conferences

Congress for the nonprofit business sector

The first ever Congress to focus on the role of nonprofit membership associations as an emerging economic power within a dynamically evolving society.

Dates: 22-23 November, 1995
Venue: Novotel Bayside, St Kilda, Melbourne

For more information, contact Birdwood Meetings Management, 9 Prospect Street, Box Hill Vic 3128 ☎ (03) 9899 3166 Fax (03) 9899 3449

Many Cultures — One Nation

The Federation of Ethnic Communities Council is holding their 16th national conference, celebrating the 50th anniversary of post-war migration and addressing the changes in multicultural policies towards 2000 and beyond.

Dates: 16-18 November 1995
Venue: World Congress Centre, Melbourne

For more information, contact the Ethnic Communities Council of Queensland, 26 Merrivale St, South Brisbane Q 4101 ☎ (07) 3844 9166 Fax (07) 3846 4453

Developing effective ideas

This workshop introduces participants to a variety of means by which information and ideas can be developed, collected, analysed and communicated.

Dates: 11-12 December 1995
Venue: Rockhampton Capricorn Community Development

Association Inc, cnr Haigh and Cavell Streets, Wandal, Rockhampton

For more information contact Tricia Miller, Youth Access Centre, PO Box 1331, Rockhampton 4700 ☎ (079) 227 107

Critical incidents stress debriefing

A workshop designed for anyone working with people likely to have experienced emotionally traumatising events such as sexual assault or other forms of abuse in early childhood or subsequently.

Dates: 22 & 23 November 1995
Venue: Baha'i Temple, 136 Cotlew Street, Ashmore, Gold Coast

For more information, contact Kerry Schonfisch at Gold Coast Youth Service ☎ (07) 5572 0400

First national conference on children and domestic violence

Dates: 30 November & 1 December 1995
Venue: University of Adelaide

For more information, contact the Organising Committee, PO Box 326, Elizabeth SA 5112 ☎ (08) 255 3622.

Tolerance, diversity and social inequality (TASA '95)

Presented by the Australian Sociological Association (TASA). The conference aims to bring together academics, the public service, community and welfare workers from all fields to exchange and discuss the latest research and debates in society.

Dates: 4-8 December 1995
Venue: University of Newcastle

For more information, contact Conference Coordinator John Germov, Department of Sociology and Anthropology, University of Newcastle NSW 2308 ☎ (049) 216 315 Fax (049) 216 209.

How your service can be more culturally appropriate

This workshop is an opportunity for workers and service providers to broaden their expertise in delivering services to clients from diverse cultural backgrounds.

Date: 28 November 1995
Venue: Training Room — Logan Regional Resource Centre, 21 Station Road, Woodridge

For more information contact Annabel Gilbert, LRRC on (07) 3290 2399

Beyond here and now

A half-day information workshop for employers and youth workers in relation to current and potential training opportunities and trends in the youth sector.

Dates: 29 November 1995
Brisbane
4 December 1995
Cairns
5 December 1995
Rockhampton
6 December 1995
Mt Isa

For more information, contact Youth Sector Training Council, PO Box 459, Fortitude Valley Q 4006 ☎ (07) 3852 2311

New NYARS reports

The National Youth Affairs Research Scheme has recently published two reports: *Young people living on the urban fringe* and *Young people and guardianship*.

The *Young people living on the urban fringe* report was commissioned by NYARS to provide an overview of the living standards of young people living on the urban fringe.

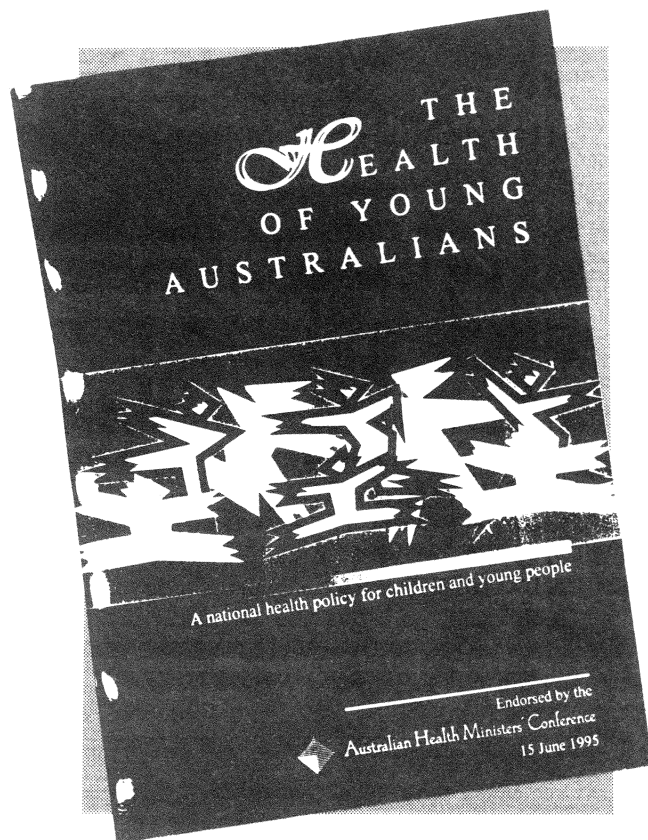
The *Young people and guardianship* report examines the issues surrounding guardianship and its use with young people with disabilities and highlights the views and experiences of different groups such as parents, workers in the field, policy makers and young people.

Copies of these reports are available from Magdi el Hag at the Youth Bureau ☎ (07) 3224 8518.

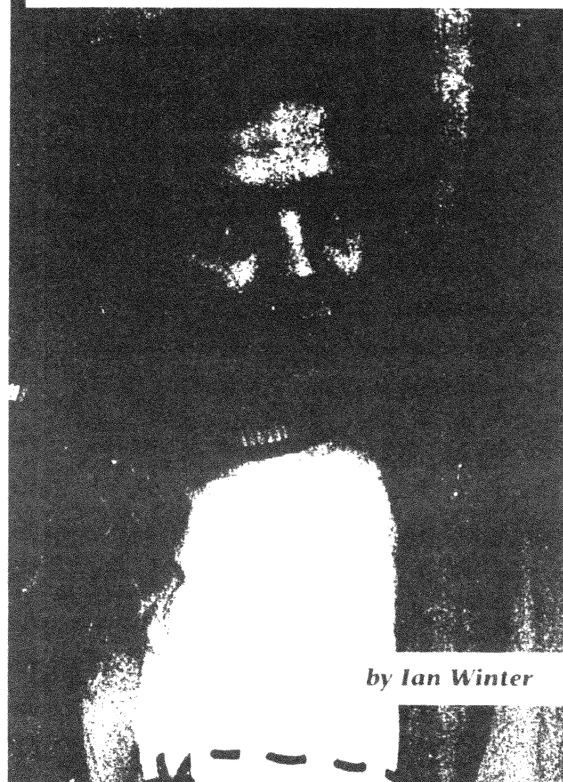
Youth income support

Young people are severely discriminated against by the present income system. This latest ACOSS Paper calls for far-reaching reform of youth payments and argues that the traditional distinctions between students, unemployed young people and trainees are breaking down.

Available for \$12 plus \$3 p & h, from ACOSS ☎ (02) 332 4355



Young people living on the URBAN FRINGE



by Ian Winter

National Health Policy for children and young people

The health of young Australians is a national policy addressing the health needs of children and young people, which was endorsed by all Australian Health Ministers in June 1995. The drafting of the policy followed public consultations with young people, workers with children and young people, community groups and parents.

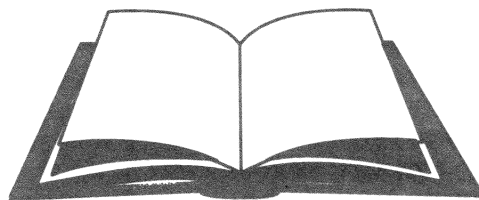
For more information on the policy ☎ (06) 289 8480, or write to The Director, Special Health Services Section, Primary Health Care Group, Department of Human Services and Health, GPO Box 9848, Canberra ACT 2601.

The Australian Women's Directory

The first edition of *The Australian Women's Directory* is a resource for anyone seeking information on women's groups, organisations and services.

It features almost 2,000 national listings.

Available for \$39.95 plus \$5 for p & h, from Pearlfisher Publications, 226 Darling Street, Balmain NSW 2041 ☎ (02) 810 4101 Fax (02) 810 6024



New resource for community organisations

These plain English booklets, written by Gael Kennedy, contain information and practical suggestions that will assist the management committees of small community organisations.

The five titles in the series are:

- The management committee: overview • Keeping it legal
- Employing staff • Working together • Money

The set is available for \$38 (community organisations) including p & h, from Ettinger House, PO Box 47W, Fairfield West NSW 2165.

Not just the birds and the bees

Family Planning Victoria has launched this new resource kit, designed to assist schools, kindergartens, health care providers and community organisations to help parents and other caregivers to community more comfortably and effectively with children about sexuality.

Available for \$25 per kit, plus \$5 p & h, from Family Planning Victoria, 266-272 Church St. Richmond Vic 3121 ☎ (03) 9421 0524 Fax (03) 9427 9987

Drawing the line on poverty

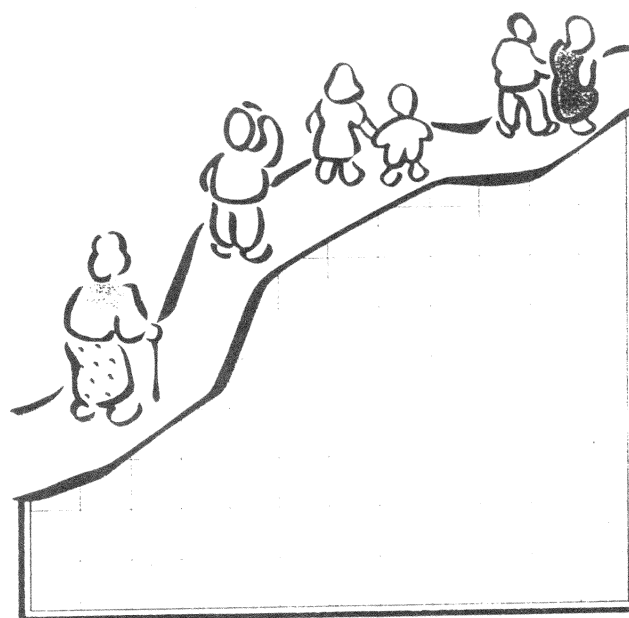
This QCOSS publication reports on the first comprehensive review of poverty in Queensland. It carries a timely reminder that life is not necessarily great for everyone in the Sunshine State.

Drawing the line on poverty contains a wealth of data and analysis that will inform service providers, welfare administrators, students and practitioners of social policy. The report outlines an 'agenda for action on poverty' which indicates direction for improving responses to poverty.

Available for \$38 (QCOSS members) or \$45 (non-members) plus \$3.50 p & h from QCOSS, PO Box 306, Red Hill Q 4059 ☎ (07) 3832 1266.

DRAWING THE LINE ON POVERTY

An Assessment of Poverty and Disadvantage in Queensland



Trish Thornthwaite, Coralie Kingston and Peter Walsh

WHAT IS YANQ?

The Youth Affairs Network of Queensland (YANQ) Inc. is the independent, non-government umbrella organisation of groups and individuals from Queensland's youth sector.

Operational since 1989, YANQ was incorporated in January 1991. The Network acts to promote the interests and well-being of young people in Queensland, especially disadvantaged young people. It advocates for them to government and the community and encourages the development of policies and programs responsive to the needs of young people.

YANQ also supports the development of regional networks in the non-government youth sector. It is YANQ's view that the development of stronger networks will lead to better services for young people as information and skills are shared.

YANQ consists of over 450 individual and organisational members throughout Queensland, including youth services, advocacy groups, church groups and community organisations with interests in areas as diverse as juvenile justice, housing, health, rural issues, young people with disabilities, young women's issues and young people from Aboriginal and Torres Strait Islander and non-English speaking backgrounds. Associate members are drawn from federal, state and local government bodies.

WHAT DOES YANQ DO?

YANQ employs three staff in its Brisbane-based secretariat. It undertakes a variety of activities designed to raise the profile of and encourage action on issues affecting young people. Activities include:

- submissions to government reviews
- making representations to government/other influential bodies
- undertaking campaigns and lobbying
- consulting and liaising with members and the field
- publishing newsletters and journals
- initiating projects
- disseminating information to members and the field
- providing training and
- cooperating with interstate and national youth affairs bodies.

HOW DOES YANQ WORK?

YANQ is managed by a Coordinating Committee elected by the Ordinary (non-government) membership to oversee its day to day operation and supervision of staff.

YANQ holds a Policy Forum at least once a year at which delegates representing the membership give direction for YANQ's policy-making and activities for the next twelve months. Delegates to Policy Forum must be Ordinary members.

YANQ working parties on specific issues may be formed at any time during the year. Any interested member may participate in such working parties.

YANQ's decision making processes are based on a consensus model.

YANQ PUBLICATIONS

NEWSLETTER

Network Noise is the bi-monthly newsletter of YANQ. Members are encouraged to contribute to the newsletter which is ideal for communicating news on: • training events • youth programs • interagency or youth forum meetings • publications and resources • positions vacant • changes of address. *Network Noise* is distributed to subscribers and YANQ members only.

JOURNAL

transitions is the YANQ journal published three times per year. It presents in-depth articles on research and topical issues of relevance to youth affairs, both in Queensland and nationally. It is an ideal forum for youth service providers to describe and analyse their work. *transitions* is distributed to subscribers and members only.

WHO CAN JOIN?

Membership of YANQ is open to anyone with a proven interest in youth affairs

ORDINARY MEMBERSHIP

Is available to individuals and organisations from the **non-government** sector and entitles you to: • nominate for the Coordinating Committee & Policy Forum • full voting right; • six newsletters and three journals per year • information on campaigns and reviews • opportunities to participate in YANQ workshops.

ASSOCIATE MEMBERSHIP

Is available to individuals, departments and services from local, state or federal **government** and entitles you to: • six newsletters and three journals per year • information on campaigns and reviews • opportunities to participate in YANQ workshops. Associate members do not have voting rights and cannot nominate for the Coordinating Committee or Policy Forum.

SUBSCRIBERS

Subscribers receive six newsletters and three journals per year.

MEMBERSHIP FEES PER ANNUM

Young Person		\$5.00
Individual	Income < \$16,000	\$10.00
	\$16,000 - \$50,000	\$25.00
	Income > \$50,000	\$40.00
Organisation	No funding	\$10.00
	Funding < \$100,000	\$40.00
	Funding > \$100,000	\$60.00
Government	Department or Service	\$75.00
Subscribers	<i>transitions & Network Noise</i>	\$60.00
<i>Membership fees are due and payable on a calendar year basis (covering the period 1 January - 31 December)</i>		

YANQ MEMBERSHIP / SUBSCRIPTION FORM

(Contact) Name: _____

Organisation / Dept: _____

Postal Address: _____ Code: _____

Street Address: _____ Code: _____

Ph: () _____ Fax: () _____

MEMBERSHIP CATEGORY APPLIED FOR

Individual	Income < \$16,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$10.00	Organisation	No Funding	<input type="checkbox"/>	\$10.00
	\$16,000 - \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$25.00		Funding < \$100,000	<input type="checkbox"/>	\$40.00
	Income > \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$40.00		Funding > \$100,000	<input type="checkbox"/>	\$60.00

Young Person	<input type="checkbox"/>	\$5.00	Government Department or Service	<input type="checkbox"/>	\$75.00
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SUBSCRIBERS	<i>Transitions & Network Noise only</i>	<input type="checkbox"/>	\$60.00
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Please tick if appropriate **ATSI individual/organisation** ☐ **NESB individual/organisation** ☐

I hereby subscribe to the aim and objectives of YANQ and enclose a cheque/money order for the prescribed membership/subscription fee.

Signed _____ Date _____

Membership applications must be approved by the YANQ Coordinating Committee

Please return Membership/Subscription Form to: YANQ, PO Box 116, Fortitude Valley Qld 4006