

Network Noise

The ~~YANQ~~ **YANQ** Newsletter

May / June 1992

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YOUNG PEOPLE NEED "A LIVING INCOME"

-Youth Peaks Campaign for Improved Income Support-

Australia's youth affairs networks and councils have released a report calling for the Federal Government to take urgent action on income support for young people. "A Living Income" suggests that many of the problems facing young people could be resolved by the introduction of a more accessible and equitable system of income support.

Currently Australia has a social security system which provides payments to young people which are well below the poverty line. As well as being grossly inadequate, payments are often difficult to obtain due to complex administrative procedures and rigid eligibility criteria.

The release of "A Living Income" is designed to put income support for young people firmly on the political agenda. Income support has been identified by those who work with young people - and by young people themselves - as being of crucial importance. Without adequate income support many young people face homelessness, long-term unemployment and repeated contact with the criminal justice system. For large numbers it is impossible to enter or remain in the education system.

The major recommendation of the report is that a House of Representatives Committee conduct an urgent inquiry into the living costs and incomes of young people. The Report also recommends immediate steps be taken to alleviate the hardships faced by young people. These include: reintroduction

of a two-level (rather than three-level) payment system; removal of waiting periods for benefits; and the relaxation of activity tests.

"Without adequate income support many young people face long-term unemployment, homelessness and repeated contact with the criminal justice system."

"A Living Income" was launched nationally by the Australian Youth Policy and Action Coalition on Tuesday, 26 May. In the same week delegations met with Federal Ministers responsible for areas relating to income support.

Youth agencies all over Australia will be receiving copies of the report and a poster, as well as postcards to mail to the Federal Government. Your help is needed. JOIN IN!



DEAR MEMBER ...

Enclosed with this issue of Network Noise you will find a number of goodies. First, your copy of "A Living Income", plus poster and postcards, free of charge.

We are also enclosing two free YANQ posters - one promoting the services we offer to members and the other advertising our Youth Info Line. For extra copies drop us a line or give us a call.

NON-MEMBERS

For non-members, the report, poster and postcards for "A Living Income" are available free but the YANQ posters will cost you \$3 folded or \$5 in a post-pak tube (price includes postage and handling). Or, of course, you could become a member (see membership form at the back of this issue) and receive everything for free plus your own newsletters, journals and other benefits!

YANQ launched "A Living Income" at its Brisbane offices on June 5. Copies of the Report, campaign poster and postcards are available free of charge by phoning YANQ.



Coordinating Committee Update May-June 1992

To let members know what their
elected Committee has been doing!

Committee Replacements

In the past few months YANQ's Coordinating Committee has experienced several changes of membership.

As reported in the last newsletter Rebecca Lister (Feral Arts) handed in her resignation to take a well earned long-term holiday. Rebecca has been replaced on the Committee by the Artistic Director of Contact Youth Theatre, Michael Doneman.

It is with much regret we also bade farewell to Helen Betts. Helen has been replaced by a 1991 Coordinating Committee member, Helen Ferguson, whose return to the community sector (Logan Regional Resource Centre) has enabled her to once again join the forces of YANQ.

Welcome aboard Michael and Helen!

3-Year Strategic Development Plan

The development of a 3 years Strategic Development plan began on YANQ's second Planning Weekend held on the 30-31 May. Committee members and staff struggled through two days of brainstorming and brain crunching to lay the foundations for the Plan. We are pleased to report that the Strategic Plan element of this is well on the way and it is anticipated that the Development Plan will be completed by December 1992.

Decisions Made May-June 92

- That the Coordinating Committee entrust to the State Youth Affairs Conference Steering Committee its powers to make decisions in relation to the organisation of the conference with the proviso that these be reported at the YANQ Coordinating Committee meeting immediately following.
- That the Coordinating Committee approve YANQ's representation on the Community Youth Work Training Grants assessment panel by the Network Development Coordinator and one other YANQ nominee.
- That YANQ offer 20% discount to members wishing to hire either the meeting or conference room facilities.
- That YANQ accept the offer of voluntary services made by a part-time professional librarian to establish a computerised cataloguing system for YANQ's research library collection.
- That the Network Development Coordinator attend the Mackay Community Development Forum and place on the agenda a broad policy statement to the effect that young people should be recognised by the Community Development Sector as having a right to access and participate in community services.
- Helen Ferguson (Logan Regional Resource Centre) will be appointed to fill the vacancy on the Coordinating Committee created by the resignation of Helen Betts (Youth Advocacy Centre).
- That together with YANQ's 1992/1993 Core Funding Submission additional funding for a special project "Enhancing Youth Participation in YANQ" also be sought.
- That a third year QUT Social Sciences student be accepted on placement at YANQ for ten weeks.

YANQ'S UPDATE ON THE QUEENSLAND GOVERNMENT YOUTH POLICY PROJECT

The State Government Youth Bureau has contracted consultant Howard Nielsen to facilitate community consultation on the Youth Policy Project, due to commence in June 1992.

The consultation phase is Stage 2 of the project. Stage 1 (late 1991-May 1992) involved the compilation of a Discussion Paper by the Youth Bureau, incorporating input from other government departments, representatives of community groups (including YANQ) and 70 public submissions. That Discussion Paper is now in final draft form and is being readied for presentation to Cabinet which will be asked to note and endorse the document.

THE CONSULTATION PROCESS

Stage 2 will consist of facilitated community consultation, primarily around the issues raised by the Discussion Paper (although other issues may be raised). At the time of writing, the proposed consultation process consists of local and regional workshops with a variety of young people, youth agencies and others concerned with young people.

The consultation phase is expected to run during June and July.

Where available, Youth Development Officers will act as local facilitators of the consultation process. In regions without permanent YDO's, other workers have been contracted to fill this role. YANQ has pointed out to the Youth Bureau that if all YDO positions were filled (as we have repeatedly requested over the last 12 months) the time-consuming process of appointing new workers would have been unnecessary.

PARTICIPANTS IN THE PROCESS

The aim of the consultation process is to consult with groups *representative* of Queensland's young people and youth sector. **Thus not all groups everywhere will (or can) be consulted.**

It appears that facilitators will contact groups in their areas. YANQ has asked that groups not approached who wish to be consulted be given the opportunity to participate in some manner.

The Youth Bureau has said that participants in the consultation process will be resourced so that their participation can be meaningful. With this end in mind, the Youth Bureau has planned for the Discussion Paper to be made public, however final authority

"... the Discussion Paper should be a public document available to all."

for this to occur rests with Cabinet. YANQ has written to the Youth Bureau, stressing our opinion that the Discussion Paper should be a public document available to all.

YANQ has further emphasised that more "user-friendly" resources also need to be prepared to support the community consultation. The Discussion Paper is lengthy and quite complex. While it should be available to those who find it useful, inevitably many

participants in the consultation will prefer a simpler resource document.

ROLE OF THE YOUTH POLICY REFERENCE GROUP

The consultation process was confirmed at a planning seminar convened by Mr Nielsen on 27-29 May. Seminar participants were the Youth Bureau's YDO's and members of the Youth Policy Reference Group, which included YANQ.

At this stage the future of the Youth Policy Reference Group is unclear. Two more meetings are proposed to discuss the progress of the consultation and any changes necessary. Thus if you have queries or complaints about the consultation process, you can call us at YANQ and your feedback will be taken to a Reference Group meeting.

CONSULTATION FINDINGS - NOT A YOUTH POLICY

At the conclusion of Stage 2, Mr Nielsen will produce a report of the consultation findings. This report will be presented to Government Policy Officers as they commence Stage 3 - drafting the Queensland Government Youth Policy. The Youth Policy will then have to secure Cabinet approval before its release. The policy is currently scheduled to appear in late 1992.

It must be stressed to readers that the Report of the consultation findings will not be a policy document in itself. It will be a record of the consultation which can be used by Government as it sees fit in the drafting of the Youth Policy. There is no obligation on Government to accept the opinions of the community sector (as recorded in the Report) for inclusion in the final policy document.

Nevertheless, the consultation does represent an opportunity for community members to convey their views to Government for recording and analysis. The documenting of such a Queensland-wide consultation is in itself valuable to the youth sector, provided, of course, that the Report is made public.

Mr Nielsen has previously consulted with young people and workers with young people on behalf of the Ministerial Consultative Council on the Curriculum.

The Youth Policy Reference Group assists the Youth Policy Project Team and is comprised of non-government members appointed by the Minister and government representatives appointed by Departments.

**For more information members can phone
Lindsay or Corrie at YANQ on
(07) 852 1800.**

NEW MANAGER FOR YOUTH BUREAU

Ms Grazia Catalano has been appointed Manager of the State Government Youth Bureau, located within the Department of Tourism, Sport and Racing.

Grazia was previously Policy Coordinator for the Bureau of Ethnic Affairs in the Department of Family Services and Aboriginal & Islander Affairs. She commenced work as Youth Bureau Manager on Monday 25 May.

The position of Acting Manager has been filled by John Dawkins since the departure of Director Rod Lees in December last year.

PROJECT UPDATE

The YANQ/YSTC application to run workshops on "Dealing with isolation" for rural and remote workers has not been funded. While RAP staff thought the project had merit, a DEET review team felt its proposed outcomes could not be measured clearly enough. Other funding sources may be sought. Thanks for all your input.

SOCIAL CHANGE MEDIA

ON THE MOVE

Social Change Media - the agency behind YANQ's new logo - has opened an office in Brisbane.

Judy Gregory, who has been a campaign consultant with Social Change Media in Sydney for almost three years, has returned to her hometown of Brisbane to open the office.

Social Change Media describes itself as an innovative communications agency, specialising in issues of progressive social change. The agency works for community and government organisations to help them communicate their messages for change.

Social Change Media has been involved in developing campaigns in many areas, including youth, racism, health, the family, literacy, the environment and women's and workplace issues. Its publishing arm, Pluto Press Australia, is a leading publisher of books in the areas of politics, multi-culturalism and workplace issues.

Judy is currently working on a project at the Tenants' Union of Queensland, writing and producing an information booklet about renting for young people and a kit for youthworkers.

For more info about Social Change Media's Brisbane operations contact Judy on (07) 839 2168, or write to PO Box 1187, Fortitude Valley 4006.

AGENCY UPDATE

The
Residential Child Care
Workers Association
of Qld (RCCWA)

has a new postal address:
PO Box 150
Everton Hills 4053

Phone President Mary Kellett on
(07) 855 1639

Youth Housing Project
and
Redback Housing

have moved.

You can now find us at

307 Sandgate Road
Albion 4010

Our postal and phone contacts
remain the same:
PO Box 76
Albion 4010

Ph: (07) 262 8679

The Child, Adolescent
and Family Welfare
Association of Qld
(CAFWAQ)

has moved.

Our new postal address is

Suite 7/Andrew House
1 Wickham Street
Brisbane 4000

Phone (07) 839 1150

Our physical location is
cnr of Anne and Wharf Streets
Brisbane

IMPLEMENTING CROC IN QUEENSLAND



Public Meeting on the UN Convention on the Rights of the Child

Since Australia ratified the Convention on the Rights of the Child, commentators have debated what real difference it has made to Australia's children and young people (see YANQ Newsletter Jan/Feb 92). Very soon, however, the Federal Government will have to answer that question for the UN Committee on the Rights of the Child. Australia's report on CROC is due early next year. What input can Queensland's youth sector have in this reporting process?

The UN Convention on the Rights of the Child (CROC) contains 52 numbered paragraphs (known as "Articles") outlining the rights of children as decided by countries participating in the United Nations. It addresses issues such as living standards, family, health, education, alternative care, juvenile justice, indigenous and minority groups and discrimination. On each issue, CROC sets a minimum standard for the treatment of children (under 18's).

"Children and young people from Aboriginal and Islander and other marginalised groups still face discrimination and serious infringements of their rights."

After ratifying the Convention in 1990, the Australian Government claimed that there was little need to consider methods of implementing CROC because Australia already reached the standards it outlined. However, voices from the non-government sector have suggested otherwise. In both Brisbane and Canberra last year, conferences heard that children and young people from Aboriginal and Islander and other

marginalised groups still face discrimination and serious infringements of their rights.

Article 44 of CROC requires countries ratifying the convention to submit to the UN Committee on the Rights of the Child "reports on the measures they have adopted which give effect to the rights recognized herein and on the progress made on the enjoyment of those rights". This must happen within two years of ratifying the Convention and every five years afterwards.

In Australia, the Commonwealth Department of the Attorney-General has responsibility for compiling and submitting the first report. In turn, it has requested State and Territory governments, including Queensland, to submit reports on the implementation of CROC in their own jurisdictions.

During March 1992 the Queensland Attorney-General wrote to one or two community agencies requesting that they provide, in less than a fortnight, an explanation of what measures had been adopted by their organisation to implement CROC. YANQ was not originally invited to participate but was later included.

It is not clear why the Queensland Government has asked groups to comment on **community-based** initiatives,

when Article 44 requires governments to report on **their own** implementation measures. Nor is it clear why only two or three agencies were invited to be involved (rather than all interested community groups) or which government departments - if any - will have input to the Attorney-General's report.

The proposed timeline (later extended to April) is too short for a community organisation to prepare a current submission. As a result, two of the three agencies, including YANQ, declined to participate in the process suggested. YANQ instead wrote in April to both the Queensland Attorney-General and the Federal Attorney-General asking that the reporting process and the role of the community sector be clarified. Neither Department has replied.

This does not mean that the community sector can afford to ignore the CROC reporting process. It may present a real opportunity to highlight nationally and internationally the disadvantages facing many of Australia's children and young people and the relative inaction on CROC by government. Thus the community sector must consider its options, which may include compiling an independent, non-government report for submission to the UN Committee.

With this in mind, YANQ, the Youth Advocacy Centre and the Child, Family & Adolescent Welfare Association of Queensland have called a public meeting to discuss these matters. All interested people are invited to attend and children and young people are especially welcome.

PUBLIC MEETING ON THE UN CONVENTION ON THE RIGHTS OF THE CHILD

To be held at the
Youth Advocacy Centre
217 Lutwyche Rd
Windsor

Wednesday, 24 June
at 10.00am

Enquiries phone
Janet Wight on (07) 857 1155 or
Corrie Macdonald at YANQ

PUTTING LESBIAN AND GAY ISSUES ON THE YOUTHWORX AGENDA

Report from YANQ Workshops: "Challenging Homophobia"

Close to 50 workers with young people participated in YANQ workshops on the theme "Challenging Homophobia" in Brisbane and Townsville recently. Policy & Research Officer Corrie Macdonald attended the Brisbane workshop and prepared this report.

"Homophobia" is an irrational fear or loathing of homosexuality and homosexual people. Homophobic behaviour covers the spectrum from insults to bashing, from awkwardness relating to a young person to refusing a young person access to an agency. Like other forms of prejudice, such as sexism or racism, homophobia is usually based on ignorance, unfounded assumptions and a need to have "power over".

As an issue, homophobia is rarely addressed by youth sector practices or debates. For this reason YANQ auspiced the visit to Queensland of Sydney's Lesbian and Gay Anti-Violence Project to present workshops on the theme "Challenging Homophobia" for workers with young people.

Young people are both the victims and perpetrators of homophobic behaviour. Young gays and lesbians frequently face rejection by their families after disclosing their sexual identity and in attempting to access youth agencies must often face services that are inappropriate, hostile, or seeking to "cure" or "convert" them.

At the same time, young men are the prime perpetrators of violence against gays and lesbians. In 1990, 32% of non-domestic homicides in New South Wales were gay murders, and almost all of these were committed by young men between the ages of 14 and 25.

Thus the "Challenging Homophobia" workshops sought both to challenge the attitudes of workers and provide strategies to challenge homophobic behaviours displayed by young people.

Workshops included input from the staff of the Anti-Violence Project on the causes and results of homophobia; speakers on conflict resolution; videos about the problems faced by young gays and lesbians; and a panel of local workers with an interest in these issues.

Workshops concluded with participants devising strategies for change in their own agencies. Strategies included: discussing the contents of the workshop with other staff; developing/displaying posters and brochures with positive and accurate information about homosexuality; initiating discussion groups for staff and young people - especially young men - around themes of sexuality, including homosexuality and prejudice/intolerance; participating in local festivals (eg "Pride" in Brisbane, Pacific festival in Townsville) to focus on issues for young lesbians

and gays; and developing networks with other agencies - especially those with a focus on the needs of lesbians and gays - to raise awareness and encourage action on these issues. Whew!

YANQ is hoping to hold a follow-up day for workshop participants to continue the work begun in the workshop. We are also compiling a list of agencies providing services appropriate to young gays and lesbians. If you are interested in these issues we would be happy to hear from you.

For more info contact Corrie Macdonald at YANQ.

The "Challenging Homophobia" workshops were made possible by the assistance of many people. YANQ wishes to thank: Bruce Grant, Kerrie Cheers and Anthony Schembri from the Lesbian and Gay Anti-Violence Project; Colin Crosby from the Queensland AIDS Council; Patricia Hovey and Carol Vernon from the Community Mediation Program; Mark Loan from Open Youth Project (Townsville); all the local panel members; and the Youth Bureau. Also thanks to Craig Patterson, Nick Ward, Karen Stewart and Peter Cramm for their assistance.

Anthony Schembri, Corrie Macdonald, Kerrie Cheers and Bruce Grant at the Brisbane workshop



Researchers estimate that about 10% of all people in Western societies are predominantly or exclusively homosexual while at least another 30% have sex with members of the same sex on more than one occasion. Thus your youth agency WILL have contact with a gay or lesbian young person at some stage - whether or not you acknowledge it.

CAIRNS GAY AND LESBIAN YOUTH SUPPORT GROUP

Current epidemiological studies have identified young gay men as being in a high risk group for contracting HIV. In reaction to these statistics, a Gay and Lesbian Youth Support Group in Cairns has been established. The group is an initiative co-supported by Youthlink and the Queensland AIDS Council Cairns branch. It has a Steering Committee with representation from both sexes, from a wide age group and from both heterosexual and homosexual young people and workers.

The establishment of the group met with opposition by way of several letters to the editor which claimed that 'confused children could be in a potentially dangerous situation' and that 'children needed protection from sexual deviants'.

On the other hand, QuAC Education and Youthworker in Cairns, Mark Mills, says it's refreshing that young people can get together on their own initiative and make a pro-choice stance to determine their own futures and with a little guidance and support, carry it through to fruition.

Youth Health Training Sub-Committee

is calling for

EXPRESSIONS OF INTEREST

to conduct research that includes a training needs analysis and a recommendation of a training strategy for youth health workers in community based agencies administered by Queensland Health.

This research project will include:

- conducting a training needs analysis with youth health workers funded under the Commonwealth/State Youth Health program and the Logan City Youth Health project;
- identify current training available to these workers, and training gaps at a regional and state level;
- consult with appropriate government departments, organisations and individuals at local, regional, state and national levels about current trends and issues;
- provide a written report, outlining a training strategy for youth health workers in Queensland.

The successful applicant will have to travel to Toowoomba, Cairns and Mount Isa. It is anticipated that this project will take six working weeks.

For further information contact

the Youth Health Policy Unit, Queensland Health on (07) 234 0759.

Applications to be sent to Youth Health Policy Unit, 4th Floor,
Queensland Health, PO Box 48, Brisbane 4001.

Closing date for applications: Friday, 26 June 1992.

YANQ REPRESENTATIVE ON TELECOM CONSUMER COUNCIL

YANQ Coordinating Committee member Donna Densley has been appointed to the Telecom Regional Consumer Council (TRCC).

What is the TRCC? And why would YANQ want to be involved?

The TRCC is a Council of consumer representatives who provide input to Telecom on policy matters. Councils exist throughout Australia and members generally represent interest groups such as the Aboriginal community, the aged, the differently abled, rural and remote residents, and consumer advocacy groups. Queensland is the first State to have a youth representative appointed to a TRCC.

The TRCC is a forum where the interests of young people should be represented. Topics for consideration include timed local calls, discounts on charges for low-income groups and re-organisation of the "Help" pages in the phone book. The cases of individual young people can also be raised at Council meetings.

Donna is a youthwork student at the Queensland University of Technology. She attends TRCC meetings quarterly and will report back through Network Noise. She welcomes input from members and young people.

To contact Donna, leave a message at YANQ on (07) 852 1800.

WEIPA

Youth

Gone

Good

Young people living in remote communities face particular issues arising from their geographic isolation. In Weipa, the Youth Gone Good group has formed in an effort to provide support and create a more positive public image of young people. Here group Vice-President (and YANQ member) Jane Danzi offers her perspective.

Weipa is a small mining town with a population of 3,000, located on the west coast of far North Queensland. Comalco Mineral Products mines bauxite and kaolin there, provides all housing and employs most of the working population. Weipa is very isolated and people can feel "trapped". On the other hand, many residents find a sense of freedom in its quiet life.

Young people in Weipa experience a number of problems. One is the loss of friends which occurs as each year some parents choose to send their children away to boarding school, often to avoid the peer pressure that exists in the town. Some parents feel that it is not in their daughters' best interests to remain in the town because of the high percentage of sexually active teenagers. Some students return from boarding schools, however, unable to cope with the separation from their families and a protective environment.

Like most mining towns, Weipa is a male dominated community. This results in a very competitive social life among the men and single men frequently turn to younger teenage girls. Many young women find it flattering to have an older man lavish affection and presents on them.

Weipa is now facing a possible change from company control to local government management, a "normalisation" process which is having an impact on most people including the young. In the past, Comalco guaranteed apprenticeships to the children of locals. The number of apprenticeships on offer has declined markedly, yet it is virtually impossible to live in Weipa and be unemployed. Housing is only supplied with a job and there is no private rental market.

Teenagers in Weipa tend to close ranks to create privacy for themselves as they are a highly visible group in this small community. Community attitudes have generally been negative towards young people in Weipa, particularly given increases in vandalism and other disturbing behaviour. By coming together as a group, young people create a protective environment for each other.

In January 1991, teenagers and parents established "Weipa Youth Gone Good". In choosing the name, members wanted to make a statement about themselves and to let people know that they had a positive future and were positive people. A committee of adults was formed, each shadowed by a teenage committee member to assist with tasks and offer opinions.

Since forming, the group has been meeting on a Friday to run a planned activity or a drop-in session. The group has now acquired a demountable which will hopefully be ready for

use by the end of May 1992. This will be used for drop-in sessions and will house pool tables, a stereo and a pinball machine. All equipment has been donated.

In addition to drop-in sessions, the group holds two discos a month, attracting around 80 to 100 teenagers.

As the group continues, one can sense the growth and change among members and the group itself. Older teenagers leave town or move onto other past-times and younger teenagers start to attend.

Community attitudes towards young people are also changing gradually. There is now a growing list of 18 eager and willing adults, happy to give up a Friday night to supervise either a disco or drop-in session. Overall, the outlook for Weipa Youth Gone Good is very bright!



**Jane Danzi is the Community Liaison Officer in Weipa.
She can be telephoned on (070)699 723.**



THUMBS UP

To the Queensland Division of the Duke of Edinburgh Award Scheme which has committed itself to accessing young people with special needs, including young people from Aboriginal and Torres Strait Islander backgrounds. In the Northern Territory more than 50% of Duke of Edinburgh Awardees are ATSI young people.



THUMBS DOWN

To the State Government for refusing to guarantee funding for Queensland's Community Legal Centres.

The Reality of Adolescent Unemployment

By Cliff Paterson of Weipa - A Year 12 Student

WHO WILL GIVE US A GO? I am here to express how frustrating it is to continuously hear claims that young Australian jobseekers are lazy and pre-occupied with *The Good Life*. This is almost a slanderous accusation - but still short sighted bosses display this narrow minded attitude towards the inexperienced. Sure as normal young people we endeavour to *Live Life in the Fast Lane*, but is this any different from past generations? What employers fail to comprehend is that we are aware (for the reality is thrust upon us very quickly after the protection of our sheltered High School Years). We have to have money to be able to spend it.

The Lucky School Leavers who do get a break are often exploited, as has been proven in recent surveys by Industrial Inspectors. One third of bosses misemploy, overwork and underpay young workers who are thought to be too gullible to speak up. Like us, these vulnerable targets are said to be the ones with the attitude problem.

If only bosses could step into our shoes and feel the degradation that we are subjected to when we line up to collect our unemployment benefits - HAND OUTS FOR DOLE BLUDGERS - whereas in reality living off the taxes of other people is nobody's ideal way of survival. WHAT CAN WE DO? Young, inexperienced, and nobody to GIVE US A BREAK.

On the other hand, the Hierarchy have to appreciate that the longer we are out of work, the more our existing skills are deteriorating, the more our confidence fades and therefore the more taxes have to be raised to meet social welfare payouts. Nevertheless, until change of attitude and policy has occurred, the average intellectual teenagers struggling for a Career Kickoff will yet again be overlooked.

People must remember that everyone is born **Wealthy and Wise**. Trades were once for the average scholar, but the current economic recession has brought the vacancies for Trade Apprentices down to a dismal 5371 openings in Australia last year. Once a job was a matter of choice. For us now, it's a matter of grabbing anything that is available.

What can we do about this situation? Very little, I'm afraid, unless someone will give us a break.

WHO WILL GIVE US A GO?

PINE RIVERS FESTIVAL

It's environmentally friendly
Outrageously Cool and
Completely Free!

**Choir Boys
Angry Anderson
Fireworks**

Mountains of munchies

Support band PCI

Legal Street Art Competition
Games with the Broncos

Monday 8th June, 1992
10.00 a.m. - 6.00 p.m.

Pine Rivers Park, Gympie Road, Strathpine

Parking onsite
Short walk from Strathpine Station

For more info phone
(07) 205 0555

ONE STOP YOUTH SHOP

Central Maroochydore now plays host to Queensland's largest co-located youth service. Officially opened on 14 May with both State Youth Affairs Minister Bob Gibbs and Federal Youth Affairs Minister Peter Baldwin in attendance, the "One Stop Youth Shop" is designed to offer improved services for young people of the Sunshine Coast Region.

The Centre contains both State and Federal services, as well as two of the major community youth organisations on the Coast. Thus it can provide a broad based service to young people, including:

- employment assistance;
- education and training advice;
- financial counselling;
- family and individual counselling;
- accommodation assistance and support;
- legal advice and advocacy; and
- life and recreation programs.

In operation since late January 1992 the Centre has been actively supported by young people themselves. Not only does it provide a focus for them but is assisting the coordination of programs and services offered by participating agencies.

The One Stop Youth Shop also acts as a contact point for the community to become involved in youth affairs.

For more information contact the Youth Access Centre on (074) 439 661 or the Youth Employment Service on (074) 435 466.

YOUTH, CRIME AND JUSTICE IN QUEENSLAND

- Community Input Sought -

The Criminal Justice Commission has released an Information and Issues Paper on juvenile justice and is seeking the views of community members on how best to deal with young offenders.

"Youth, Crime and Justice in Queensland" has been prepared for the CJC by Dr Ian O'Connor from the Department of Social Work and Social Policy at the University of Queensland.

The Paper poses a number of questions for the community and asks for responses to them by June 19 (see ad below). It is not clear how the CJC findings may link to the Juvenile Justice Strategy currently being prepared by the Office of the Cabinet, but they may provide one channel through which community opinions can be voiced.

The Information and Issues Paper contains a lot of information on various aspects of juvenile justice in Queensland, including its history, crime rates, courts, sentencing, detention and the over-representation of Aboriginal and Islander young people in the system. Alternative models of juvenile justice are considered, including the New Zealand system which uses family group conferences.

YANQ urges interested members to respond to the issues raised in the report. If you cannot prepare a submission, we suggest you obtain a copy of the Paper anyway. It is free and will prove a very useful resource for any youth service.

Dealing with Youthful Offenders

There has been considerable interest and concern expressed by various segments of the population with regard to the 'increasing level of crime by younger people'. The Criminal Justice Commission (CJC) is seeking the views of members of the community on how to deal with young offenders. To facilitate individuals and interest groups to express their views, the CJC has prepared an Information and Issues Paper on "Youth, Crime and Justice in Queensland".

The Information and Issues Paper explains the present method of dealing with young offenders in Queensland. Amongst others, it discusses issues such as:

- Should police use their discretion for cautioning all children who are first offenders or minor offenders?
- Should community service orders be used for children as an alternative sentencing option?
- How should government funds be spent in dealing with young offenders?
- Should children be detained in police watchhouses?
- How could the community assist in preventing juvenile crime?
- What can be done to improve relations between police and youth?

The paper also describes some of the possible strategies for dealing with the problem of youth crime.

Those interested in obtaining a copy of the paper should write to:

Criminal Justice Commission
PO Box 157
NORTH QUAY QLD 4002
or Telephone: (07) 360 6060

Written submissions on how to deal with youth crime should be made to the above address.

Those who wish their submissions to remain confidential should mark them accordingly.

The closing date for receipt of submissions is Friday, 19th June, 1992.

BE00178

YOUNG PEOPLE LEAVING DETENTION

Young people leaving detention centres need support and guidance to make a successful transition from the highly structured environment of institutional life to the relative "freedom" of the community.

Time in a juvenile detention centre is a term of punishment, where justice and welfare issues are mixed. Preparation for community or family life is a secondary consideration.

The issues which contribute to young people's involvement in the criminal justice system do not disappear on release. Most young people detained have a poor educational standard and family breakdown is often a feature of their lives. Added to these difficulties is the stigma attached to having spent time in a juvenile detention centre.

A recent Youth Advocacy Centre study identified the chief support needs of young people in detention centres and on release. They were: employment and training programs; income support; education; life skills training; substance abuse programs; and legal education and personal support. There is also a need to develop appropriate accommodation options so that after release young people are not forced to live in shelters or other insecure accommodation.

There is a need for coordination of services for young people leaving detention centres, most of whom are young men aged 15-16 years and 45% of whom are from Aboriginal or Islander backgrounds. The lack of workable programs while in detention and the shortage of appropriate aftercare schemes increases their vulnerability to homelessness, high mobility and further contact with the law. More than 65% of young people in detention centres have served a previous custodial sentence within the last 12 months.

WORKSHOP

These issues will be discussed at a workshop facilitated by the Youth Justice Coalition on July 22.

Details of the workshop will be confirmed in June. For more info call Robyn on (07)857 1155 or Lawrie on (07)208 8199.

Young People Mistreated by Police

A national study of 16 and 17 year olds reveals that more than 30% have reported being "roughed up" by police and says their treatment at police stations is cause for grave concern.

Almost 400 teenagers were selected from schools, shopping centres and youth hostels for the report "Perceptions of the Treatment of Juveniles in the Legal System", commissioned by the National Youth Affairs Research Scheme (NYARS) and released in May at the Youth Ministers' Conference in Adelaide.

A third of teenagers reported being roughed up by police, either at a police station, on the street or in a police van. Half said they had been taken to a police station and a large section of that group reported being sworn at, pushed around or hit.

The study, conducted in Queensland, Victoria, Western Australia and Tasmania, also found police were more likely to mistreat young men, those from Aboriginal and Islander backgrounds, and homeless young people. It confirms the findings of much previous research, including research conducted in 1990 by the Federation of Community Legal Centres (Victoria).

That study revealed physical and verbal abuse of young people by police, including severe beatings, unwarranted strip searches, sexual assault, kicks to the stomach, drenching with cold water, verbal threats and racist abuse.



Criminal Justice Commission

Public Hearing Police Powers in Queensland

The CJC will be holding a public hearing as part of its Review of Police Powers in Queensland.

The Hearing will canvass a number of topics including:

- Power to demand name and address
- Powers of arrest and interrogation
- Powers of search and seizure.

A number of individuals and representatives of organisations who made submissions to the Commission in response to the issues paper "Police Powers in Queensland" have been invited to speak at the hearing. After elaborating on their written submissions, speakers will be asked to respond to questions by the panel. All interested members of the public are invited to attend.

The Hearing will be held on Wednesday 10th June, and Thursday 11th June, 1992 from 9.30am to 4.30pm in the Conference Room, Level 5, Parliamentary Annexe, George Street, Brisbane.

For any further information, please contact Mr Frazer Moss or Ms Susan Johnson on (07) 360 6060.

The Hearing will be tape recorded and copies of the tapes will be available for purchase.

8601116

POLICE CHASES PUT LIVES AT RISK

Reports of injuries and deaths arising from police high speed car chases is of grave concern throughout Australia. Young people have died in police chases in most States, including Queensland. A 1991 study by the Federation of Community Legal Centres (Victoria) has found that Victorian police chases disregard departmental guidelines, endanger lives and cost thousands of dollars.

Existing Victorian police policy relating to high speed pursuits is designed to discourage such pursuit of traffic and minor crime offenders. However police frequently ignore this guideline. Between 24 April and 5 May 1978, five civilians were killed and five injured in three separate police car chases

"The potential cost of high speed chases is rarely reflected in the seriousness of the alleged offences involved."

in Victoria. In April 1990 the chase of a stolen vehicle involved nine police cars at speeds reaching 180km and put three people in hospital. On 24 February 1991 a police van engaged in a pursuit collided with a taxi, killing the 22 year old driver and one of the passengers aged 24.

As a result of this incident the Police Minister announced that chase procedures would be reviewed. However that review remained entirely internal and public comment was not invited.

Police are often chasing young males for offences such as traffic and theft. When inexperienced drivers seek to evade police, the situation becomes more dangerous for participants and bystanders. Property and police vehicles are also at risk. The potential cost of high speed chases is rarely reflected in the seriousness of the alleged offences involved.

The report recommends increased training and accountability for police. It is vital that the department counter the "hot pursuit" mentality that leads a police officer to comment,

"Even if he got away it was top fun trying to catch him. It was a great feeling that lasted for days with adrenalin surging, and which I welcomed with open arms every time it happened." (Police Officer, *Police Life* May 89)

YANQ has copies of both Victorian reports to give away to the first five members from outside Brisbane to call us on 008 177 899.

YOUNG PEOPLE OFTEN THE VICTIMS OF VIOLENT CRIME

Figures in a recently released State Government report show that young people are more often the victims of violent crime than any other age group.

Young people are most often the victims of offences against the person, according to the Government Statistician's *Crime Victims Survey*.

The highest victimisation rates for offences against persons (excluding verbal abuse) were recorded by males and females aged 15-19 years. Males aged 20-24 years and 25-29 years experienced the next highest rates, followed by females aged 20-24. When it came to threats of force, the highest number of victims - for both males and females - occurred in the 20-24 age group.

The Survey is based on information gathered throughout Queensland between April and June 1991. 6,315 households were interviewed in order to obtain an estimate of crimes occurring over the preceding 12 months. Householders over the age of 18 years were questioned with regard to property offences, while those over 15 were approached in relation to offences against the person.

Unlike police statistics or many other studies, the Survey sought respondents' own perceptions of offences.

The Crime Victims Survey is available from Go-Print on (07) 896 3448 for \$15 or \$20 including postage.

YANQ receives \$\$\$ for anti-racism project

YANQ has recently been notified by the Commonwealth Youth Bureau (DEET) that its application for funding under the National Youth Grants Program has been successful.

YANQ will receive just under \$10,000 for a 10 week project which will culminate in a two day forum and workshops on racism as a barrier to the employment of young people from non-English speaking backgrounds.

A project employee will work with a group of young NESB people to develop, administer and run the forum and workshops. The forum will give young people the opportunity to exchange views about racism with key players in this area including unions, bureaucrats and employer groups. The workshops will present an opportunity for young people to learn their rights and avenues of help when confronted by racism.

The project will commence sometime in the latter half of 1992.

For more info contact Corrie Macdonald at YANQ.

QUEENSLAND NESB YOUTH CONFERENCE TO BE HELD

Brisbane's Migrant Resource Centre has received Youth Bureau funding to convene a Statewide NESB Youth conference.

Robert Hernandez and Jeannette Granfar have been appointed to coordinate the Forum, which will be held sometime in August 1992.

For more info contact them at the Brisbane Migrant Resource Centre on (07) 844 8144.

YOUTHWORKER FOR GREEK WELFARE CENTRE

The Greek Welfare Centre at South Brisbane has employed a part-time youthworker. Tina Athans works 20 hours a week at the Welfare Centre on youth related issues. She can be contacted on (07) 844 3669.

VIETNAMESE AIDS POSTER

YSTC-SA has produced an AIDS education poster for Vietnamese young people. The concept for the poster was developed by a Vietnamese Consultancy group run through the Parks Youth Service. Posters are available for \$2 from YSTC on (08) 212 1735.



DEPARTMENT OF THE ARTS,
SPORT, THE ENVIRONMENT AND
TERRITORIES

Discussion Paper on Cultural Development INVITATION TO MAKE SUBMISSIONS

The Commonwealth Department of the Arts, Sport, the Environment and Territories (DASET) has released a discussion paper entitled *The Role of the Commonwealth in Australia's Cultural Development*.

The paper is the first step in the formulation of a policy statement concerning the role of the Commonwealth in the development of Australian culture. It outlines the principles underlying the Commonwealth's activities in the fields of the arts, film and cultural heritage primarily within the portfolio of the Minister for the Arts and Territories, the Hon Wendy Fatin, MP. The paper raises a series of issues for further discussion and analysis.

The Commonwealth wishes to seek the views of the Australian community on the issues involved. Written submissions are invited on matters raised in the discussion paper or on any other aspects of cultural policy relevant to the Commonwealth responsibilities in the fields of the arts, film and cultural heritage.

Copies of the discussion paper may be obtained from the Community Information Unit of DASET by telephoning toll free 008 803772, or 06 274 1221. Fax number is 06 274 1865.

The closing date for submissions is 30 June 1992.

ABI-5015

NESB GROUP

MEETS

WITH

MINISTER

In late April representatives of the NESB Youth Issues Working Party met with Anne Warner, Minister for Family Services & Aboriginal & Islander Affairs, to discuss issues affecting young people from non-English Speaking backgrounds.

DFSAIA includes the Bureau of Ethnic Affairs and "Minister for Ethnic Affairs" will soon be added to the Minister's title if a recent PSMC recommendation is taken up.

The Working Party sought the meeting with Minister in order to draw her attention to a number of matters.

Significant among these was the issue of cross-cultural training for the Department's field staff. Delegates were informed that this was underway and look forward to seeing evidence of this in the near future.

On issues relating to juvenile justice, SAAP funding and guidelines for grants, the Minister referred the Working Party to the appropriate officers within DFSAIA. These officers will be contacted as soon as possible.

With regard to departmental collection of ethnicity data, no response was immediately forthcoming and the group is awaiting a written reply. Working Party members explained to the Minister that they consider it important that DFSAIA and DFSAIA-funded services gather data on the ethnic backgrounds of young consumers, so that trends and gaps can be identified. The Working Party will continue to pursue this matter.

Both the Working Party and the Minister expressed interest in maintaining contact where Working Party input can inform departmental action on matters affecting NESB young people.

The next meeting of the NESB Youth Issues Working Party will be held at 10am on 22 June at YANQ. For more information contact YANQ.

YOUTH AGAINST RACISM

- Graffiti Project -

During March, young graffiti artists covered the walls of the South Brisbane markets with anti-racism slogans as part of the legal street art project coordinated by the Community Police Support Branch.

The pilot project gives young offenders an opportunity to practise graffiti legally. Paint is supplied and walls are set aside for painting. More than 140 young people are now registered with the project and other locations have included Virginia, Bray Park and Strathpine.

In this case, the project took as its inspiration the Youth Against Racism campaign currently being run by the Human Rights and Equal Opportunity Commission.

**For more info on the Legals Project contact
Acting Sergeant Cameron Hall on (07)364 4583.**

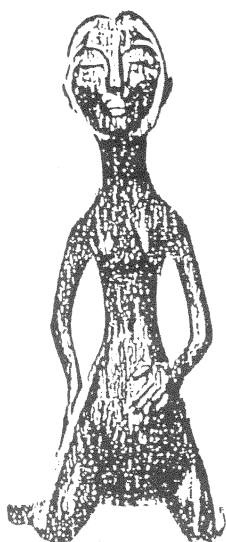


"Young artists at South Brisbane markets"
(Photo courtesy of Quest Newspapers)

INTERNATIONAL DAY OF ACTION ON TEENAGE PREGNANCIES

- 28 May 1992 -

On 28 May 1992, women's groups and health networks all over the world took part in the fifth annual International Day of Action for Women's Health. This year's theme was teenage pregnancies. In Brisbane, activities on 28 May included an information stall in King George Square, and a launch by the Young Parents' Program of a poster developed by young women on the rights of young mothers.



Approximately 15 million women between the ages of 15 and 19 give birth every year. 80% of these births are in Latin American, Caribbean, African, Asian and Pacific countries. In Australia, 5.75% of births in 1990 were to mothers under 20 years. This is significantly less than in the 1970's but a slight increase on 1988-89 figures.

In most countries, major barriers prevent teenagers from accessing reproductive health services and contraception. Lack of community support can also make teenage pregnancy and childbirth an isolating experience and limit young women's opportunities.

In Australia, young mothers are more likely to come from a background of social, financial and emotional disadvantage than women who begin childbearing after 20 years of age.

The Women's Global Network for Reproductive Rights (Netherlands) is calling for the recognition of the reproductive rights of all women, including teenagers. These include:

- Accessible information and services on sexuality, reproductive health, contraception and abortion, geared towards the needs of teenagers;
- Freely available, safe and effective contraceptives;
- Positive information about female sexuality;
- A positive attitude towards unmarried pregnant teenagers and practical support to enable them to continue their education;
- Respect and support for teenage women who decide to terminate their pregnancies;
- Safe, legal abortion services.

WAYWARD WOMEN

WAYWARD - Women Alongside Young Women for Action, Research & Development - is the newly adopted name for a group of women working with young women who have been meeting since 1991.

WAYWARD meets monthly and seeks to address issues affecting marginalised young women. Minutes can be sent to women who are unable to attend meetings.

WAYWARD members are in the process of drafting a rationale and philosophy for the group. More information will be available in the near future.

For more info on WAYWARD contact Judith Rowell at Zig Zag Young Women's Resource Centre on (07) 843 1823.

GENDER EQUITY IN EDUCATION

New Government Policy

In late March the Queensland Education Department launched their Gender Equity in Education Policy Statement.

This initiative aims to address inequalities girls face in the education system. It is now widely documented in a range of research and other data that inequities exist in the participation in and outcomes from schooling for girls.

The Statement lists the values and principles adopted by the Education Department on this issue and answers questions which may arise in relation to the gender equity policy. It does not outline proposed changes or improvements to programs.

The Policy represents a written commitment to implementing gender equity initiatives. It says:

"Providing a quality and equitable education that meets the needs of girls as well as boys is a mainstream responsibility for all Education Department personnel at school, school support centre, regional and central office level."

It is accepted that it is the Department of Education's responsibility to provide adequate resource support to ensure that all employees receive the necessary training to achieve the goal of gender equity in education."



For more information phone your regional Education Department Office or Central Office on (07) 237 0793. For copies of the Policy Statement phone (07) 237 0810.

QUEENSLAND WOMEN'S CONSULTATIVE COUNCIL

Call for Input on Young Women's Issues

During March Premier Wayne Goss announced community appointments to the 18 member Queensland Women's Consultative Council (QWCC). No young women were included in the appointments.

The QWCC is a consultative body to the Premier on issues of concern to Queensland women. Established in December 1991, its main aim is to improve the status of all women in Queensland.

Members of the Council have been drawn from a wide range of communities throughout Queensland. There are, however, no members aged 25 or under. This is surprising, given that most other interest groups are directly represented on the QWCC.

However, one appointee does have a particular interest in issues affecting young women. Jan Owen is currently manager of programs relating to young women for Save the Children Fund. Jan has previously been President of the Youth Affairs Council of Australia and worked extensively with young women in other States.

The QWCC will soon begin work on its first reference topic, "Women's Health and Safety". Jan believes particular attention should be given to the experiences and needs of young women in relation to these issues and invites your input. She also wants to set up a network of women throughout Queensland with whom she can consult on matters relating to young women.

Along with other QWCC members, Jan will be travelling to Cairns and Thursday Island in June for the second Council meeting.

For more information contact Jan Owen on (07) 221 4600.



Young People and Mental Illness

A new rock musical challenging community attitudes towards mental illness will visit Toowoomba and Brisbane during July.

"Lillian" is the story of a young woman with schizophrenia and her experiences both in and out of hospital. The musical

confronts the public stigma and misunderstanding attached to psychiatric illness and aims to raise awareness of mental health issues.

A large cast chosen from Darling Downs psychiatric patients, their families, friends and interested community members will be assisted by professional actors and production people.

"Lillian" will be performed at Toowoomba Town Hall on July 9-10 and the Queensland Performing Arts Centre on July 17-18.

For more info call (076) 316 442.

YOUNG PEOPLE AT RISK

Research Project

A small research project has been funded to develop a model for working with young people with mild intellectual disabilities who are at risk.

In 1991 workers providing support to people with intellectual disabilities met to discuss gaps in accommodation and support services for this group. Particular concern was expressed about the situation of young people at risk who were displaying challenging behaviours. The current project was proposed as a means of investigating this issue.

The project began in March and will conclude by July. Researchers are gathering case stories from young people and service providers and conducting a survey in relation to the extent and nature of the problem. Interviews and focus groups are being used to consult on model development and a literature review undertaken.

If you are interested or would like to contribute info, contact Linda Ray on (07) 266 6079 or Anna Spencer on (07) 366 2980.

Supported Accommodation for Students with Disabilities

A feasibility study into accommodation options for tertiary students with disabilities is currently being conducted by Tertiary Initiatives for People with Disabilities (TIPD).

TIPD is a joint project of Griffith University, the University of Queensland and Queensland University of Technology and aims to enhance access, participation and satisfaction of students with disabilities in universities across Queensland.

The study will look at the feasibility of developing accessible on-campus accommodation and practical lifestyle support services for students with disabilities living in residential colleges.

For more info phone Martina Jordan on (07) 365 1508.

DISABILITY INFO LINE

DIAL (Disability Information and Awareness Line) provides information on all disability issues.

(07) 224 8031 (Brisbane)
(008) 177 120 (country)

committee profiles committee profiles

Name:
Pam Searle

Occupation:
Training Development
Officer
Employer:
Youth Sector Training
Council
Star sign:
Libra

Committee Position
Committee Member



Brief Training and Work History

- Bachelor of Social Work
- Grad Dip Outdoor Education
- Diploma Therapeutic Massage
- Worked at The Outlook for 3.5 years conducting experiential based training programs for young people and youth workers
- Worker as Coordinator at Youth and Family Service Logan City for over 3 years

Special Skills/Interests in the Youth Field

- Supporting organisations to ensure highest quality service delivery to young people
- Training for youth workers and workers with young people
- Youth Health

Most loved drink:

Cappuccino

Favourite male:

Paul Kelly

What is the best thing you've ever done:

Paddled the Herbert River - magnificent wilderness

What books are you reading at the moment:

Lots of "trash"

What is your idea of perfect happiness:

A cute house with great wild flowers everywhere

What do you procrastinate most often about:

Beginning of projects

What makes you most depressed:

Me telling me "I didn't do it well enough"

What is the trait you most deplore in yourself:

Being blunt - sledgehammer approach

Which talent would you most like to have:

Being able to sing and play the guitar in tune

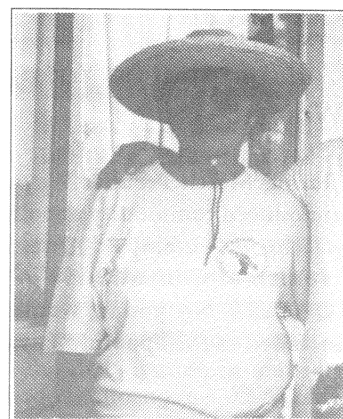
Name:
Joan Hendriks

Occupation:
Technical Teacher

Employer:
ATSI School of Kangaroo
Point TAFE

Star sign:
Capricorn

Committee Position
Vice Chairperson



Brief Training and Work History

- For the past six years I have been associated with KPC TAFE teaching in areas from Junior Access across the board to Associate Diploma level
- My (so called) expertise lies in the field of Interpersonal Skills and ATSI Culture Studies. (These are my main areas of teaching)
- I have also worked as an Admin Officer at Qld Uni, a shop assistant, domestic and MOTHER (for the past 34 years) !!!

Special Skills/Interests in Youth Field

- I am currently involved with Youth in Education (ATSI). There is a need for ATSI young people to "fit" into society. My interest lies in assisting these young people "find their identity" as opposed to suffering "loss of identity".

Favourite food:

Old fashioned cooking

Favourite word/s:

True ! Shame !

What is the best thing you've ever done:

Furthered my education as a mature person

What word/s might other people use to describe you: A worrier - work too hard

What word/s would you use to describe yourself:

Sincere - a worrier

What is your idea of perfect happiness:

Justice - peace - harmony

What is the trait you most deplore in yourself:

That I worry too much

What is your greatest regret:

That I didn't return to study earlier

What one thing would improve the quality of your life: More spare time

committee profiles committee profiles

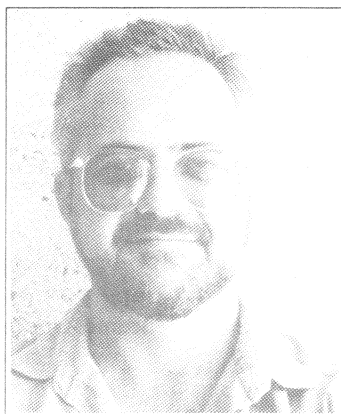
Name:
Michael Doneman

Occupation:
Artistic Director

Employer:
Contact Youth Theatre

Star sign:
Taurus (with a bullet)

Committee Position
Committee Member



Brief Training and

Work History

- 1989-92 Contact Youth Theatre
- 1986-89 La Bite Youth Theatre
- 1983-86 Teacher (secondary)
- CYSS worker, bookshop worker/manager, freelance arts worker, (mostly writing & directing)
- BA (Hons), Grad Dip Teaching

Special Skills/Interests in Youth Field

- "Youth culture" and "the arts" (not necessarily the same thing!)
- The uses of arts/cultural activism in fields of social justice
- ATSI and NESB youth issues

What is the best thing you've ever done:

Become a father

Who would you most like to meet:

Hiroswitha (medieval nun and playwright)

What word/s might other people use to describe you: Arrogant, fat and bald

What word/s would you use to describe yourself:

Honest and healthy with striking features

What is your idea of perfect happiness:

Catching a moment so it can be re-created forever, like Brancusi's "Bird in Space"

What makes you most depressed:

The fact that John Laws is Australia's best selling poet

Which words or phrases do you most overuse:

Fart (as in "farting around") and facilitate (as in "farting around")

Which talent would you most like to have:

To sing (preferably like Van Morrison)

How would you like to be remembered:

Someone who on balance did less damage than might have been expected (throughout his amazingly long, productive and deliriously happy life)

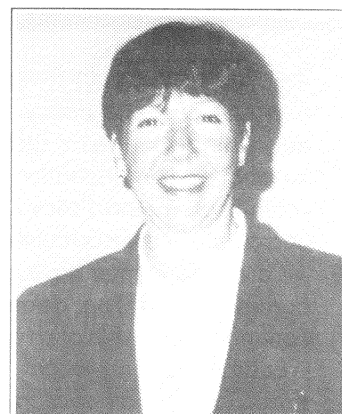
Name:
Helen Ferguson

Occupation:
Project Officer

Employer:
Logan Regional Resource Centre

Star sign:
Virgo

Committee Position
Committee Member



Brief Training and Work History

- 1991-92 Community Housing Worker - DHLG
- 1990-91 Australian Assn Adolescent Health
- 1985-90 Youth Advocacy Centre
- 1982-84 Bachelor of Social Work
- 1971-82 Registered Nurse training at the Childrens Hospital (Sydney) and nursing in various locations in NSW

Special Skills/Interests in Youth Field

- Juvenile justice issues
- Housing issues
- Young women's issues
- Networking, resourcing and support between and amongst workers

Most loved drink:

Tea; brandy and dry

Favourite word/s:

Holistic, healing

What would you like to be doing 5 years from now:

Living in Paris

What is your idea of perfect happiness:

Sitting under a Jacaranda tree with my best friends drinking Arctic Fire tea

What makes you most depressed:

Sitting at home doing nothing constructive

What is the trait you most deplore in yourself:

Looking forward to sitting at home doing nothing constructive

Which words or phrases do you most overuse:

"It's a worry", "it's the universe"

What one thing would improve the quality of your life: Going on holidays, regularly

Which talent would you most like to have:

To write well and easily

POSITION VACANT
- AYPAC -
POLICY OFFICER \$35,424 - \$40,693

The Australian Youth Policy and Action Coalition (AYPAC) seeks a Policy Officer for its recently established Canberra secretariat. AYPAC is the national peak organisation for the non-government youth sector. The Policy Officer will conduct and coordinate analysis on current youth issues. The person we are seeking must have a good knowledge of the community sector, demonstrated written and communication skills of a high order and experience in consultation and liaison. A full job description and selection criteria are available from AYPAC by phoning (06) 241 8055 or fax (06) 241 8066.

Applications close on Friday 26, June 1992. Mailing address is AYPAC, PO Box 519, Dickson ACT 2602.

NEW BOOKKEEPING SERVICE

I can take a lot of the hassle out of your bookwork, help you understand what those figures **really** mean and leave you with time to do the job you have to do!

WHO - My name is Jenny and I have worked in welfare in both the community and government sector for 11 years. The last three years I have worked as bookkeeper for SAAP projects, peak organisations, multi-funded groups, childrens's services and skillshare in NSW and Qld. I am a qualified Bookkeeper and Social Worker.

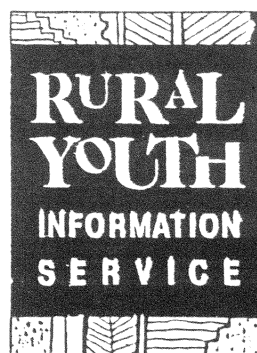
TASKS - The bookkeeping service I offer is tailored to your needs. The tasks undertaken are negotiable:

- once a month to write up books & prepare reports
- once a year to prepare your books for auditors
- once a week/fortnight to pay bills/wages
- assist with budgeting
- help set up your books in a way that works best for you.

COST you ask? This is **negotiable**. You pay a set amount each month for the work that needs to be done.

If you think my service can assist your's or you'd like some further information call me anytime on (07) 830 4600 and quote pager no. 46190 (leave your number only) or at home on (07) 374 1974.

JENNY O'REILLY
 (07) 830 4600 - Pager No 46190 or
 (07) 374 1974



MORANBAH
RURAL YOUTH
INFORMATION SERVICE

The aim of the Rural Youth Information Service Moranbah is to become a regular meeting place for young people in the local area.

Roles of the service include:

- the provision of information, advice and basic counselling services to young people on employment, education, training and income support issues;
- to provide an in-office service as well as outreach activities to a range of services such as schools and youth centres;
- to provide information and advice to individuals on a one-to-one basis and also to small to large groups such as class talks and Parents and Friends meetings;
- the maintenance of up-to-date printed material on a wide range of issues relevant to young people;
- the promotion of other services within the local area such as ELAM, CES, Neighbourhood Centre etc.

For more information contact Information Officer
Vanessa Marlow on (079) 415 727.

QUEENSLAND COUNCIL OF SOCIAL SERVICE INC.
(Q.C.O.S.S.)

QCOSS is the community based state Peak Body for the social and community services industry.
 QCOSS invites applications for the following positions.

DIRECTOR

The principal duties of this position include:

- facilitating co-ordinated actions within the human services sector,
- research, policy analysis and policy development,
- media liaison and public information,
- project supervision,
- human and financial resource management.

The Director is responsible to the Management Committee. The successful applicant will consult with and represent the interest of the human service sector, and in particular will have:

- extensive knowledge of government and non-government human service sector,
- highly developed policy analysis and research skills,
- demonstrated human and financial resource management skills.

Increased funding has allowed QCOSS to create a new staff position as:

DEPUTY DIRECTOR/RESEARCH OFFICER

The principal duties of this position include:

- co-ordination of research, analysis and policy advice,
- preparation of reports, policy papers etc.,
- consultation and liaison within QCOSS and member organisations.

The successful applicant will be able to demonstrate proficiency in the following areas:

- knowledge of social & community services industry
- written and verbal communication skills,
- consultation and liaison skills,
- ability to work in a team.

Closing Dates: Director, June 10TH, 1992

Deputy Director, June 26th, 1992

For further details of Salary Package and full job descriptions contact QCOSS on (07) 832 1266.

Applications including 'curriculum vitae' should be marked **CONFIDENTIAL** and addressed to:

REV. GALE HALL, (VICE PRESIDENT)
 Q.C.O.S.S.

P.O. BOX 306
 RED HILL. Q. 4059

TRAIN THE TRAINER'S SCHOOL

- Training for the 90's and Beyond -

16 - 20 March 1992

By Pam Searle
Youth Sector Training Council

More than 110 people from across Queensland and interstate attended the 1992 Train the Trainer's School at Banyo, a joint initiative of the Youth Affairs Network of Queensland and the Youth Sector Training Council of Queensland, funded by the Department of Tourism, Sport and Racing.

Special mention must be given to the person who arrived in a milk truck late Monday afternoon having battled torrential rains and flood water to get there.

Information on current training issues filled day one, with a particular focus on the National Training Reform Agenda, the development of a National Youth Sector Curriculum, competency based training and assessment and issues that require response from workers/trainers in the Queensland youth sector.

The remainder of the School comprised four streams - Entry Level, Intermediate, Advanced and an Aboriginal and Islander stream - and a variety of workshops. The Aboriginal and Islander Train the Trainers spent time identifying how they can participate in broader training debates. A paper outlining their response will be included in the Conference Report.

TRAINING NEWS NETWORK

School participants felt strongly that workers/trainers across Queensland need to be informed of and have input

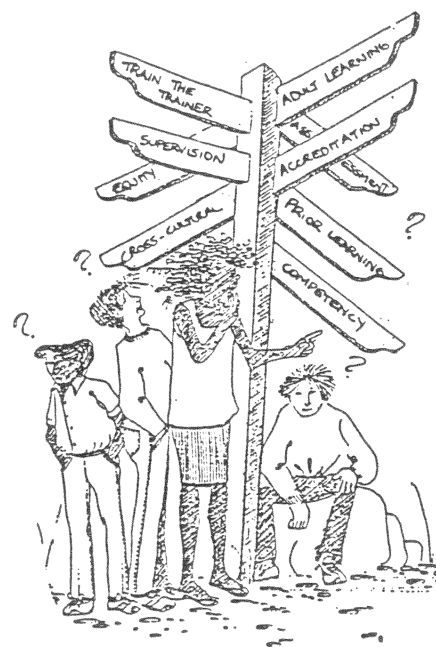
to current training developments and debates at state and national level. As a result, a small reference group is establishing a Training News Network about which readers may have already received notice. Organisations and networks throughout Queensland are being asked to nominate a contact person so that information can be distributed via mail and teleconferencing.

The importance of workers participating in information exchange processes was also strongly recognised. Participants agreed that only by asking questions and debating issues can workers maintain an understanding of the latest training issues and influence the development of future training for the youth sector.

Feedback has indicated that the School was an overwhelming success. Participants have indicated that they would like a similar event to be held annually. Special mention must also be made about entertainment for the event. Phil Manning set the School off to a great start on the first night, with Ruth Apeit providing great follow-up entertainment on the last night.

A Train the Trainers School Report will be distributed to all participants in early to mid June. This will include keynote addresses, a summary of streams and workshops and an overall evaluation.

For more info on either the
Trainer's School or
the Training News Network
phone Pam on 852 2311.



After one too many late nights

Tom between two concepts
Feeling like a fool
Understanding all of this
Is breaking all the rules

Tom between two workshops
How will we survive
Drinking much, sleeping not
How did we stay alive?

Tom between two lambchops
Affecting all our stools
Macaroni custard
Is breaking all the rules!

CBT - Constant Bloody
Tension

NTB - Not Too Bright

RPL - Really Pathetic
Learning

CMA - Custard and
Macaroni Amen

CTBM - Car To Be Moved

ITAB - Instituting Terror and
Boredom

TAFE - Terrible Attitudes For
Education

CMA - Custard and
Macaronin Amen

Another Step in the Quest for a National Youth Sector Training Curriculum - Developing Standards

QUESTION TIME.....

What areas of work make up the youth affairs field? What do youth workers do? How do they do it? What knowledge, skills, attitudes and abilities do youth workers bring to the job? What standards of work performance do they need to achieve?

These and other questions are the focus of a national research project about to get underway as part of the Australian Federation of Youth Sector Training Council's Core Curriculum Development Project.

By now many readers will be aware that the Australian Federation of Youth Sector Training Councils (AFYSTC) is running a project to develop a national youth sector training curriculum. The training will be competency based and accredited (see previous edition of *Network Noise*) and will be delivered throughout Australia by Youth Sector Training Councils.

Before the curriculum is developed, the youth sector must develop competency standards - the foundation of competency based training curriculum. Workers from the youth affairs sector across Australia will be asked to participate in the research project developing these standards.

COMPETENCY STANDARDS - WHAT ARE THEY?

By 1993 it is expected that 50% of the award workforce will have developed competency standards. Nurses, Social and Welfare workers, Clerical and Administrative Officers, the tourism and hospitality industry and live theatre backstage workers are some examples of occupations currently developing standards and associated training.

In essence, competency standards describe what workers actually do, and what standard of performance is needed in the workplace. A competency standard describes a level of achievement required in a given area of work practice.

Competency standards seek to document in very concrete terms the outcomes in the workplace and the skills, knowledge, abilities and attitudes workers bring to the job. In addition, they give indications of the standard of performance required to competently carry out a particular task or role. In effect, standards map out what workers do, how they do it and what standard of performance is required.

Once developed, competency standards are registered with the National Training Board (NTB). They are then aligned within the Australian Standards Framework (ASF). The ASF provides a mechanism for standards across all industries to be publicly recognised, and enables workers and employers to make comparisons between standards in various industries and sectors. Linked with training the ASF will enable workers to gain recognition for the standard at which they work.

There are three kinds of standards which may be developed: industry standards; occupational standards and enterprise standards.

Industry standards would be those which apply across the entire social and community services industry. Occupational standards apply to sub-sectors of an industry, and so the youth sector would have its own set of occupational standards. Enterprise standards are those specific to specialised areas of a sector, for example, the youth sector might eventually develop enterprise (specialist) standards in areas such as working with young people who are living with HIV/AIDS; advanced counselling skills for youth workers; working with Aboriginal young people; working in crisis accommodation and so on.

At this stage the sector will develop occupational standards. This means the standards developed will be relevant to all workers with young people, regardless of the particular service type in which they work. From these standards a core curriculum applicable to all youth workers can be developed. Over time the sector will develop its own enterprise (specialist) standards and training linking to those standards.

WHY DEVELOP STANDARDS?

Standards will be useful to the sector in a number of ways. They will clarify and open up career paths by showing how various skills can be applied across industries and sectors; they will be used to improve existing training and to develop new training; they may be used in the industrial arena, for example in award restructuring; previously unrecognised skills used by workers in the sector will be publicly documented and recognised, and standards will also provide the basis for recognising the competence of people who do not have formal qualifications.

These outcomes are particularly important in an industry such as ours - often skills are undervalued, probably as a result of the high proportion of women in the sector and traditional notions about the worth of "women's work". Many workers have no formal qualifications and so they have no opportunity to gain formal recognition of their work skills. Career paths within the Social and Community Services Industry are ill-defined, and workers with young people have not had the opportunity to compare their work with other professionals and para-professionals.

Perhaps one of the most important aspects of developing standards and associated training, is that they will be developed

by workers in the sector, and so they reflect the reality of the workplace. This means that the sector itself sets the direction for training and assessment.

WHO DEVELOPS STANDARDS AND HOW IS IT DONE?

The basis of standards development is that they must reflect what actually happens in the workplace. This is not an academic or theoretical exercise, but one which depends upon workers and others in the industry painting a realistic picture of what they do and how they do it.

The sector develops the standards itself. In our case, the Australian Federation of Youth Sector Training Councils, through its Core Curriculum Development Project (CCDP) Secretariat, will contract an independent research team and this team will assist workers to write the standards.

The CCDP Secretariat has been researching the ways in which standards can be developed and in conjunction with an independent research team, has proposed a methodology for collecting all the information needed to produce occupational standards.

The research has been designed to involve workers from across Australia and there are a number of ways in which workers can be involved, depending upon the amount of time they and their services can give to the project.

Decisions are still being made as to just how the standards will be developed. However, the following outline gives an idea of how it might be done.

1. What have workers said in the past & what training is already in place?

The first stage of the research will review training needs analysis documents from the past decade. The CCDP Secretariat has already gathered a mountain of material from 1981 to the present ranging from extensively researched training needs analyses, to the minutes of meetings where workers have brain-stormed their training needs and work roles. This material will be analysed by the research team in partnership with the CCDP Research Officer and a report written which will feed into other phases of the research.

2. Draw together 2 teams of workers from across Australia

As this is a national project, the research will draw together the expertise and ideas of workers from across Australia. The research team will work intensively with two panels of between 12 and 15 workers. These panels form the core of the project and other data collected through different means will be fed into these workshops. The aim of the panels is to actually write the draft standards, which will then be taken to each State and Territory for a national consultation.

Each panel will meet three times for two days at a time, with one month between panels. During the month between panels, participants will be supported and resourced to share

their work with colleagues and co-workers. This feedback will then be fed into subsequent panel sessions.

One panel will be made up of workers from NSW, Queensland, the ACT, Victoria and Tasmania and will meet three times in Sydney. The other panel will consist of workers from the NT, WA and SA and they will meet three times in Perth.

The workers will represent expertise across a range of reference groups. For example, a panel might be made up of a crisis refuge worker, a youth health worker, a worker from an information and advocacy service, a streetworker, a worker from a medium-term supported accommodation service and so on.

These reference groups will be determined by the Curriculum Development and Standards Advisory Committee (CDSAC) using information gathered in the preliminary research detailed above and the resources of the CCDP Secretariat. The CDSAC is in effect the national steering group for this research. Once reference groups for panels have been established, the CDSAC will work through a range of existing peak bodies and networks to get expressions of interest from workers who wish to be involved in the panels. Organisations such as National Youth Coalition for Housing (NYCH) and State and Territory youth affairs peaks will be asked to assist in finding participants.

The main criteria will be that workers are experienced in their particular area, that they are willing to put in the time required, and that their services are supportive of them spending time on the research. At least 50% of the participants must be women and there is also guaranteed representation for Aboriginal workers and workers from non-english speaking backgrounds. There will also be a requirement that rural, isolated and metropolitan areas are all represented in the selection of participants.

3. Critical Incident Study

This part of the research uses a method known as a Critical Incident study. Reference groups reflecting those in the panels will be involved. Workers will be interviewed face-to-face in small groups (eg., 3-6 youth health workers; 3-6 accommodation workers and so on). These workers will be asked to give accounts of dilemmas they have faced at the workplace (no real names will be used to ensure confidentiality). Workers will be asked to describe a recent incident, and then asked what dilemmas were involved, what was demanding about the incident, what outcomes were they seeking, what specific attitudes, knowledge, skills and abilities contributed to the outcome and what values and ideology were underpinning the worker's thinking and action.

By using this method we build up a picture of youthwork practice, concentrating on some of the more difficult and unpredictable situations faced by workers with young people. The aim of this part of the research is to capture those situations and to understand how workers deal with them. Thus the standards will not only reflect the skills needed for routine aspects of work, but those needed when dealing with

difficult situations which demand the use of a complex set of skills and knowledge.

The results of the critical incident study will feed into the work of the panels, and those participating in the critical incident interviews will get feedback on the results and an opportunity to make further comments.

The CCDP Secretariat will ensure that women are involved in the interviewing process and the analysis of the information, particularly where workers are involved in services dealing exclusively or predominantly with young women.

4. DELPHI study

The CCDP Secretariat will be responsible for administering and analysing a DELPHI study throughout the research process. DELPHI is a study conducted by post and is basically a questionnaire.

Thirty people will be selected for this study, and they will be a very different reference group to that of the panels and Critical Incident study. By doing this, we aim to give different people within the sector an opportunity to feed into the research and to lend their ideas to the panels. Those selected for the DELPHI study will be made up of senior Co-ordinators of services and managers of programs, trainers from the field and so on.

At the end of each of the panels a report will be written on what panel participants have said. This report will be sent to the DELPHI participants and they will be asked to comment. Their comments will be analysed and a report written, and this report will feed into subsequent panel workshops.

5. Case studies of workers

A member of the research team will conduct six case studies of workers and their services. Each of six workers and their services will be visited twice over a period of 12 weeks. The researcher will conduct a semi-structured interview with the worker and spend some time with co-workers. One worker will be asked to participate in an in-depth critical incident interview as described above.

Again, this piece of research aims to collect more information for panels and also provides important information about the contexts in which workers operate. Standards need to take context into account, as they must reflect the conditions under which workers are expected to perform.

6. Analysis

Most analysis and indeed the actual writing of the standards will be undertaken by panel participants. However, senior members of the research team will spend some time analysing final details and preparing the standards to a format laid down by the NTB.

7. Open national consultations

The draft standards will be the subject of a national consultation. A member of the research team and an officer from the CCDP

Secretariat will visit every State and Territory for two days. Open forums will be organised and participants will be invited to comment on any aspect of the draft standards. In addition, industry parties will be consulted including unions, employer bodies, government bodies and peak organisations.

All feedback will be carefully documented by the researcher, and will be analysed at the conclusion of the consultations. Any common themes or key points will be incorporated in the draft standards which will then be submitted through the social and community services industry Competency Standards Body (CSB) to the NTB for registration.

Once registered, the standards will be used as the basis for the development of the national youth sector training curriculum.

CONCLUSION

There are a number of ways you can get involved in this research. Panels will be the most time-consuming and will require significant commitment of time and energy over a 16 week period.

Less time-consuming would be the critical incident interviews or spending time with panel participants to talk about their work and give feedback. In the end, it is hoped that everyone who wishes to contribute can do so, whether it be direct participation throughout the 20 weeks of intensive research, or through being involved in the national consultations.

It should also be noted that the standards developed throughout this process will not stand forever. Standards have a shelf-life of between 2 to 4 years. They are always subject to review, and for as long as workers are working with young people there will be a need to review and update standards and training. If for some reason you are unable to participate in this phase of the research, you can rest assured there will be many future opportunities for input.

If you or your service are interested in participating in any way, or if you want further information on any aspect of the Core Curriculum Development Project, please contact the CCDP Secretariat or your State/Territory Youth Sector Training Council.

CCDP Secretariat:

Chris Brown (Executive Officer)

Ph (06) 201 4440

Michelle Regan (Research/Project Officer)

Ph (06) 201 4445

PO Box 152 Civic Square

CANBERRA ACT 2608



Regional Interagency Meetings

May / June 92



Cairns Youth Forum

25 June 1992 at 3.45pm
Dept Family Services
130 McLeoud St, Cairns

Contact *Julie Ramsbotham*
C/- Youthlink
PO Box 7479
Cairns 4870
PH: (070) 316 179

Western Suburbs Interagency

30 June 1992 at 10.00am
Taringa Baptist Church
(to be confirmed)

Contact *Andrew Haslem*
C/- Kenmore Youth Access Proj
PO Box 2121
Chermside Centre 4032
PH: (07) 878 2544

Gold Coast Youth Network

24 June 1992 at 11.00am
Youth Access Centre
Gold Coast Highway
Mermaid Beach

Contact *Glenda Masson*
C/- Stephens Community Centre
PO Box 881, Burleigh Heads 4220
PH: (075) 763 088

Rockhampton Youth Forum

Next meeting date n/a

Contact *Nanette Nissan*
C/- Skillshare Capricornia
Customs House/Quay St
Rockhampton 4700
PH: (079) 222 352

Mackay Youth Interagency

10 June 1992 at 3.00pm
Mackay City Council
Gordon St, Mackay

Contact *Jenny Scharer Smith*
C/- Pioneer Shire Council
PO Box 68, Mackay 4740
PH: (079) 579 600

Beenleigh Youth Interagency

5 June 1992 at 1.00pm
Beenleigh Neighbourhood Centre
Mansfield Walk, Beenleigh

Contact *Lyn Biagi*
C/- Beenleigh NBHD Centre
Mansfield Walk, Beenleigh 4207
PH: (07) 287 2840

Gladstone Youth Alliance

16 June 1992 at 12.00pm
Community Advisory Service
Suncorp Bldg, 141 Goondoon St

Contact *Francis Jones*
C/- Gladstone Youth Crisis Acc.
PO Box 1439, Gladstone 4680
PH: (079) 725 383

Magnetic North Youth Service Providers

16 June 1992 at 10.00am
DTSR, TNG Building
Flinders St, Townsville

Contact *Leslie Mackay*
C/- Open Youth Project
PO Box 573, Townsville 4810
PH: (077) 713 648

Logan Youth Interagency

30 June 1992 at 3.00pm
Youth Access Centre
21 Station Rd, Woodridge

Contact *Andrew Nathan*
C/- DEVETIR
PO Box 289, Woodridge 4114
PH: (07) 208 1088

Inala Youth Interagency LARGE FLY (Leisure And Recreation Group Especially for Local Youth)

23 June 1992 at 1.30pm

Contact *Steve Mayers*
Inala Youth Service
PO Box 265, Inala 4077
PH: (07) 372 7270

Sunshine Coast Youth Workers Forum

11 June 1992 at 10.00am
(venue to be determined)

Contact *Mary-Rose Adkins*
C/- Youth Action
PO Box 192,
Mooloolaba 4557
PH: (074) 445 495

Ipswich Youth Focus

17 June 1992 at 12.00pm
Court House Conference Room
Cnr Limestone and East Streets

Contact *Thelma Atwell*
C/- Youth Access Centre
PO Box 555,
Ipswich 4305
PH: (07) 281 3155

funding

funding

funding



DEPARTMENT OF
HEALTH, HOUSING AND
COMMUNITY SERVICES

1993 Fellowships World Health Organisation

Applications are invited for World Health Organisation (WHO) Fellowships which are awarded to applicants from Australia to use during the year 1993.

WHO Fellowships provide opportunities for training that are not available in Australia. In addition they seek to facilitate the international exchange of scientific knowledge in public health techniques and medicine in general. The Fellowships are awarded with the aim of improving public health in Australia, particularly through the advancement of better health for Australians. While consideration will be given to applications from all health fields it is envisaged that the areas of greatest importance in 1993 will be related to health promotion and disease prevention, communicable disease prevention and the promotion of environmental health.

A total of four fellowships will be available in 1993, consisting of a six to eight week duration. Each Fellowship will include the cost of travel, a living allowance and some incidental expenditure.

Applications should provide details of the proposed study including a supporting letter from the head of the applicant's institute or organisation and should be forwarded to the following address by Friday 24 July 1992:

The Secretary
Department of Health, Housing and
Community Services
GPO Box 9848
CANBERRA ACT 2601
Attention: Dr Ian Welch
Director International Section

Guidelines regarding the completion of WHO Fellowship applications can be obtained, as well as further information concerning the Fellowships, from Dr Welch by ringing (06) 289 8715.



APPLICATIONS FOR ACCESS AND TOURING PROGRAM

Applications are invited from Arts and non-Arts organizations for grants under the Australia Council, Community Cultural Development Board Access and Touring Program.

**Closing Date For Applications
Tuesday 30 June 1992**

For application forms and further information contact: Monika Bretmaier
Project Officer
Access and Touring Program
C/-Queensland Arts Council
GPO Box 376
Brisbane Qld 4001
Phone 07 221 5900

Funds managed by Queensland Arts Council under regranting from Australia Council, the Federal Government's Arts Funding and Advisory Body.



COMMONWEALTH DEPARTMENT OF
PRIMARY INDUSTRIES AND ENERGY

LOCAL ENERGY EFFICIENCY PROJECTS

Applications for funding support of community-based projects are invited under the Local Energy Efficiency Projects (LEEP) scheme, announced on 1 May 1992 by the Federal Minister for Resources, the Hon. Alan Griffiths MP.

The LEEP scheme has been introduced by the Federal Government to enable local communities to support the national drive to improve energy efficiency and help the environment.

Funding assistance of up to \$10,000 is available to support local projects designed to conserve energy resources, use energy more efficiently and reduce energy waste.

A wide range of locally-driven activities can be considered for funding under LEEP. For example, information and educational projects that encourage better use of energy resources; projects that promote energy efficient design and construction of housing, or more energy efficient use of public facilities and services; projects that encourage local households and businesses to switch to alternative, more environmentally-friendly, sources of energy; promotional schemes to encourage the marketing of energy-saving technologies and appliances and schemes that provide energy management advice and training to local enterprises.

Any incorporated, or approved, non-profit community group, service organization, club or school-based group can apply for a LEEP grant. Applications for grants must be received by 30 June 1992.

Guidelines for LEEP grants and application forms can be obtained from:

LEEP Scheme Co-ordinator
Energy Division
Department of Primary Industries and Energy
GPO Box 858
CANBERRA ACT 2601
Telephone: (06) 272 4790
Facsimile: (06) 273 1232

Dept of Primary Industries and Energy

RURAL ACCESS PROGRAM

Grants for improving rural communities access to services

Applications are now invited from community and industry groups and institutions for Rural Access Program grants.

Grants are available to community groups and other organisations to improve the access to services and opportunities for people in rural and remote Australia. Projects promoting education, training, employment, social, health or other services will be supported by the program.

The program has funding of \$1.5 million and a minimum of \$500,000 has been allocated for projects specifically targeting women. Also special consideration will be given to other disadvantaged groups.



DEPARTMENT OF
HEALTH, HOUSING AND
COMMUNITY SERVICES

RESEARCH INTO DRUG ABUSE PROGRAM

National Campaign Against Drug Abuse (NCADA)

RESEARCH SCHOLARSHIPS

Applications for research training scholarships in the area of non-biomedical alcohol/drug prevention treatment approaches are being invited from suitably qualified graduate students. The scholarships are being funded through the Commonwealth Department of Health, Housing and Community Services for the National Campaign Against Drug Abuse (NCADA) under the Research into Drug Abuse Program.

The scholarships aim to develop expertise in the research and evaluation of the prevention and treatment of alcohol/drug misuse. Applications are open to any related fields.

Applicants must be graduate students who are enrolling/enrolled for full time study at the Masters or PhD level. Approval of a research location and indication of the project supervisor must be included with the application. Selection will be on the basis of academic merit, work experience and the potential of the project to contribute to the addictions field.

Scholarships will be awarded initially for one year. Funding for subsequent years, up to a maximum of three years, is dependent on satisfactory progress with the project and the availability of funds.

Scholars will receive an annual stipend of \$21,200 per annum beginning 1 January 1993.

Applications close on 17 July 1992.

Further information and application forms are available from:

The Secretary
NCADA Research Scholarships
Drugs of Dependence Branch
Department of Health, Housing
and Community Services
GPO Box 9848
CANBERRA ACT 2601
or by telephoning (06) 289 7685.

The maximum funding for community groups will be \$20,000 and preference will be given to small scale projects under \$10,000. Projects requiring funding above \$20,000 will need to demonstrate significant innovation and national or widespread impact.

Assessments will be held four times per year and applications may be made at any time. Closing date for the next assessment round will be 27 July 1992.

For Guidelines/Application Forms write to:

Rural Access Program
Agriculture and Forestry Secretariat
Dept of Primary Industries and Energy
GPO Box 858
Canberra ACT 2601

or phone Barbie Bridge
on (06) 272 5936 or
Countrylink on (008) 026 222.

FUNDING FOR YOUTH
RELATED PROJECTS

The following foundations and trusts make grants available for youth related projects. Your organisations must be considered a Public Benevolent Institution (PBI) in order to qualify for these funds (ie. any donations to your organisation must be claimable as a tax deduction).

James N Kirby Foundation

Address: PO Box 332
Broadway 2007
Phone: (02) 212 2711
Contact: Robert Strauss, Secretary
Fields: Grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature and the conservation, maintenance and development of Australia's natural resources.
Limits: The Foundation is only empowered to make grants to entities that are eligible for tax deductibility under one of the numbered subsections of Section 78(1)(a) of the Australian Income Tax Assessment Act.
Procedure: Proposals submitted in writing to the Secretary along the Foundation's guidelines which are obtainable from the office of the Foundation.
Cycle: Annual meeting of the Board of Directors in December
Range: \$500+

The Myer Foundation

Address: 250 Elizabeth St
Melbourne 3000
Phone: (03) 663 3113
Contact: Michael Liffman
Fields: Community, welfare, environment and the arts etc, with

emphasis on innovation and social development.

Limits: Personal study, overseas travel, medical research, scholarships, assistance to individuals, film-making, and ongoing funding are all excluded.
Procedure: Guidelines should be requested before any proposal is submitted.
Cycle: Three meetings annually, April, August and December
Range: \$500+

The Ian Potter Foundation

Address: Level 5, 1 Collins St
Melbourne 3000
Phone: (03) 650 3188
Contact: Patricia Feilman
Fields: Welfare: aged, children, youth activities, general
Limits: Grants can only be awarded to organisations granted taxation deductibility under section 78(1)(a) of the Income Tax Assessment Act
Procedure: Applications in writing to the Executive Secretary. General enquiries by Phone.
Cycle: Meetings held mid-Feb, May, August, October, December
Range: \$500-\$1,000,000

Sunshine Foundation

Address: PO Box 235
South Melbourne 3205
Phone: (03) 699 3766
Contact: Natalie Monichino
Fields of Interest: Alleviation of human suffering; attention to matters of social need; advancement of the frontiers of knowledge, enhancement of the quality of life.
Limits: No grants for travel purposed; low priority to consideration of capital funds for public bodies
Procedure: Phone for grant application guidelines
Cycle: Biannual mtgs, June & Dec
Range: \$500-\$5,000

Westpac Banking
Corporation Group

Address: Level 26, 60 Martin Plaza
Sydney 2000
Phone: (02) 226 3586
Contact: Gwenda Winter
Fields: Health, social welfare, culture and arts, higher education, civic and community causes - emphasis on health and social welfare
Limits: Individual causes, interstate and overseas travel, some annual funding and building funds
Procedure: All requests should be supported by appropriate documentation
Cycle: Donations are considered monthly by Board of Director
Range: \$250+

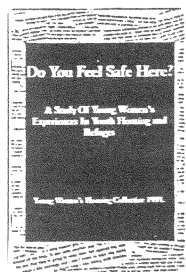
RICHARD RANDALL ARTIST'S
STUDIO AWARD

The Richard Randall Artist's Studio Award was created by the Brisbane City Council to provide rent-free studio space to individual artists. Applications are sought annually from Brisbane artists, or artists wishing to live and work in Brisbane, for the use of the Richard Randall Studio for a period of up to six months. It is expected that the successful applicants would use the studio full-time during their occupancy. **The award will usually be made to one young and one mid-career artist.**

Artists will be selected by a peer group advisory panel including prior recipients of the Award. Recipients will be announced in August, for artists to take up residence the following year.

**Closing date for applications is
1 July 1992.**

**For further info contact the
Community Arts Unit, BBC, GPO
Box 1434, Brisbane 4001.
Phone (07) 225 6928.**

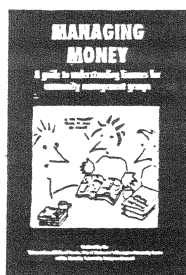


DO YOU FEEL SAFE HERE?

A study of young women's experiences in youth housing and youth refuges

Produced by the Young Women's Housing Collective, the report focuses on the issue of safety for young women in established housing programs, both refuges and supported accommodation. The report makes a total of 48 recommendations towards the provision of accommodation services in which young women can feel safe and secure. Importantly the report concludes that this can best be achieved when young women have maximum control over their accommodation.

Copies of the report are available from the Young Women's Housing Collective, PO Box 1224, Collingwood 3066, (03) 417 6988, at a cost of \$5.00 per copy (including postage).



MANAGING MONEY -

A guide to understanding finances for community management groups

Do you know about your financial responsibilities as a member of a management committee, collective or board? "Managing Money" covers what you need to know as a committee member. It explains budgeting, reporting and monitoring, providing practical exercises, a glossary of financial terms and models of use for your budgets and reports.

"Managing Money" is available from the VCOSS, 290 Wellington Street, Collingwood 3066, ph (03) 419 1920, for \$10 (plus \$2.40 postage and handling).

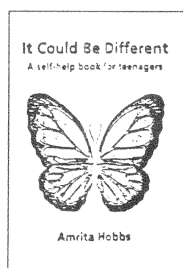
TOO FAR FROM CIVILISATION

Young People's Perceptions of Living in Growth Corridor



"Too far from civilisation" is the report on a project undertaken by the Youth Affairs Council of Victoria which looked at the provision of and need for services for young people in the outer suburban fringe of Melbourne. A series of consultations with young people in three fringe municipalities was conducted, which focused on four basic questions: 1) what services are presently used by young people? 2) what services are young people aware of? 3) what services do they see as necessary? and 4) which of these services should be co-located?

The report is available from the YACVIC, 1/250 Gore Street, Fitzroy 3065, (03) 419 9122, at a cost of \$8.50 per copy.



IT COULD BE DIFFERENT

A self-help book for teenagers

"It Could Be Different" is a self-help book for teenagers, for parents and teachers too. The book offers young people alternatives, providing an opportunity to experience more self-love, peace of mind and a happier life. Through practical things to do the book explores the dynamics operating in relationships: with family, peer groups and at school.

"It Could Be Different" is available from Amrita Hobbs, PO Box 337, Kyogle 2474, (066) 331 325, at a cost of \$29.95 (plus \$4 postage and handling).

READING FOR YOUNG PEOPLE

Members have asked if Network Noise could suggest books suitable for young people. The following books have been shortlisted in the "Older Readers" category of the 1992 Children's Book Council Awards, which will be announced at the start of Children's Book Week on July 24.

Peter by Kate Walker (Omnibus): Fifteen year old Peter hangs out with kids who ride dirt bikes and compete to demonstrate their toughness. His brother's friend David, a clever mechanic, is gentle ... and gay. Peter is confused by the attractiveness of this other image of maleness. Well-observed dialogue makes Peter's world very real.

Letters from the Inside by John Marsden (Macmillan): The author's ability to depict the world of teenage girls is shown in the letters exchanged by Tracey and Mandy. Gradually we realise that Tracey's letters are "from the inside". The troubling but undisclosed ending will provoke much discussion.

Change the Locks by Simon French (Ashton Scholastic): Steven is still in primary school but he helps care for his baby brother when their father leaves them. This short and deceptively simple book captures the realities of school and family life for many children, as the mystery surrounding Steve's own babyhood unfolds.

WOMEN, RAPE AND THE LAW

This conference will address issues such as Law Reform, Victim Impact Statements and the Rights of Victims, Police - Rape and the Law, Compensation and others

DATE: 10-12 June
VENUE: Twin Waters Resort
Sunshine Coast

For more info contact Donna Justo on (074) 434 711.

CAIRNS AND DISTRICT
JUNIOR EISTEDDFOD

The Junior Eisteddfod plays an important part in encouraging the youth of Cairns and District in their chosen field of the arts. The Eisteddfod is open to young people up to and including 18 years of age and sections are held for Music, Speech and Drama, Vocal, Dance and Literacy.

DATE: 17-27 June
VENUE: Cairns Civic Centre

For more info contact Robin Anderson on (070) 534 573.

ABORIGINAL JUSTICE ISSUES
CONFERENCE

Presented by the Australian Institute of Criminology the objective of the conference is to identify solutions to the problems associated with Aboriginal people and the criminal justice system, particularly focussing on Aboriginal perspectives.

DATE: 23-25 June
VENUE: Country Comfort
Outrigger Inn, Cairns
COST: \$350

For more info contact Glenys Rousell on (06) 274 0225.

VOLUNTEERING ON THE
MOVE

DATE: 1-3 July
VENUE: The Park Royal
Alice Street, Brisbane

For more info contact Diane Morgan on (07) 229 9700.

QUEENSLAND SHELTER
HOUSING CONFERENCE

"Housing is more than a housing policy. Just options for housing Queenslanders in the 90's and beyond"

DATE: 27-29 August 92
VENUE: Travelodge,
Townsville

For further info contact Lyn Luxford at Queensland Shelter on (07) 844 2326.

6TH ANNUAL YOUTH
CONFERENCE

"Adolescents In and Out of Control"

DATE: 20-23 September
VENUE: University of New South
Wales

For more info contact Annette Gray, Child & Adolescent Psychiatry, Prince of Wales Hospital, on (02) 399 2966.

7TH QUEENSLAND
GUIDANCE AND
COUNSELLING ASSOCIATION
CONFERENCE

DATE: 22-24 September
VENUE: Ocean Blue Resort
Surfers Paradise

For more info contact Jan Richards (07) 896 5774.

AUSTRALIAN ASSOCIATION
OF ADOLESCENT HEALTH

NATIONAL CONFERENCE

"Hanging In There: Mobilising Forces for Young People's Health"

DATE: 18-20 November
VENUE: Melbourne

For more info contact Andrew Gray on (03) 489 4968.

AUSTRALIAN COUNCIL FOR
EDUCATIONAL RESEARCH
BEHAVIOUR PROBLEMS
CONFERENCE

"Directions, perspectives and expectations towards the year 2000"

DATE: 18-20 November
VENUE: Canberra, ACT

For more info contact Development and Training Division, ACER, on (03) 819 1400.

SEXUALITY EDUCATION
CONFERENCE

"Out in the open: Teaching about sexuality"

This first national conference aims to bring together community workers, educators, health professionals and others interested in challenging current issues relating to sexuality and will explore skills and strategies needed to promote effective sexuality education.

DATE: November 92
VENUE: Wesley Centre
Pitt St, Sydney

For more info contact Ann Ash or Sue Hutchinson on (02) 635 7144 after 1 July when more details will be available.

workshops

workshops

workshops

YANQ/YSTC COORDINATION AND POLICY MAKING SKILLS WORKSHOPS

The content of these workshops covers two broad areas. The first is gaining an understanding of the philosophies and processes involved in policy development and the second is the acquisition of practical skills which will enable participants to become more involved in the policy area.

Dates for regional workshops are as follows:

Cairns: 10-11 June
Mount Isa: 16-18 June

A second workshop has been organised for Brisbane by demand:

15-16 July

(10 places allocated for
Toowoomba people)

For more info contact Gill Woolgar on (07) 852 2311.

SAFE WORK QUEENSLAND SPECIFIC HAZARD SEMINARS

- 17 June Reducing Work Related Injury and Disease - The Progressive Approach
- 19 Aug Occupational Stress
- 30 Sept Workplace Exposures and Respirable Diseases
- 11 Nov Fitting the Task to the Person - The Progressive Approach to Ergonomics
- 9 Dec Electro Magnetic Radiation

For more info phone (07) 846 2411.

HOW TO RUN A WORKSHOP!

On this day we will be looking at the different ways in which workshops can be run. Some people have never run a workshop. Others have experience but would like some new ideas. This workshop is for all these people and more. There will be "hands-on" work and opportunities to share experience.

DATE: 13 June
TIME: 9.00am - 4.30pm
VENUE: Caring for Creation
30 Wellington Rd
Woolloongabba
COST: \$50/\$25 concession

For more info contact Phil or Bronwyn on (07) 393 0360 or Roger on (07) 398 4222.

WORKER SURVIVAL

Often people working in the area of social services are people who continually go the extra mile ... or six. This is particularly the case for women working in often small, inadequately funded programs, with other than mainstream philosophies, and where worker dedication may mean the difference between clients gaining or not gaining a service.

This workshop will address the external conditions under which many work eg. limited resources, challenges to personal integrity, system abuse of clients, program or organisational constraints. It will also focus on the "internal" conditions in which you work eg. what messages of duty, shoulds or oughts we give ourselves.

DATE: 24 June
TIME: 10.00am - 12.30pm
VENUE: Zig Zag
575 Old Cleveland Rd
Camp Hill
COST: Free (book early!)

For more info phone (07) 843 1823.

BUSH CAMPS FOR TEENAGERS

Harmony Holidays are seven day residential camps exploring relationships, communication and creative expression. A place to make new friends and a journey into self discovery.

DATE: 27 June - 3 July
VENUE: Bundaberg
COST: \$450 (negotiable)

For more info contact Amrita Hobbs on (066) 331 325.

GOONDIWINDI FAMILY HEALTH SEMINAR



DATE: 18-19 July 1992
TIME: 8.30am - 5.00pm
VENUE: Cultural Centre
Goondiwindi
COST: \$30/2 days, \$10/session

For more info contact Goondiwindi Health Services, Community Health Clinic, PO Box 95, Goondiwindi 4390.

DETENTION AND POST DETENTION ISSUES FOR YOUNG PEOPLE

A Youth Justice Coalition Workshop

DATE: 22 July 1992
TIME: 9.00am - 3.00pm
VENUE: YANQ, 36 Baxter Street,
Fortitude Valley
COST: \$5.00 registration

For more info contact Robyn on (07) 857 1155 or Lawrie on (07) 208 8199.

workshops

AN INTRODUCTION TO VOLUNTEER MANAGEMENT

This workshop aims to equip coordinators with knowledge and skills necessary for the effective management of a successful volunteer program.

DATE: 27-28 July
TIME: 9.30am-3.30pm / 10.00am-1.00pm
VENUE: Volunteer Centre of Qld
155 Adelaide St, Brisb
COST: \$110/\$100

For more info contact Diane Morgan on (07) 229 9700.

CULTURAL DIVERSITY: IMPLICATIONS FOR HEALTH PRACTICE AND SERVICE

Despite the existence of comprehensive policies which require that all people have equal opportunities, there is a substantial amount of research indicating that the majority of health services are not accessible to Aboriginal Australians and to people of non-English speaking background. This four day training program is an important step towards developing an understanding of the issues and addressing the practicalities of service accessibility, equity and relevance.

DATE: 3-4 Aug & 7-8 Sept
COST: \$160 (concessions available)

For more info phone (03) 663 4457.

INVITATIONS TO RESPONSIBILITY

A series of domestic violence workshops jointly sponsored by the Southside Domestic Violence Action Group and the Logal Regional Resource Centre.

workshops

DATE: 3 August
TOPIC: Engaging men who behave abusively or violently towards their partners

DATE: 4 August
TOPIC: Working with couples

DATE: 6 August
TOPIC: Engaging young people who behave abusively or violently

DATE: 7 August
TOPIC: Southside Domestic Violence Action Group: A day for members

VENUE: Venue for each of the above workshops will be in Brisbane (to be confirmed)

COST: \$110/\$80/\$60/\$40

For more info contact Logan Regional Resource Centre on (07) 808 7888.

YANQ/YSTC ACTION LEARNING WORKSHOP

This workshop will cover:

- key characteristics of Action Learning
- designing an Action Learning Plan
- advantages and disadvantages

DATE: 6-7 August
VENUE: Brisbane
COST: \$40 non-Government
\$80 Government

For more info contact Pam Searle or Gill Woolgar on (07) 852 2311.

workshops

YOUTH, ALCOHOL AND DRUGS

This workshop is a 3-day workshop developed by rural youthworkers, YSTC and staff of the Alcohol and Drug Youth Program. Sponsored and locally organised by "I Decide", Rockhampton.

DATE: 18-20 August
VENUE: Rockhampton

For more info contact Cathy Koerner or Mat Johnson on (079) 271 7551.

INTRODUCTORY PARENTING COURSE

Many parents feel at a loss in the training of their own children, especially as they mature to "independence". This six week program is designed to assist parents in their own goals of parenting, so that the children will seek out their parents' guidance and advice. Through a positive and loving relationship, the parent can shape the future of the child.

DATE: All year round
VENUE: Parent Education Centre
226 Moggill Rd, Taringa
COST: \$85/couple, \$65/single

The Parent Education Centre is a non-profit organisation whose aim is to provide a service that reduces stress on parents and helps them work out their own individual strategies for raising their children. The Centre also offers subsidies for young parents and families in need. Programs focus on small groups and practical issues and are conducted at Taringa or by arrangement at other locations

For more info phone (07) 870 0150.

THE MALLAUNA PROGRAM

The Worker Guide
and Student Workbook

The Mullauna Program was designed to address ongoing social issues of health, law and consumer credit directly affecting Aboriginal and Torres Strait Islander young people aged 15-21 years. Research and courses were piloted across Queensland and the Mullauna Worker Guide and Mullauna Student Workbook are now available for people who work with ATSI young people. Proceeds from the sale of these books will be recycled towards further printing and services for ATSI people.

For more information on the Mullauna Program phone Michelle Vedredi, Inala Skillshare, PO Box 2046, Inala Heights 4077, on (07) 372 7930.

The Workers Guide is available for \$18.95 (plus \$2.50 postage) and the Student Workbook is available for \$3.95 (plus \$2.50 postage) contacting Michelle at Inala Skillshare.

A JOB FOR LIFE

Video on child abuse
prevention

Produced by the Kootana Women's Health Centre the video was officially launched in May 1991. The video critically examines the issues involved in child abuse and its prevention in the local community. The launch of "A Job for Life" marked production of the first culturally relevant child abuse prevention video resource by an Aboriginal and Islander women's community group in Australia.

"A Job for Life" is available for \$25.00 from Kootana Women's Centre, C/- Post Office, Palm Island Qld 4810.

IT JUST HAPPENS

"It Just Happens" is a fast moving video which takes a frank look at teenage sexuality.

Produced by a group of Year 10 girls from Patterson River Secondary College with the assistance of the Chelsea Community Centre, the video consists of interviews with a family planning nurse, Year 10 boys and a teenage mother.

As a group the girls discuss peer pressure, double standards and the difficulty in saying no. The video is an ideal discussion starter - it comes as part of a kit with lesson plans and will be valuable for use in schools or for those working with young people.

Copies of the video are available for \$25.00 from Sue Moulton, Chelsea Community Centre on (03) 580 5777.

SO YOUNG

"So Young" is a video about a group of teenage mothers living in Broadmeadows, Melbourne.

The video provides an excellent insight into the problems and prejudices faced by the majority of teenage mothers today. As well as facing negative public attitudes the majority of these young women come from broken relationships. They lack the self confidence and self esteem to get a job and become stuck in the "poverty trap". Loneliness is also a major problem.

"So Young" illustrates the graphic reality of teenage pregnancy.

For further information contact AFI's Print and Video Sales Officer, Heather Judd on (03) 696 1844 or Ellie Ellis on (02) 332 2111.

RURAL DOMESTIC
VIOLENCE KIT

The front cover says, "In the country life is calmer, there is less pollution and fewer people, *but there is still domestic violence*". Inside there is a discussion and resource kit for use in rural and isolated communities. It includes a range of sections looking at issues as diverse as survivors of domestic violence, a rural perspective on domestic violence, young people and domestic violence, domestic violence and doctors, and domestic violence and those from non-English speaking backgrounds. There is also a discussion guide, suggestions for further action and a bibliography of resources.

For more information contact the National Domestic Violence Education Program on (06) 271 5625.

HOLIDAY FUN

Produced by the Department of Tourism, Sport and Racing "Holiday Fun Autumn/Winter 92" is designed to assist parents, schools and organisations plan holiday activities for school children and teenagers. Young people of all ages can enjoy fun activities ranging from drama, dance and skating to archery, bushwalking, canoeing and many more. As well as being fun and exciting entertainment, many activities are also highly educational.

"Holiday Fun" will be produced twice yearly. If your organisation runs free or low-cost structured activities during school periods suitable for children and would like to be included in the next edition please contact the Department of Tourism, Sport and Racing on (07) 237 9826 for an application form.

"Holiday Fun" is available free of charge by phoning (07) 237 9826.

YOUTH AFFAIRS NETWORK OF QUEENSLAND INC

WHAT IS YANQ?

The Youth Affairs Network of Queensland (YANQ) Inc. is the independent, non-government umbrella organisation of community based groups and individuals from Queensland's youth sector.

Operational since 1989, YANQ was incorporated in January 1991. The Network acts to promote the interests and well-being of young people in Queensland, especially disadvantaged young people. It advocates for them to government and the community and encourages the development of policies and programs responsive to the needs of young people.

YANQ also supports the development of regional networks in the non-government youth sector. It is YANQ's view that the development of stronger networks will lead to better services for young people as information and skills are shared.

YANQ consists of over 250 individual and organisational members throughout Queensland, including youth services, advocacy groups, church groups and community organisations with interests in areas as diverse as juvenile justice, housing, health, rural issues, young people with disabilities, young women's issues and young people from Aboriginal and Torres Strait Islander and non-English speaking backgrounds. Associate members are drawn from federal, state and local government bodies.

WHAT DOES YANQ DO?

YANQ employs three staff in its Brisbane-based secretariat. It undertakes a variety of activities designed to raise the profile of and encourage action on issues affecting young people. Activities include:

- submissions to government reviews; • making representations to government/other influential bodies; • undertaking campaigns and lobbying; • consulting and liaising with members and the field; • publishing newsletters and journals; • initiating projects; • disseminating information to members and the field; • providing training; and • cooperating with interstate and national youth affairs bodies.

HOW DOES YANQ WORK?

YANQ is managed by a Coordinating Committee elected by the Ordinary (non-government) membership to oversee its day to day operation and supervision of staff.

YANQ holds a Policy Forum at least once a year at which delegates representing the membership give direction for YANQ's policy-making and activities for the next twelve months. Delegates to Policy Forum must be Ordinary members.

YANQ working parties on specific issues may be formed at any time during the year. Any interested member may participate in such working parties.

YANQ's decision making processes are based on a consensus model.

YANQ PUBLICATIONS

NEWSLETTER

Network Noise is the bi-monthly YANQ newsletter. Members are encouraged to contribute to the newsletter which is ideal for communicating news on: • training events; • youth programs; • interagency or youth forum meetings; • publications and resources; • positions vacant; • changes of address. *Network Noise* is distributed to subscribers and YANQ members only.

JOURNAL

transitions is the YANQ journal published three times per year. It presents in-depth articles on research and topical issues of relevance to youth affairs, both in Queensland and nationally. It is an ideal forum for youth service providers to describe and analyse their work. *transitions* is distributed to subscribers and members only.

WHO CAN JOIN?

Membership of YANQ is open to anyone with a proven interest in youth affairs.

ORDINARY MEMBERSHIP

Is available to individuals and organisations from the **non-government** sector and entitles you to: • nominate for the Coordinating Committee & Policy Forum; • full voting rights; • six newsletters and three journals per year; • information on campaigns and reviews; • opportunities to participate in YANQ workshops.

ASSOCIATE MEMBERSHIP

Is available to individuals, departments and services from local, state or federal **government** and entitles you to: • six newsletters and three journals per year; • information on campaigns and reviews; • opportunities to participate in YANQ workshops. Associate members do not have voting rights and cannot nominate for the Coordinating Committee or Policy Forum.

SUBSCRIBERS

Subscribers receive six newsletters and three journals per year.

MEMBERSHIP FEES PER ANNUM

Individual	Income < \$16,000	\$5.00
	\$16,000 - \$50,000	\$20.00
	Income > \$50,000	\$30.00
Organisation	No funding	\$5.00
	Funding < \$100,000	\$35.00
	Funding > \$100,000	\$50.00
Government	Department or Service	\$70.00
Subscribers	<i>transitions & Network Noise</i>	\$50.00

Membership fees are due and payable on a calendar year basis (covering the period 1 January - 31 December)

Youth Affairs Network
of Queensland (YANQ)
Newsletter
Network Noise

Registered with Australia Post
Publication No QAW 0030

SURFACE
MAIL

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If undeliverable return to:
YANQ, PO Box 116
Fortitude Valley 4006

YANQ MEMBERSHIP APPLICATION FORM

(Contact) Name: _____

Organisation / Dept: _____

Postal Address: _____ Code: _____

Street Address: _____ Code: _____

Ph: () _____ Fax: () _____

MEMBERSHIP CATEGORY APPLIED FOR

Individual	Income < \$16,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$5.00
	\$16,000 - \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$20.00
	Income > \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$30.00

Organisation	No Funding	<input type="checkbox"/>	\$5.00
	Funding < \$100,000	<input type="checkbox"/>	\$35.00
	Funding > \$100,000	<input type="checkbox"/>	\$50.00

Subscribers *Transitions & Network Noise* ☐ \$50.00

Government Department or Service ☐ \$70.00

I hereby subscribe to the aim and objectives of YANQ and enclose a cheque/money order for the prescribed membership/subscription fee.

Signed _____ Date _____

Membership applications must be approved by the YANQ Coordinating Committee

OFFICE USE ONLY

Letter/receipt sent ☐ Membership approved ☐ Kit Sent ☐ O1 ☐ O2 ☐ A1 ☐ A2 ☐ S ☐

Please return Membership Application form to: YANQ, PO Box 116, Fortitude Valley Qld 4006