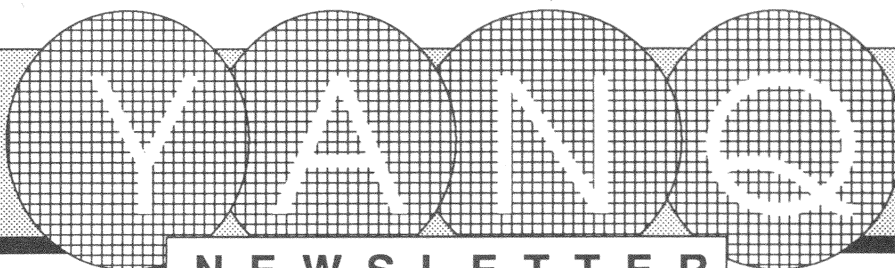


Youth Affairs
Network of
Queensland
Incorporated



January
February
1992

NEWSLETTER

PO Box 116 Fortitude Valley 4006

(07) 852 1800 (008) 177 899

this
could
be
your
last
YANQ
newsletter!

Members and
subscribers only
to receive
newsletter

Over the past two years the YANQ Newsletter has been distributed on a quarterly basis to a wide range of individuals and agencies involved in the youth sector. The cost of this extensive mailout has now reached the stage where YANQ has decided that a number of changes will be made.

Firstly, from March 1992 onwards the Newsletter will be sent to YANQ members and subscribers only. Unless you have joined YANQ since 1 September 1991, your membership has now expired. (Check label on back page to see whether or not you are a member, and if you are, whether or not your membership has expired.)

Secondly, the format and frequency of the Newsletter will be changing. "The YANQ Newsletter" will become "Network Noise" and will be published bi-monthly (6 times per year) instead of quarterly. This will enable YANQ to bring you even more up-to-date information on Queensland youth affairs.

The
YANQ
Newsletter
Last Free
Issue!



Membership fees have also been reviewed in order to develop a more equitable fee structure. Your annual membership entitles you to the benefits listed on page 31.

If you are not a member or your membership has expired, check on page 31 of this newsletter for further information about membership application and take this opportunity to join YANQ or to maintain your membership.

(If your membership has expired you have until the 29 February 1992 to rejoin before membership lapses.)

PLEASE JOIN
OR RENEW YOUR
MEMBERSHIP
TODAY!



Coordinating Committee Update Sept-Dec 1991

To let members know what their
elected Committee has been doing!

1991/1992 Members

At the Annual General Meeting of YANQ held on 30 September 1991 the following members were elected unopposed to the 1991/1992 Coordinating Committee:

Jane Folliott	QUT Student Guild (Chairperson)
Joan Hendriks	A&I Studies: Kang. Pt TAFE (Vice Chair)
Phil Crane	Social Sciences: QUT (Secretary)
Colleen Kelly	Young Parents Program (Treasurer)
Helen Betts	Youth Advocacy Centre
Donna Densley	Youth Work Students Network
Rebecca Lister	Feral Arts
Eddie Mabo	Youth & Family Service Logan City
Tracey Mutze	Youthlink Cairns
Pam Searle	Youth Sector Training Council
Sally Watson	Zig Zag Young Women's Resource Centre
Lindsay Granger	YANQ (Staff rep)

Planning Weekend

On 10-11 November 1991 a "Planning Weekend" for YANQ staff and Coordinating Committee was held. Objectives of the weekend included:

- enabling old and new Coordinating Committee members to get to know each other
- familiarising new Coordinating Committee members with YANQ's history, structure, aims and objectives
- establishing a common knowledge base
- identifying roles of the Coordinating Committee and staff within YANQ's structure
- identifying criteria for decision-making
- formalising procedures for decision-making processes for determining priorities

Overall, Coordinating Committee members felt the weekend was productive and successful, albeit a little exhausting! All of the above objectives were achieved and we can safely say that YANQ now has a clearer concept of where it is coming from and where it is going to.

Decisions Made Sept-Dec 91

- Yearly and monthly planning calendars of YANQ activities will be provided by staff to assist with proactive planning and decision-making.
- List of YANQ criteria for decision-making has been identified and adopted for future decision-making reference.
- Updated membership fees and application form have been approved for 1992.
- YANQ membership will fall due on 1 January each year, bar those joining after 1 September of each previous year, whose membership will be valid until 31 December of the following year and members will have until the end of February each year to renew their membership.
- The CC supports the Network Development Coordinator's proposal to network statewide in Feb'92 to inform the field of planned YANQ activities and engage in a membership drive.
- Expressions of interest will be sought from regional interagencies regarding distribution of \$12,000 allocated YANQ funds for purposes of regional network development.
- All expenditure over \$500 (unless already approved in YANQ's budget) must be approved by the 1991/1992 CC subject to receiving at least three quotes where appropriate.
- *Network Noise* will be adopted as the new name for the YANQ newsletter. The field will be notified of this change in the Jan'92 issue to be first implemented in the March edition.
- Designs for a new YANQ logo are in the pipeline and a decision to be reached as soon as possible.
- Summary reports will be prepared by any member of staff or CC attending a conference on behalf of YANQ, together with conference papers produced for future reference.
- Any proposals for YANQ to become a member of another organisation will be brought to the CC for approval (aims and objectives of such organisations to be presented to the CC for perusal at that time.)

Networking Statewide

in February 1992

In February 1992 YANQ's Network Development Coordinator, Lindsay Granger, will be meeting with regional youth forums and interagencies throughout Queensland. The meetings will be an opportunity for regions to inform YANQ about their priorities for the coming year and to develop support for those priorities.

Lindsay will also be explaining how a number of YANQ projects and initiatives may affect or be useful to the youth sector across the state. These initiatives include:

- National Youth Income Support Campaign (see page 5)
- Expressions of interest in regional development of the YANQ network (see ad page 8)
- YANQ/YSTC Trainers School (see page 9)
- YANQ/YSTC Coordination and Policy Making regional workshops (see page 29)
- 1992 State Youth Conference and YANQ Policy Forum
- Regional resourcing

If you regularly attend a regional youth forum or interagency please come to the meeting in your local area. If you have not been a part of a regional interagency up until now, please take this opportunity to talk to Lindsay and also to make contact with others working in the youth field in your area.

Please note that the meetings to be held in Mackay, Rockhampton, Gladstone, Bundaberg and Maryborough will be full day meetings. Lindsay will be accompanied by workers from Zig Zag Young Women's Resource Centre (Judith Rowell) and the Youth Housing Project (Anna Spencer) who will be informing participants about newly released resources for youthworkers. Judith and Anna have supplied information outlining their workshops (see page 4) and YANQ invites all participants to attend.

Regional Meetings Timetable

Logan City	Tuesday, 28 January at 3.00pm Youth Access Centre 21 Station Rd, Woodridge
Gold Coast	Wednesday, 29 January at 11.00am Youth Access Centre 11/2520 Gold Coast Hwy, Mermaid Bch
Cairns	Tuesday, 4 February at 10.00am Youthlink 305 Severin St, Cairns
Townsville	Wednesday, 5 February at 10.00am Townsville City Council Mtg Rm 1 103 Walker St, Townsville
Mount Isa	Thursday, 6 February at 1.00pm Mt Isa Education Centre Miles St, Mt Isa
Mackay	Monday, 10 February at 9.30am Mackay City Council Reception Rm Admin Bldg, Gordon St, Mackay
Rockhampton	Tuesday, 11 February at 10.00am CCDA Training Rooms 23 Cowell St, Rockhampton
Gladstone	Wednesday, 12 February at 10.00am Community Advisory Service 141 Goondoon St, Gladstone
Bundaberg	Thursday, 13 February at 10.00am DFS Training Rooms 46 Quay St, Bundaberg
Maryborough	Friday, 14 February at 10.00am Church of Christ Hall 569 Kent St, Maryborough
Ipswich	Tuesday, 18 February at 10.00am Cunningham Rm, Ipswich Civic Centre Cnr Limestone and Nicholas Sts, Ipswich
Charleville	Tuesday, 25 February at 10.00am Charleville Neighbourhood Centre Cnr Eyre and Alfred Sts, Charleville
Roma	Wednesday, 26 February at 10.00am Roma Neighbourhood Centre Cnr Quintin and Bowen Street, Roma
Toowoomba	Thursday, 27 February at 10.00am East Creek Neighbourhood Centre 43 Kitchener St, Toowoomba
Sunshine Cst	Thursday, 12 March at 9.30am Youth Action 44 Burnett St, Mooloolaba



YOUNG WOMEN'S RESOURCE CENTRE

- Connecting the Threads -

Zig Zag is a resource centre in Brisbane for young women. We offer information and resources and provide support and counselling to young women on a variety of issues. Our principle aim is to empower young women to confidently make decisions and choices about issues that affect them.

A large part of our work is also to resource workers in the area of young women's issues. We have a growing lending library of books, journals and videos, as well as the resources we produce ourselves for this purpose.

Girls Talk and our *Sexual Harassment Workshop* are examples of recent resources we have produced. Another is our latest resource, *Connecting the Threads: A Resource for Workers Working with Sexually Abused Young Women*.

Zig Zag will be joining YANQ in February to inform participants about its services and *Connecting the Threads*. We believe this resource kit will be well received because of the lack of accessible and digestible information about working in the area of sexual abuse. The kit is available for \$20 (including postage) from Zig Zag, 575 Old Cleveland Rd, Camp Hill 4152. Phone (07) 843 1823 or fax (07) 398 5400.

Judith Rowell

YOUTH HOUSING PROJECT

- Self Advocacy Program -

The Youth Housing Project has developed a kit for workers with young people, to assist them in acquiring skills in self-advocacy. The kit contains a large number of activities, all of which may be used as part of an integrated self-advocacy program, or in isolation.

Activities cover topics such as assertiveness, coping with stress, communication skills, problem solving and dealing with social structures, such as bureaucracies. The program has been trialled with several groups of young people around southern Queensland, and the feedback to this point has been very positive.

YHP will be joining YANQ in February to distribute copies of the program, and to run workshops on the uses of the manual. It is hoped that people will be able to attend the workshop in their region, so that any questions about the structure of the program, or ways in which activities may be used, can be answered.

Manuals will be available for \$15 for community organisations and \$30 for government departments. If you are not able to attend one of the workshops, but would like to purchase a copy of the program, contact the Youth Housing Project on (07) 262 8679 or by mail at PO Box 76, Albion 4010.

Anna Spencer

Western Suburbs Youth Interagency - On the March -

A group of interested people from government and community agencies met late in 1991 to discuss the formation of a Western Suburbs Youth Interagency.

Such a body could represent youth organisations and agencies in the Toowong, St Lucia, Indooroopilly, Chapel Hill, Kenmore, Bellbowrie, Brookfield and Jindalee areas.

Possible functions of the Interagency could include information and resource sharing, policy development and

networking. It is also envisaged that the Interagency would be affiliated with YANQ. If you are interested in the formation of a Western Suburbs Youth Interagency a meeting will be held on:

4 February 1992
at 10.00am

The Adult Learning Centre
Cecil St, Indooroopilly

For more information contact
Elizabeth Healy on 371 9242
or James Robertson on 378 1829

TRANSITIONS

- SUBSCRIBE TODAY -

Transitions is the journal of the Youth Affairs Network of Queensland published three times per year. It presents in-depth articles on research and topical issues of relevance to youth affairs, both in Queensland and nationally. It is an ideal forum for youth service providers to describe and analyse their work. *Transitions* is sent free to members but is also available by subscription.

Phone YANQ on (07) 852 1800
for more information.

Interested in a YARN ?

Youth & Adolescent Research Network

The Youth Research Centre at Melbourne University's Institute of Education has developed a proposal for a national Youth and Adolescent Research Network (YARN). YARN would be a national computer network for those interested in on-line access to up-to-date information on youth and adolescent research. A fee would be charged for membership of the network.

It has been suggested that the network could be based around a two-level computer bulletin board. The first level would be an interactive board with a space for messages, conversations and queries, and for input of summaries of research proposed, underway and concluded. The second level would be a read-only board for storage of summaries of proposed, current and completed research from which information could be accessed and selected in a variety of ways.

With this information, users would be able to contact other individuals and organisations with interest and expertise in youth research and would have access to a steadily growing on-line database of information.

The Youth Research Centre is asking that potential users register their interest as soon as possible. For further information contact Roger Holdsworth on (03) 344 8251.



TELEPHONE LEGAL INFORMATION SERVICE

A new Legal Aid Telephone Information Service provides easy access to legal information. The service aims to help people identify legal problems, understand their options, and get in touch with people who can help. The Service will not provide detailed legal advice but is designed to give relevant, practical information and make referrals to other agencies where necessary.

The telephone service will be of particular benefit to callers from rural and remote areas who do not enjoy the same access to services as those who live in larger centres.

For further information contact Skye Harris on (07) 238 3327 or Colin Marshall on (07) 238 3446.

IMPROVEMENTS TO INCOME SUPPORT FOR YOUNG PEOPLE

National Campaign - March 1992 -

On Monday 16 March 1992 Youth Affairs Networks and their equivalents throughout Australia will launch a campaign for improved income support arrangements for young people.

The campaign will be the culmination of a seven month project involving Youth Affairs Networks and Councils in all States and Territories.

The aim of the project is to produce a report on youth incomes which can be used as a tool for lobbying the Federal Government in the following campaign.

Preparation of that report is now well underway and a final document is expected in February 1992. It will include discussion of young people's living costs, available benefits and their take-up rates (both social security and Austudy) and recommendations and strategies for change.

YANQ will be launching the report and campaign at its Brisbane offices on the afternoon of March 16. Guest speakers will be present to address the issues raised by the report and the media will also be invited to attend.

YANQ will be asking regional members to be involved in the campaign in their own areas. Such involvement may take the form of a mini report launch or a visit to their local Federal member to discuss income support issues with them.

Further information on the Income Support Campaign will be forwarded to YANQ members closer to the launch. Launch details should be finalised during February 1992.

Any worker or agency interested in co-ordinating action in their own region should contact YANQ

Policy & Research Officer

Corrie Macdonald on

(008) 177 899 or

(07) 852 1800.

**Campaign Launch
16/3/92**

YOUTH AGAINST RACISM

- HREOC Campaign 1992 -

The Human Rights and Equal Opportunity Commission (HREOC) is planning a national Youth Against Racism Campaign in 1992 to encourage young people, of all backgrounds, to take a stand against racism. The campaign will be launched on March 21 - the International Day for the Elimination of Racial Discrimination - and will run until late 1992.

The main focus of the campaign will be to give young people (12-18 years) the skills and courage to intervene when they come across racist behaviour or attitudes in their friends or communities. Rather than focusing on "victims" or "perpetrators", this campaign will target "fence sitters", that is, young people who are aware of incidents at school or amongst their friends although they may not identify the incidents as being racist. They don't think such incidents are fair but don't know what to do or say to intervene.

The main strategy for the campaign is to involve popular figures from youth culture in promoting anti-racism messages through their work in the media and music industries. Anti-racist slogans will appear on stickers and badges and will be actively promoted by campaign spokespersons. Like the rest of the campaign, these slogans are being developed in consultation with young people from a wide variety of backgrounds and locations.

The campaign will also produce a kit for advocates which will provide information on major issues, including racist myths and stereotypes and effective ways of dealing with them.

The HREOC has only \$240,000 for the entire campaign and is therefore unable to fund community projects. However, groups can coordinate activities to tie in with the campaign in order to "piggyback" on the publicity it generates. See below for details of activities in Queensland.

For more info on the HREOC campaign or to get on the mailing list for campaign bulletins phone Nita Kambouris on (02) 229 7600.

YOUTH AGAINST RACISM IN QUEENSLAND

During late December Liz de Rome of the HREOC's Sydney office was in Brisbane and expressed her willingness to meet with interested persons and discuss the Youth Against Racism Campaign.

With only a little notice, YANQ hurriedly notified relevant groups and a short meeting was held on December 13 attended by representatives of YANQ, the Ethnic Communities Council of Queensland and ATSIC. Unfortunately representatives were unable to attend from the Brisbane Migrant Resource Centre (MRC) and the State Government's Bureau of Ethnic Affairs.

The outcome of the meeting was that those present undertook to assist in disseminating campaign information and to consider ways in which their organisations could undertake relevant activities in 1992. At this stage it is understood that the MRC has tentatively planned an Ethnic Youth Forum for sometime in 1992.

It will be to everyone's advantage if groups consult each other about projects and coordinate their activities. To this end, another meeting has been planned for the New Year.

A meeting to discuss the Youth Against Racism Campaign will be held on Monday 10th February from 10am-12noon at YANQ. Liz de Rome from the HREOC will attend. Any group with an interest in planning an activity or finding out more about the campaign is welcome to attend or receive minutes. For more information please contact Corrie Macdonald on (07)852 1800.

State Government Youth Policy Project

As a result of the PSMC Review of the Department of Tourism, Sport and Racing, the Department's Youth Policy Project has been confirmed and a timeline established for development of a draft policy paper. DTSR is now inviting submissions on the Youth Policy from organisations in the non-government sector.

You can be involved in the Youth Policy development process by submitting a short paper on issues relating to young people from your organisation's perspective. Government departments involved in youth affairs have also been asked to produce issues papers.

The final date for submissions is now 14 February 1992. However, the Youth Bureau would like them ASAP. To assist you with your submission, guidelines for issues papers have been developed (see opposite).

Once a submission has been received a draft policy statement on Youth Affairs will be prepared by 27 March 1992 for the Hon Minister responsible for Youth Affairs to Cabinet. This will complete the initial development phase. It will be followed by an implementation phase which will include further development and consultation.

Key areas to be focussed on by the Youth Policy include:

- | | |
|-------------------|--|
| * employment | * education & training |
| * families | * accommodation |
| * health | * justice & the law |
| * transport | * community |
| * environment | * recreation, sport & the arts |
| * specific groups | * coordination, consultation and participation |

Please send your submission to the Youth Policy Project, DTSR, GPO Box 354, Brisbane 4001.

For further information contact Yvonne Goodrick, Manager, Youth Policy Project on (07) 234 9878.

YOUTH POLICY PROJECT - Issues Paper Guidelines -

Please provide a brief issues (or position) paper (maximum approximately 10 pages) under the following headings:

Trends / Key Issues / Future Challenges and Direction / Policy Implications

1. TRENDS Identify and describe changes or emerging trends in aspects of society and the environment, which affect or are likely to affect:

- * young people in Queensland
- * young clients of your organisation

2. KEY ISSUES currently affecting responses to the needs of

- * young people in Queensland
- * young clients of your organisation

Key issues should include comments where relevant concerning gaps, deficiencies, inefficiencies, problems in the areas of

- * clients
- * service and delivery
- * access
- * evaluation/monitoring etc

Examples of issues within some of these areas include:

- * funding
 - duplication
 - criteria and consistency
 - models of service delivery to specific needs groups
 - inadequacy
 - reallocation
- * coordination
- * consultation
- * participation
- * information
- * quality of services
- * youth workers (expertise, training needs)

3. FUTURE challenges and directions facing your organisation in the area of youth services.

4. POLICY IMPLICATIONS

A full discussion of the Youth Policy Project can be found on pages 10-13 in the article "Outcomes of the PSMC Review of the Division of Youth".

Training for Workers in Rural and Remote Communities

- YANQ/YSTC Application for Funding -

Last newsletter we informed readers that YANQ and the Queensland Youth Sector Training Council (YSTC) were preparing an application for funding to run workshops on "Dealing With Isolation" for workers with young people in rural and remote communities.

The newsletter also included a survey on the project for workers. Many thanks to the YANQ members and newsletter readers from rural and remote communities who took the time to fill in and return the survey. 45 responses were received, covering every targeted region. Survey data helped YANQ and YSTC staff to identify trends in training priorities for particular areas. It also gave some very clear information about appropriate locations for workshops.

The application has now been forwarded to the Rural Access Program (RAP) in the Commonwealth Department of Primary Industries and Energy. News on whether the application has been successful will arrive in 1992.

YANQ Young Women's Project

- Application Unsuccessful -

YANQ has recently received news that its application for funding to the National Agenda for Women Grants Program (NAWGP) was unsuccessful. The application requested \$25,000 to employ a worker for an action research project on service delivery to young women by non-government agencies in Queensland.

NAWGP had only \$300,000 to allocate nationally. In Queensland, major funding went to the Queensland Cancer Fund for a project on gynaecological cancer (\$24,500). Queensland University of Technology was also funded for mathematics workshops for female school students (\$11,500). Of 39 grants made nationally, 4 were made to organisations or projects specifically targeting young women. Other grants will no doubt benefit some young women in their application.

Thanks once more to those women who helped in the preparation of the funding submission. YANQ will apply again next year.

The Youth Affairs Network of Queensland Inc has a primary objective to assist in the development of regional youth affairs infrastructures and networks.

With this aim we are calling for

Expressions of Interest

from organisations, preferably interagency groups or a regional network of interagencies, to undertake the role of

Regional Development

of the YANQ network and membership base. Resourcing for this purpose is available from a total pool of \$12,000 and will be distributed with regional infrastructure costs in mind. It is envisaged that regional resourcing will be in the range of \$500 to \$2,000.

The aim of this strategy is to develop a broad geographical network across localities in each region. Each regional network would be:

- the main point of contact for information flow between the region and YANQ;
- the nominator of delegates to the annual YANQ Policy Forum;
- the contact point for issues development within regions (eg. training, policy development);
- either an incorporated association or able to operate under the auspice of a member association.

It would be expected that the convenor of the regional body and the auspicing body (if required) hold Ordinary (non-government) YANQ membership.

An expression of interest might include information about the existing local network and the extent of its representative nature in the city/town/region in which it operates. Ideas about the possible development of the regional network and the manner in which these funds might assist this process would also be useful.

If you are interested or require more information please phone Lindsay Granger on (07) 852 1800 or (008) 177 899. Expressions of interest are required by 31 March 1992.

YANQ/YSTC

Trainers School 1992

YANQ and the Youth Sector Training Council (YSTC) have been funded to run a 5-day residential Trainers School in March. The aim of the School is to increase training skills of youth affairs trainers and formally build trainer networks across Queensland.

DATE AND VENUE

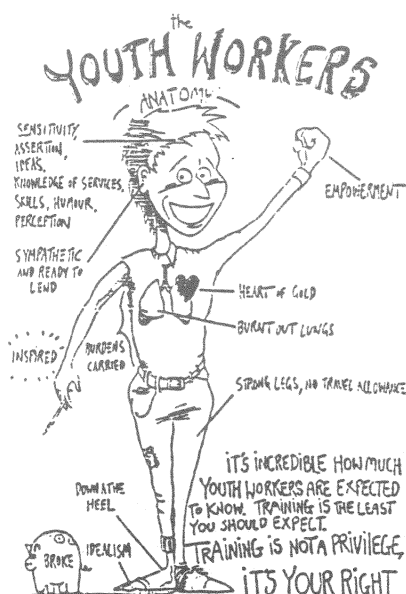
The Trainers School will be held from 16-20 March at the Banyo Seminary and will cater for a wide variety of trainers in the youth sector.

COST

Government \$375
Non-government \$200
(A small number of registrations may be accepted for \$100 for non-government workers and volunteer for whom these costs would prove difficult.)

TRANSPORT

Subsidies are available for 5 people from each of the following regions: Cairns, Mt Isa, Townsville, Central, Wide Bay, South West and Darling Downs.



PARTICIPANTS

Regional networks are asked to assist in the nomination of participants to the Trainers School.

The suggested guidelines which may help regions nominate 5 people for the transport subsidy are:

- at least one Aboriginal/Torres Strait Islander trainer
- at least one inexperienced trainer
- at least two experienced trainers
- gender balance preferred
- non-government workers preferred (government workers should be entitled to reimbursement of travel costs from their department)

MORE INFORMATION

Readers interested in attending the Trainers School should contact either:

- their local youth interagency to let them know of their interest, or
- Lindsay Granger at YANQ on (07) 852 1800, or
- Pam Searle at YSTC on (07) 237 1304.

Lindsay will be talking to regional networks about the Trainers School over the next few weeks as he meets with regional networks (see page 3 for timetable) and more detail will be available at these meetings.

DRAFT PROGRAM

The 5-day program has been devised so that trainers with varying interests and levels of expertise can select from a number of streams which best meet their training needs.

Monday

Welcome/registration

Keynote speakers

- Adult learning principles
- Competency based training and the training reform agenda
- Ethics of training
- Developing learning contracts
- Evaluation strategies

Tuesday

Choose either (1 of 3)

- Basic train the trainer
- Advanced train the trainer
- ATSI train the trainer

3 day stream

or choose (1 of 4)

- Action learning
- Models of training delivery
- Recognition of prior learning
- On the job training

1 day stream

Wednesday

If you did not choose either Basic, Advanced or ATSI train the trainer on Tuesday then

choose (1 of 5)

- Training in a cross cultural environment
- Using adult learning principles in CBT
- Program design
- Workshops and group work
- Distance learning

2 day stream

Thursday

(Same as Wednesday)
Celebration Dinner

Friday

Keynote speakers

- Training strategies and infrastructure for the future

Plenary

Evaluation

Close

Outcomes of the PSMC Review of the Division of Youth

The recent Public Sector Management Commission review of the Department of Tourism, Sport and Racing (DTSR) has led to significant changes in the Division of Youth (DOY), now renamed the Youth Bureau. Changes announced in late 1991 are discussed below.

RESPONSIBILITY FOR YOUTH AFFAIRS

The PSMC recommended that DTSR retain responsibility for co-ordination of youth affairs across government and that the Minister's title be changed to Minister for Tourism, Sport and Racing and Minister for Youth Affairs. This is a welcome recognition of the significance of the youth portfolio. It is imperative that departmental practices now back up this symbolic change. (It is not known when the Minister's title will be formally altered.)

THE DIVISION OF YOUTH

The DOY, with around 40 staff members, has been reconstituted as a Youth Bureau of three to four officers located in a new Division of Field Services. Remaining staff have been relocated within DTSR with most no longer working in youth-specific areas.

One of the consequences of this downgrading of the DOY has been the resignation of its former Director, Rod Lees. The new Manager of the Youth Bureau will be appointed early in 1992.

It is difficult to reconcile a substantial staffing cut with a desire to see the youth section of DTSR operate more efficiently. The DOY, with its higher staffing levels, was beginning to establish a support system for more comprehensive youth services and was working to develop expertise in youth affairs.

The new Youth Bureau is expected to further the work of the DOY with a minimum of human resources. It is true that some of the functions previously performed by the DOY have been allocated to other Divisions of DTSR. However, many remain with the Youth Bureau. It is vital that staff numbers within the Youth Bureau reflect the importance of the function with which it is charged. There must also be sufficient staff within DTSR who possess particular expertise in the youth field.

FIELD SERVICES

The Rural Community Youth Extension Scheme has been transferred, with full funding, to the Bureau of Employment, Vocational and Further Education (DEVETIR).

The DOY's Field Service Officers have been redesignated as Youth Development Officers (YDO's). DTSR's **Review Update** (Nov 91) states that the role of YDO's is "to develop and implement regional plans under the guidance of Regional Managers, in conjunction with other agencies and reflecting clearly articulated Government youth policy guidelines".

At present there are a variety of regional offices in different centres housing sub-sections of DTSR eg. just a Field Service Officer, or just a Sport and Recreation Officer. The PSMC recommended the consolidation of all departmental services in a region into one office. Where there is currently a Youth office and a Sport and Recreation office in one town, this will occur.

It was also recommended that smaller branch offices in some towns be phased out and staff relocated to a regional office in another centre.

“It is vital that staff numbers within the Youth Bureau reflect the importance of the function with which it is charged.”

Youth branches mentioned for closure within the **Review Update** were Ipswich (new office: Mt Gravatt), Strathpine (new office:

Redcliffe), Hervey Bay (new office: Maryborough), Chinchilla (new office: Toowoomba), Longreach (new office: Emerald).

However, DTSR's **Youth Link** (Dec 91) states that *"the Department's regionalisation strategy finally approved by Cabinet only provides for the closure option to be considered when the professional officer's position in a branch of area office becomes vacant for some reason. ... The closure of an office will only be recommended after extensive consultation with the local community and the Local Government Authority, resulting in an acceptable alternative service. Recommendations will be made to the Rural Communities Policy Unit in the Premier's Department, which will have the final say"*. Therefore, for the present, YDO's will operate from Cairns, Chinchilla, Ipswich, Longreach, Maroochydore, Rockhampton, Strathpine, Toowoomba, Torquay and Townsville.

Consolidated regional offices will usually include one YDO, two Sport and Recreation Development Officers, one or two Licensing Investigators and four administrative staff.

Consolidation of regional offices makes sense in terms of resource allocation and when/if it occurs, will provide much needed administrative support to YDO's, most of whom have previously operated as "Lone Rangers". However, one would have hoped to see increased numbers of field staff rather than a decrease in the number of regions from 12 to 11 as has occurred. It appears that, when confirmed, some of the new regions will be smaller than before but others will be larger. Some staff will still be overstretched in the geographical area they must service. Similarly, while proposals for regions (contained in **Review Update**) indicate that some regions will conform better to social or demographic relationships recognised by communities, others will not.

Each regional office will be supervised by a Regional Manager. YDO's not relocating at present will nevertheless be responsible to these new Regional Managers, some of whom will be located in other towns. This is a change from the previous situation where Field Service Officers were responsible to the DOY.

“ It is now the case that there are more YDO's working in Central Office than operating in the field. ”

At present Acting Regional Managers have been appointed. Their positions should be advertised in the near future. None of the Acting Regional Managers has been selected from the Youth area of DTSR. Thus YDO's are now under the supervision of Regional Managers who do not have a background in youth affairs. It is difficult to see how this system is providing YDO's with better support in the field.

Regional offices are responsible to the Executive Director of the Division of Field Services. The Acting Director, Peter Phair, was also drawn from the Sport and Recreation area of DTSR. He has previously worked for the Victorian Department of Labour which contains a Youth Bureau.

FUNDING/GRANTS PROGRAMS

The PSMC recommended that all the DOY's grants programs be consolidated into one new program. Thus the current Youth and Community Grants, Youth Initiatives Grant, Youth Assistance Scheme (Conference Grants) and Community Youth Work Training Grant will be discontinued in their present form and incorporated into

a new Community Youth Work Development Grant. Youth Week grants will continue, but will now fund only activities that can be shown to have some **ongoing** benefit to young people.

Funding levels for the new grants structure in 1991/92 will be the same as in 1990/91 and will be

reviewed prior to the 1992/93 Budget in light of the program's effectiveness.

It is difficult to comment on the changes to grants programs at this stage without access to new guidelines. However, one would hope that the flexibility of specific and small grants - such as Conference Grants, which could be applied for at any time - will not be lost in the new consolidated structure.

Responsibility for the assessment and administration of grants has also shifted. Regional Managers will now have responsibility for assessing applications and prioritising within each region. The Executive Director of the Division of Field Services will then be responsible for making recommendations to the Minister on individual grants. The Executive Director will be guided by clear and public guidelines.

Making funding allocations with regard for regional factors is sound in theory. Regional Managers, with knowledge of conditions in their own region, should be able to make better recommendations on funding than bureaucrats located in Central Office. It should also be possible to better co-ordinate services in a region through the administration

of funding programs, in an effort to avoid gaps and unnecessary duplications in youth services.

However, as mentioned above, Regional Managers do not necessarily have any knowledge of the youth sector. Thus it is imperative that YDO's, with their greater expertise in the area, work closely with Regional Managers in assessing and prioritising grant applications. It is also vital that decisions made at regional level are seen to be fair, competent and take into account the views of the non-government sector in the region, especially where a representative regional group exists (eg a Regional Youth Forum). There should also be input from the Youth Bureau when final decisions are being made on grant applications by the Executive Director of Field Services.

YOUTH POLICY

The development of a youth policy was endorsed by Cabinet in March 1991. Since then, policy officers working out of the DOY have been engaged in research and have attempted to begin a consultative process. However, there has been a lack of clarity as to exactly what the "youth policy" project is supposed to produce and the extent of the consultation process which should be undertaken.

There has also been some confusion regarding the role of the Inter-Departmental Committee on Youth Affairs (IDC) in the development of the policy. Convened by the DOY, the IDC was comprised of representatives from a number of State Government Departments with an interest in youth affairs. Its intended functions included the co-ordination and integration of State Government services to young people, and the development of a Youth Policy. The IDC has been abolished as a result of the PSMC review.

“It is also vital that decisions made at regional level are seen to be fair, competent and take into account the views of the non-government sector ...”

The PSMC has now recommended that DTSR complete a youth policy by March 1992. **Review Update** states that DTSR should “consult with relevant agencies, including the Departments of Family Services, Health, Housing and Local Government, Justice, Education, DEVETIR, and the Cabinet Office, and prepare a draft policy statement on Youth Affairs no later than Friday 27th March, 1992 for the Minister for Tourism, Sport and Racing to take to Cabinet”.

Responsibility for the development of the youth policy now rests with two groups: the Youth Policy Project Team and the Youth Policy Reference Group.

The Youth Policy Project Team is comprised of those officers previously from the DOY who were already working on the Youth Policy, plus four YDO's who have been seconded from their field positions and brought into central office to assist with the project.

“...the policy can only benefit from widespread consultation early on.”

The Youth Policy Reference Group is supposed to support and advise the Youth Policy Project Team. The Reference Group is made up of members from State Government departments and non-government agencies. It is not yet known which departments are appointing representatives. The following individuals have been appointed from the non-government sector:

Lindsay Granger (YANQ), Simon Dilly (SEQYAC/NORQYAC), Lurline Comerford (Australian Social Welfare Union), Cobie Knoblauch (Australian Association for Adolescent Health), and Dr Ian O'Connor (Senior Lecturer in Social Work, researcher on juvenile justice issues).

All members from the non-government sector are Ministerial nominees ie have been chosen by the Minister.

The Youth Policy Project Team is also calling for submissions from the youth sector as part of its consultation process. (See article on page 7, “State Government Youth Policy Project”.)

It is commendable that the State Government has made a commitment to the development of a youth policy. However, there are some areas in which the project could be improved.

Firstly, the nature of the policy document to be produced is still not clear. It appears that the project is trying to arrive at a framework document to guide individual departments in the development of youth policy. However, this needs to be clarified so that all concerned are certain of the process in which they are taking part.

Second, a deadline of March 27th seems ambitious for such an extensive project. It will limit the extent of consultation and, although it has been said that further development and consultation will take place during the implementation phase, the policy

can only benefit from widespread consultation early on.

The timeline will also make even more challenging for staff the task of producing a completed document. A possible alternative is to produce a Green Paper by March, which could then circulate for comment over the following months. This may in fact be what the PSMC intended in its description of a "draft policy statement". In this way, the substantial work of policy development would be completed within the allotted timeframe and, at the same time, more extensive consultation could take place, both with other departments and the non-government sector.

It is appropriate to seek the involvement of YDO's in the development of the policy. They do, after all, have field experience in the areas under discussion.

However, it is now the case that there are more YDO's working Central Office than operating in the field. (Four YDO's on Youth Policy and two on grants administration). This has occurred because of the PSMC staffing cuts to the now Youth Bureau, and the urgency of the Youth Policy Project. While a youth policy is vital, it is not satisfactory

to leave the youth sector without field staff during its development.

CONCLUSIONS

The impact of many of the changes made as a result of the PSMC recommendations will not be felt for some time yet. The effectiveness of a number of initiatives can only be judged when they have been put into practice over a period of time. However, a number of issues should be given immediate attention:

- Staffing levels within the Youth Bureau;
- Ensuring expertise in youth affairs in the assessment of grant applications from the youth sector;
- Secondment of YDO's to Central Office and the consequent shortage of field staff;
- Timelines for the Youth Policy Project;
- Clarification of the nature of the Youth Policy to be produced and consideration of a Green Paper as a "draft policy statement".

Readers wishing to obtain a copy of the new Departmental structure and the PSMC recommendations should contact the DTSR Marketing Communications Unit on 237 9826.

YOUTH ADVOCACY CENTRE

Expression of Interest

Evaluation of Community Placement Program

The Youth Advocacy Centre is a non-government legal and welfare agency for young people aged 10 to 16 years.

The agency wishes to evaluate the Community Placement Program model of accommodation it has developed over the last six years. This model houses young people with families from a local community with support being offered to caregivers and young people by this agency. It is anticipated that the project will take seventeen weeks to complete.

Persons with an interest in undertaking such an evaluation should send their curriculum vitae to:

**The Coordinator
Youth Advocacy Centre
217 Lutwyche Road
Windsor Qld 4030**

by 31 January 1992.

ACTING REGIONAL MANAGERS DEPARTMENT OF TOURISM, SPORT AND RACING (From Youth Link Dec 91)

Cairns

Graham Burton (070) 523 299

Emerald

Stephen Gill (079) 821 510

Maryborough

Blanche Hayes (071) 237 710

Nambour

Phil Keen (074) 413 955

Rockhampton

Linda Lock (079) 319 805

Brisbane South & Ipswich

Ross Nargar (07) 237 9845

Mt Isa

Bill Sankey (077) 432 130

Redcliffe

Oliver Simon (07) 883 2353

Burleigh Heads

Ian Whitehead (075) 353 198

Townsville

Allan Whitfield (077) 221 005

Toowoomba

Gerry Wilson (076) 319 286

Watchhouse Practices

The Youth Advocacy Centre is interested in collecting information and data on the detention of juveniles in watchhouses.

If anyone is able to keep us up to date with current practices and detentions in their area could they please contact:

**Janet Wight
Youth Advocacy Centre
Phone: (07) 857 1155
on a Wednesday, Thursday or
Friday morning.**

"A NIGHT ON THE TOWN"

- School Drama to Address Youth Homelessness -

In 1992 Brolgas, the youth arm of the Royal Queensland Theatre Company, will be touring Queensland secondary schools with a drama addressing issues of youth homelessness. In conjunction with this production there is an opportunity for youth accommodation services to liaise with Brolgas and local schools and engage in community education and support for school students.

"A Night on the Town" will tour selected Queensland secondary schools between February and May 1992. Four actors will take a variety of roles in the 50-minute play.

Brolgas have researched the production over the last six months. During this time they have consulted with several youth accommodation services and attended the Youth Housing Forum in Brisbane in September. Information gathered has been used in the development of the play and to prepare extensive teachers' notes.

Human Relationships Education and/or Drama teachers will be speaking with actors about the drama and will conduct workshops with students before and after its presentation. These workshops will include discussion of the personal consequences of youth homelessness. Teachers' notes will include a good selection of current literature on youth homelessness and a list of local youth accommodation services.

This is a great opportunity for youth services and schools to work together in the areas of outreach casework, community education and community development. One of the newest trends in supported accommodation for young people is to focus on increasing links between youth services and schools. Your involvement in a workshop may provide an excellent

opportunity for liaison with your local school.

"A Night on the Town" will be presented in the places listed below. Contact names for teachers at local schools can be provided to youth workers on request. Agencies and schools in each centre can then make joint decisions on the kind of input youth services might have to the process.

"A NIGHT ON THE TOWN" WILL BE PERFORMED IN:

Metropolitan and near-Metropolitan:

Ferny Grove, Clayfield, Newmarket, Daisy Hill, Coorparoo, Indooroopilly, Wynnum, Corinda, Mt Gravatt, Sunnybank, Marsden, McGregor, Oxley, Browns Plains, Redlands, Alexandra Hills, Rochedale, Beenleigh, Ipswich, Mudgeeraba, Richlands, Nerang, Shailer Park, Currumbin, Benowa, Boonah, Bray Park.

Rural Centres:

Laidley, Gatton, Rosewood, Stanthorpe, Nanango, Kingaroy, Gayndah, Monto, Charters Towers, Cloncurry, Blackwater, Capella, Clermont, Dysart, Middelmount, Mount Isa, Emerald.

*For more info contact Lurline
Cormerford at the Queensland
Young Homeless Fund on
(07) 831 3178.*

ACOYP

Australian Coalition of Young People

ACOYP is an independent body which promotes the active involvement of young people in the decisions affecting their lives. Its aims are:

- to provide a vehicle for all members to share ideas, common needs and so on;
- to recognise, network and utilise the resources of members;
- to promote the involvement of all young people regardless of their ethnicity, religion, gender, culture, sexual preference or any other quality;
- to advocate on behalf of members as directed by the Representative Council;
- to promote active awareness of young people's issues.

Membership is open to any organisation with involvement in youth affairs, with membership largely composed of young people and willing to be represented by a young person.

Full member:

National, state or large regional groups - \$50.

Associate member:

Local bodies and individuals - \$10.

If you require further information contact Deirdre McNally on (06) 247 3540.

HIV/AIDS AND YOUNG PEOPLE CONFERENCE

17-18 OCTOBER 1991

The "HIV/AIDS and Young People" conference held in Melbourne in mid October 1991 drew together people from a variety of backgrounds involved in youth health and education.

Being the first of its type the conference aimed to provide the latest information and draw together the knowledge and experience of the participants, in order to compare, diversify, implement and update educational strategies and examine the way we deal with young people, the barriers they face and the chasms we have to cross.

Young people represent the fastest growing group in the community who are at risk of HIV infection. Young people under 25 years represent 20% of people diagnosed HIV positive in Victoria. Young gay men account for the majority (67%) of HIV positive people under 25 years. Alarming as these figures are, an increasing number of these people are reverting to unsafe practises, while many more fail to realise that what they are doing is unsafe.

Young people are not a homogeneous group. While infection rates are statistically divided between various groups, ie. gays, heterosexuals, haemophiliacs, etc, these groupings go a lot deeper, representing all walks of life, all religious backgrounds, all ethnic cultures.

The clear message from the speakers was that effective educational campaigns require appropriate language - not for the general public, but for the target group. The language must be explicit and that which is used by the youth you wish to contact eg. say *fuck* when they understand *fuck*.

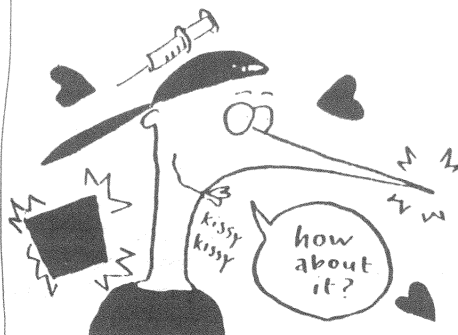
The barriers facing young people are as varied as the backgrounds they come from. Religious and cultural beliefs must be taken into account. In addition, cultural values and societal conditioning have to be confronted before they can start looking at themselves and the people around them and ultimately their behaviours.

We still live in a society where death is feared, AIDS is dreaded and gays are hated. As a whole we have to address each of these issues and communicate honestly before we can hope to see the last of the worst.

This report was prepared by Stuart Duel from "Toehold", a support group for gay and lesbian young people. "Toehold" can be contacted at PO Box 226, Spring Hill 4004 or phone Colin at the Queensland AIDS Council on (07) 844 1990. For a copy of the conference report call the Victorian Aids Council on (03) 483 6700.

For more information on HIV/AIDS contact your nearest AIDS Council:

Brisbane	(07) 844 1990
	(008) 177 434
Gold Coast	(075) 322 673
Toowoomba	(076) 391 820
Sunshine Coast	(074) 437 702
Townsville	(077) 211 384
Cairns	(070) 511 028



help for tenants in North Queensland

New Tenants' Union Office
in Cairns

The Tenants' Union of Queensland has opened a North Queensland branch in Cairns.

The worker at the new office is Anna Reynolds. Anna can provide tenants with advice and information, advocacy services, literature on tenants' rights and obligations, and lots more. Tenants include those living in supported accommodation, Government or local council properties, housing co-operatives, rented houses, flats, units, caravans, boarding houses and company houses.

To contact the new office, phone (070) 313 194 or visit the Tropical Arcade, Cnr Abbott and Shields St, PO Box 2432, Cairns 4870.

Networking in North Queensland

Over the past few years, workers from 28 women's service organisations in North Queensland have met regularly to provide support and discuss common issues.

The North Queensland Women's Services Network extends from Mackay to Cape York and west to Mount Isa. It includes Aborigines and Torres Strait Islanders, women from non-English speaking backgrounds and women whose energy is focussed on coping with domestic violence, homelessness and women in crisis.

For more information contact Emma Buckley on (070) 519 366.

committee profiles committee profiles

Name:

Jane Folliott

Occupation:

Project Officer

Employer:

QUT Student Guild

Star sign:

Sagittarius

Committee Position

Chairperson



Brief Training and Work History

- Worked in student unions since 1983 - was the first female President of QUT Union (now QUT Student Guild) in 1986
- Voluntary work in the youth affairs field since 1984 on a State and National level
- Involved in trying to establish a Qld youth forum
- Involved with YACA for 4 years / President for 2.5 years
- Research Officer with the BCAE Union in 1989
- Trying to complete a BA Business Communication
- Currently learning Tai Chi and Japanese

Special Skills/Interests in the Youth Field

- Education issues
- Network development

Favourite female:

My mum

Favourite word/s:

Catastrophising

Favourite drink:

Chivas Regal

What is the best thing you've ever done:

Buying a water bed

Who would you most like to meet:

David Bowie

What word/s would you use to describe yourself:

Bossy, fun and a champion shopper!

What is the trait you most deplore in others:

Insensitivity and lying

Which words or phrases do you most overuse:

"It's a worry!"

What one thing would improve the quality of your life:

"Real" wages for work done

Name:

Tracey Mutze

Occupation:

Family Therapist

Employer:

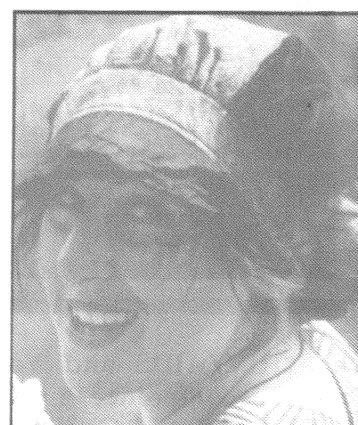
Youthlink Cairns

Star sign:

Aquarius

Committee Position

Committee Member



Brief Training and Work History

- 1987-1988 Diploma in Social Science
- 1988 Kedron Lodge Youthworker and Living Skills Worker
- 1990-91 Youth Housing Project - Youth Housing Worker and Acting Coordinator
- 1991 Youthlink Cairns Family Therapist

Special Skills/Interests in the Youth Field

- * Counselling one to one or family on communication
- * Young women's issues, especially equality and power
- * Openness, consistency and practical options in assisting youth and creativeness

Favourite movie:

Dead Poets Society and Barbarella

Favourite words:

Honesty and enthusiasm

What is the best thing you've ever done:

Being born - survived

What would you like to be doing 5 years from now:

Chasing my own kids

What word/s might other people use to describe you:

Hippie, honest, fun (I hope), organised

What makes you most depressed:

Negative, wallowing people

Which words or phrases do you most overuse:

"Sorry", "Thankyou", "What a wally"

Which talent would you most like to have:

Change without hassles

How would you like to be remembered:

Warmly, I reached goals without forsaking my principles

committee profiles committee profiles

Name:

Helen Betts

Occupation:

Community
Development Worker

Employer:

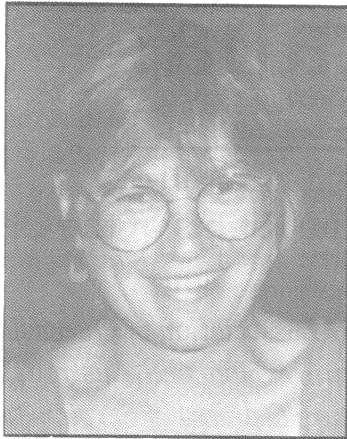
Youth Advocacy Centre

Star sign:

Cancer

Committee Position

Committee Member



Brief Training and Work History

- 1982 BA Modern Asian Studies
- 1982-1984 National Organiser Tertiary Young Christian Movement
- 1985 Graduate Diploma in Social Planning
- 1986-1988 Community Development Officer at All Hallow's High School
- 1988 to 1992 Youth Advocacy Centre

Special Skills/Interests in Youth Field

- Housing
- Juvenile Justice Issues
- Research
- Lobbying and Social Action
- Structural Analysis Process

Favourite male:

Tim Winton

Most hated food:

Tripe in white sauce

Favourite movie:

To Kill a Mocking Bird

Who would you most like to meet:

Van Morrison

What is the best thing you've ever done:

Travelled by train through the desert state of Rajasthan, India

What do you procrastinate most often about:

Exercise, making really awful phone calls

What is the trait you most deplore in others:

Intolerance

What one thing would improve the quality of your life:

Having a house of my own

Which talent would you most like to have:

To be able to sing the blues

Name:

Sally Watson

Occupation:

Social Worker

Employer:

Zig Zag Young Womens
Resource Centre

Star sign:

Cancer

Committee Position

Committee Member



Brief Training and Work History

- Bachelor of Social Work
- Presently undertaking a Naturopathy Degree
- In the welfare field I have worked at St Vincents Home for Children, the Salvation Army Youth Outreach and Zig Zag Young Women's Resource Centre
- SEQYAC delegate to the National Youth Coalition for Housing

Special Skills/Interests in the Youth Field

- Young people's housing issues
- Young women's issues
- I spend all my time working on housing issues and as a result know very little about anything else!

Most loved food:

Moreton Bay Bugs

Favourite movie:

Wild at Heart and Annie

What is the best thing you've ever done:

Left home; left men

What would you like to be doing 5 years from now:

Anything, but happily

What makes you most depressed:

Work and relationships!

What is the trait you most deplore in others:

Talking too much, especially when its *\$@&%?%#@#!

What one thing would improve the quality of your life: ASWU Award Wages

Which talent would you most like to have:

A good singing voice

How would you like to be remembered:

As a good singer (joking). No really, kind, loving and hilarious.

Will CROC help Young People in Australia?



- Conference on the UN Convention on the Rights of the Child -

During November 1991 the Child and Adolescent Welfare Association of Queensland (CAFWAQ) hosted a conference entitled "The Convention and the Future: How will Australia's Ratification of the Convention on the Rights of the Child Affect the Future Delivery of Services to Children?". The Brisbane conference was an opportunity for participants to become familiar with the contents of the UN Convention and also to begin considering what practical difference it might make to the lives of children and young people in Australia. YANQ Policy and Research Officer Corrie Macdonald attended and prepared this report.

On 20 November 1989 the United Nations General Assembly adopted the Convention on the Rights of the Child (CROC). It was ratified by Australia on 17 December 1990. By September 1991, it had been ratified by 96 countries and signed (but not yet ratified) by a further 44.

CROC contains 52 numbered paragraphs (known as "Articles") outlining the rights of children as determined by the participating countries of the United Nations. It has been described as "the single, most comprehensive statement of children's rights ever drawn up at the international level" (Professor Philip Alston, *Foreword to The UN Children's Convention and Australia*).

The Convention applies to under eighteen year olds (except where domestic law sets a lower age of majority). It addresses issues such as survival, living standards, family, health, disability, education, identity, adoption, religion, sexual and economic exploitation, alternative care, juvenile justice, indigenous and minority groups and discrimination.

On each issue, CROC sets a minimum standard for the treatment of children. It also emphasises "the right of each child to be involved - to participate - in decision-making on matters that affect his or her interests and for the child's evolving capacities to be taken into account in that regard." (Alston).

Ratifying a UN Convention means that countries become "party" to the Convention.

Being party to a Convention like CROC means that a country is bound to implement its Articles. However, the Convention itself is **not** law in Australia.

"(T)he method by which the Convention is to be implemented in Australia is through the adoption of appropriate legislation by the Australian Federal and State Parliaments. The Convention itself does not constitute the law of the land, although we are obligated to give effect, in the most appropriate

manner, to its provisions. The process of implementation thus remains a wholly domestic exercise." (Alston, *"Australia and the Convention" in The UN Children's Convention and Australia*). After ratifying CROC, the Australian Government claimed that there was no need to introduce new Federal or State legislation because Australian law already complied with CROC's provisions and adequately protected the rights of children.

Speakers at the CAFWAQ conference proved that this was not the case. A series of presentations compared the standards set down in the Convention with the reality of children's and young people's lives in Queensland today. Topics included Aboriginal and Torres Strait Islander children, children from non-English speaking backgrounds, juvenile justice, homelessness, poverty, religious freedom and the rights of young people taken into care. Speakers demonstrated clearly that in many cases the rights outlined in CROC are not being respected or protected, either in law or in practice.



One of the most impressive sessions of the conference was presented by two young women who have lived in alternative care situations. Jam Hooper and Colleen Sims, both high school students, each presented a paper on the significance of CROC to them. With reference to their own experiences and those of other young people in care, they emphasised the need for the Convention to be implemented in order to protect the rights of young people.

The conference presented a number of strategies for turning the ideals of CROC into reality:

“It is vital that steps are taken at **all** levels to ensure that Australian practice reflects the rights outlined in the Convention.”

- **International:** CROC itself contains an Article which requires ratifying countries to make reports to the UN's Committee on the Rights of the Child, outlining the measures adopted to give effect to the Convention. The first report is due two years after a country ratifies the Convention. That means Australia's first report is due in December 1992-January 1993.

- **National:** Domestic (ie Australian) law reform must occur. Both Federal and State Governments must be made aware that, in many cases, their legislation **does not** conform to CROC's provisions. When new legislation relating to under-18's is drafted, the Convention should be used as a reference document.

- **Local:** Your agency should get a copy of the Convention! Use it when writing submissions, preparing funding applications and developing agency policy and programs. CROC can provide a benchmark for your treatment of the young people with whom you work. It can also be a useful tool in arguing for funding, particularly from Commonwealth bodies. (And don't worry - the Convention is relatively short and written in clear English!)

It is vital that steps are taken at all levels to ensure that Australian practice reflects the rights outlined in the Convention. Otherwise Australia's ratification of CROC will count for little. As Colleen Sims said in her address to the conference:

“Don't let the Convention become a lovely piece of literature. Make it a document that is worthy of the children it sets out to help.”

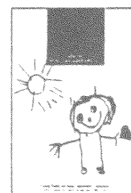
For a free copy of the Convention on the Rights of the Child contact the HREOC on (07) 244 6000

Which Country?

- is where one in four children suffers from hunger or is in danger of hunger?
- is one of only two industrialised nations which fail to provide children and families with basic health insurance?
- is one of only five countries which still upholds the death penalty for children under 18 years? (Iraq is another)
- is where estimates of homeless children run as high as 200 000?
- **and**, is where the UN Convention of the Rights of the Child has not been signed, let alone ratified?

Answer: The United States of America

The UN Children's Convention and Australia



This useful and informative volume, edited by Philip Alston and Glen Brennan, incorporates 19 papers originally delivered last July at a busy one-day seminar conducted by the ANU Centre for International and Public Law, ACOSS and the Human Rights and Equal Opportunities Commission.

The purpose of the seminar was to

One of the most impressive sessions of the conference was presented by two young women who have lived in alternative care situations. Jam Hooper and Colleen Sims, both high school students, each presented a paper on the significance of CROC to them. With reference to their own experiences and those of other young people in care, they emphasised the need for the Convention to be implemented in order to protect the rights of young people.

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It is not clear which departments at Federal and State level are responsible for preparing the report or if there will be any opportunity for the community sector to contribute. CAFWAQ and YANQ are currently investigating this matter further.

If the Committee on the Rights of the Child considers that Australia's report is unsatisfactory, there will be an opportunity for NGO's to make submissions directly to that international Committee.

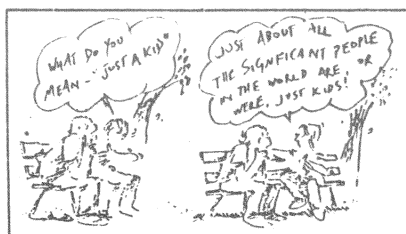
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“Don't let the Convention become a lovely piece of literature. Make it a document that is worthy of the children it sets out to help.”

For a free copy of the Convention on the Rights of the Child contact the HREOC on (07) 844 6099. CAFWAQ can be contacted at PO Box 95, Nundah 4012 or phone (07) 289 0183.

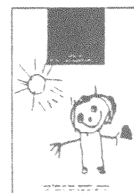


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Answer: The United States of America

The UN Children's Convention and Australia



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The purpose of the seminar was to examine the details and discuss the implications of Australia's ratification of the Convention on the Rights of the Child. Major areas covered by the papers include formulating the issues in terms of human rights, an overview of Australia and the Convention, international perspectives and implementing the Convention in Australia.

Copies can be ordered from the CIPL/ ANU, GPO Box 4, Canberra 2601. Phone (06) 249 0454. Fax (06) 249 0150. Copies cost \$10 plus \$2 for postage.

A STRONG LINK IN THE CHAIN

- A Conference about Young Women -

On 27-29 November 1991 Community Services Victoria (CSV) held a conference about young women entitled "A Strong Link in the Chain". Youthworkers Eleesa Johnston and Judith Rowell attended the Melbourne conference on behalf of Zig Zag Young Women's Resource Centre and prepared the following report.

Approximately two hundred people attended "A Strong Link in the Chain" from both government and community sectors. The aim of the conference was to formulate new ways of providing more effective and less discriminatory services for young women and to find creative solutions to long term problems in the way young women's issues are responded to.

CSV, the equivalent of Queensland's Department of Family Services and Aboriginal and Islander Affairs, recently produced a draft report entitled *Becoming Strong: An Action Plan for Young Women using CSV and CSV Funded Services*, which made suggestions for changes in the way CSV interacts with young women. The conference was used to launch the draft to a critical audience, so that issues could be prioritised and action steps underlying the proposed changes could be identified.

OUTCOMES OF THE CONFERENCE

The themes or action areas decided upon by the conference were:

- Valuing Difference - Equality of Opportunity does not mean Equality of Outcome
- Safety and Violence
- Policy Issues - Regarding Employment of Workers in Services for Women
- Power and Equality Issues
- Accommodation
- Legislation
- Income Security
- Empowerment of Young Women
- Health and Support Services
- Social Change
- Access/Equity - Employment and Training
- Education - of Community, Media etc about Positive Images of Women

The conference was significant for workers in Queensland because it provided ideas and suggestions for lobbying the DFSAIA to review its policies and practices in relation to young women in Departmental care or otherwise.

It is clear that Victoria has given more thought to this issue than Queensland. Consequently, the outcomes and successes of this conference cannot be simply transplanted here. However, it provides a wonderful starting point.

To achieve a review similar to the one in Victoria, a joint effort is needed between the government and community sector. The first step is to demonstrate to the government that there is community support for such a venture. The Youth Affairs Network of Queensland and the Women's Policy Unit in the Office of the Cabinet have already been briefed on the outcomes of the conference and we would be happy to inform any parties interested about the conference proceedings.

WOMEN WORKING WITH YOUNG WOMEN NETWORK

Early in the new year Zig Zag will be endeavouring to establish a network of workers involved in young women's issues with the intention to begin planning around issues raised at the conference. Those of you who attended Zig Zag's training workshop called "Accessing Young Women in your Community" late in 1991, will recall the discussion we had about starting a *Women Workers with Young Women Network*.

We believe it is important to address the special needs of the young women we work with and for ourselves as women workers. A network such as this could address a range of areas and provide us with support and information. Our first meeting date will be held on:

Thursday, 30 January at 10.00am at
Zig Zag 575 Old Cleveland Rd, Camp Hill 4152

If you would like more information about the conference, would like to join us at our first meeting or would simply like to share your ideas please do not hesitate to contact us at Zig Zag on (07) 843 1823.



Regional Interagency Meetings

January / February 92



Cairns Youth Forum

30 January 1992 at 3.50pm
Dept Family Services
130 McCloud St, Cairns

Contact Julie Ramsbotham
C/- Youthlink
PO Box 7479
Cairns 4870
PH: (070) 316 179

Mount Isa Youth Interagency

6 February 1992 at 1.00pm
Mt Isa Education Centre
83 Miles St, Mt Isa

Contact Max Hunter
C/- Mt Isa Welfare Council
PO Box 1785
Mt Isa 4825
PH: (077) 432 130

Gold Coast Youth Network

29 January 1992 at 11.00am
Youth Access Centre
Gold Coast Highway
Mermaid Beach

Contact Glenda Masson
C/- Stephens Community Centre
PO Box 881, Burleigh Heads 4220
PH: (075) 763 088

Rockhampton Youth Interagency

Next meeting date n/a

Contact Nanette Nissan
C/- Skillshare Capricornia
Customs House/Quay St
Rockhampton 4700
PH: (079) 222 352

Mackay Youth Interagency

10 February 1992
Mackay City Council
Gordon St, Mackay

Contact Jenny Scharer Smith
C/- Pioneer Shire Council
PO Box 68, Mackay 4740
PH: (079) 579 600

Beenleigh Youth Interagency

12 February 1992 at 1.00pm
Beenleigh Neighbourhood Centre
Mansfield Walk, Beenleigh

Contact Lyn Biagi
C/- Beenleigh NBHD Centre
Mansfield Walk, Beenleigh 4207
PH: (07) 287 2840

Gladstone Youth Alliance

18 January 1992 at 12.00pm
Community Advisory Service
Suncorp Bldg, 141 Goondoon St

Contact Francis Jones
C/- Gladstone Youth Crisis Acc.
PO Box 1439, Gladstone 4680
PH: (079) 725 383

Townsville Youth Forum

21 January 1992 at 10.00am
DTSR, TNG Building
Flinders St, Townsville

Contact Leslie Mackay
C/- Open Youth Project
PO Box 573, Townsville 4810
PH: (077) 713 648

Logan Youth Interagency

28 January 1992 at 3.00pm
Youth Access Centre
21 Station Rd, Woodridge

Contact Andrew Nathan
C/- DEVETIR
PO Box 289, Woodridge 4114
PH: (07) 208 1088

Toowoomba Youth Organisations Network

Next meeting date n/a

Contact Kevin Sadie
C/- Toowoomba & District
Youth Service
PO Box 2067
Toowoomba 4350
PH: (076) 391 333

Sunshine Coast Youth Forum

6 February 1992 at 10.00am
Youth Co-Location
Collins Place, Maroochydore

Contact Mary-Rose Adkins
C/- Youth Action
PO Box 192
Mooloolaba 4557
PH: (074) 445 495

Ipswich Youth Focus

29 January 1992 at 12.00pm
Court House Conference Room
Cnr Limestone and East Streets
Ipswich

Contact Thelma Atwell
C/- Youth Access Centre
PO Box 555, Ipswich 4305
PH: (07) 281 3155

PSMC REVIEW

Department of Family Services and Aboriginal and Islander Affairs



In August 1991 the Public Sector Management Commission (PSMC) commenced its review of the Department of Family Services and Aboriginal & Islander Affairs. YANQ prepared a submission to the review in consultation with Ordinary members and other community representatives. The submission was based primarily on the responses of YANQ members to a detailed questionnaire. It must be emphasised that many respondents commented favourably on the performances of individual DFSAIA staff members. However, most respondents also identified significant structural flaws in the Department. The following is a summary of the major issues and recommendations raised by YANQ's submission. These were presented in greater detail in the original submission.

POLICY DEVELOPMENT

1) Both "family services" and "youth affairs" have not enjoyed a high status in Queensland. Each has been transferred, retitled and restructured with alarming regularity.

- The State Government must prioritise welfare services as a key policy area and make a financial and political commitment to their long-term improvement and stability.

2) DFSAIA lack overarching policy on young people on which to base its activities.

- DFSAIA must develop a vision grounded in social justice principles for use as the foundation of Departmental policies and programs affecting young people.

3) Despite regionalisation, many community-based workers feel that DFSAIA is still developing its policies and programs in isolation from the community. Some feel that regionalisation has aggravated matters, creating a "bottleneck" in the flow of information between community and policy-makers. It is not clear what rules (if any) govern relationships between regional offices, head office and community agencies.

- DFSAIA must clearly identify the unit/s responsible for policy development. Such unit/s must be accessible and responsive to input from consumers, the community sector and DFSAIA field staff via a number of pathways.

CONSUMERS' RIGHTS

4) Young people coming into contact with DFSAIA are not provided with adequate information or opportunities to make choices affecting them.

- DFSAIA must formally recognise the rights of consumers - including young people - to be provided with comprehensive information and to participate in decision-making affecting their lives.

5) Young people currently have little hope of pursuing an appeal or grievance against the Department.

- Grievance and appeal mechanisms must be established and publicised so that DFSAIA consumers - including young people - can take action if they are unhappy with a DFSAIA decision.

6) Current mechanisms are inadequate to ensure DFSAIA accountability.

- There must be a series of publicly available Standards and Principles documents to guide the work of DFSAIA Divisions and employees. Consumers and community workers could use these documents to scrutinise the performance of the Department and its employees, as DFSAIA is now scrutinising the work of community agencies.

TREATMENT OF YOUNG PEOPLE

7) DFSAIA emphasises statutory rather than preventative work with young people and institutionalised

rather than community-based responses to their problems. This is partly due to staffing shortages but is also entrenched in program structures.

- *DFSIA must, in consultation with the community, develop policies and programs to decrease reliance on statutory and institutional options. It should encourage successful community-based programs by resourcing them adequately.*

8) DFSIA does not adequately resource or support young people leaving its care or supervision.

- *DFSIA must acknowledge its obligation to engage in support of young people leaving its care. The Transition from Care program should be retained and expanded.*

STAFFING ISSUES

9) There are not enough field staff to effectively carry out their duties and consumers and staff suffer as a result. This applies to staff servicing young people and their families and to staff working in Community Services Development.

- *DFSIA field staff levels must be reviewed and increased so that target groups can be adequately serviced.*

10) DFSIA does not provide adequate training for its field staff, particularly in dealing with special interest groups such as young women, young people with disabilities and young people from Aboriginal and Islander and non-English speaking backgrounds.

- *DFSIA training for field staff throughout Queensland must be reviewed and deficiencies in training identified and rectified.*

SPECIAL INTEREST GROUPS

11) DFSIA policy and practice does not acknowledge young women as a special interest group with particular needs. Staff training on issues of sexual violence is inadequate. Young women's behaviours are often judged in light of stereotypical notions about "appropriate" feminine behaviour.

- *DFSIA should work in conjunction with the Women's Policy Unit and the community to develop a policy statement and code of practice on its treatment of young women. The skills of community based agencies should be incorporated into improved training on sexual violence.*

12) Despite the fact that the Division of Aboriginal & Islander Affairs aims to increase the achievement of ATSI rights, most of the Department's work with young people does not reflect this. ATSI young people are over-represented in DFSIA interventions and there are far too few ATSI staff employed. This contributes to a lack of culturally appropriate services for ATSI young people.

- *The Division of Aboriginal and Islander Affairs should work with other DFSIA Divisions to develop an ATSI Youth Policy/Strategy. DFSIA must take action in recruitment, training and program development to improve the appropriateness of services offered to ATSI young people.*

13) The Department's Bureau of Ethnic Affairs is attempting to engage in work relevant to young people from non-English speaking backgrounds but is hampered by low staffing and funding levels and a low profile. Throughout DFSIA there are insufficient staff from NESB backgrounds and a lack of culturally appropriate services for NESB young people.

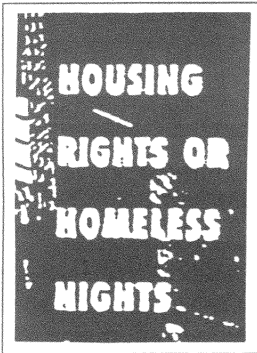
- *The Bureau of Ethnic Affairs must work with other DFSIA Divisions to develop a NESB Youth Policy/Strategy. DFSIA must take action in recruitment, training and program development to improve services available to NESB young people.*

14) The Division of Intellectual Disability Services is under-resourced. Deinstitutionalisation of young people with intellectual disabilities is commendable but there are not enough alternative accommodation facilities available.

- *In implementing its deinstitutionalisation policy, DFSIA must ensure consultation occurs with young people and their families regarding placement, and must develop adequate alternative accommodation.*

THE PSMC HAS NOW PRODUCED A CONFIDENTIAL DRAFT REPORT WHICH WAS PRESENTED TO A COMMITTEE COMPRISING THE PREMIER, DEPUTY PREMIER AND TREASURER IN LATE DECEMBER 1991. IT WILL GO BEFORE THE FULL CABINET AROUND THE END OF JANUARY 1992.

YANQ thanks all those who assisted in the preparation of the submission, especially members of the Murri community, workers in the disability field, workers with young women, and workers with NESB young people. And of course, we couldn't have done it without all those members who took the time to fill out and return our lengthy survey. The YANQ submission reflected the diversity and quality of the information provided. THANKS!



NATIONAL YOUTH HOUSING CONFERENCE - (Oct 1991)

On 10-13 October 1991 the National Youth Coalition for Housing (NYCH) held its fourth National Youth Housing Conference in Melbourne. YANQ's Network Development Coordinator, Lindsay Granger, and Communications/Administration Officer, Rita Riedel, attended the conference and prepared this report.

The aim of the conference was to provide an overview of the historical development and future direction of national youth housing and housing related policies and to benefit youthworkers working with young people facing accommodation difficulties.

The first day of the conference was allocated "Women's Day" where the role and issues of feminism in youth housing were explored. Day one of the general conference explored causes of youth homelessness and strategies for change; arguments underpinning social justice; and income support, training and employment for young people. Day two explored how social change could be achieved and day three covered reform and future directions.

A widerange of workshops was offered on each day, enabling participants to discuss and explore issues such as lobbying, strategies and campaigns, setting up co-ops, the needs of a range of disadvantaged groups of young people, gender issues in the workplace,

training, labour market programs and juvenile justice.

Keynote speakers concentrated on the future of the Supported Accommodation Assistance Program (SAAP), the joint state/federal funding program which assists homeless young people. SAAP had been one of the programs under close review as part of the Hawke government's "New Federalism".

The salient point arising from the keynote speeches was the acknowledgement that, although there are many factors which influence young people's experience of homelessness (eg. family background, class, gender, ethnicity etc), the cause, in simple terms, is insufficient income and lack of affordable housing.

The clear message contained in the Burdekin report - that young people do not leave home on a whim - is finally gaining some understanding within the Federal Government. How the new Keating government will respond to these challenges remains to be seen.

NEW NATIONAL YOUTH PEAK

AYPAC, the Australian Youth Policy and Action Coalition, is the new national youth affairs peak representing state youth peaks and a broad range of national youth and young peoples organisations, replacing the Youth Affairs Council of Australia (YACA).

Queensland has two representatives on the management body of AYPAC known as the National Representatives Board (NRB). They are Lindsay Granger representing YANQ and Michael Crawley representing the Scout Association of Australia. The NRC comprises an independent chair (Paul Turley) and:

- Australian Coalition of Young People
- ACTU Youth Committee
- Girl Guides Assoc. of Australia
- Scout Assoc. of Australia
- Young Women's Christian Assoc.
- Australian Federation of YSTC's
- Environmental Youth Alliance
- Australian Council of Rural Youth
- Federation of Ethnic Community Councils Australia Working Party
- YACWA
- YACSA
- YACVIC
- YANACT
- YANQ
- YAPA (NSW)
- NTYAN

For more information contact Lindsay Granger on (07) 852 1800 or (008) 177 899.

VARIETY CLUB OF AUSTRALIA

The Variety Club is the world's largest children's charity organisation. Money raised by the Variety Club is allocated to many projects in response to appeals from individuals, associations, institutions, hospitals or schools and all must relate to handicapped or underprivileged children.

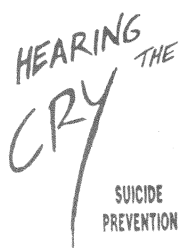
Sunshine Coaches

The most visible sign of the Variety Club is through its Sunshine Coaches which are sponsored in part by companies or individuals. Many of the coaches are specially modified to accommodate wheelchairs.

Recent recipients of Sunshine Coaches include the Dutton Park Special School, Pine Rivers Special School and ROSIE'S.

If your agency or organisation is interested in obtaining a Variety Club Sunshine Coach, you must complete a Sunshine Coach Application Form and return it to Variety Club Australia.

For more information or to obtain a form contact Julia Griffith or David Childs, Variety Club Aust., Level 1/10 Scarborough St, Southport. Ph: (075) 911 913 or fax (075) 913 279.



Margaret Condonis and Margaret Appleby. What would you do if your child, partner or friend told you they were feeling so down, they were thinking of committing

suicide? *Hearing the Cry* tells you what to look for, what to do and where to go.

The majority of suicidal people give warning signs. If they were intent on dying, they wouldn't communicate any intention. The overwhelming majority don't want to die. They want to end the intense emotional pain they are experiencing.

"*Hearing the Cry*" can be obtained at a cost of \$9.95 including postage and handling from ROSE Education, Training and Consultancy, 20 Northern Rd, Narellan NSW 2567. Fax (046) 47 1152.

YOUNG PEOPLE AND DRUGS

The Centre for Education and Information on Drugs and Alcohol have produced four booklets on young people and drugs. The booklets are user-friendly with relatively simply language and graphics and include:

- The Use of Non-Prescribed Drugs
- Common Myths About Drugs
- A Booklet for Parents: Talking to Teenagers About Drugs
- A Booklet for Teenagers: Talking to Parents About Drugs

To obtain your copies contact the Centre for Education and Information on Drugs and Alcohol, PMB No. 6, Post Office, Rozelle NSW 2039. Ph: (02) 818 0444.

HELP! My Child is on Drugs

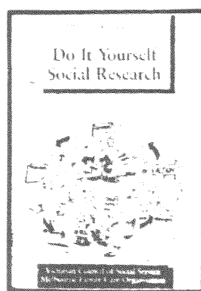
David Starr

This small book provides help for parents who discover their child is taking drugs.

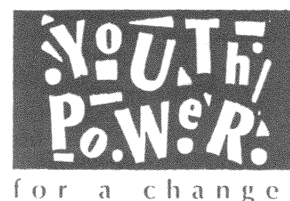
Based on social learning theory rather than the 'disease' model (as in Alcoholics Anonymous), the book aims at giving parents some control over the situation. The author, who has had extensive experience in drug counselling young people, advises what *not* to do or say, then outlines basic techniques for effective communication, motivational interviewing and problem solving. Telephone numbers of drug counselling agencies in each state are included, together with a description of illegal drugs and their effects, commonly used in Australia.

Copies of the book are available from David Starrs, PO Box 62, Fisher ACT 2611 at a cost of \$9.95 plus \$2 postage.

Do It Yourself Social Research



Yolanda Wadsworth for the Victorian Council of Social Service and Melbourne Family Care Organisation. This book examines what social research is, management, timing, budgeting, common mistakes, methods and techniques for getting information, interpretation and analysis and then ways of getting your findings across. Allen and Unwin, 1986, \$9.95.



Youthpower is published 3 times a year - a colourful 24 page magazine packed with ideas and information. It aims to explore global development as it relates to our experience of life in Australia, tackling issues like the environment, world poverty, racism, peace and justice.

Young people themselves write much of the magazine, and are involved in its production, from planning and research to layout and design.

YoUthPoWeR is THE magazine about WORLD development, JUSTICE and SOCIAL change FOR young people BY young people

Youthpower provides an exciting cross-curriculum resource for secondary teachers (year 9-12). Class sets of 5-15 copies are available at greatly reduced rates, for most effective classroom learning.

Past issues have covered: peace / South Africa* / racism / shelter / the Pacific Aboriginal Australia* / environment media* / aid and development* indigenous peoples and environment* the consumer society* / world health* human rights* (*These back issues are still available @ \$1.50. Photocopies of other issues available on request.)

Annual subscription rates:
Class set - 15 copies \$55,
5 copies \$35
Single copy \$15
Single concession \$10.

Contact Suzy Stiles, *Youthpower* Editor, SADEC First Floor, 155 Pirie St, Adelaide 5000. Ph (08) 223 5962.

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Commonwealth Department of
EMPLOYMENT, EDUCATION
AND TRAINING

**Aboriginal and
Torres Strait Islander
Overseas
Study
Award
Scheme**

The Commonwealth Government is offering a number of awards to enable Aboriginal and Torres Strait Islander people to further enhance their education through short and long-term programs of study (including research and/or training), observation and discussion overseas. Priority will be given to awards leading to definite educational outcomes including post-graduate study.

The scheme is designed to benefit Aboriginal and Torres Strait Islander communities by considering only those applicants who are supported by communities and/or community organisations and who can demonstrate how their overseas study program can directly benefit Aboriginal and/or Torres Strait Islander community(s).

The awards normally provide assistance with international and internal air fares, fees and a living allowance. As well as individual awards there is some provision for awards to be made to groups.

Applications

Applications close on Friday 24 January 1992.

Application forms and further advice about eligibility and selection are available from DEET offices in each State and Territory or from Vicki Grieves, the Executive Officer for the program whose address and phone number are below. Reverse charge calls for the purposes of enquiry about this scheme will be accepted.

The Executive Officer
Aboriginal and Torres Strait Islander Overseas
Study Awards Scheme
Department of Employment, Education and
Training
GPO Box 9880
CANBERRA ACT 2601
(06) 276 9139
(06) 276 8970 Facsimile

16186C



**Transport and
Communications**

Federal Office of Road Safety

Research Grants

The Federal Office of Road Safety (FORS) provides policy and technical advice to the Federal Government on road safety matters.

The Office co-ordinates road safety matters of national interest. It regulates vehicle safety, conducts research into road crashes and undertakes national road safety public education activities.

The Office is making available a limited number of grants for road safety research. The aim of the grants is to stimulate road safety research in academic institutions and community based organisations.

Applications close on 13 March 1992 and grants will be awarded in May 1992.

Further details and application forms may be obtained from:

Mr Derric Wagstaff
Research Section
Federal Office of Road Safety
GPO Box 594
CANBERRA ACT 2601
Phone: (06) 274 7140

**1993 Churchill
Fellowships
for overseas study**

The Churchill Trust invites applications from Australians, of 18 years and over from all walks of life who wish to be considered for a Churchill Fellowship to undertake, during 1993, an overseas study project that will enhance their usefulness to the Australian community.

No prescribed qualifications are required, merit being the primary test, whether based on past achievements or demonstrated ability for future achievement.

Fellowships are awarded annually to those who have already established themselves in their calling. They are not awarded for the purpose of obtaining higher academic or formal qualifications.

Details may be obtained by sending a self addressed stamped envelope (12 x 24 cms) to:

The Winston Churchill Memorial Trust
218 Northbourne Ave, Braddon,
ACT 2601.

Completed application forms and reports from three referees must be submitted by Friday 28 February 1992.



**The Financial Markets
FOUNDATION For CHILDREN
APPLICATIONS FOR GRANTS**

The Financial Markets Foundation for Children is dedicated to raising funds for a worthy investment in Australia's future; the health, well-being and welfare of our children. The Foundation aims to provide financial support for a wide range of projects designed to improve children's health and welfare. It has a particular interest in supporting innovative research programmes and projects which may not normally be funded by other charitable bodies.

The Financial Markets Foundation for Children is the financial community's charity organisation. The Foundation's management is vested in an honorary committee reporting to a Board of Directors, many of whom have a prominent and long-standing involvement in the Australian financial and medical community.

A limited amount of funds will be available in 1992.

Information on how to apply for a grant can be obtained from:

The Secretary
The Financial Markets Foundation for Children
GPO Box 3655
Sydney NSW 2001

The closing date for applications is 13th March, 1992.

Brisbane City Council

Cultural Development Grants

The Brisbane City Council is introducing a new annual grant scheme which will provide funding assistance for cultural / arts projects planned to take place in the 1992/93 financial year.

The new Cultural Development Grants Scheme:

- aims to foster the developing identity and unique character of Brisbane.
- encourages community participation in cultural activities.
- will favour communities which have been previously disadvantaged through lack of access to cultural programs.

It is expected that most grants will be in the range of \$2000 - \$5000. These grants are not intended to cover the general operational or running costs of organisations.

Guidelines and applications forms are available from:

Cultural Development Grants
Dept Recreation and Health
Brisbane City Council
GPO Box 1434
Brisbane Q 4001
Ph: 225 6928



Applications close 30 March 1992

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FUNDS FOR POSITIVE PEOPLE IN QUEENSLAND

Queensland Positive People have funds to provide financial assistance for the formation and support of self-help groups or provision of other health enhancement activities for people living with HIV/AIDS in Queensland.

Funds are available for groups in any of the following areas:

- Newly diagnosed people
- People requiring specialised psychological and/or group counselling
- General HIV support
- Family and partners of HIV positive people
- Intravenous drug users
- Blood transfusion, organ and sperm donation recipients

- Haemophiliacs
- Young people
- Aboriginal and Islander Groups
- Ethnic groups
- Women
- Sex industry workers

We are looking for innovative projects that will reach out to people with HIV/AIDS and provide them with physical, emotional, spiritual and/or intellectual support. We guarantee the confidentiality of applications.

*For more information contact
Ken Hamilton, Education Manager,
Queensland Aids Council on
(07) 844 1990.*



1991/1992 Community Grants Program

The Bicentennial Youth Foundation Inc was established in 1989 to benefit disadvantaged young Australians, up to the age of 25 years.

The Foundation is pleased to announce the national Community Grants Program, which offers an opportunity for community organisations to provide innovative programs to assist disadvantaged young Australians to improve their physical and mental health.

A limited number of grants of up to \$20,000 are available to successful organisations. Applications close at 4.00pm on Tuesday, 17 March 1992.

Application forms and guidelines can be obtained from The Bicentennial Youth Foundation, PO Box 225, Leichhardt NSW 2040. Ph (02) 564 2242 or (008) 25 2316 or fax (02) 568 2832.

MAZDA FOUNDATION

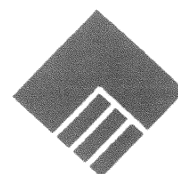
- Grants for Youth Projects -

Established in 1990, the Mazda Foundation is an independent charitable trust providing assistance to a broad cross section of individuals and organisations throughout Australia. Its aims and objectives include:

"... assistance to young people through education and employment skills development, with particular emphasis on children from deprived backgrounds."

Grants are for one-off projects and will generally range from \$5,000 - \$50,000. The Foundation's Trustees will once more be considering applications in the first half of 1992. The next closing date will be 30 April 1992.

For more information contact The Secretary, Mazda Foundation, PO Box 183, South Melbourne VIC 3205. Fax (03) 690 9771.



DEPARTMENT OF
HEALTH, HOUSING
AND COMMUNITY
SERVICES

NATIONAL CAMPAIGN AGAINST DRUG ABUSE

Research into Drug Abuse Grants

The National Campaign Against Drug Abuse (NCADA) is a Commonwealth, State and Territory campaign aimed at reducing harm to the community associated with use of drugs.

Applications are invited for support under the *Research into Drug Abuse Program* for research and evaluation projects focussed on improved understanding of drug use and drug related problems.

Applications on all topics will be considered but funding will be directed preferentially towards proposals which accord with the immediate priorities of NCADA. These priorities include:

- research into early/brief intervention programs
- identification of those at risk and risk factors for drug misuse
- effects of changes in the availability of alcohol
- the impact of the introduction of legislation and structural changes relating to licit and illicit drugs
- law enforcement issues relating to drug abuse
- the effectiveness of programs designed to reduce impact of drug and alcohol intoxication on risk taking behaviour associated with HIV infection.

Applications must be submitted on the designated application form. Applications are accepted at any time and are assessed quarterly. Next assessment in March 1992.

Application forms and further information are available from National Drug Abuse Info Centre, Drugs Dependence Branch, DHHCS, GPO Box 9848, Canberra 2601. Phone (06) 289 7810.

SOCIAL & THE JUSTICE ECONOMY CONFERENCE

February 14th - 15th, 1992

The conference has been organised:

- to demystify, analyse and challenge the growing dominance of 'economic rationalist' and 'New Right' ideas.
- for unions and community groups to develop alternative proposals for future economic and social policies/programs which ensure socially and economically just outcomes.

DATE: 14-15 February 1992
VENUE: Parks Community Centre,
South Australia
COST: Unwaged (\$30),
Community (\$130),
Ed. Inst/Govt body (\$200)

Contact Conference Coordinators on (08)
212 3155 or (08) 231 6056.

AUSYROCK 1992

- 23-26 January -

An opportunity for young people to mix with and learn from the cream of the music industry sponsored by the Alcohol and Drug Foundation and the Victorian Rock Foundation.

Contact Nick Foa on (03) 724 3324 or
Allan Murnane on (03) 724 3322.

2ND AUSTRALIAN YOUTH MUSIC CONFERENCE 1992

DATE: 23-24 January 1992
VENUE: Dorset Garden Conf Centre
Croyden, Victoria
COST: \$195

For more information contact Michael Ison
on (03) 724 333 or fax (03) 725 2354.

WOMEN IN MIGRATION CONFERENCE 1992

Objectives of the Conference are to 1) present for public discussion new significant research on women in migration and 2) present participants with eminent policy-makers and practitioners from around Australia to interpret the distinctiveness of migrant women's experience.

DATE: 7-8 February 1992
VENUE: Ormond College, University
of Melbourne, Parkville
COST: \$150 / \$75 / \$35

For more information phone
Conference Organisers on (03) 890 4374
or fax (03) 899 6920.

CHILD PROTECTION

- Our Children - Our Future -

This two day conference will address the following topics:

- Consequences and cost to the community of child abuse and neglect
- Child abuse and neglect in Australian Context
- Progressive strategies
- Issues of coordination of child protection
- The Child and the Law

DATE: 11-12 March 1992
VENUE: Campbelltown Catholic
Club, Camden Rd,
Campbelltown NSW
COST: \$50 per day
\$90 for two days

For further information contact
Marilyn Lawlor or Dianne Wagg at
The Cottage Family Care Centre on
(046) 28 1855.

THE WAY OUT

- The role of Employment -
Education and Training for
Offenders in the
Criminal Justice System

The overall objective of the conference will be to examine employment, education and training in relation to the juvenile justice and adult criminal justice systems in order to influence current policy and practice.

The conference will be of vital interest to corrections staff, policy makers, educators, Aboriginal interests, general community, practitioners, the judiciary and the employment field.

DATE: 9-12 February 1992
VENUE: Fremantle Esplanade Hotel
Fremantle WA
COST: \$350 (early bird \$295 by 20
January 92)

For more information contact Glenys
Rousell, Conference Unit, Australian
Institute of Criminology, GPO Box 2944,
Canberra 2601. Phone (06) 274 0224 or fax
(06) 274 0225.

COMMUNITY DEVELOPMENT FORUM

- Mackay 1992 -

The purpose of the Forum is for people at the grass roots level to have the opportunity to make **our policy** about **our issues and our decisions for action**.

DATE: 22-24 May 1992
VENUE: St Patricks Hall
River St, Mackay
COST: To be advised

For more information contact either Bea
Rogan (079) 572 741, Wesley Walker (079)
831 133 or Fay Nolan (079) 576 334.

workshops

workshops

workshops

CONTACT YOUTH THEATRE January Holiday Workshops

"JOURNEYS/YANGALA"

The workshops are designed to enable kids to explore their creativity through drama. Kids will be able to write poetry, paint a picture, make a song, dance a dance, improvise a drama and be theatrical while having fun.

DATE: 20-25 January 1992
10.00am - 4.00pm each day
VENUE: Contact Youth Theatre
3rd Floor, Metro Arts Bldg
109 Edward Street, Brisbane
COST: \$100 Workshop
\$15 Annual Membership

All kids aged between 8 and 13 years who want to explore their creativity and have some fun are welcome.

For more information drop into the Contact office or phone Glenda on (07) 221 5443.

Sexual Harassment in the Workplace

The Human Rights and Equal Opportunity Commission and Women's Infolink present this two day training program for women.

All women wishing to gain the knowledge and skills to deal effectively with sexual harassment are invited to attend.

DATE: 19-20 Feb 1992 in Mackay
24-25 March 1992 in Roma
COST: Free. If you are a union member check with your union whether paid education leave is available from your employer.

For more information contact HREOC on (008) 177 822 or Women's Infolink on (008) 177 577

YANQ / YSTC TRAINING WORKSHOPS

Coordination and Policy Making Skills

YANQ and the Youth Sector Training Council (YSTC) will be running a number of 2-day workshops on "Coordination and Policy Making" skills.

The content of workshops will cover two broad areas. The first is gaining an understanding of the philosophies and processes involved in the development of policy and the second is the acquisition of practical skills which will enable participants to become more actively involved in the policy arena.

The first workshop will be held in Brisbane on 4-5 March, followed by workshops in Mount Isa, Cairns, Rockhampton, Wide Bay, Roma and Townsville.

Dates for the regional workshops have not been set and regional interagencies and youth forums are asked to nominate preferred dates from the times below:

April	8/9	and 22/23
May	6/7	and 20/21
June	10/11	and 17/18

Lindsay Granger will be talking to regional forums in February about their preferred times (see page 3).

Cost of these workshops is \$40.

More information is available by phoning Lindsay Granger at YANQ on (07) 852 1800 or Pam Searle at YSTC on (07) 237 1304.

SAFER SEX FOR YOUNG PEOPLE

This workshop looks at issues and strategies for assisting health workers and youth workers in communicating the safer sex message to young people. It particularly looks at the difficulty young people face in negotiating safer sex and ways to help them develop skills in communication.

DATES: 2 April, 9 July & 15 Oct 1992
VENUE: Family Planning Assoc of Qld
100 Alfred St, Fortitude Valley
COST: \$40

For more information contact FPAQ on (07) 252 7922.

ADDICTION BEHAVIOURS COUNSELLING SCHOOL

The course is a four day skills training workshop with enrolment open to both government and non-government personnel with experience in counselling who have an interest in addiction-related problems. Topics to be covered include:

- the nature of addiction behaviour
- process of change
- effective counsellors
- assessment, motivation
- goal-setting
- controlled drinking
- relapse prevention and management
- giving up addictive behaviour.

DATES: It is expected an Addiction Counselling School will be conducted in February in Rockhampton, in March in Caboolture and in May in Mackay. A school will also be conducted in Brisbane in the second half of 1992.

For further enquiries contact Lea Greenaway or Cecile McKeown, Alcohol and Training Resource Unit, Brisbane North Regional Health Authority on (07) 236 2400.

CONNECTING THE THREADS

A Resource for Youthworkers
working with Sexually Abused
Young Women

Zig Zag Young Women's Resource Centre is pleased to announce that *Connecting The Threads: A Resource for Youthworkers working with Sexually Abused Young Women*, is now available.

This resource kit, compiled by Judith Rowell and Tracey Acton, aims to provide support to:

- * youth and welfare workers working with young women who have been sexually abused
- * workers wishing to work more in this area but requiring more information and training.

The resource material is presented in four booklets, providing easy to access, relevant information for youthworkers wishing to inform themselves about this challenging field. The booklets include:

- Booklet 1: Basic Information about Sexual Abuse
- Booklet 2: The Heart of the Matter - Information Relevant to Worker's Needs
- Booklet 3: Strategies for Working with Young Women
- Booklet 4: Resources

The resource kit is available for \$20 including postage and handling from Zig Zag Young Women's Resource Centre, 575 Old Cleveland Rd, Camp Hill Qld 4152. Phone: (07) 843 1823 or Fax: (07) 398 5400

REFUGEE CHILDREN
AROUND THE WORLD

- A new teaching kit -

The United Nations Higher Commissioner for Refugees and Austcare, in conjunction with Longman Cheshire, have designed a kit for upper primary and junior secondary teachers called *Refugee Children Around the World*.

The kit focusses on the stories of eight refugee children from very different backgrounds and regions. Each story is accompanied by an extensive list of general activities together with background information and fact sheets. It can be used to develop a complete unit of work or to complement other areas of study including:

- Basic needs • Human rights
- Current events • Asian studies
- Children of the World
- Regional and economic geography
- Migration and settlement
- Contemporary world history

Profits from the sale of the kit will be used for projects assisting refugee children. For more information contact AusCare on (03) 670 1783.

READING IS COOL!

The Ipswich Independent Youth Service has recently released *Reading is Cool: A Literacy Package*.

The purpose of the package is to let young people know that *reading is cool* and that if they want to do something about their problem it's up to them, but to keep in mind that there are people around them who want to help.

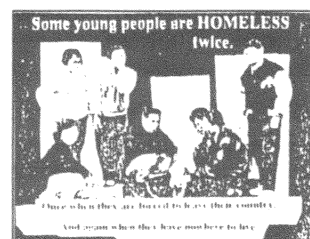
Copies of the package are available at a cost of \$5.50 including postage from Ipswich Independent Youth Service, PO Box 848, Ipswich 4305 on (07) 812 1199.

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Youth

Poster

Project



Posters produced by young people from the North Richmond Community Health Centre are available for \$5 each. Contact the Ethnic Youth Issues Network (EYIN) on (03) 419 9122.

Free Posters for
Members in Rural and
Remote Areas

Readers may remember that in a past newsletter we advertised free posters on youth issues for workers in rural and remote regions who have difficulty accessing such resources.

As a result of that ad we sent off around 25 poster packs to workers in isolated regions (plus some to urban workers who just wanted freebies!)

We still have a few posters left which we would like to give away. Due to the limited stock remaining, this offer is open only to YANQ members in rural and remote regions. If non-members and those in urban areas have difficulty accessing posters, we are happy to provide a list of government departments and community groups which supply them for free.

To get your free poster pack phone Corrie or Rita on (07) 852 1800 or 008 177 899. Be quick while stocks last!

YANQ MEMBERSHIP INFORMATION

WHAT IS YANQ?

The Youth Affairs Network of Queensland (YANQ) Inc. is the independent, non-government umbrella organisation of community based groups and individuals from Queensland's youth sector.

Operational since 1989, YANQ was incorporated in January 1991. The Network acts to promote the interests and well-being of young people in Queensland, especially disadvantaged young people. It advocates for them to government and the community and encourages the development of policies and programs responsive to the needs of young people.

YANQ also supports the development of regional networks in the non-government youth sector. It is YANQ's view that the development of stronger networks will lead to better services for young people as information and skills are shared.

YANQ consists of over 200 individual and organisational members throughout Queensland, including youth services, advocacy groups, church groups and community organisations with interests in areas as diverse as juvenile justice, housing, health, rural issues, young people with disabilities, young women's issues and young people from Aboriginal and Torres Strait Islander and non-English speaking backgrounds. Associate members are drawn from federal, state and local government bodies.

WHAT DOES YANQ DO?

YANQ employs three staff in its Brisbane-based secretariat. It undertakes a variety of activities designed to raise the profile of and encourage action on issues affecting young people. Activities include:

- submissions to government reviews; • making representations to government/other influential bodies; • undertaking campaigns and lobbying; • consulting and liaising with members and the field; • publishing newsletters and journals; • initiating projects; • disseminating information to members and the field; • providing training; and • cooperating with interstate and national youth affairs bodies.

HOW DOES YANQ WORK?

YANQ is managed by a Coordinating Committee elected by the Ordinary (non-government) membership to oversee its day to day operation and supervision of staff.

YANQ holds a Policy Forum at least once a year at which delegates representing the membership give direction for YANQ's policy-making and activities for the next twelve months. Delegates to Policy Forum must be Ordinary members.

YANQ working parties on specific issues may be formed at any time during the year. Any interested member may participate in such working parties.

YANQ's decision making processes are based on a consensus model.

YANQ PUBLICATIONS

NEWSLETTER

Since 1989 the YANQ Newsletter has been published quarterly but from March 1992 *Network Noise* will be the bi-monthly YANQ newsletter. Members are encouraged to contribute to the newsletter which is ideal for communicating news on: • training events; • youth programs; • interagency or youth forum meetings; • publications and resources; • positions vacant; • changes of address. As of 1992 *Network Noise* will be distributed to subscribers and YANQ members only.

JOURNAL

Transitions is the YANQ journal published three times per year. It presents more in-depth articles on research and topical issues of relevance to youth affairs, both in Queensland and nationally. It is an ideal forum for youth service providers to describe and analyse their work. *Transitions* is distributed to subscribers and members only.

WHO CAN JOIN?

Membership of YANQ is open to anyone with a proven interest in youth affairs.

ORDINARY MEMBERSHIP

Is available to individuals and organisations from the **non-government** sector and entitles you to: • nominate for the Coordinating Committee & Policy Forum; • full voting rights; • six newsletters and three journals per year; • information on campaigns and reviews; • opportunities to participate in YANQ workshops.

ASSOCIATE MEMBERSHIP

Is available to individuals, departments and services from local, state or federal **government** and entitles you to: • six newsletters and three journals per year; • information on campaigns and reviews; • opportunities to participate in YANQ workshops. Associate members do not have voting rights and cannot nominate for the Coordinating Committee or Policy Forum.

SUBSCRIBERS

Subscribers receive six newsletters and three journals per year.

MEMBERSHIP FEES PER ANNUM

Individual	Income < \$16,000	\$5.00
	\$16,000 - \$50,000	\$20.00
	Income > \$50,000	\$30.00
Organisation	No income	\$5.00
	Income < \$100,000	\$35.00
	Income > \$100,000	\$50.00
Government	Department or Service	\$70.00
Subscribers	<i>Transitions & Network Noise</i>	\$50.00

Membership fees are due and payable on a calendar year basis (covering the period 1 January - 31 December)

SURFACE
MAIL

POSTAGE
PAID
AUSTRALIA

If undeliverable return to:
YANQ, PO Box 116
Fortitude Valley 4006

YANQ MEMBERSHIP APPLICATION FORM

(Contact) Name: _____

Organisation / Dept: _____

Address: _____ Code: _____

Postal Address: _____ Code: _____

Ph: () _____ Fax: () _____

MEMBERSHIP CATEGORY APPLIED FOR

Individual	Income < \$16,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$5.00	Organisation	No Income	<input type="checkbox"/>	\$5.00
	\$16,000 - \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$20.00		Income < \$100,000	<input type="checkbox"/>	\$35.00
	Income > \$50,000	N-G <input type="checkbox"/>	Govt <input type="checkbox"/>	\$30.00		Income > \$100,000	<input type="checkbox"/>	\$50.00
Subscribers	Transitions & Network Noise		<input type="checkbox"/>	\$50.00	Government	Department or Service		<input type="checkbox"/> \$70.00

I hereby subscribe to the aim and objectives of YANQ, enclose a copy of our constitution/annual report (organisations only) and cheque/money order for the prescribed membership fee.

Signed _____ Date _____

Membership applications must be approved by the YANQ Coordinating Committee

OFFICE USE ONLY

Letter/receipt sent ☐ Membership approved ☐ Kit Sent ☐ O1 ☐ O2 ☐ A1 ☐ A2 ☐ S ☐

Please return Membership Application form to: YANQ, PO Box 116, Fortitude Valley Qld 4006